



County of Sonoma

State of California

THE WITHIN INSTRUMENT IS A
CORRECT COPY OF THE ORIGINAL ON
FILE IN THIS OFFICE

ATTEST: June 16, 2023
M. CHRISTINA RIVERA, Clerk/Secretary
BY [REDACTED]

Date: June 16, 2023

Item Number: 1
Resolution Number: 23-0312

4/5 Vote Required

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, and all Public Entities for which the Board Of Supervisors Acts as the Board Of Directors or Commissioners; Adopting the Fiscal Year 2023-24 Budget for all Governmental Entities within its Jurisdiction.

Whereas, the Board of Supervisors of the County of Sonoma (“Board”), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2023-24 for the governmental entities within its jurisdiction (“Fiscal Year 2023-24 Recommended Budget”), in accordance with Section 29080 of the California Government Code, and

Whereas, the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the California Government Code, and

Whereas, the Board has reviewed the Recommended Fiscal Year 2023-24 Budget and made recommendations and revisions thereto as authorized by Section 29088 of the California Government Code, and

Whereas, at this time, it is the desire of the Board to adopt a Fiscal Year 2023-24 Budget by reference for all governmental entities within its jurisdiction, and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wide-ranging legislation intended to make American Society more accessible to people with disabilities, and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2023-24 Recommended Budget reviewed in the Budget Hearings.

Now, Therefore, Be It Resolved and Ordered that the Fiscal Year 2023-24 Recommended Budget, adjusted for 1) the attached increases/decreases and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports, be adopted by reference as the

Fiscal Year 2023-24 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the California Government Code.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Administrator, is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2023 to the new date of October 3, 2023, to allow Human Resources sufficient time to request and administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2023-24 fiscal year per the adopted budget and authorized adjustments thereto.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to make changes and adjustments to the Recommended 2023-24 Fiscal Year Budget and related appropriations resolution to conform the Adopted Fiscal Year 2023-24 Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2023-24 budget and to re-establish valid prior year encumbrances in FY 2023-24. Such adjustments shall include but not be limited to decreasing appropriations in any and all funds associated with projects initiated prior to the 2022-23 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to the FY 2023-24 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2022-23 fiscal year is closed.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any budgetary and accounting adjustments necessary to assign year-end actual fund balances, and increasing or decreasing appropriations to close out the FY 2022-23 fiscal year for previously approved projects, operations and maintenance expenses.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to FY 2022-23 and includes adjustments made during the year-end close period as

well as to post audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

Be It Further Resolved that the Board authorizes County Administrator and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2023-24 and future Fiscal Year 2024-25 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

Be It Further Resolved that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2023-24 employer and employee retirement system contribution, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on February 16, 2023, via Resolution #162.

Be It Further Resolved that the Board directs that the future rates established by the County Administrator and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board authorizes County Payroll to collect contributions equal to 0.5% of pensionable payroll in order to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

Be It Further Resolved that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services.

Be It Further Resolved that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

Be It Further Resolved that the Board authorize the County Administrator to distribute any Fiscal Year 2022-23 year-end General Fund balance that is not assigned in line with guidance in the Adopted Budget resolution (also referred to as “the waterfall”) as follows: one-third will be used for pre-payment of unfunded pension liabilities, one-third will be used to increase General Fund Reserves, and one-third will be used to fund the County Center project/Deferred Maintenance.

Be it Further Resolved that, in accordance with the Resolution of the Local Agency Formation Commission (LAFCO) of the County of Sonoma, State of California, Establishing Authorized Positions and Staffing Levels, Resolution #2737, approved by the LAFCO Board on March 3, 2021, and the Memorandum of Understanding between LAFCO and the County of Sonoma for Fiscal Year 2019-20 through Fiscal Year 2023-24, Section 1, Professional and Support Staff, the 3.7 FTE positions historically allocated in the County Administrator’s Budget will be moved to the LAFCO department’s budget to improve efficiency in managing payroll and budget. These position allocation changes are reflected in Exhibit D.

Be it Further Resolved that with respect to the Sonoma County Water Agency (“Water Agency”) this Board hereby finds, determines, declares and orders as follows:

1. The Warm Springs Dam/Russian River Project (“the Project”) was approved by the United States Congress (Public Law 516, 81st Congress, 2nd Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency’s indebtedness arising from the Project (“the indebtedness”) was approved by the Water Agency’s voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.

2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 “Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project” (“the Report”). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2023-24 under the Biological Opinion issued by the

National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.

3. The rate of the tax levied for the indebtedness for fiscal year 2023-24 is a rate reasonable, necessary and appropriate to discharge the Water Agency's voter-approved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency's General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.

4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

Exhibits

Exhibit A: Board Approved Budget Adjustments (Budget Hearing Binder Tab 3)

Exhibit B: Governmental Agencies included within the FY 2023-24 Budget

Exhibit C: Supplemental Adjustments (Budget Hearing Binder Tab 8)

Exhibit D: Position Allocation Listing

Supervisors:

Gorin: Aye

Rabbitt: Aye

Gore: Aye

Hopkins: Aye

Coursey: Aye

Ayes: 5

Noes: 0

Absent: 0

Abstain: 0

So Ordered.

THE WITHIN INSTRUMENT IS A
CORRECT COPY OF THE ORIGINAL ON
FILE IN THIS OFFICE

ATTEST: June 16, 2023
M. CHRISTINA RIVERA, Clerk/Secretary
BY 

Date: June 16, 2023

Item Number: 1

Resolution Number: 23-0313

2/3 Vote Required

Resolution Of The Board Of Directors Of The Sonoma Valley County Sanitation District Adopting the Fiscal Year 2023-24 Budget and Authorizing the County Administrator and Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments.

Whereas, the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California, and

Whereas, it is the desire of the Board of Directors to approve the Fiscal Year 2023-24 Budget by reference for the Sonoma Valley County Sanitation District,

Now, Therefore, Be It Resolved and ordered that the Fiscal Year 2023-24 Recommended Budget, adjusted for (1) any increases/decreases listed in the Budget Hearings materials, and (2) in attached Exhibit "A", be adopted by reference as the Fiscal Year 2023-24 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the Government Code, State of California.

Be It Further Resolved that after the adoption of the budget and the end of the 2022-23 fiscal year, the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments necessary to close the FY 2022-23 transactions budget and to re-establish valid prior year encumbrances in FY 2023-24. Such adjustments shall include, but not be limited to, adjusting appropriations for any and all funds associated with projects, budgetary, and accounting adjustments necessary to assign year end actual fund balances. This authority applies to FY 2023-24 and includes adjustments made during the year-end close period as well as to post audit adjustments as the Annual Comprehensive Financial Report (ACFR) is being compiled.

Resolution #23-0313

Date: June 16, 2023

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Directors:

Gorin: Aye

Coursey: Aye

Lowe: Absent

Ayes: 2

Noes: 0

Absent: 1

Abstain: 0

So Ordered.

Attachment 2: Budget Hearing Deliberation Tool

Final - Exhibit A

											One-time	Ongoing	
											Total Available (Board Determined):	\$ 46,691,785	\$ 7,524,008
											Sum of Approved Uses:	\$ 46,691,785	\$ 7,524,008
											Remaining	\$ -	\$ -
Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time or Ongoing	Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing	
CAO Recommendations - One-time and Ongoing													
A01	NonDpt-PCR-07	CAO Recommendation	Increase Pavement Preservation contribution to 5%	Tab 1	Ongoing	\$ 310,145	Approved	\$ 310,145				\$ 310,145	
A02	NonDpt-PCR-02	CAO Recommendation	Increase General Fund Reserves	Tab 1	One-time	\$ 6,440,172	Partially Approved	\$ 6,440,172	\$ -	0.00	\$ 5,005,357		
A03	NonDpt-PCR-01	CAO Recommendation	Increase FEMA Audit Reserves	Tab 1	One-time	\$ 1,319,000	Approved	\$ 1,319,000	\$ -	0.00	\$ 1,319,000		
A04	NonDpt-PCR-04	CAO Recommendation	Roads Infrastructure Investment	Tab 1	One-time	\$ 5,000,000	Funds to address critical road damage as identified by SoCoPi	\$ 5,000,000	\$ -	0.00	\$ 5,000,000		
A05	NonDpt-PCR-06	CAO Recommendation	Public Health Lab & Morgue Relocation	Tab 1	One-time	\$ 5,180,000	Approved	\$ 5,180,000	\$ -	0.00	\$ 5,180,000		
A06	NonDpt-PCR-03	CAO Recommendation	Pension Paydown	Tab 1	One-time	\$ 5,000,000	Not Approved	\$ 5,000,000	\$ -	0.00			
A07	NonDpt-PCR-05	CAO Recommendation	Roseland/ Tierra de Rosas	Tab 1	One-time	\$ 7,678,011	Approved	\$ 7,678,011	\$ -	0.00	\$ 7,678,011		
Recommended Funding Requests - Ongoing													
B01	DCCS-PCR-01	Child Support Services	Request of General Fund for Child Support Services Community Engagement and Outreach Materials to engage and inform members of the public of potential program eligibility.	Tab 5/ p. 8	Ongoing	\$ 5,000	Approved	\$ 5,000	\$ -	0.00		\$ 5,000	
B02	CRA-PCR-01	Clerk- Recorder-Assessor	Add 1.0 Registrar of Voters Program Development Manager, working title of Elections Manager	Tab 5/ p. 8	Ongoing	\$ 230,930	Approved	\$ 230,930	\$ -	1.00		\$ 230,930	
B03	CRA-PCR-02	Clerk- Recorder-Assessor	Add 1.0 Registrar of Voters Elections Services Supervisor	Tab 5/ p. 9	Ongoing	\$ 165,535	Approved	\$ 165,535	\$ -	1.00		\$ 165,535	
B04	CRA-PCR-04	Clerk- Recorder-Assessor	Add 1.0 Registrar of Voters Election Specialist II bilingual	Tab 5/ p. 9	Ongoing	\$ 133,796	Approved	\$ 133,796	\$ -	1.00		\$ 133,796	
B05	CRA-PCR-05	Clerk- Recorder-Assessor	Add 1.0 Auditor-Appraiser II position to timely complete mandated audit services required of the Assessor	Tab 5/ p. 10	Ongoing	\$ 181,803	Approved	\$ 181,803	\$ -	1.00		\$ 181,803	
B06	EDB-AB-01	Economic Development Board	EDB Contracted Services	Tab 5/ p. 5	Ongoing	\$ 180,000	Approved	\$ 180,000	\$ -	0.00		\$ 180,000	
B07	EDB-PCR-02	Economic Development Board	Add 1.0 FTE Business Development Manager to scope EDB 3.0 Action workplan	Tab 5/ p. 13	Ongoing	\$ 250,000	Approved	\$ 250,000	\$ -	1.00		\$ 250,000	
B08	HR-PCR-04	Human Resources	Operating Budget for Commission on Human Rights Commission on Status of Women	Tab 5/ p. 22	Ongoing	\$ 16,000	Approved	\$ 16,000	\$ -	0.00		\$ 16,000	
B09	PRMD-PCR-05	Permit Sonoma	Add 1.0 FTE Permit Sonoma Assistant Director (Management Review Implementation)	Tab 5/ p. 28	Ongoing	\$ 393,985	Approved	\$ 393,985	\$ -	1.00		\$ 393,985	
B10	PRMD-PCR-06	Permit Sonoma	Add 1.0 FTE Department Analyst - Customer Service Coordinator (Management Review Implementation)	Tab 5/ p. 29	Ongoing	\$ 216,855	Approved	\$ 216,855	\$ -	1.00		\$ 216,855	

Attachment 2: Budget Hearing Deliberation Tool

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time or Ongoing	Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
Recommended Funding Requests - Ongoing (continued)												
B11	PROB-AB-01	Probation	Restore 1.0 FTE Account Clerk II responsible for collecting victim restitution and Court fines and fees.	Tab 5/ p. 5	Ongoing	\$ 131,107	Approved	\$ 131,107	\$ -	1.00		\$ 131,107
B12	PROB-AB-02	Probation	Restore 1.0 FTE Probation Officer II supporting Adult Investigations	Tab 5/ p. 5	Ongoing	\$ 187,393	Approved	\$ 187,393	\$ -	1.00		\$ 187,393
B13	PROB-AB-03	Probation	Restore 1.0 FTE Probation Officer II supporting Adult Supervision.	Tab 5/ p. 6	Ongoing	\$ 187,393	Approved	\$ 187,393	\$ -	1.00		\$ 187,393
B14	PD-PCR-01	Public Defender	Add 2.0 FTE Deputy Public Defender positions	Tab 5/ p. 30	Ongoing	\$ 682,975	Approved	\$ 682,975	\$ -	2.00		\$ 682,975
B15	PD-PCR-02	Public Defender	Add 1.0 FTE Chief Deputy Public Defender	Tab 5/ p. 31	Ongoing	\$ 353,530	Approved	\$ 353,530	\$ -	1.00		\$ 353,530
B16	SHF-PCR-02	Sheriff's Office	Add 1.0 FTE Correctional Sergeant with detention specific expertise to the Professional Standards Bureau to ensure timely and accurate completion of mandated investigations of complaints regarding conduct and behavior, which are of critical importance to the Sheriff's Office, Independent Office of Law Enforcement Review and Outreach, the County, and the community.	Tab 5/ p. 33	Ongoing	\$ 266,986	Approved	\$ 266,986	\$ -	1.00		\$ 266,986
B17	SHF-PCR-03	Sheriff's Office	Add 1.0 FTE Correctional Sergeant to provide supervision to the Detention Division's Training and Compliance staff, to better meet requirements for increased mandated state inspections and audits required for operating Adult Detention facilities.	Tab 5/ p. 34	Ongoing	\$ 266,986	Approved	\$ 266,986	\$ -	1.00		\$ 266,986
B18	SHF-PCR-01	Sheriff's Office	Enhance patrol leadership and supervision for deputy sheriffs during the night shift by adding two new sergeant fixed-post positions to the staffing plan.	Tab 5/ p. 33	Ongoing	\$ 965,391	Approved	\$ 965,391	\$ -	2.00		\$ 965,391
B19	UCCE-AB-01	UCCE	Restore .75FTE 4-H Program Administrative Aide (Bilingual)	Tab 5/ p. 7	Ongoing	\$ 80,952	Approved	\$ 80,952	\$ -	0.75		\$ 80,952
B20	UCCE-PCR-01	UCCE	Add .25 FTE to current .75FTE Sr. Office Assistant allocation to make position full time.	Tab 5/ p. 36	Ongoing	\$ 30,040	Approved	\$ 30,040	\$ -	0.25		\$ 30,040
B21	SHF-AB-02	Sheriff's Office	Restore funding, or a portion of funding (increments of \$230,000 which is the average cost of a peace officer FTE), for critical staffing in law enforcement field services and detention, based on anticipated success in filling vacant positions.	Tab 5/ p. 7	Ongoing	\$ 2,287,206	Approved	\$ 2,287,206	\$ -	0.00		\$ 2,287,206

Attachment 2: Budget Hearing Deliberation Tool

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time or Ongoing	Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
Recommended Funding Requests - One-time												
C01	DHS-PCR-11	Health Services	Request of \$186,054 for operational costs of the site manager at Los Guilicos Village.	Tab 5/ p. 20	One-time	\$ 186,054	Approved	\$ 186,054	\$ -	0.00	\$ 186,054	
C02	SHF-AB-01	Sheriff's Office	Addback Henry 1 funding for critical maintenance needed to continue operating the helicopter.	Tab 5/ p. 6	One-time	\$ 336,881	Approved	\$ 673,762	\$ 336,881	0.00	\$ 336,881	
C03	EDB-PCR-01	Economic Development Board	Creative Sonoma Department Analyst - 2 year extension	Tab 5/ p. 13	One-time	\$ 300,000	Approved	\$ 300,000	\$ -	1.00	\$ 300,000	
C04	PRMD-PCR-11	Permit Sonoma	Third Party Contract Support for Two Years (Management Review Implementation)	Tab 5/ p. 30	One-time	\$ 1,250,000	Approved	\$ 1,575,000	\$ 325,000	0.00	\$ 1,250,000	
C05	SHF-PCR-04	Sheriff's Office	One-time funds needed to provide deputy sheriffs with an updated primary duty firearm (to replace the outdated model currently being used).	Tab 5/ p. 34	One-time	\$ 250,000	Approved	\$ 250,000	\$ -	0.00	\$ 250,000	
C06	SHF-PCR-05	Sheriff's Office	Provide one-time funding for one (\$397,929), two (\$795,858), or three (\$1,193,787) years to purchase personal protective equipment and COVID tests required to meet Cal-OSHA and CDC guidelines for operating detention facilities (previously funded by Federal disaster relief sources that are no longer available).	Tab 5/ p. 35	One-time	\$ 397,929	Approved	\$ 397,929	\$ -	0.00	\$ 397,929	
C07	SHF-PCR-06	Sheriff's Office	Allocate funding for continuation of the existing Sheriff's Office Hiring Incentive Pilot Program for 12 additional months.	Tab 5/ p. 35	One-time	\$ 950,000	Approved	\$ 950,000	\$ -	0.00	\$ 950,000	
C08	DEM-PCR-01	Dept of Emergency Management	Emergency Operations Training & Staffing Master Services Agreement	Tab 5/ p. 36	One-time	\$ 200,000	Approved	\$ 200,000	\$ -	0.00	\$ 200,000	
C09	DA-PCR-01	District Attorney	Provide up to 3 years of funding to allow a contracted bi-lingual legal support caseworker to be funded full-time, predicated on other source providing funding for the other portion of the position.	Tab 5/ p. 12	One-time	\$ 90,000	Approved	\$ 90,000	\$ -	0.00	\$ 90,000	
C10	PRMD-PCR-09	Permit Sonoma	Add 1.0 FTE Engineer for Well and Septic Plan Review and Inspection for 3 years (Management Review Implementation)	Tab 5/ p. 29	One-time	\$ 200,185	Approved	\$ 265,605	\$ 65,420	1.00	\$ 648,599	
C11	PRMD-PCR-10	Permit Sonoma	Add 1.0 FTE Planner I/II/III for 3 years (Management Review Implementation)	Tab 5/ p. 30	One-time	\$ 171,805	Approved	\$ 227,765	\$ 55,960	1.00	\$ 556,648	
C12	PRMD-PCR-07	Permit Sonoma	Add 1.0 FTE Permit Technician I/II for Building, Well and Septic, and Engineering Permit Intake and Review for 3 years (Management Review Implementation)	Tab 5/ p. 29	One-time	\$ 144,558	Approved	\$ 191,435	\$ 46,878	1.00	\$ 468,368	
C13	PRMD-PCR-08	Permit Sonoma	Add 1.0 FTE Engineering Technician III for Engineering Plan Review and Inspections for 3 years (Management Review Implementation)	Tab 5/ p. 29	One-time	\$ 162,018	Approved	\$ 214,715	\$ 52,698	1.00	\$ 524,938	

Attachment 2: Budget Hearing Deliberation Tool

Row #	Request ID	Department/BOS Member	Title/Short Description	Tab	One-time or Ongoing	Funding Requested	Board Direction	Gross Expenditures	Revenues & Reimb/Use of Fund Balance	FTE Req	One-time	Ongoing
Funding Requests Not Recommended- Ongoing												
D01	SHF-AB-02	Sheriff's Office	Restore funding, or a portion of funding (increments of \$230,000 which is the average cost of a peace officer FTE), for critical staffing in law enforcement field services and detention, based on anticipated success in filling vacant positions.	Tab 5/ p. 29	Ongoing	\$ 2,162,342	Not Approved	\$ 2,162,342	\$ -	0.00		
D02	SoCoPi-PCR-02	Sonoma County Public Infrastructure	Add 2.0 FTE Parking and Facility Officer positions for County facilities	Tab 5/ p. 37	Ongoing	\$ 260,219	Not Approved. CAO to review with SoCoPi.	\$ 260,219	\$ -	2.00		
Board Budget Requests												
E01	BOS-01	Gorin and Hopkins	Sonoma County Museum: Sonoma County Stories	Tab 6	One-time	\$ 150,000	Approved				\$ 150,000	
E02	BOS-02	Gorin	Larson Park Renovation	Tab 6	One-time	\$ 1,000,000	Not Approved					
E03	BOS-03	Gorin	Kenwood Fire Protection District Budget stability for Staffing	Tab 6	One-time	\$ 320,000	Not Approved					
E04	BOS-04	Gorin	State Route 12 Donald Gap Pedestrian Safety Project	Tab 6	One-time	\$ 1,545,248	Not Approved					
E05	BOS-05	Coursey	Secure Families	Tab 6	One-time	\$ 200,000	Approved				\$ 200,000	
E06	BOS-06	Hopkins	Lower Russian River Specific Area Plan Funding (Original request = \$1M)	Tab 6	One-time	\$ 1,713,250	Not Approved					
E07	BOS-07	Hopkins	Bike and Pedestrian Safety Improvements – Countywide	Tab 6	One-time	\$ 5,000,000	Not Approved					
E08	BOS-08	Hopkins	Increase Flexibility for Supervisors to Increase Utilization of Staff Assistant I Job Class - Countywide (original request = \$160,000)	Tab 6	Ongoing	\$224,796	Not Approved					
E09	BOS-09	Hopkins	Extreme Weather Conditions Funding Supporting Unhoused and Housing-Vulnerable Populations' Safety - Countywide	Tab 6	One-time	\$ 500,000	Not Approved					
E10	BOS-10	Hopkins	Food Security Funding Support for the Most Vulnerable - Countywide	Tab 6	One-time	\$ 500,000	Not Approved					
E11	BOS-12	Hopkins	North Sonoma Coast Fire Protection District Funding Support	Tab 6	One-time	\$700k- \$2,060,000	Not Approved					
E12	BOS-13	Hopkins	Three Year Three County Coastal Cleanup (Sonoma County's Share)	Tab 6	One-time	\$ 450,000	Not Approved					
Budget Hearing Deliberation Items												
BH01			\$4M/District for Infrastructure Projects (D 1,2,4 and 5)				Funds will not be programmed for new or ongoing programs				\$ 16,000,000	

GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2023-24 BUDGET

1. Under the Board of Supervisors Jurisdiction:

A. County of Sonoma - (Including individual budgets and information in the following functional areas)

Administration & Fiscal Services
Justice Services
Health & Human Services
Development Services
Natural Resources and Agriculture
Capital Projects
Reserves/ Designations

B. Internal Service/Enterprise Funds

Airport Enterprise Fund
ERP System Administration – ISF
Heavy Equipment Internal Service Fund
Mason Marina Enterprise Fund
Other Post Employment Benefits – ISF
Refuse Disposal Enterprise Fund
Self-Funded Insurance – ISF
So Co Employee Retirement Fund – ISF
Sonoma County Energy Independence Program
Sport Fishing Center Enterprise Fund
Spud Point Marina Enterprise Fund
Transit Enterprise Fund
Unemployment Insurance - ISF

C. Special Districts

1. County Service Areas

- a. #40 County Fire Services
- b. #41 Multi-Services
- c. #41 Parks – Sonoma Valley

2. South Santa Rosa Lighting/Landscaping District

3. Community Facilities Districts

- a. #4 Wilmar

4. Lighting Districts

- a. CSA #41 County-Wide
- b. Airport/Larkfield/Wikiup
- c. Airport Business Center

d. Meadowlark

5. Permanent Roads

- a. Bittner Lane
- b. Mill Creek Lane
- c. Mirabel Heights

- d. Monte Rosa
- e. Peaks Pike
- f. Canon Manor

2. Under the Board of Directors Jurisdiction:

A. Special Districts

- 1. Sonoma County Water Agency and Zones
- 2. Sanitation Districts
 - a. Occidental
 - b. Russian River
 - c. Sonoma Valley
 - d. South Park
- 3. Sonoma County Agricultural Preservation/Open Space District
- 4. IHSS Public Authority
- 5. Rio Nido Geologic Hazard Abatement District

3. Under the Board of Commissioners Jurisdiction:

A. Community Development Commission

Supplemental Budget Adjustments

Change ID	Description of Change	FTE Change	General Fund - Revenues & Reimb.	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues & Reimb.	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Revenues & Reimb.	Total Gross Expenditures	Total Net Cost
CAO-SUP-01	Increase district budgets by \$20,000 each, providing districts with on-going funding for interpretation services (\$10,000) and hybrid meeting support (\$10,000). Net cost increase is offset with a reduction in the Non-Departmental Supplemental Budget Adjustments. This is an administrative change to allow for easier management of available funds for these purposes. Related to NDOTHGF-SUP-02.	0.00	\$0	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$100,000	\$100,000
CAO-SUP-02	Add 1.0 Administrative Aide to the Energy and Sustainability Division for FY2023-24 associated with Round 2 Strategic Plan funding awards. There is no financial change because this is a one-time award and all one-time funds associated with the Strategic Plan will be included in the FY2023-24 budget based on the Board item presented in September, 2023. (2/27/23, item #18).	1.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAO-SUP-03	Continue 1.0 Principal Analyst to the Clerk of the Board as approved in April, 2023 (BOS approved on 4/4/23, Item #16). There is no financial adjustment as the cost of position is offset with existing departmental resources.	1.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAO-SUP-04	Include \$247,651 as a net cost increase to provide on-going support of a 1.0 Climate Grants analyst, as approved by the Board under the Round 2 Strategic Plan awards (2/27/23, item #18). The net cost increase is offset with a decrease in the Non-Departmental Supplemental Adjustments. Related to NDOTHGF-SUP-03.	1.00	\$0	\$247,651	\$247,651	\$0	\$0	\$0	\$0	\$247,651	\$247,651
CAO and BOS Supplemental Adjustments		3.00	\$0	\$347,651	\$347,651	\$0	\$0	\$0	\$0	\$347,651	\$347,651
NDOTHGF-SUP-01	Eliminate the transfer from the General Fund to the Health Services department-Animal Services division for the fee subsidy amount that was approved by the Board in FY21-22 and converts this level of support to an ongoing general fund net cost contribution. The net cost decrease seen in this transaction is offset with a net cost increase in the Animal Services budget in the Department of Health Services. This change is occurring due to the fact that Animal Services is now a General Fund department, so the on-going support should be managed as part of their net cost as opposed to a transfer of funds. Related to DHS-SUP-16. (3/21/22; Item # 21)	0.00	\$0	(\$233,380)	(\$233,380)	\$0	\$0	\$0	\$0	(\$233,380)	(\$233,380)
NDOTHGF-SUP-02	Reduce Non-Departmental net cost by \$100,000 to offset the increase in net cost in the Board of Supervisors/County Administrator's Budget to providing funding for each district budget to include \$10,000 for interpretation services and \$10,000 for hybrid meeting support. This is adjustment will allow for easier management of available funds for these purposes. Related to CAO-SUP-01.	0.00	\$0	(\$100,000)	(\$100,000)	\$0	\$0	\$0	\$0	(\$100,000)	(\$100,000)
NDOTHGF-SUP-03	Decrease expenditures in this budget to offset net cost change associated with on-going support of Strategic Plan projects in the County Administrator, Human Resources and Office of Equity's budgets. Related to CAO-SUP-04, HR-SUP-01 and EO-SUP-01. (2/7/23, item #18).	0.00	\$0	(\$667,661)	(\$667,661)	\$0	\$0	\$0	\$0	(\$667,661)	(\$667,661)
NDOTHGF-SUP-04	Decrease expenditures to offset increase in IOLERO's net cost. In compliance with Measure P, IOLERO's net cost is to be 1% of the Sheriff's Office FY23-24 recommended budget. Related to IOLERO-SUP-01.	0.00	\$0	(\$36,278)	(\$36,278)	\$0	\$0	\$0	\$0	(\$36,278)	(\$36,278)
General Fund - Other - Supplemental		0.00	\$0	(\$1,037,319)	(\$1,037,319)	\$0	\$0	\$0	\$0	(\$1,037,319)	(\$1,037,319)

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Change ID	Description of Change	FTE Change	General Fund - Revenues & Reimb.	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues & Reimb.	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Revenues & Reimb.	Total Gross Expenditures	Total Net Cost
NDOTOF-SUP-01	Increase on-going Redevelopment revenues to align with on-going expenditures.	0.00	\$0	\$0	\$0	\$604,876	\$0	-\$604,876	\$604,876	\$0	(\$604,876)
NDOTOF-SUP-02	Transfer American Rescue Plan Act (ARPA) funds to the Economic Development Board for an Administrative Aide to support Broadband work, as approved by the Board of Supervisors (5/9/23, Item #28). Related to EDB-SUP-01.	0.00	\$0	\$0	\$0	\$0	\$150,000	\$150,000	\$0	\$150,000	\$150,000
Non-General Fund - Other - Supplemental		0.00	\$0	\$0	\$0	\$604,876	\$150,000	(\$454,876)	\$604,876	\$150,000	(\$454,876)
Non-Departmental Supplemental Adjustments		0.00	\$0	(\$1,037,319)	(\$1,037,319)	\$604,876	\$150,000	-\$454,876	\$604,876	(\$887,319)	(\$1,492,195)
DA-SUP-01	Add appropriations for continuation of the California Governor's Office of Emergency Services grant program, which provides for advocacy, case management, and prosecution to homeless victims of crime who may suffer from a disabling condition. This true-up adjustment is needed to align revenue and expenditure appropriations in the Department's FY 2023-24 budget with the final grant award amount (1/31/2023, Item #10).	0.00	\$32,568	\$32,568	\$0	\$0	\$0	\$0	\$32,568	\$32,568	\$0
DA-SUP-02	Add appropriations for the California Governor's Office of Emergency Services Unserved/Underserved Victim Advocacy and Outreach Program which will provide culturally appropriate direct services to victims of crime who are immigrants, increase outreach and education to immigrant communities, raise awareness of available services and strengthen understanding of the criminal justice system. This grant will fund 1.0 FTE time-limited Victim Witness Advocate supporting the program through March 2024 (3/14/2023, Item #9).	1.00	\$196,906	\$196,906	\$0	\$0	\$0	\$0	\$196,906	\$196,906	\$0
District Attorney Supplemental Adjustments		1.00	\$229,474	\$229,474	\$0	\$0	\$0	\$0	\$229,474	\$229,474	\$0
EDB-SUP-01	Add funding for one full-time (1.0 FTE) Administrative Aide-Project position to support efforts related to broadband availability and adoption, funded fully by an existing department allocation of American Rescue Plan Act (ARPA) funds. This will support the County's Broadband efforts, with a focus on Digital Equity and Accessibility. (5/9/23, Item #28). Related to NDOTOF-SUP-02.	1.00	\$0	\$0	\$0	\$150,000	\$150,000	\$0	\$150,000	\$150,000	\$0
Economic Development Board Supplemental Adjustments		1.00	\$0	\$0	\$0	\$150,000	\$150,000	\$0	\$150,000	\$150,000	\$0
DHS-SUP-01	Adjustment to the Department of Health Services (DHS) Administration Division Human Resources Unit for the addition of 1.0 FTE Senior Office Assistant and in the Health Data and Epidemiology Unit with the addition of .2 FTE Department Analyst, both positions funded through the administration allocation. Net cost is utilizing 1991 Realignment fund balance until staffing bills time to programs. (4/4/2023; Item #20)	1.20	\$0	\$0	\$0	\$151,228	\$302,456	\$151,228	\$151,228	\$302,456	\$151,228
DHS-SUP-02	This adjustment is to add revenue and expenditure appropriations to the DHS Administration and Public Health Division to carryout the Future of Public Health Grant for additional staffing to remedy staffing shortages and service gaps. This is a grant program the state initiated in FY2022-23 and is expected to be on-going. Intergovernmental Transfer fund balance of \$50,373 will cover costs until staffing bills time to appropriate programs. (4/4/23; Item #19)	11.20	\$0	\$0	\$0	\$2,551,478	\$2,601,851	\$50,373	\$2,551,478	\$2,601,851	\$50,373

Supplemental Budget Adjustments

Change ID	Description of Change	FTE Change	General Fund - Revenues & Reimb.	General Fund - Gross Expenditures	General Fund - Net Cost	Other Funds - Revenues & Reimb.	Other Funds - Gross Expenditures	Other Funds - Net Cost	Total Revenues & Reimb.	Total Gross Expenditures	Total Net Cost
DHS-SUP-06	Adjustment to staffing the Homelessness Division to convert time limited positions to on-going for the Interdisciplinary Multi-Department Team, and provide funding from Measure O to add staff to Human Services to respond to homeless encampments. Measure O revenue is already included in the recommended budget therefore adding these ongoing expenses increases the net cost. Related to HSD-SUP-03. (5/9/2023; Item #30)	6.00	\$0	\$0	\$0	\$3,515,544	\$5,273,316	\$1,757,772	\$3,515,544	\$5,273,316	\$1,757,772
DHS-SUP-07	Adjustment for the addition of the Behavioral Health School Partnership program including 4.0 FTE to provide school-based behavioral health support and interventions to schools from Measure O. Measure O revenue is already included in the recommended budget therefore adding these ongoing expenses increases the net cost. (4/18/23; Item #60)	4.00	\$0	\$0	\$0	\$1,385,578	\$2,540,093	\$1,154,515	\$1,385,578	\$2,540,093	\$1,154,515
DHS-SUP-11	Adjustment to the Public Health Department for the Infectious Disease Prevention and Control Local Infrastructure grant funding extended to FY2023-24 to complete the purchase of a mass spectrometry instrument for the clinical microbiology laboratory, the MALDI Biotyper sirius one CA System.	0.00	\$0	\$0	\$0	\$226,646	\$226,646	\$0	\$226,646	\$226,646	\$0
DHS-SUP-15	Adjustments to the Public Health Disease Control Section for the California Department of Public Health grant award period of May 1, 2023 to May 31, 2024 for the California Nursing Home and Long-Term Care Infrastructure and Preparedness Project. (9/20/2022; Item #12)	0.00	\$0	\$0	\$0	\$708,686	\$708,686	\$0	\$708,686	\$708,686	\$0
DHS-SUP-16	This adjustment reduces the transfer from the General Fund to Animal Services for the fee subsidy amount that was approved by the Board in FY21-22 and converts this level of support to a general fund net cost contribution. The net cost increase seen in this transaction is offset with a net cost decrease in the Non-Departmental adjustments (NDOETHGS-SUP-01). This change is occurring due to the fact that Animal Services is now a General Fund department, so the on-going support should be managed as part of their net cost. Related to NDOETHGF-SUP-01. (3/21/22; Item # 21)	0.00	(\$233,380)	\$0	\$233,380	\$0	\$0	\$0	(\$233,380)	\$0	\$233,380
DHS-SUP-17	Adjustment to Public Health Sonoma County Animal Control to correct the transfer of funds to and from ISD to place them in the correct section. Related to ISD-SUP-01.	0.00	\$2,270	\$2,270	\$0	-\$2,270	-\$24,903	-\$22,633	\$0	(\$22,633)	(\$22,633)
Health Services Supplemental Adjustments		22.40	(\$231,110)	\$2,270	\$233,380	\$8,536,890	\$11,628,145	\$3,091,255	\$8,305,780	\$11,630,415	\$3,324,635
HR-SUP-01	Add \$30,000 as a net cost increase to provide on-going funding for a training academy for mid-managers, as approved by the Board under the Round 2 Strategic Plan awards (2/27/23, item #18). The net cost increase is offset with a decrease in the Non-Departmental Supplemental Adjustments. Related to NDOETHGF-SUP-03.	0.00	\$0	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$30,000	\$30,000
Human Resources Supplemental Adjustments		0.00	\$0	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$30,000	\$30,000
HSD-SUP-01	Add appropriations to convert 1.0 FTE Public Assistant Systems Specialist to 1.0 FTE Program, Planning and Evaluation Analyst allocation. This position will be allocated to the Human Services Department's Planning, Research, Evaluation and Engagement Unit and will manage the Upstream Investments Shared Outcomes Measurement System. The cost difference will be funded by the County Expense Claim and 1991 Realignment (4/4/23, Item #23).	0.00	\$0	\$0	\$0	\$20,000	\$20,000	\$0	\$20,000	\$20,000	\$0

Supplemental Budget Adjustments

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HSD-SUP-02	Add appropriations for 3.0 FTE new positions and converting 2.0 FTE existing time-limited positions to permanent in the Human Services Department to provide services to individuals who are receiving General Assistance benefits and are without housing. These position costs will be funded by state allocations from the Housing and Disability Advocacy Program, CalWORKS, CalFresh Employment and Training (4/4/23, Item #24).	5.00	\$0	\$0	\$0	\$792,600	\$792,600	\$0	\$792,600	\$792,600	\$0
HSD-SUP-03	Add appropriations to convert 4.0 FTE time-limited positions to ongoing allocations to continue supporting the Interdepartmental Multi-Disciplinary Team, Intensive Care Team, to respond to homeless encampments. These four positions will be fully reimbursed by the Department of Health Services using local sales tax Measure O funds. Related to DHS-SUP-06. (5/9/23, Item #30).	4.00	\$0	\$0	\$0	\$663,775	\$663,775	\$0	\$663,775	\$663,775	\$0
Human Services Supplemental Adjustments		9.00	\$0	\$0	\$0	\$1,476,375	\$1,476,375	\$0	\$1,476,375	\$1,476,375	\$0
ISD-SUP-01	Adjustment to correct an operating transfer for Desktop Modernization Program funds to Health Services - Animal Services to correct the section that will receive the transfer. Related to DHS-SUP-17.	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Information Systems Supplemental Adjustments		0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SHF-SUP-01	Adjust the Sheriff's Detention Administration budget to correct an administrative error and ensure ISD desktop modernization transfers and expenditures are aligned.	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sheriff's Office Supplemental Adjustments		0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IOLERO-SUP-01	Increase appropriations to true-up IOLERO's FY2023-24 recommended budget to 1% of the Sheriff's Office FY2023-24 budget. Measure P - Evelyn Cheatham IOLERO Ordinance approved by the voters on Sonoma County in November 2020 includes an annual budget requirement that sets the IOLERO budget at 1% of the total annual budget for the Sheriff's Office to finance increased resource needs for expanded and new responsibilities in the Ordinance. The net cost increase is offset with a decrease in the Non-Departmental Budget (NDOETHGF-SUP-04).	0.00	\$0	\$36,278	\$36,278	\$0	\$0	\$0	\$0	\$36,278	\$36,278
IOLERO Supplemental Adjustments		0.00	\$0	\$36,278	\$36,278	\$0	\$0	\$0	\$0	\$36,278	\$36,278
EO-SUP-01	Include \$390,010, as a net cost increase to provide on-going support of a 1.0 Secretary; 2.0 Program Planning and Evaluation Analysts and \$50,000 for Core Team facilitation support, as approved by the Board under the Round 2 Strategic Plan awards (2/27/23, item #18). The net cost increase is offset with a decrease in the Non-Departmental Supplemental Adjustments. Related to NDOETHGF-SUP-03.	3.00	\$0	\$390,010	\$390,010	\$0	\$0	\$0	\$0	\$390,010	\$390,010
Equity Office Supplemental Adjustments		3.00	\$0	\$390,010	\$390,010	\$0	\$0	\$0	\$0	\$390,010	\$390,010
Cap-SUP-01	Distribute a portion of the annual General Fund contribution to capital projects to the projects listed below.	0.00	\$0	\$0	\$0	-\$1,582,000	-\$1,582,000	\$0	(\$1,582,000)	(\$1,582,000)	\$0
Cap-SUP-02	Main Adult Detention Facility Secure Loading Dock - New funding from General Fund for the installation of fencing leading to the loading dock and vehicle sally port to increase security, and establish a secure boundary that can serve as a temporary refuge area for inmates during emergency evacuations.	0.00	\$0	\$0	\$0	\$450,000	\$450,000	\$0	\$450,000	\$450,000	\$0
Cap-SUP-03	Juvenile Hall Fencing - New funding from General Fund for the installation of security fencing to ensure controlled access to employee parking areas.	0.00	\$0	\$0	\$0	\$782,000	\$782,000	\$0	\$782,000	\$782,000	\$0

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Cap-SUP-04	Los Guilicos Switchgear Replacement- New funding from General Fund for assessment, design, and installation of new breakers and switchgear along with the 12 KV loop microgrid system.	0.00	\$0	\$0	\$0	\$350,000	\$350,000	\$0	\$350,000	\$350,000	\$0
Capital Projects Supplemental Adjustments		0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SoCoPi-SUP-01	Delete 1.0 General Services Director position, and add 1.0 Deputy Director of Public Infrastructure Administration position. There are no fiscal impacts associated with this position allocation change (May 9, 2023, Item #43).	0.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SoCoPi-SUP-02	Increase expenditure appropriations in the Cal-Am Franchise Fee Fund from available fund balance to use as a match for a grant proposal to the Sonoma County Agricultural Preservation and Open Space District Matching Grant program. If awarded, grant proceeds will be used to acquire a one-acre vacant lot in the Mark West area (April 18, 2023, Item #14) which is intended to be used for neighborhood improvement projects.	0.00	\$0	\$0	\$0	\$0	\$250,000	\$250,000	\$0	\$250,000	\$250,000
SoCoPi-SUP-03	Add \$32,000 as an on-going transfer from the General Fund for Electric Vehicle Infrastructure - Maintenance & Repair, as approved by the Board under the Round 2 Strategic Plan awards (2/27/23, item #18). This transfer has a corresponding entry in the Non-Departmental Supplemental adjustments.	0.00	\$0	\$0	\$0	\$32,000	\$32,000	\$0	\$32,000	\$32,000	\$0
SoCoPi Supplemental Adjustments		0.00	\$0	\$0	\$0	\$32,000	\$282,000	\$250,000	\$32,000	\$282,000	\$250,000
Supplemental Adjustments		39.40	(\$1,636)	(\$1,636)	\$0	\$10,800,141	\$13,686,520	\$2,886,379	\$10,798,505	\$13,684,884	\$2,886,379

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
AGRICULTURAL COMMISSIONER'S OFFICE									
100101	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	38.21	46.45	9.70		9.70	-	9.70
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	40.01	48.64	3.00		3.00	-	3.00
	1137	DEPUTY AGRICULTURAL COMMISSIONER	43.76	53.19	4.00	(1.00)	3.00	-	3.00
	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	42.24	51.35	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70			1.00	-	1.00
	4320	WILDLIFE SPECIALIST	29.23	35.52	1.00		1.00	-	1.00
100101 Total					18.70	-	18.70	-	18.70
100102	1108	CHIEF DEPUTY SEALER	42.24	51.35	1.00		1.00	-	1.00
	1125	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III	38.21	46.45	4.00		4.00	-	4.00
	1126	SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	40.01	48.64	1.00		1.00	-	1.00
100102 Total					6.00	-	6.00	-	6.00
100106	0988	ENVIRONMENTAL SPECIALIST	43.44	52.79	1.00		1.00	-	1.00
	1008	ENGINEERING TECHNICIAN IV	49.62	60.32	1.00		1.00	-	1.00
	1014	SENIOR ENGINEER	58.20	70.75	1.00		1.00	-	1.00
100106 Total					3.00	-	3.00	-	3.00
100107	0002	OFFICE ASSISTANT II	23.75	28.87	0.80		0.80	-	0.80
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0100	RECEPTIONIST	26.65	32.39	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	2.00		2.00	-	2.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	1140	ASSISTANT AGRICULTURAL COMMISSIONER	48.60	59.07	1.00		1.00	-	1.00
	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	76.94	93.52	1.00		1.00	-	1.00
100107 Total					10.80	-	10.80	-	10.80
AGRICULTURAL COMMISSIONER'S OFFICE TOTAL					38.50	-	38.50	-	38.50
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR									
110101	0403	SENIOR ACCOUNT CLERK	28.52	34.67	4.00		4.00	-	4.00
	0405	ACCOUNTING ASSISTANT	31.79	38.64	4.00		4.00	-	4.00
	0416	ACCOUNTANT II	38.68	47.01	3.00		3.00	-	3.00
	0417	ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	2.00		2.00	-	2.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	4.00		4.00	-	4.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	54.76	66.57	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	2.00		2.00	-	2.00
	0405	ACCOUNTING ASSISTANT	31.79	38.64	2.00		2.00	-	2.00
	0416	ACCOUNTANT II	38.68	47.01	5.00		5.00	-	5.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	2.00		2.00	-	2.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	2.00		2.00	-	2.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	54.76	66.57	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0405	ACCOUNTING ASSISTANT	31.79	38.64	1.00		1.00	-	1.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	1.00		1.00	-	1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	54.76	66.57	1.00		1.00	-	1.00
	7384	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	28.13	34.20	6.00		6.00	-	6.00
	7416	ACCOUNTANT II CONFIDENTIAL	35.15	42.74	2.00		2.00	-	2.00
110101 Total					50.00	-	50.00	-	50.00
110102	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0405	ACCOUNTING ASSISTANT	31.79	38.64	1.00		1.00	-	1.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	1.00		1.00	-	1.00
	0426	INVESTMENT AND DEBT OFFICER	54.77	66.58	1.00		1.00	-	1.00
	0429	TREASURY MANAGER	50.37	61.23	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	6.00		6.00	-	6.00
	0405	ACCOUNTING ASSISTANT	31.79	38.64	2.00		2.00	-	2.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	1.00		1.00	-	1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	54.76	66.57	1.00		1.00	-	1.00
	0498	CENTRAL COLLECTION MANAGER	45.45	55.25	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	3.00		3.00	-	3.00
	0416	ACCOUNTANT II	38.68	47.01	2.00		2.00	-	2.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
110102 Total					26.00	-	26.00	-	26.00
110103	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	4.00		4.00	-	4.00
	0427	AUDIT MANAGER	54.76	66.57	1.00		1.00	-	1.00
110103 Total					6.00	-	6.00	-	6.00
110104	0440	ASSISTANT AUDITOR-CONTROLLER	66.35	80.65	3.00		3.00	-	3.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	121.48	121.48	1.00		1.00	-	1.00
110104 Total					8.00	-	8.00	-	8.00
110105	0403	SENIOR ACCOUNT CLERK	28.52	34.67	3.00		3.00	-	3.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
110105 Total					6.00	-	6.00	-	6.00
110201	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	40.71	49.49	2.00		2.00	-	2.00
110201 Total					3.00	-	3.00	-	3.00
110202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	1.00		1.00	-	1.00
	0409	ENTERPRISE FINANCIAL SYSTEM MANAGER	61.52	74.78	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	(1.00)	-
	0421	ACCOUNTANT-AUDITOR II	39.14	47.59	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	38.93	47.32	1.00		1.00	-	1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	40.71	49.49	1.00		1.00	-	1.00
	7163	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	46.55	56.58	1.00		1.00	1.00	2.00
110202 Total					8.00	-	8.00	-	8.00
AUDITOR-CONTROLLER TREASURER-TAX COLLECTOR TOTAL					107.00	-	107.00	-	107.00
DEPARTMENT OF CHILD SUPPORT SERVICES									
120101	0021	LEGAL SECRETARY II	30.07	36.55	1.00		1.00	-	1.00
	0049	LEGAL PROCESSOR II	26.59	32.33	7.00		7.00	-	7.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	5.00		5.00	-	5.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	2.00		2.00	-	2.00
	0412	CHILD SUPPORT FINANCIAL WORKER II	28.52	34.67	3.00		3.00	-	3.00
	0413	SENIOR CHILD SUPPORT FINANCIAL WORKER	30.56	37.14	1.00		1.00	-	1.00
	0584	CHILD SUPPORT OFFICER II	31.62	38.43	18.00		18.00	-	18.00
	0586	CHILD SUPPORT OFFICER III	33.71	40.98	10.00		10.00	-	10.00
	0588	CHILD SUPPORT SERVICES SUPERVISOR	39.24	47.69	7.00		7.00	-	7.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	57.05	69.35	1.00		1.00	-	1.00
	0876	DIRECTOR OF CHILD SUPPORT SERVICES	77.13	93.75	1.00		1.00	-	1.00
	3084	PROGRAM DEVELOPMENT MANAGER	47.24	57.17	1.00		1.00	-	1.00
	3087	HUMAN SERVICES SECTION MANAGER	50.05	60.84	2.00		2.00	-	2.00
	4044	CHILD SUPPORT ATTORNEY IV	81.68	99.28	2.00		2.00	-	2.00
	4046	CHIEF CHILD SUPPORT ATTORNEY	78.27	95.13	1.00		1.00	-	1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	29.74	36.15	1.00		1.00	-	1.00
	120101 Total				65.00	-	65.00	-	65.00
	DEPARTMENT OF CHILD SUPPORT SERVICES TOTAL								
					65.00	-	65.00	-	65.00
	CLERK-RECORDER-ASSESSOR								
130101	0100	RECEPTIONIST	26.65	32.39	1.00		1.00	-	1.00
	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	48.33	58.75	1.00		1.00	-	1.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	26.87	32.65	3.00		3.00	-	3.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	29.29	35.59	4.00		4.00	-	4.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	32.44	39.43	2.00		2.00	-	2.00
	130101 Total				11.00	-	11.00	-	11.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	26.87	32.65	4.00		4.00	-	4.00
	0389	CLERK RECORDER ASSESSOR SUPERVISOR	32.44	39.43	1.00		1.00	-	1.00
	130108 Total				5.00	-	5.00	-	5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	3.00		3.00	-	3.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	26.87	32.65	9.00		9.00	-	9.00
	0388	SENIOR CLERK RECORDER ASSESSOR SPECIALIST	29.29	35.59	3.00		3.00	-	3.00
	0395	ASSESSMENT SPECIALIST	32.93	40.04	10.00		10.00	-	10.00
	0396	ASSESSMENT PROCESS MANAGER	48.91	59.46	1.00		1.00	-	1.00
	0397	SUPERVISING ASSESSMENT SPECIALIST	39.09	47.50	3.00		3.00	-	3.00
	0457	AUDITOR-APPRAISER II	40.12	48.77	4.00		4.00	1.00	5.00
	0458	SENIOR AUDITOR APPRAISER	42.90	52.13	2.00		2.00	-	2.00
	0460	SUPERVISING AUDITOR-APPRAISER	47.90	58.22	1.00		1.00	-	1.00
	1506	APPRAISER AIDE	28.93	35.18	4.00		4.00	-	4.00
	1512	APPRAISER III	41.38	50.29	21.80		21.80	0.20	22.00
	1513	APPRAISER IV	47.27	57.46	4.00		4.00	-	4.00
	1520	CHIEF APPRAISER	53.78	65.36	1.00		1.00	-	1.00
	1522	CHIEF OF ASSESSMENT STANDARDS	53.78	65.36	1.00		1.00	-	1.00
	1525	CHIEF DEPUTY ASSESSOR	66.39	80.70	1.00		1.00	-	1.00
	1531	CADASTRAL MAPPING TECHNICIAN II	34.61	42.07	3.00		3.00	-	3.00
	1533	CADASTRAL MAPPING SUPERVISOR	40.17	48.82	1.00		1.00	-	1.00
	130201 Total				72.80	-	72.80	1.20	74.00
130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	2.00		2.00	-	2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
	7416	ACCOUNTANT II CONFIDENTIAL	35.15	42.74	1.00		1.00	-	1.00
	8105	COUNTY CLERK-RECORDER-ASSESSOR	97.74	97.74	1.00		1.00	-	1.00
	130202 Total				8.00	-	8.00	-	8.00
130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	60.48	73.51	1.00		1.00	-	1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	36.72	44.64	1.00		1.00	-	1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	0263	ELECTION SPECIALIST II	27.06	32.89	5.00		5.00	1.00	6.00
	0264	SENIOR ELECTION SPECIALIST	29.47	35.82	3.00		3.00	-	3.00
	0267	ELECTION SERVICES SUPERVISOR	35.90	43.65	1.00		1.00	1.00	2.00
	0311	STOREKEEPER	26.35	32.03	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3084	PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	1.00	2.00
	130301 Total				15.00	-	15.00	3.00	18.00
	CLERK-RECORDER-ASSESSOR TOTAL								
					111.80	-	111.80	4.20	116.00
	COMMUNITY DEVELOPMENT COMMISSION								
140101	0002	OFFICE ASSISTANT II	23.75	28.87	4.00		4.00	(1.00)	3.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	4.00		4.00	-	4.00
	0009	SENIOR OFFICE SUPPORT SUPERVISOR	33.88	41.18	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0416	ACCOUNTANT II	38.68	47.01	2.00		2.00	-	2.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.50		1.50	-	1.50
	0810	ADMINISTRATIVE AIDE	28.40	34.52	3.00		3.00	-	3.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	78.23	95.09	1.00		1.00	-	1.00
	9103	LEASED HOUSING MANAGER	57.01	69.29	1.00		1.00	-	1.00
	9105	CONTROLLER-CDC	54.76	66.57	1.00		1.00	-	1.00
	9112	HOUSING REHABILITATION SPECIAL	42.07	51.13	2.00		2.00	-	2.00
	9113	HOUSING NEGOTIATOR-INSPECTOR**	38.12	46.34	4.00		4.00	1.00	5.00
	9116	OCCUPANCY SPECIALIST II	33.31	40.50	-	9.00	9.00	-	9.00
	9117	LEAD OCCUPANCY SPECIALIST	39.46	47.96	-	1.00	1.00	-	1.00
	9118	HOUSING AUTHORITY COMPLIANCE COORDINATOR	48.83	59.35	-	1.00	1.00	-	1.00
	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	46.17	56.12	1.00		1.00	-	1.00
	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	68.42	83.16	1.00		1.00	-	1.00
	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	48.83	59.35	6.00		6.00	2.00	8.00
	9136	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	36.99	44.96	1.00	(1.00)	-	-	-
	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	39.46	47.96	5.00	(1.00)	4.00	(1.00)	3.00
	9138	COMMUNITY DEVELOPMENT PROGRAM TECHNICIAN II	33.31	40.50	10.00	(9.00)	1.00	1.00	2.00
	140101 Total				52.50	-	52.50	2.00	54.50
	COMMUNITY DEVELOPMENT COMMISSION TOTAL								
					52.50	-	52.50	2.00	54.50
	BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR								
150101	0031	CHIEF DEPUTY CLERK OF THE BOARD	43.62	53.01	1.00		1.00	-	1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	3.00		3.00	-	3.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	58.06	70.57	-	1.00	1.00	-	1.00
	7023	SECRETARY CONFIDENTIAL	25.04	30.43	2.00		2.00	-	2.00
	0851	BOARD OF SUPERVISORS AIDE	28.40	34.52	0.50		0.50	-	0.50
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	33.51	40.74	2.00		2.00	-	2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	42.39	51.53	1.00		1.00	-	1.00
	8000	SUPERVISOR	83.07	83.07	1.00		1.00	-	1.00
	0851	BOARD OF SUPERVISORS AIDE	28.40	34.52	2.00		2.00	-	2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	42.39	51.53	1.00		1.00	-	1.00
	8000	SUPERVISOR	83.07	83.07	1.00		1.00	-	1.00
	0851	BOARD OF SUPERVISORS AIDE	28.40	34.52	1.00		1.00	-	1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	33.51	40.74	1.00		1.00	-	1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	42.39	51.53	1.00		1.00	-	1.00
	8000	SUPERVISOR	83.07	83.07	1.00		1.00	-	1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	33.51	40.74	3.00		3.00	-	3.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	42.39	51.53	1.00		1.00	-	1.00
	8000	SUPERVISOR	83.07	83.07	1.00		1.00	-	1.00
	150101 Total				29.00	1.00	30.00	-	30.00
150201	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	68.33	83.07	1.00		1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023- 2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	0838	ADMINISTRATIVE ANALYST III	48.72	59.23	4.00		4.00	-	4.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	58.06	70.57	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	(1.00)	-
	0838	ADMINISTRATIVE ANALYST III	48.72	59.23	1.70		1.70	(1.70)	-
	0844	LAFCO EXECUTIVE OFFICER	61.61	74.89	1.00		1.00	(1.00)	-
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0905	COUNTY COMMUNICATIONS MANAGER	68.33	83.07	1.00		1.00	-	1.00
	0906	COUNTY COMMUNICATIONS SPECIALIST	43.12	52.42	7.00		7.00	-	7.00
	0907	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST	48.72	59.23	1.00		1.00	-	1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	58.06	70.57	1.00		1.00	-	1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	68.33	83.07	2.00		2.00	-	2.00
	0838	ADMINISTRATIVE ANALYST III	48.72	59.23	3.00		3.00	-	3.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	58.06	70.57	1.00		1.00	-	1.00
	0856	ADMINISTRATIVE ANALYST III - PROJECT	48.72	59.23	-		-	-	-
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	68.33	83.07	1.00		1.00	-	1.00
	0838	ADMINISTRATIVE ANALYST III	48.72	59.23	2.00		2.00	-	2.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	58.06	70.57	1.00		1.00	-	1.00
	0828	DEPARTMENT ANALYST	35.94	43.69	-	1.00	-	-	1.00
	0838	ADMINISTRATIVE ANALYST III	48.72	59.23	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		3.00	-	3.00
	0826	DEPARTMENT ANALYST	35.94	43.69	3.00		3.00	-	3.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	53.61	65.16	1.00		1.00	-	1.00
150201 Total					44.70	2.00	46.70	(3.70)	43.00
150202	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	38.30	46.56	1.00		1.00	-	1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0840	ASSISTANT COUNTY ADMINISTRATOR	95.03	115.51	1.00		1.00	-	1.00
	0845	COUNTY ADMINISTRATOR	128.73	156.48	1.00		1.00	-	1.00
	7023	SECRETARY CONFIDENTIAL	25.04	30.43	1.00		1.00	-	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	-		-	1.00	1.00
150202 Total					6.00	-	6.00	1.00	7.00
BOARD OF SUPERVISORS & COUNTY ADMINISTRATOR TOTAL					79.70	3.00	82.70	(2.70)	80.00
COUNTY COUNSEL									
170101	4028	CHIEF DEPUTY COUNTY COUNSEL	78.27	95.13	5.00		5.00	-	5.00
	4034	DEPUTY COUNTY COUNSEL IV	71.18	86.52	23.25		23.25	-	23.25
	7018	PARALEGAL CONFIDENTIAL	30.28	36.80	8.00		8.00	-	8.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	2.00		2.00	-	2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	4030	ASSISTANT COUNTY COUNSEL	86.12	104.69	1.00		1.00	-	1.00
	4035	COUNTY COUNSEL	119.08	144.73	1.00		1.00	-	1.00
170101 Total					41.25	-	41.25	-	41.25
COUNTY COUNSEL TOTAL					41.25	-	41.25	-	41.25
DISTRICT ATTORNEY'S OFFICE									
180101	4025	CHIEF DEPUTY DISTRICT ATTORNEY	78.27	95.13	6.00		6.00	-	6.00
	4020	DEPUTY DISTRICT ATTORNEY IV	81.68	99.28	41.00		41.00	-	41.00
	4020	DEPUTY DISTRICT ATTORNEY IV	81.68	99.28	4.00		4.00	-	4.00
	0019	LEGAL ASSISTANT	32.20	39.13	1.00		1.00	-	1.00
	0021	LEGAL SECRETARY II	30.07	36.55	1.00		1.00	-	1.00
	0019	LEGAL ASSISTANT	32.20	39.13	1.00		1.00	-	1.00
	4212	DISTRICT ATTORNEY INVESTIGATOR II	52.05	63.26	12.00		12.00	-	12.00
	4215	SENIOR DISTRICT ATTORNEY INVESTIGATOR	59.12	71.86	1.00		1.00	-	1.00
	4225	CHIEF CRIMINAL INVESTIGATOR	71.93	87.44	1.00		1.00	-	1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	81.68	99.28	1.00		1.00	-	1.00
	0021	LEGAL SECRETARY II	30.07	36.55	1.00		1.00	-	1.00
	0019	LEGAL ASSISTANT	32.20	39.13	1.00		1.00	-	1.00
	0021	LEGAL SECRETARY II	30.07	36.55	5.00		5.00	-	5.00
	0049	LEGAL PROCESSOR II	26.59	32.33	17.00		17.00	-	17.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	4.00		4.00	-	4.00
	0052	LEGAL STAFF SUPERVISOR	33.37	40.56	2.00		2.00	-	2.00
	0826	DEPARTMENT ANALYST	35.94	43.69	2.00		2.00	-	2.00
	0019	LEGAL ASSISTANT	32.20	39.13	2.00		2.00	-	2.00
	0049	LEGAL PROCESSOR II	26.59	32.33	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	3219	SENIOR VICTIM WITNESS ADVOCATE	39.13	47.56	1.00		1.00	-	1.00
	3222	VICTIM WITNESS ADVOCATE II	35.83	43.54	9.00	1.00	10.00	-	10.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	36.72	44.64	2.00		2.00	-	2.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	86.11	104.67	1.00		1.00	-	1.00
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	26.68	32.42	1.00		1.00	-	1.00
	8101	DISTRICT ATTORNEY	129.43	129.43	1.00		1.00	-	1.00
180101 Total					126.00	1.00	127.00	-	127.00
180106	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		2.00	-	2.00
	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	1.00		1.00	-	1.00
180106 Total					4.00	-	4.00	-	4.00
DISTRICT ATTORNEY'S OFFICE TOTAL					130.00	1.00	131.00	-	131.00
EMERGENCY MANAGEMENT									
380101	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	61.22	74.40	1.00		1.00	-	1.00
	0775	DIRECTOR OF EMERGENCY MANAGEMENT	73.47	89.30	1.00		1.00	-	1.00
	0828	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
380101 Total					5.00	-	5.00	-	5.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	35.94	43.69	3.00		3.00	-	3.00
	0778	PRINCIPAL EMERGENCY SERVICES COORDINATOR	48.72	59.23	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
380102 Total					5.00	-	5.00	-	5.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	55.66	67.65	1.00		1.00	-	1.00
380103 Total					1.00	-	1.00	-	1.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	55.66	67.65	1.00		1.00	-	1.00
	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	35.94	43.69	1.00		1.00	-	1.00
380104 Total					2.00	-	2.00	-	2.00
380105	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
380105 Total					2.00	-	2.00	-	2.00
EMERGENCY MANAGEMENT TOTAL					15.00	-	15.00	-	15.00
ECONOMIC DEVELOPMENT BOARD									
190101	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	-		-	1.00	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	4.00		4.00	-	4.00
190101 Total					4.00	-	4.00	1.00	5.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
190103	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST**	35.94	43.69	1.00		1.00	1.00	2.00
	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	1.00		1.00	-	1.00
190103 Total					3.00		3.00	1.00	4.00
190104	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	73.47	89.30	1.00		-	-	-
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	1.00		1.00	-	1.00
190104 Total					4.00		4.00		4.00
190105	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
190105 Total					1.00		1.00		1.00
190201	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	7823	ADMINISTRATIVE AIDE PROJECT	28.40	34.52	-	1.00	1.00	-	1.00
190201 Total					1.00	1.00	2.00		2.00
ECONOMIC DEVELOPMENT BOARD TOTAL					13.00	1.00	14.00	2.00	16.00
PUBLIC INFRASTRUCTURE-GENERAL SERVICES									
210101	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0870	GENERAL SERVICES DIRECTOR	82.63	100.44	1.00	(1.00)	-	-	-
	1090	DEPUTY DIRECTOR OF PUBLIC INFRASTRUCTURE ADMIN	63.51	77.20	-	1.00	1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	(1.00)	1.00
	0382	PAYROLL CLERK	30.11	36.60	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
210101 Total					11.00		11.00	(1.00)	10.00
210201	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		2.00	-	2.00
	0849	SPECIAL PROJECTS DIRECTOR PROJECT	60.82	73.92	-		-	1.00	1.00
	0868	GENERAL SERVICES DEPUTY DIRECTOR	63.51	77.20	1.00		1.00	-	1.00
	1036	PROJECT SPECIALIST	41.10	49.97	5.00		5.00	-	5.00
	1037	SENIOR PROJECT SPECIALIST	47.24	57.41	3.00		3.00	-	3.00
	1038	CAPITAL PROJECT MANAGER	51.97	63.18	2.00		2.00	(1.00)	1.00
	1048	SENIOR CAPITAL PROJECT MANAGER	56.69	68.91	1.00		1.00	-	1.00
210201 Total					14.00		14.00		14.00
210203	0762	REAL ESTATE PROJECT SPECIALIST	41.26	50.15	3.00		3.00	-	3.00
	0763	REAL ESTATE MANAGER	50.02	60.81	1.00		1.00	-	1.00
210203 Total					4.00		4.00		4.00
210204	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00		3.00	-	3.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	1271	PARKING AND FACILITY OFFICER	28.51	34.66	1.00		1.00	-	1.00
	5327	JANITORIAL SERVICES SUPERVISOR	27.60	33.55	1.00		1.00	-	1.00
	5335	BUILDING MECHANIC II	36.24	44.05	22.00		22.00	-	22.00
	5361	ASSISTANT BUILDING SUPERINTENDENT	45.12	54.85	3.00		3.00	-	3.00
	5362	ASSISTANT FACILITY MANAGER	50.62	61.53	1.00		1.00	-	1.00
210204 Total					34.00		34.00		34.00
210301	0335	BUYER	35.53	43.20	4.00		4.00	-	4.00
	0337	ASSISTANT PURCHASING AGENT	42.37	51.50	2.00		2.00	-	2.00
	0339	PURCHASING AGENT	48.74	59.25	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
210301 Total					8.00		8.00		8.00
210302	1271	PARKING AND FACILITY OFFICER	28.51	34.66	1.00		1.00	-	1.00
	1275	EVENTS SERVICES SUPERVISOR	39.79	48.36	1.00		1.00	-	1.00
	1276	BOOKING & RESERVATION COORDINATOR	30.92	37.58	0.50		0.50	-	0.50
210302 Total					2.50		2.50		2.50
210304	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	5235	ASSISTANT FLEET MANAGER	45.54	55.36	1.00		1.00	-	1.00
	5240	FLEET MANAGER	52.96	64.38	1.00		1.00	-	1.00
	5213	MOTOR POOL ATTENDANT	22.41	27.25	1.00		1.00	-	1.00
	5223	AUTOMOTIVE TECHNICIAN	30.66	37.26	5.00		5.00	-	5.00
	5224	LEAD AUTOMOTIVE TECHNICIAN	33.44	40.65	1.00		1.00	-	1.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR	41.49	50.43	1.00		1.00	-	1.00
	5210	WELDER	32.75	39.82	1.00		1.00	-	1.00
	5226	HEAVY EQUIPMENT TECHNICIAN	33.07	40.19	6.00		6.00	-	6.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	36.25	44.06	1.00		1.00	-	1.00
	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	44.78	54.43	1.00		1.00	-	1.00
210304 Total					23.00		23.00		23.00
PUBLIC INFRASTRUCTURE-GENERAL SERVICES TOTAL					96.50		96.50	(1.00)	95.50
DEPARTMENT OF HEALTH SERVICES									
220101	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00	1.00	4.00	1.00	5.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	4.00		4.00	-	4.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	-		-	1.00	1.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	-		-	1.00	1.00
	0311	STOREKEEPER	26.35	32.03	2.00		2.00	-	2.00
	0312	SENIOR STOREKEEPER	28.92	35.15	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	3.00		3.00	1.00	4.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	5.50		5.50	1.00	6.50
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	5.00		5.00	-	5.00
	0416	ACCOUNTANT II	38.68	47.01	10.00		10.00	1.00	11.00
	0417	ACCOUNTANT III	40.41	49.12	2.00		2.00	1.00	3.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	2.00		2.00	-	2.00
	0437	DEPARTMENT ACCOUNTING MANAGER	46.43	56.44	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	4.00	1.00	5.00	1.00	6.00
	0826	DEPARTMENT ANALYST	35.94	43.69	15.80	1.20	17.00	4.00	21.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	7.00		7.00	1.00	8.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	3.00		3.00	-	3.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	54.88	66.71	1.00		1.00	-	1.00
	0848	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER	52.92	64.33	2.00		2.00	-	2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	3.00		3.00	-	3.00
	2420	PATIENT CARE ANALYST	49.62	60.32	3.00		3.00	-	3.00
	2630	BIostatistician	41.88	50.90	3.00	1.00	4.00	-	4.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	2675	HEALTH OFFICER	114.38	139.04	1.00		1.00	-	1.00
	2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	74.49	90.54	2.00		2.00	-	2.00
	2677	DIRECTOR OF HEALTH SERVICES	102.20	124.23	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	2.00		2.00	-	2.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.30	35.63	-		-	5.00	5.00
	7023	SECRETARY CONFIDENTIAL	25.04	30.43	1.00		1.00	-	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	3.00		3.00	-	3.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
220101 Total					97.30	4.20	101.50	18.00	119.50

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
220104	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00	(2.00)	-	-	-
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00	(1.00)	-	-	-
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	3.00	(3.00)	-	-	-
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	2.00	(2.00)	-	-	-
	2544	HOMELESSNESS SERVICES DIVISION DIRECTOR	70.75	86.00	1.00	(1.00)	-	-	-
	2605	PUBLIC HEALTH INVESTIGATOR	32.97	40.08	-	-	-	-	-
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	(1.00)	-	-	-
	2683	ADDS COUNSELOR II	34.51	41.95	3.00	(3.00)	-	-	-
220104 Total					13.00	(13.00)	-	-	-
220201	0402	ACCOUNT CLERK II	26.12	31.75	3.50	-	3.50	-	3.50
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00	-	2.00	-	2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00	-	1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	-	1.00	-	1.00
	4301	ANIMAL CONTROL OFFICER II	29.23	35.52	10.00	-	10.00	-	10.00
	4303	ANIMAL HEALTH TECHNICIAN	27.99	34.02	4.50	-	4.50	-	4.50
	4304	ANIMAL CARE ASSISTANT	20.91	25.42	6.00	-	6.00	-	6.00
	4306	SUPERVISING ANIMAL CONTROL OFFICER	34.38	41.78	2.00	-	2.00	-	2.00
	4310	ANIMAL CARE AND CONTROL DIRECTOR	59.77	72.66	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	0.87	-	0.87	-	0.87
	0542	VITAL STATISTICS TECHNICIAN	28.41	34.53	3.50	0.40	3.90	-	3.90
	2564	PUBLIC HEALTH NURSE II	50.38	61.25	4.00	-	4.00	-	4.00
	2565	SENIOR PUBLIC HEALTH NURSE	54.17	65.85	2.00	-	2.00	-	2.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	64.49	78.39	1.00	-	1.00	-	1.00
	2605	PUBLIC HEALTH INVESTIGATOR	32.97	40.08	2.00	-	2.00	-	2.00
	2673	DEPUTY PUBLIC HEALTH OFFICER	104.01	126.42	1.00	-	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	40.19	48.86	3.00	1.40	4.40	-	4.40
	2663	ADVANCED LIFE SUPPORT COORDINATOR	38.29	46.54	1.00	-	1.00	-	1.00
	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	53.09	64.53	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	0.80	0.20	1.00	-	1.00
	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II	29.11	35.38	2.00	-	2.00	-	2.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	39.38	47.87	2.50	-	2.50	-	2.50
	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR	48.02	58.37	1.00	-	1.00	-	1.00
	2125	PUBLIC HEALTH LABORATORY DIRECTOR	56.50	68.69	1.00	-	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	-	2.00	-	2.00	-
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00	-	1.00	-	1.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	39.38	47.87	1.50	-	1.50	-	1.50
	2632	HEALTH INFORMATION SPECIALIST II	33.60	40.83	1.00	-	1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	-	1.00	-	1.00
	2671	HEALTHY COMMUNITIES SECTION MANAGER	53.09	64.53	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00	-	3.00	-	3.00
	0023	SECRETARY	28.78	34.99	1.00	-	1.00	-	1.00
	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	41.30	50.21	5.70	0.20	5.90	-	5.90
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	41.30	50.21	6.80	-	6.80	-	6.80
	2318	SUPERVISING PEDIATRIC THERAPIST	51.26	62.31	2.00	-	2.00	-	2.00
	2320	MEDICAL THERAPY PROGRAM MANAGER	51.89	63.06	1.00	-	1.00	-	1.00
	2535	PUBLIC HEALTH PHYSICIAN	93.62	113.80	0.70	-	0.70	-	0.70
	2564	PUBLIC HEALTH NURSE II	50.38	61.25	4.00	-	4.00	-	4.00
	2565	SENIOR PUBLIC HEALTH NURSE	54.17	65.85	12.65	-	12.65	-	12.65
	2570	SUPERVISING PUBLIC HEALTH NURSE	64.49	78.39	2.00	-	2.00	-	2.00
	2575	DIRECTOR OF PUBLIC HEALTH NURSING	64.66	78.58	1.00	-	1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	-	1.00	-	1.00
	3002	SOCIAL SERVICE WORKER II	35.61	43.28	1.00	-	1.00	-	1.00
	3010	SOCIAL SERVICE SUPERVISOR I	44.59	54.20	1.00	-	1.00	-	1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.30	35.63	4.00	1.00	5.00	-	5.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00	-	2.00	-	2.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	2564	PUBLIC HEALTH NURSE II	50.38	61.25	11.00	-	11.00	-	11.00
	2565	SENIOR PUBLIC HEALTH NURSE	54.17	65.85	1.00	-	1.00	-	1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	64.49	78.39	3.00	-	3.00	-	3.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	-	1.00	-	1.00
	3002	SOCIAL SERVICE WORKER II	35.61	43.28	1.00	-	1.00	-	1.00
	3003	SOCIAL SERVICE WORKER III	37.85	46.01	4.00	-	4.00	-	4.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.30	35.63	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	0.50	-	0.50	-	0.50
	2185	NUTRITIONIST	33.60	40.83	3.10	-	3.10	-	3.10
	2187	SUPERVISING NUTRITIONIST	41.73	50.73	1.00	-	1.00	-	1.00
	2629	SENIOR LACTATION CONSULTANT	37.94	46.12	0.90	-	0.90	-	0.90
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00	-	1.00	-	1.00
	3382	COMMUNITY HEALTH WORKER II	26.18	31.82	2.00	-	2.00	-	2.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.30	35.63	5.90	-	5.90	-	5.90
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00	-	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	2.00	1.00	3.00	-	3.00
	2632	HEALTH INFORMATION SPECIALIST II	33.60	40.83	4.00	-	4.00	-	4.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	2.00	-	2.00	-	2.00
	2635	SENIOR HEALTH INFORMATION SPECIALIST	36.15	43.94	1.00	-	1.00	-	1.00
	2671	HEALTHY COMMUNITIES SECTION MANAGER	53.09	64.53	1.00	-	1.00	-	1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.30	35.63	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00	-	3.00	-	3.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00	-	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00	-	1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00	-	1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00	-	1.00	-	1.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	42.53	51.69	1.00	-	1.00	-	1.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	51.26	62.31	1.00	-	1.00	-	1.00
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	49.93	60.69	1.00	-	1.00	-	1.00
	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	60.28	73.26	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00	-	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	1.00	2.00	-	2.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00	-	1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	-	1.00	1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00	-	1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	-	-	-	1.00	1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	74.49	90.54	1.00	-	1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00	-	1.00	-	1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	67.49	82.03	1.00	-	1.00	-	1.00
	2012	STAFF NURSE II	53.30	64.79	4.05	-	4.05	-	4.05
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	3.00	-	3.00	-	3.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	0.75	-	0.75	-	0.75
220201 Total					191.22	8.20	199.42	1.00	200.42
220204	2612	ENVIRONMENTAL HEALTH SPECIALIST II	39.87	48.46	14.00	-	14.00	-	14.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	42.53	51.69	7.00	-	7.00	-	7.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	51.26	62.31	2.00	-	2.00	-	2.00
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	49.93	60.69	1.00	-	1.00	-	1.00
	2625	DAIRY INSPECTOR	40.68	49.44	1.50	-	1.50	-	1.50
220204 Total					25.50	-	25.50	-	25.50
220301	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00	-	1.00	-	1.00
	2015	CLIENT CARE MANAGER	51.14	62.17	1.00	-	1.00	-	1.00
	2091	PSYCHIATRIC NURSE	55.25	67.16	0.20	-	0.20	-	0.20
	2466	CLIENT SUPPORT SPECIALIST	26.69	32.43	1.20	-	1.20	-	1.20
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	4.00	-	4.00	-	4.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	3.00	-	3.00	-	3.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	6.75		6.75	-	6.75
	2534	STAFF PSYCHIATRIST	111.46	135.47	0.20		0.20	-	0.20
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	3002	SOCIAL SERVICE WORKER II	35.61	43.28	1.00		1.00	-	1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	4.00		4.00	-	4.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	2.00		2.00	-	2.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	1.00		1.00	-	1.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	53.09	64.53	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	-	1.00	1.00	-	1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	1.00		1.00	-	1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	8.80	1.00	9.80	-	9.80
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	2.00		2.00	-	2.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	53.09	64.53	1.00		1.00	-	1.00
	2534	STAFF PSYCHIATRIST	111.46	135.47	1.30		1.30	-	1.30
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	2.00	1.00	3.00	-	3.00
	2683	AODS COUNSELOR II	34.51	41.95	0.75	1.00	1.75	-	1.75
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	2.50	0.50	3.00	-	3.00
	2015	CLIENT CARE MANAGER	51.14	62.17	1.00		1.00	-	1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00		3.00	-	3.00
	0505	MEDICAL UNIT CLERK	26.65	32.39	1.00		1.00	-	1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	67.49	82.03	0.50		0.50	-	0.50
	2007	LICENSED VOCATIONAL NURSE II	31.39	38.16	2.00		2.00	-	2.00
	2015	CLIENT CARE MANAGER	51.14	62.17	1.00		1.00	-	1.00
	2082	PSYCHIATRIC TECHNICIAN	35.85	43.58	2.00		2.00	-	2.00
	2091	PSYCHIATRIC NURSE	55.25	67.16	4.50		4.50	-	4.50
	2466	CLIENT SUPPORT SPECIALIST	26.69	32.43	2.00		2.00	-	2.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	14.23		14.23	-	14.23
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	1.00		1.00	-	1.00
	2532	ACUTE FORENSICS SECTION MANAGER	59.77	72.66	1.00		1.00	-	1.00
	2534	STAFF PSYCHIATRIST	111.46	135.47	0.50		0.50	-	0.50
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	2091	PSYCHIATRIC NURSE	55.25	67.16	1.00		1.00	-	1.00
	2420	PATIENT CARE ANALYST	49.62	60.32	1.00		1.00	-	1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	1.00		1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT**	26.65	32.39	3.00		3.00	1.00	4.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	2.00		2.00	-	2.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	3.00		3.00	-	3.00
	0826	DEPARTMENT ANALYST	35.94	43.69	4.00		4.00	-	4.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	2.00		2.00	1.00	3.00
	2091	PSYCHIATRIC NURSE	55.25	67.16	1.00		1.00	-	1.00
	2263	MEDICAL RECORD CLERK III	29.11	35.38	1.00		1.00	-	1.00
	2420	PATIENT CARE ANALYST	49.62	60.32	5.00		5.00	-	5.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	2.00		2.00	-	2.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	5.00		5.00	-	5.00
	2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	53.09	64.53	1.00		1.00	-	1.00
	2540	MENTAL HEALTH MEDICAL DIRECTOR	120.15	146.04	1.00		1.00	-	1.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	74.49	90.64	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.50		1.50	-	1.50
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0002	OFFICE ASSISTANT II	23.75	28.87	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	17.30		17.30	-	17.30
	0810	ADMINISTRATIVE AIDE	28.40	34.52	0.25		0.25	-	0.25
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00		1.00	-	1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	67.49	82.03	0.80		0.80	-	0.80
	2007	LICENSED VOCATIONAL NURSE II	31.39	38.16	2.00		2.00	-	2.00
	2013	SUPERVISING STAFF NURSE	58.50	71.12	1.00		1.00	-	1.00
	2091	PSYCHIATRIC NURSE	55.25	67.16	7.60		7.60	-	7.60
	2420	PATIENT CARE ANALYST	49.62	60.32	2.00		2.00	-	2.00
	2466	CLIENT SUPPORT SPECIALIST	26.69	32.43	0.80		0.80	-	0.80
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	15.00		15.00	-	15.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	60.85	(0.50)	60.35	-	60.35
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	3.00		3.00	-	3.00
	2534	STAFF PSYCHIATRIST	111.46	135.47	4.48		4.48	-	4.48
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	9.00		9.00	-	9.00
	2636	HEALTH SERVICES SECTION MANAGER	53.09	64.53	0.25		0.25	-	0.25
	2683	AODS COUNSELOR II	34.51	41.95	2.00		2.00	-	2.00
	2684	AODS SPECIALIST	37.10	45.11	1.00		1.00	-	1.00
	3002	SOCIAL SERVICE WORKER II	35.61	43.28	3.00		3.00	-	3.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0007	OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	2420	PATIENT CARE ANALYST	49.62	60.32	1.00		1.00	-	1.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	43.61	53.00	1.00		1.00	-	1.00
	2632	HEALTH INFORMATION SPECIALIST II	33.60	40.83	1.00		1.00	-	1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	43.87	53.32	1.00		1.00	-	1.00
	2680	AODS ASSISTANT II	26.69	32.43	1.00		1.00	-	1.00
	2681	AODS ASSISTANT III	29.28	35.58	1.00		1.00	-	1.00
	2683	AODS COUNSELOR II	34.51	41.95	5.55		5.55	-	5.55
	2684	AODS SPECIALIST	37.10	45.11	5.00		5.00	-	5.00
	2694	SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR	53.09	64.53	1.00		1.00	-	1.00
220301 Total					280.81	4.00	284.81	2.00	286.81
220302	0002	OFFICE ASSISTANT II	23.75	28.87	3.00		3.00	-	3.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.50		1.50	-	1.50
	2460	AODS INTAKE INTERVIEWER	26.69	32.43	2.00		2.00	-	2.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	1.00		1.00	-	1.00
	2683	AODS COUNSELOR II	34.51	41.95	7.00		7.00	-	7.00
	2684	AODS SPECIALIST	37.10	45.11	1.00		1.00	-	1.00
220302 Total					16.50	-	16.50	-	16.50
220701	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	-	1.00	1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	-	1.00	1.00	-	1.00
	2544	HOMELESSNESS SERVICES DIVISION DIRECTOR	70.75	86.00	-	1.00	1.00	-	1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	36.72	44.64	1.00		1.00	-	1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	9102	COMMUNITY DEVELOPMENT MANAGER	57.01	69.29	1.00		1.00	-	1.00
	9135	COMMUNITY DEVELOPMENT PROGRAM COORDINATOR	48.83	59.35	2.00		2.00	-	2.00
	9137	COMMUNITY DEVELOPMENT PROGRAM SPECIALIST	39.46	47.96	2.00		2.00	-	2.00
	9138	COMMUNITY DEVELOPMENT PROGRAM TECHNICIAN II	33.31	40.50	1.00		1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	-	1.00	1.00	-	1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	-	1.00	1.00	-	1.00
	2605	PUBLIC HEALTH INVESTIGATOR	32.97	40.08	-	1.00	1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	-	1.00	1.00	-	1.00
	2683	AODS COUNSELOR II	34.51	41.95	-	2.00	2.00	-	2.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	-	1.00	1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023- 2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	-	1.00	1.00	-	1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	-	1.00	1.00	-	1.00
	2634	HEALTH PROGRAM MANAGER	44.23	53.76	-	1.00	1.00	-	1.00
	2683	ADD'S COUNSELOR II	34.51	41.95	-	2.00	2.00	-	2.00
	2503	BEHAVIORAL HEALTH CLINICIAN	40.53	49.27	-	1.00	1.00	-	1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	32.38	39.36	-	2.00	2.00	-	2.00
	2683	ADD'S COUNSELOR II	34.51	41.95	-	1.00	1.00	-	1.00
	220701 Total				10.00	19.00	29.00	-	29.00
	DEPARTMENT OF HEALTH SERVICES TOTAL				634.33	22.40	656.73	21.00	677.73
	HUMAN RESOURCES								
	230101	0801 DEPUTY HUMAN RESOURCES DIRECTOR	69.14	84.04	1.00		1.00	-	1.00
		0816 DIRECTOR HUMAN RESOURCES	84.79	103.06	1.00		1.00	-	1.00
		0828 ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
		7025 EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
		0807 HUMAN RESOURCES ANALYST III	42.36	51.49	7.00		7.00	1.00	8.00
		0808 SUPERVISING HUMAN RESOURCES ANALYST	48.67	59.16	2.00		2.00	-	2.00
		0813 RECRUITMENT & CLASSIFICATION MANAGER	55.97	68.04	1.00		1.00	-	1.00
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	5.00		5.00	-	5.00
		0807 HUMAN RESOURCES ANALYST III	42.36	51.49	1.00		1.00	-	1.00
		0809 TRAINING MANAGER	49.89	60.64	1.00		1.00	-	1.00
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	1.00		1.00	-	1.00
		0164 HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	59.73	72.61	1.00		1.00	-	1.00
		7159 DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	40.71	49.49	4.00		4.00	-	4.00
		0807 HUMAN RESOURCES ANALYST III	42.36	51.49	3.00		3.00	-	3.00
		0814 EMPLOYEE RELATIONS MANAGER	66.79	81.19	1.00		1.00	-	1.00
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	1.00		1.00	-	1.00
		0823 ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
		3085 DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	230101 Total				34.00	-	34.00	1.00	35.00
	230110	0807 HUMAN RESOURCES ANALYST III	42.36	51.49	1.00		1.00	-	1.00
	230110 Total				1.00	-	1.00	-	1.00
	230201	0417 ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
		0801 DEPUTY HUMAN RESOURCES DIRECTOR	69.14	84.04	1.00		1.00	-	1.00
		0826 DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
		7403 SENIOR ACCOUNT CLERK CONFIDENTIAL	25.19	30.62	2.00		2.00	-	2.00
	230201 Total				5.00	-	5.00	-	5.00
	230205	0767 RISK MANAGEMENT ANALYST II	42.07	51.14	3.00		3.00	-	3.00
		0858 EMPLOYEE BENEFITS MANAGER	51.04	62.03	1.00		1.00	-	1.00
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	4.00		4.00	-	4.00
	230205 Total				8.00	-	8.00	-	8.00
	230215	0767 RISK MANAGEMENT ANALYST II	42.07	51.14	4.00		4.00	-	4.00
		0768 RISK MANAGEMENT ANALYST III	48.40	58.83	1.00		1.00	-	1.00
		0770 RISK MANAGEMENT ANALYST II PROJECT	42.07	51.14	-		-	-	-
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	1.50		1.50	0.50	2.00
		0767 RISK MANAGEMENT ANALYST II	42.07	51.14	2.00		2.00	-	2.00
		0768 RISK MANAGEMENT ANALYST III	48.40	58.83	1.00		1.00	-	1.00
		7803 HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	27.27	33.14	0.50		0.50	-	0.50
	230215 Total				10.00	-	10.00	0.50	10.50
	230225	0765 RISK MANAGER	55.65	67.64	1.00		1.00	-	1.00
		0767 RISK MANAGEMENT ANALYST II	42.07	51.14	2.00		2.00	-	2.00
		0768 RISK MANAGEMENT ANALYST III	48.40	58.83	1.00		1.00	-	1.00
		0811 EQUAL EMPLOYMENT OPPORTUNITY MANAGER	52.19	63.44	1.00		1.00	-	1.00
		7003 SENIOR OFFICE ASSISTANT CONFIDENTIAL	23.21	28.21	1.00		1.00	-	1.00
	230225 Total				6.00	-	6.00	-	6.00
	HUMAN RESOURCES TOTAL				64.00	-	64.00	1.50	65.50
	HUMAN SERVICES & IHHS								
	240301	0176 PUBLIC ASSISTANCE SYSTEMS SPECIALIST	41.60	50.56	1.00		1.00	-	1.00
		0880 PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	3.00		3.00	-	3.00
		3084 PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
		3087 HUMAN SERVICES SECTION MANAGER	50.05	60.84	1.00		1.00	-	1.00
		3089 HUMAN SERVICES DIVISION DIRECTOR	59.55	72.39	1.00		1.00	-	1.00
		7023 SECRETARY CONFIDENTIAL	25.04	30.43	1.00		1.00	-	1.00
		0003 SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
		0880 PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00		1.00	-	1.00
		3003 SOCIAL SERVICE WORKER III	37.85	46.01	-	1.00	1.00	-	1.00
		3008 ADULT AND AGING SOCIAL WORKER	42.50	51.65	33.00		33.00	1.00	34.00
		3013 ADULT AND AGING SOCIAL WORK SUPERVISOR	47.26	57.44	7.00		7.00	1.00	8.00
		3087 HUMAN SERVICES SECTION MANAGER	50.05	60.84	2.00		2.00	-	2.00
		3353 SOCIAL WORK ASSISTANT	26.54	32.26	2.00		2.00	-	2.00
		3003 SOCIAL SERVICE WORKER III	37.85	46.01	38.00		38.00	1.00	39.00
		3008 ADULT AND AGING SOCIAL WORKER	42.50	51.65	8.00		8.00	-	8.00
		3010 SOCIAL SERVICE SUPERVISOR I	44.59	54.20	6.00		6.00	-	6.00
		3013 ADULT AND AGING SOCIAL WORK SUPERVISOR	47.26	57.44	1.00		1.00	-	1.00
		3084 PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
		3348 HOME CARE SUPPORT ASSISTANT	26.11	31.74	2.00		2.00	-	2.00
		3350 HOME CARE SUPPORT SPECIALIST	28.16	34.23	5.00		5.00	-	5.00
		0003 SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	1.00	3.00
		0007 OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
		0403 SENIOR ACCOUNT CLERK	28.52	34.67	3.80		3.80	-	3.80
		0404 ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
		0417 ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
		0880 PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	1.00		1.00	-	1.00
		0003 SENIOR OFFICE ASSISTANT	26.65	32.39	6.00		6.00	-	6.00
		0007 OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
		0402 ACCOUNT CLERK II	26.12	31.75	7.00		7.00	-	7.00
		0810 ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
		3350 HOME CARE SUPPORT SPECIALIST	28.16	34.23	1.00		1.00	-	1.00
		3353 SOCIAL WORK ASSISTANT	26.54	32.26	2.00		2.00	-	2.00
		0402 ACCOUNT CLERK II	26.12	31.75	2.00		2.00	-	2.00
		0403 SENIOR ACCOUNT CLERK	28.52	34.67	4.00		4.00	-	4.00
		0404 ACCOUNTING TECHNICIAN	30.56	37.14	3.00		3.00	-	3.00
		0416 ACCOUNTANT II	38.68	47.01	2.00		2.00	-	2.00
		0417 ACCOUNTANT III	40.41	49.12	2.00		2.00	-	2.00
		0419 SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
		0437 DEPARTMENT ACCOUNTING MANAGER	46.43	56.44	1.00		1.00	-	1.00
		0827 ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
		0842 DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	54.88	66.71	1.00		1.00	-	1.00
		0880 PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	-		-	1.00	1.00
		3084 PROGRAM DEVELOPMENT MANAGER	47.04	57.17	3.00		3.00	-	3.00
		0827 ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	2.00		2.00	-	2.00
		0404 ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
		0810 ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
		0827 ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
		0880 PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	2.00		2.00	1.00	3.00
		3084 PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
		0003 SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
		0382 PAYROLL CLERK	30.11	36.60	4.00		4.00	-	4.00
		0810 ADMINISTRATIVE AIDE	28.40	34.52	3.00		3.00	-	3.00
		0827 ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
		0828 ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
		3084 PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
		0477 PROGRAM SPECIALIST	35.17	42.76	4.00		4.00	-	4.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023- 2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
0484	SENIOR ELIGIBILITY SPECIALIST		33.94	41.25	9.00		9.00	-	9.00
0485	ELIGIBILITY SPECIALIST SUPERVISOR		37.06	45.05	2.00		2.00	-	2.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	1.00		1.00	-	1.00
3084	PROGRAM DEVELOPMENT MANAGER		47.04	57.17	1.00		1.00	-	1.00
3088	ASSISTANT DIRECTOR HUMAN SERVICES		79.29	96.37	1.00		1.00	-	1.00
3090	DIRECTOR OF HUMAN SERVICES		93.07	113.13	1.00		1.00	-	1.00
7025	EXECUTIVE SECRETARY CONFIDENTIAL		28.13	34.20	1.00		1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	1.00		1.00	-	1.00
0023	SECRETARY		28.78	34.99	1.00		1.00	-	1.00
0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST		41.60	50.56	-	1.00	1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	4.00		4.00	-	4.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	9.75	(1.00)	8.75	-	8.75
3084	PROGRAM DEVELOPMENT MANAGER		47.04	57.17	2.00		2.00	-	2.00
3088	ASSISTANT DIRECTOR HUMAN SERVICES		79.29	96.37	1.00		1.00	-	1.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	1.00		1.00	1.00	2.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	2.00		2.00	-	2.00
0311	STOREKEEPER		26.35	32.03	1.00		1.00	-	1.00
0312	SENIOR STOREKEEPER		28.92	35.15	1.00		1.00	-	1.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	2.00		2.00	-	2.00
3084	PROGRAM DEVELOPMENT MANAGER		47.04	57.17	2.00		2.00	-	2.00
0023	SECRETARY		28.78	34.99	1.00		1.00	-	1.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	7.00		7.00	-	7.00
3084	PROGRAM DEVELOPMENT MANAGER		47.04	57.17	2.00		2.00	-	2.00
3087	HUMAN SERVICES SECTION MANAGER		50.05	60.84	2.00		2.00	-	2.00
3089	HUMAN SERVICES DIVISION DIRECTOR		59.55	72.39	1.00		1.00	-	1.00
0417	ACCOUNTANT III		40.41	49.12	1.00		1.00	-	1.00
0002	OFFICE ASSISTANT II		23.75	28.87	4.00		4.00	-	4.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	6.00		6.00	-	6.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	2.00		2.00	-	2.00
0402	ACCOUNT CLERK II		26.12	31.75	3.00		3.00	-	3.00
0403	SENIOR ACCOUNT CLERK		28.52	34.67	2.00		2.00	-	2.00
0416	ACCOUNTANT II		38.68	47.01	1.00		1.00	-	1.00
3038	EMPLOYMENT & TRAINING COORDINATOR		39.56	48.09	1.00		1.00	-	1.00
3352	HUMAN SERVICES AIDE II		24.90	30.27	6.00		6.00	-	6.00
0403	SENIOR ACCOUNT CLERK		28.52	34.67	1.00		1.00	-	1.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	1.00		1.00	-	1.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	2.00		2.00	-	2.00
0023	SECRETARY		28.78	34.99	1.00		1.00	-	1.00
0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST		41.60	50.56	1.00		1.00	-	1.00
0484	SENIOR ELIGIBILITY SPECIALIST		33.94	41.25	3.00		3.00	-	3.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	2.00		2.00	-	2.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	7.00		7.00	-	7.00
3084	PROGRAM DEVELOPMENT MANAGER		47.04	57.17	2.00		2.00	-	2.00
3087	HUMAN SERVICES SECTION MANAGER		50.05	60.84	3.00		3.00	-	3.00
3089	HUMAN SERVICES DIVISION DIRECTOR		59.55	72.39	1.00		1.00	-	1.00
0482	ELIGIBILITY SPECIALIST II		31.66	38.47	147.00		147.00	-	147.00
0484	SENIOR ELIGIBILITY SPECIALIST		33.94	41.25	34.00	1.00	35.00	-	35.00
0485	ELIGIBILITY SPECIALIST SUPERVISOR		37.06	45.05	23.00		23.00	-	23.00
3003	SOCIAL SERVICE WORKER III		37.85	46.01	2.00		2.00	-	2.00
0180	SUPERVISING ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN		41.81	50.83	1.00		1.00	-	1.00
0181	ELIGIBILITY SYSTEMS SUPPORT TECHNICIAN		38.26	46.50	3.00		3.00	-	3.00
0002	OFFICE ASSISTANT II		23.75	28.87	19.00		19.00	-	19.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	16.00		16.00	-	16.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	6.00		6.00	-	6.00
0310	MATERIALS HANDLER		25.31	30.78	2.00		2.00	-	2.00
0311	STOREKEEPER		26.35	32.03	1.00		1.00	-	1.00
3352	HUMAN SERVICES AIDE II		24.90	30.27	10.00		10.00	-	10.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	4.00		4.00	-	4.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	1.00		1.00	-	1.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	1.00		1.00	-	1.00
0204	DOCUMENT IMAGING TECHNICIAN		24.43	29.69	4.00		4.00	-	4.00
0205	MICROGRAPHIC TECHNICIAN II		26.65	32.39	5.00		5.00	-	5.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	1.00		1.00	-	1.00
0174	COMPUTER LAB SUPPORT SPECIALIST		36.72	44.64	1.00		1.00	-	1.00
0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST		41.60	50.56	1.00		1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	2.00		2.00	-	2.00
3002	SOCIAL SERVICE WORKER II		35.61	43.28	1.00		1.00	-	1.00
3003	SOCIAL SERVICE WORKER III		37.85	46.01	5.00		5.00	-	5.00
3010	SOCIAL SERVICE SUPERVISOR I		44.59	54.20	1.00	4.00	5.00	-	9.00
3030	EMPLOYMENT & TRAINING SPECIALIST		31.66	38.47	37.00	1.00	38.00	-	38.00
3031	SENIOR EMPLOYMENT & TRAINING SPECIALIST		33.94	41.25	6.00		6.00	-	6.00
3032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST		37.06	45.05	5.00	1.00	6.00	-	6.00
3037	EMPLOYMENT & TRAINING COUNSELOR II		37.85	46.01	22.50		22.50	-	22.50
3038	EMPLOYMENT & TRAINING COORDINATOR		39.56	48.09	9.00		9.00	-	9.00
3039	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR		44.59	54.20	5.00		5.00	-	5.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	4.00		4.00	-	4.00
3002	SOCIAL SERVICE WORKER II		35.61	43.28	3.00		3.00	-	3.00
3003	SOCIAL SERVICE WORKER III		37.85	46.01	1.00		1.00	-	1.00
3006	CHILD PROTECTIVE SERVICES SOCIAL WORKER		43.47	52.84	100.50		100.50	-	100.50
3010	SOCIAL SERVICE SUPERVISOR I		44.59	54.20	1.00		1.00	-	1.00
3012	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR		48.38	58.81	18.00		18.00	-	18.00
3087	HUMAN SERVICES SECTION MANAGER		50.05	60.84	1.00		1.00	-	1.00
0023	SECRETARY		28.78	34.99	1.00		1.00	-	1.00
0167	HUMAN SERVICES SYSTEM TECHNICIAN		39.79	48.36	1.00		1.00	-	1.00
0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST		41.60	50.56	1.00		1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	2.00		2.00	-	2.00
0880	PROGRAM PLANNING AND EVALUATION ANALYST		38.83	47.20	5.00		5.00	-	5.00
3003	SOCIAL SERVICE WORKER III		37.85	46.01	2.00		2.00	-	2.00
3087	HUMAN SERVICES SECTION MANAGER		50.05	60.84	4.00		4.00	-	4.00
3089	HUMAN SERVICES DIVISION DIRECTOR		59.55	72.39	1.00		1.00	-	1.00
0472	ELIGIBILITY WORKER II		29.39	35.72	4.00		4.00	-	4.00
0476	ELIGIBILITY SUPERVISOR		35.41	43.04	1.00		1.00	-	1.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	21.00		21.00	-	21.00
0007	OFFICE SUPPORT SUPERVISOR		31.03	37.72	2.00		2.00	-	2.00
0050	SENIOR LEGAL PROCESSOR		28.95	35.20	6.00		6.00	-	6.00
0052	LEGAL STAFF SUPERVISOR		33.37	40.56	1.00		1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	1.00		1.00	-	1.00
3353	SOCIAL WORK ASSISTANT		26.54	32.26	8.00		8.00	-	8.00
0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II		36.72	44.64	1.00		1.00	-	1.00
0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II		44.34	53.90	5.00		5.00	-	5.00
0161	DEPARTMENT INFORMATION SYSTEMS MANAGER		54.30	66.00	4.00		4.00	-	4.00
0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER		62.44	75.89	1.00		1.00	-	1.00
0171	HUMAN SERVICES DATABASE ADMINISTRATOR		56.10	68.20	3.00		3.00	-	3.00
0172	HUMAN SERVICES NETWORK ANALYST		50.15	60.95	4.00		4.00	-	4.00
0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST		48.77	59.28	3.00		3.00	-	3.00
0175	PUBLIC ASSISTANCE SYSTEMS MANAGER		54.30	66.00	1.00		1.00	-	1.00
0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST		41.60	50.56	5.00		5.00	-	5.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	1.00		1.00	-	1.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	1.00		1.00	-	1.00
0810	ADMINISTRATIVE AIDE		28.40	34.52	1.00		1.00	-	1.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	1.00		1.00	-	1.00
3008	ADULT AND AGING SOCIAL WORKER		42.50	51.65	11.50		11.50	-	11.50
3013	ADULT AND AGING SOCIAL WORK SUPERVISOR		47.26	57.44	2.00		2.00	-	2.00
0003	SENIOR OFFICE ASSISTANT		26.65	32.39	0.50		0.50	-	0.50
3008	ADULT AND AGING SOCIAL WORKER		42.50	51.65	1.00		1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0069	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	37.70	45.83	6.00		6.00	-	6.00
	0070	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	44.24	53.77	1.00		1.00	-	1.00
	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	43.62	53.01	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0007	OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
	3084	PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	6.00		6.00	-	6.00
	0808	VETERANS SERVICE SPECIALIST III	32.39	39.38	5.00		5.00	-	5.00
	0610	VETERANS SERVICE OFFICER	44.36	53.93	1.00		1.00	-	1.00
	3021	CHILDREN'S RESIDENTIAL CARE COUNSELOR II	31.58	38.39	24.00		24.00	-	24.00
	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	40.24	48.91	7.00		7.00	-	7.00
	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	47.04	57.17	1.00		1.00	-	1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	31.58	38.39	1.00		1.00	-	1.00
	5370	RESIDENTIAL SERVICE WORKER	22.60	27.48	3.00		3.00	-	3.00
	6230	CHEF	29.24	35.54	1.00		1.00	-	1.00
	4246	WELFARE FRAUD INVESTIGATOR II	41.52	50.47	4.00		4.00	-	4.00
	4249	CHIEF WELFARE FRAUD INVESTIGATOR	53.03	64.45	1.00		1.00	-	1.00
	4251	SENIOR WELFARE FRAUD INVESTIGATOR	44.77	54.42	1.00		1.00	-	1.00
	240301 Total				973.55	9.00	982.55	7.00	989.55
	370101	IHSS PUBLIC AUTHORITY MANAGER	52.55	63.88	1.00		1.00	-	1.00
	370101 Total				1.00	-	1.00	-	1.00
	HUMAN SERVICES & IHSS TOTAL				974.55	9.00	983.55	7.00	990.55
	INFORMATION SYSTEMS DEPT								
	250101	SYSTEMS SOFTWARE ANALYST	56.10	68.20	2.00		2.00	-	2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0150	INFORMATION SYSTEM DIRECTOR	83.75	101.81	1.00		1.00	-	1.00
	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	74.15	90.13	1.00		1.00	-	1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	44.62	54.23	1.00		1.00	-	1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	54.24	65.93	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	7.00		7.00	-	7.00
	0826	DEPARTMENT ANALYST	35.94	43.69	2.00		2.00	-	2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	2.00		2.00	-	2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	2.00		2.00	-	2.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	6.00		6.00	-	6.00
	0130	PROGRAMMER ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	2.00		2.00	-	2.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	66.98	81.42	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	44.62	54.23	12.00		12.00	-	12.00
	0154	INFORMATION TECHNOLOGY ANALYST III	54.24	65.93	3.00		3.00	-	3.00
	0318	MATERIALS EQUIPMENT SPECIALIST	31.35	38.11	2.00		2.00	-	2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	54.24	65.93	1.00		1.00	-	1.00
	0155	BUSINESS SYSTEMS ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	2.00		2.00	-	2.00
	0130	PROGRAMMER ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	40.80	49.59	2.00		2.00	-	2.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	66.98	81.42	1.00		1.00	-	1.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	6.50		6.50	-	6.50
	0130	PROGRAMMER ANALYST	45.27	55.03	2.00		2.00	-	2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	54.24	65.93	1.00	(1.00)	-	-	-
	0163	SENIOR BUSINESS SYSTEMS ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	2.00		2.00	-	2.00
	0140	SENIOR NETWORK ANALYST	56.42	68.58	1.00		1.00	-	1.00
	0141	NETWORK ANALYST	52.70	64.05	1.00		1.00	-	1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	44.62	54.23	1.00		1.00	-	1.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	39.16	47.61	1.00		1.00	-	1.00
	0058	RECORDS AND INFORMATION MANAGER	41.31	50.22	1.00		1.00	-	1.00
	0155	BUSINESS SYSTEMS ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0307	MAIL MATERIALS AND RECORDS HANDLER II	26.35	32.03	5.00		5.00	-	5.00
	0309	MAIL MATERIALS AND RECORDS SUPERVISOR	29.85	36.29	1.00		1.00	-	1.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	2.00		2.00	-	2.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0130	PROGRAMMER ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	40.80	49.59	1.00		1.00	-	1.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	6.00		6.00	-	6.00
	0140	SENIOR NETWORK ANALYST	56.42	68.58	2.00		2.00	-	2.00
	0141	NETWORK ANALYST	52.70	64.05	4.00		4.00	-	4.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	66.98	81.42	1.00		1.00	-	1.00
	0154	INFORMATION TECHNOLOGY ANALYST III	54.24	65.93	-	1.00	1.00	-	1.00
	0129	SENIOR PROGRAMMER ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0130	PROGRAMMER ANALYST	45.27	55.03	2.00		2.00	-	2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	44.62	54.23	3.00		3.00	-	3.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	30.84	37.48	1.00		1.00	-	1.00
	250101 Total				117.50	-	117.50	-	117.50
	INFORMATION SYSTEMS DEPT TOTAL				117.50	-	117.50	-	117.50
	PERMIT & RESOURCE MANAGEMENT DEPT								
	260101	OFFICE ASSISTANT II	23.75	28.87	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0098	TELEPHONE OPERATOR	24.09	29.27	1.00		1.00	-	1.00
	0552	PERMIT TECHNICIAN II	33.75	41.02	7.00		7.00	1.00	8.00
	1240	CUSTOMER SERVICE SUPERVISOR	47.98	58.33	1.00		1.00	-	1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	4.00		4.00	-	4.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	1.00		1.00	-	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	40.80	49.59	3.00		3.00	-	3.00
	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	43.45	52.82	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	2.00		2.00	-	2.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0418	ACCOUNTANT II	38.68	47.01	2.00		2.00	-	2.00
	0417	ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE **	28.40	34.52	2.00		2.00	1.00	3.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	1.00		1.00	-	1.00
	1210	PRMD DIVISION MANAGER	52.76	64.13	1.00		1.00	-	1.00
	1214	ASSISTANT DIRECTOR OF PERMIT SONOMA	74.09	90.05	-		-	1.00	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	1215	DIRECTOR PRMD	81.69	99.29	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION	67.35	81.87	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	1007	ENGINEERING TECHNICIAN III	41.81	50.83	4.00		4.00	1.00	5.00
	1008	ENGINEERING TECHNICIAN IV	49.82	60.32	1.00		1.00	-	1.00
	1012	ENGINEER	53.11	64.56	3.00		3.00	1.00	4.00
	1014	SENIOR ENGINEER	58.20	70.75	1.00		1.00	-	1.00
	1015	ENGINEERING DIVISION MANAGER	59.69	72.54	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	1007	ENGINEERING TECHNICIAN III	41.81	50.83	2.00		2.00	-	2.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	39.87	48.46	4.50		4.50	-	4.50
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	42.53	51.69	5.00		5.00	-	5.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	51.26	62.31	1.00		1.00	-	1.00
	1000	LICENSED LAND SURVEYOR	50.15	60.95	1.00		1.00	-	1.00
	1007	ENGINEERING TECHNICIAN III	41.81	50.83	2.00		2.00	-	2.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	1012	ENGINEER	53.11	64.56	2.00		2.00	-	2.00
	1014	SENIOR ENGINEER	58.20	70.75	1.00		1.00	-	1.00
	1209	BUILDING DIVISION MANAGER	59.69	72.54	1.00		1.00	-	1.00
	1405	BUILDING INSPECTOR II	43.05	52.32	7.00		7.00	-	7.00
	1407	SENIOR BUILDING INSPECTOR	46.35	56.33	4.00		4.00	-	4.00
	1426	BUILDING PLANS EXAMINER II	42.61	51.80	5.00		5.00	-	5.00
	1428	SENIOR BUILDING PLANS EXAMINER	45.87	55.75	3.00		3.00	-	3.00
	1440	SUPERVISING BUILDING INSPECTOR	52.54	63.87	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	1192	CODE ENFORCEMENT INSPECTOR II	45.09	54.81	6.00		6.00	-	6.00
	1193	SENIOR CODE ENFORCEMENT INSPECTOR	48.52	58.98	3.00		3.00	-	3.00
	1194	CODE ENFORCEMENT SUPERVISOR	53.09	64.53	1.00		1.00	-	1.00
	1210	PRMD DIVISION MANAGER	52.76	64.13	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	2.00		2.00	-	2.00
	1213	DEPUTY DIRECTOR-PLANNING	60.72	73.82	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0023	SECRETARY	28.78	34.99	2.00		2.00	-	2.00
	1200	PLANNING TECHNICIAN	30.77	37.41	1.00		1.00	-	1.00
	1203	PLANNER III	47.94	58.28	16.00		16.00	1.00	17.00
	1210	PRMD DIVISION MANAGER	52.76	64.13	1.00		1.00	-	1.00
	1401	SUPERVISING PLANNER	52.48	63.78	3.00		3.00	-	3.00
	0810	ADMINISTRATIVE AIDE**	28.40	34.52	-		-	1.00	1.00
	0826	DEPARTMENT ANALYST**	35.94	43.69	-		-	1.00	1.00
	0990	SENIOR ENVIRONMENTAL SPECIALIST	46.45	56.46	8.00		8.00	1.00	9.00
	1081	PROFESSIONAL GEOLOGIST	53.11	64.56	1.00		1.00	-	1.00
	1210	PRMD DIVISION MANAGER	52.76	64.13	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	1203	PLANNER III	47.94	58.28	4.00		4.00	-	4.00
	1210	PRMD DIVISION MANAGER	52.76	64.13	1.00		1.00	-	1.00
	1401	SUPERVISING PLANNER	52.48	63.78	1.00		1.00	-	1.00
260101 Total					152.50	-	152.50	10.00	162.50
260301	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0994	MARKETING SPECIALIST	37.67	45.79	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER**	40.89	49.70	-		-	1.00	1.00
	4513	SENIOR FIRE INSPECTOR	48.78	59.29	1.00		1.00	-	1.00
	4518	FIRE WARDEN/FIRE MARSHAL	63.87	77.63	1.00		1.00	-	1.00
	4519	FIRE INSPECTOR II**	44.34	53.90	1.00		1.00	2.00	3.00
260301 Total					7.00	-	7.00	3.00	10.00
260302	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	4516	FIRE SERVICES OFFICER	55.38	67.32	1.00		1.00	-	1.00
	4519	FIRE INSPECTOR II	44.34	53.90	4.00		4.00	1.00	5.00
260302 Total					6.00	-	6.00	1.00	7.00
260303	5015	MAINTENANCE WORKER II	29.69	36.09	1.50		1.50	0.50	2.00
260303 Total					1.50	-	1.50	0.50	2.00
PERMIT & RESOURCE MANAGEMENT DEPT TOTAL					167.00	-	167.00	14.50	181.50
PROBATION DEPT									
270101	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	54.88	66.71	1.00		1.00	-	1.00
	3238	DEPUTY CHIEF PROBATION OFFICER	68.82	83.64	2.00		2.00	-	2.00
	3240	CHIEF PROBATION OFFICER	82.51	100.30	1.00		1.00	-	1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	29.74	36.15	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	2.00		2.00	1.00	3.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	3.00		3.00	-	3.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0155	BUSINESS SYSTEMS ANALYST	45.27	55.03	1.00		1.00	-	1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	2.00		2.00	-	2.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	1.00		1.00	-	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	3.00		3.00	-	3.00
	3084	PROGRAM DEVELOPMENT MANAGER	47.04	57.17	1.00		1.00	-	1.00
270101 Total					26.00	-	26.00	1.00	27.00
270110	3225	PROBATION OFFICER II	36.16	43.95	3.00		3.00	-	3.00
	3227	PROBATION OFFICER III	41.39	50.31	4.00		4.00	-	4.00
	3229	PROBATION OFFICER IV	49.10	59.69	2.00		2.00	-	2.00
	3225	PROBATION OFFICER II	36.16	43.95	2.00		2.00	1.00	3.00
	3227	PROBATION OFFICER III	41.39	50.31	3.00		3.00	-	3.00
270110 Total					14.00	-	14.00	1.00	15.00
270111	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0049	LEGAL PROCESSOR II	26.59	32.33	1.00		1.00	-	1.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	3.00	(1.00)	2.00	-	2.00
	0052	LEGAL STAFF SUPERVISOR	33.37	40.56	1.00		1.00	-	1.00
	3220	PROBATION ASSISTANT	27.72	33.70	3.00	1.00	4.00	-	4.00
	3232	PROBATION DIVISION DIRECTOR I	50.73	61.67	1.00		1.00	-	1.00
	3234	PROBATION DIVISION DIRECTOR II	55.83	67.86	2.00		2.00	-	2.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	1.00		1.00	-	1.00
	3220	PROBATION ASSISTANT	27.72	33.70	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	8.00		8.00	1.00	9.00
	3227	PROBATION OFFICER III	41.39	50.31	20.00		20.00	-	20.00
	3229	PROBATION OFFICER IV	49.10	59.69	4.00		4.00	-	4.00
	3220	PROBATION ASSISTANT	27.72	33.70	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	3.00		3.00	-	3.00
	3227	PROBATION OFFICER III	41.39	50.31	4.00		4.00	-	4.00
	3229	PROBATION OFFICER IV	49.10	59.69	1.00		1.00	-	1.00
270111 Total					58.00	-	58.00	1.00	59.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023- 2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
270112	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	9.00		9.00	-	9.00
	3229	PROBATION OFFICER IV	49.10	59.69	2.00		2.00	-	2.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3220	PROBATION ASSISTANT	27.72	33.70	2.00		2.00	-	2.00
	3225	PROBATION OFFICER II	36.16	43.95	3.00		3.00	-	3.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
	3229	PROBATION OFFICER IV	49.10	59.69	1.00		1.00	-	1.00
270112 Total					21.00	-	21.00	-	21.00
270114	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	1.00		1.00	-	1.00
	3220	PROBATION ASSISTANT	27.72	33.70	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	4.00		4.00	-	4.00
	3227	PROBATION OFFICER III	41.39	50.31	5.00		5.00	-	5.00
	3229	PROBATION OFFICER IV	49.10	59.69	2.00		2.00	-	2.00
270114 Total					13.00	-	13.00	-	13.00
270120	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	1.00		1.00	-	1.00
	0052	LEGAL STAFF SUPERVISOR	33.37	40.56	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	5.00		5.00	-	5.00
	3229	PROBATION OFFICER IV	49.10	59.69	1.00		1.00	-	1.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
270120 Total					11.00	-	11.00	-	11.00
270121	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	2.00		2.00	-	2.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	3220	PROBATION ASSISTANT	27.72	33.70	1.00		1.00	-	1.00
	3232	PROBATION DIVISION DIRECTOR I	50.73	61.67	1.00	(1.00)	-	-	-
	3234	PROBATION DIVISION DIRECTOR II	55.83	67.86	-		-	-	-
	3227	PROBATION OFFICER III	41.39	50.31	8.00		8.00	-	8.00
	3229	PROBATION OFFICER IV	49.10	59.69	2.00		2.00	-	2.00
	3227	PROBATION OFFICER III	41.39	50.31	2.00		2.00	-	2.00
	3229	PROBATION OFFICER IV	49.10	59.69	1.00		1.00	-	1.00
270121 Total					19.00	(1.00)	18.00	-	18.00
270122	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3225	PROBATION OFFICER II	36.16	43.95	4.00		4.00	-	4.00
	3227	PROBATION OFFICER III	41.39	50.31	1.00		1.00	-	1.00
270122 Total					6.00	-	6.00	-	6.00
270130	3232	PROBATION DIVISION DIRECTOR I	50.73	61.67	1.00	1.00	1.00	-	1.00
	3234	PROBATION DIVISION DIRECTOR II	55.83	67.86	1.00		1.00	-	1.00
	3106	PROBATION INDUSTRIES CREW SUPERVISOR	36.01	43.77	6.00		6.00	-	6.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	40.39	49.10	2.00		2.00	-	2.00
	3106	PROBATION INDUSTRIES CREW SUPERVISOR	36.01	43.77	2.00		2.00	-	2.00
270130 Total					11.00	1.00	12.00	-	12.00
270140	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	3232	PROBATION DIVISION DIRECTOR I	50.73	61.67	2.00		2.00	-	2.00
	3234	PROBATION DIVISION DIRECTOR II	55.83	67.86	1.00		1.00	-	1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	31.58	38.39	5.00		5.00	-	5.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	36.12	43.91	14.00		14.00	-	14.00
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	40.24	48.91	2.00		2.00	-	2.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	31.58	38.39	29.50		29.50	-	29.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	40.24	48.91	7.00		7.00	-	7.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	31.58	38.39	19.50		19.50	-	19.50
	5370	RESIDENTIAL SERVICE WORKER	22.80	27.48	1.00		1.00	-	1.00
	6228	COOK	25.14	30.57	4.00		4.00	-	4.00
	6230	CHEF	29.24	35.54	2.00		2.00	-	2.00
270140 Total					88.00	-	88.00	-	88.00
PROBATION DEPT TOTAL					267.00	-	267.00	3.00	270.00
PUBLIC DEFENDER									
280101	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	4048	CHIEF DEPUTY PUBLIC DEFENDER	78.27	95.13	1.00		1.00	1.00	2.00
	4049	ASSISTANT PUBLIC DEFENDER	86.12	104.69	1.00		1.00	-	1.00
	4050	PUBLIC DEFENDER	98.27	119.45	1.00		1.00	-	1.00
	0021	LEGAL SECRETARY II	30.07	36.55	4.00		4.00	-	4.00
	0049	LEGAL PROCESSOR II	26.59	32.33	3.00		3.00	-	3.00
	0052	LEGAL STAFF SUPERVISOR	33.37	40.56	1.00		1.00	-	1.00
	3003	SOCIAL SERVICE WORKER III	37.85	46.01	1.00		1.00	-	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	84.51	102.73	27.00		27.00	2.00	29.00
	0021	LEGAL SECRETARY II	30.07	36.55	1.00		1.00	-	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	84.51	102.73	1.00		1.00	-	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	84.51	102.73	3.00		3.00	-	3.00
	0021	LEGAL SECRETARY II	30.07	36.55	2.00		2.00	-	2.00
	4180	SENIOR PUBLIC DEFENDER INVESTIGATOR	56.85	69.09	1.00		1.00	-	1.00
	4196	PUBLIC DEFENDER INVESTIGATOR II	50.39	61.26	7.00		7.00	-	7.00
280101 Total					56.00	-	56.00	3.00	59.00
PUBLIC DEFENDER TOTAL					56.00	-	56.00	3.00	59.00
REGIONAL PARKS									
290101	5405	PARKS GROUNDS MAINTENANCE WORKER II	29.69	36.09	20.00		20.00	-	20.00
	5407	SENIOR PARKS GROUNDS MAINTENANCE WORKER	32.90	39.99	6.00		6.00	-	6.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	40.19	48.86	2.00		2.00	-	2.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	1267	PARK MANAGER	52.83	64.21	1.00		1.00	-	1.00
	1274	PARK PROGRAM ASSISTANT	30.19	36.69	3.00		3.00	-	3.00
	4401	PARK AIDE	20.95	25.46	6.00		6.00	-	6.00
	4402	PARK RANGER ASSISTANT	26.37	32.05	6.00		6.00	-	6.00
	4406	PARK RANGER I	28.11	34.18	11.00		11.00	-	11.00
	4408	PARK RANGER II	30.85	37.50	4.00		4.00	-	4.00
	4410	PARK RANGER III	41.48	50.42	2.00		2.00	-	2.00
	4412	CHIEF PARK RANGER	46.33	56.31	1.00		1.00	-	1.00
290101 Total					64.00	-	64.00	-	64.00
290102	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	-		-	1.00	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	1200	PLANNING TECHNICIAN	30.77	37.41	2.00		2.00	-	2.00
	1253	PARK PLANNER II	45.27	55.03	4.00		4.00	-	4.00
	1254	SENIOR PARK PLANNER	53.79	65.37	2.00		2.00	1.00	3.00
	1258	PARK PLANNING MANAGER	51.28	62.33	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
290102 Total					12.00	-	12.00	2.00	14.00
290103	1036	PROJECT SPECIALIST	41.10	49.97	1.00		1.00	-	1.00
	1259	RECREATION AND EDUCATION SERVICES MANAGER	48.72	59.23	1.00		1.00	-	1.00
	1274	PARK PROGRAM ASSISTANT	30.19	36.69	6.00		6.00	-	6.00
	1279	PARK PROGRAM SUPERVISOR	39.25	47.70	2.00		2.00	-	2.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	29.69	36.09	1.00		1.00	-	1.00
290103 Total					12.00	-	12.00	-	12.00
290104	0002	OFFICE ASSISTANT II	23.75	28.87	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00		3.00	-	3.00
	0007	OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	0025	EXECUTIVE SECRETARY	32.01	38.90	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	1.00		1.00	-	1.00
	0402	ACCOUNT CLERK II	26.12	31.75	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	2.00		2.00	-	2.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0417	ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		2.00	-	2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	1268	DEPUTY DIRECTOR REGIONAL PARKS	61.83	75.16	1.00		1.00	-	1.00
	1270	DIRECTOR OF REGIONAL PARKS	77.31	93.98	1.00		1.00	-	1.00
	1276	BOOKING & RESERVATION COORDINATOR	30.92	37.58	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	290104 Total				20.00	-	20.00	-	20.00
290105	5405	PARKS GROUNDS MAINTENANCE WORKER II	29.69	36.09	2.00		2.00	-	2.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	40.19	48.86	1.00		1.00	-	1.00
	4401	PARK AIDE	20.95	25.46	1.00		1.00	-	1.00
	4406	PARK RANGER I	28.11	34.18	3.00		3.00	-	3.00
	4408	PARK RANGER II	30.85	37.50	1.00		1.00	-	1.00
	4410	PARK RANGER III	41.48	50.42	1.00		1.00	-	1.00
	1274	PARK PROGRAM ASSISTANT	30.19	36.69	1.00		1.00	-	1.00
	1279	PARK PROGRAM SUPERVISOR	39.25	47.70	2.00		2.00	-	2.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	290105 Total				13.00	-	13.00	-	13.00
290115	1260	NATURAL RESOURCES MANAGER	48.72	59.23	1.00		1.00	-	1.00
	1274	PARK PROGRAM ASSISTANT	30.19	36.69	3.00		3.00	-	3.00
	1279	PARK PROGRAM SUPERVISOR	39.25	47.70	3.00		3.00	-	3.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	290115 Total				8.00	-	8.00	-	8.00
290119	0850	BUSINESS DEVELOPMENT MANAGER	52.16	63.41	1.00		1.00	-	1.00
	0904	MARKETING SPECIALIST	37.67	45.79	4.00		4.00	-	4.00
	290119 Total				5.00	-	5.00	-	5.00
290301	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	5335	BUILDING MECHANIC II	36.24	44.05	1.00		1.00	-	1.00
	5506	MARINA ATTENDANT	29.69	36.09	1.00		1.00	-	1.00
	5507	SENIOR MARINA ATTENDANT	31.56	38.37	1.00		1.00	-	1.00
	5510	MARINA SUPERVISOR	44.99	54.68	1.00		1.00	-	1.00
	290301 Total				5.00	-	5.00	-	5.00
	REGIONAL PARKS TOTAL				139.00	-	139.00	2.00	141.00
	SHERIFF DEPT								
300101	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0027	EXECUTIVE ASST TO SHERIFF	29.73	36.14	1.00		1.00	-	1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	4.00		4.00	-	4.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	0170	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	62.44	75.89	1.00		1.00	-	1.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	48.77	59.28	1.00		1.00	-	1.00
	0312	SENIOR STOREKEEPER	28.92	35.15	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	2.00		2.00	-	2.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	4.00		4.00	-	4.00
	0416	ACCOUNTANT II	38.68	47.01	1.00		1.00	-	1.00
	0419	SUPERVISING ACCOUNTANT	42.67	51.86	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	4.00		4.00	-	4.00
	0826	DEPARTMENT ANALYST	35.94	43.69	7.50		7.50	-	7.50
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	2.00		2.00	-	2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	54.88	66.71	1.00		1.00	-	1.00
	0847	SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES	63.09	76.68	1.00		1.00	-	1.00
	0908	WATER AGENCY PUBLIC INFORMATION OFFICER	46.49	56.50	1.00		1.00	-	1.00
	4081	DEPUTY SHERIFF II	49.79	60.51	3.00		3.00	-	3.00
	4095	SHERIFFS SERGEANT	58.11	70.63	3.00		3.00	-	3.00
	4114	SHERIFFS LIEUTENANT	70.04	85.13	2.00	(1.00)	1.00	-	1.00
	4120	SHERIFFS CAPTAIN	80.38	97.70	1.00		1.00	-	1.00
	4154	CORRECTIONAL DEPUTY II	40.71	49.49	2.00		2.00	-	2.00
	4157	CORRECTIONAL SERGEANT	51.41	62.49	1.00		1.00	1.00	2.00
	7023	SECRETARY CONFIDENTIAL	25.04	30.43	1.00		1.00	-	1.00
	8103	SHERIFF-CORONER	122.07	122.07	1.00		1.00	-	1.00
	300101 Total				48.50	(1.00)	47.50	1.00	48.50
300102	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	1.00		1.00	-	1.00
	4124	ASSISTANT SHERIFF	91.21	110.87	1.00		1.00	-	1.00
	300102 Total				2.00	-	2.00	-	2.00
300120	1692	COMMUNICATIONS DISPATCHER II	33.69	40.95	17.00		17.00	-	17.00
	1694	SENIOR COMMUNICATIONS DISPATCHER	37.05	45.03	4.00		4.00	-	4.00
	1696	SUPERVISING COMMUNICATIONS DISPATCHER	42.04	51.10	4.00		4.00	-	4.00
	1698	COMMUNICATIONS DISPATCH MANAGER	50.05	60.84	1.00		1.00	-	1.00
	300120 Total				26.00	-	26.00	-	26.00
300121	0028	CIVIL BUREAU SPECIALIST	33.81	41.09	1.00		1.00	-	1.00
	0049	LEGAL PROCESSOR II	26.59	32.33	2.00		2.00	-	2.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	1.00		1.00	-	1.00
	300121 Total				5.00	-	5.00	-	5.00
300122	0049	LEGAL PROCESSOR II	26.59	32.33	6.00		6.00	-	6.00
	0050	SENIOR LEGAL PROCESSOR	28.95	35.20	4.00		4.00	-	4.00
	0052	LEGAL STAFF SUPERVISOR	33.37	40.56	4.00		4.00	-	4.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	42.36	51.49	1.00		1.00	-	1.00
	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	6.00		6.00	-	6.00
	300122 Total				21.00	-	21.00	-	21.00
300123	1705	COMMUNICATIONS TECHNICIAN II	35.61	43.28	3.00		3.00	-	3.00
	1710	SENIOR COMMUNICATIONS TECHNICIAN	39.16	47.61	1.00		1.00	-	1.00
	1715	COMMUNICATIONS MANAGER	55.65	67.64	1.00		1.00	-	1.00
	300123 Total				5.00	-	5.00	-	5.00
300140	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	3.00		3.00	-	3.00
	4081	DEPUTY SHERIFF II	49.79	60.51	98.00		98.00	-	98.00
	4095	SHERIFFS SERGEANT	58.11	70.63	11.00		11.00	2.00	13.00
	4095	SHERIFFS SERGEANT	58.11	70.63	-		-	-	-
	4114	SHERIFFS LIEUTENANT	70.04	85.13	4.00	1.00	5.00	-	5.00
	4120	SHERIFFS CAPTAIN	80.38	97.70	1.00		1.00	-	1.00
	300140 Total				117.00	1.00	118.00	2.00	120.00
300141	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	1.00		1.00	-	1.00
	4081	DEPUTY SHERIFF II	49.79	60.51	17.00		17.00	-	17.00
	4095	SHERIFFS SERGEANT	58.11	70.63	3.00		3.00	-	3.00
	4114	SHERIFFS LIEUTENANT	70.04	85.13	1.00		1.00	-	1.00
	300141 Total				24.00	-	24.00	-	24.00
300142	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	3397	COMMUNITY SERVICES OFFICER II	28.51	34.66	2.00		2.00	-	2.00
	4081	DEPUTY SHERIFF II	49.79	60.51	10.00		10.00	-	10.00
	4095	SHERIFFS SERGEANT	58.11	70.63	2.00		2.00	-	2.00
	4114	SHERIFFS LIEUTENANT	70.04	85.13	1.00		1.00	-	1.00
	300142 Total				16.00	-	16.00	-	16.00
300143	0701	HELICOPTER PILOT	54.02	65.67	2.00		2.00	-	2.00
	4081	DEPUTY SHERIFF II	49.79	60.51	1.00		1.00	-	1.00
	4095	SHERIFFS SERGEANT	58.11	70.63	1.00		1.00	-	1.00
	300143 Total				4.00	-	4.00	-	4.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023- 2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
300144	4081	DEPUTY SHERIFF II	49.79	60.51	2.00		2.00	-	2.00
	4095	SHERIFFS SERGEANT	58.11	70.63	1.00		1.00	-	1.00
300144 Total					3.00	-	3.00	-	3.00
300145	0023	SECRETARY	28.78	34.99	2.00		2.00	-	2.00
	4081	DEPUTY SHERIFF II	49.79	60.51	20.00		20.00	-	20.00
	4095	SHERIFFS SERGEANT	58.11	70.63	4.00		4.00	-	4.00
	4114	SHERIFFS LIEUTENANT	70.04	85.13	1.00		1.00	-	1.00
300145 Total					27.00	-	27.00	-	27.00
300146	2103	FORENSIC ASSISTANT	29.84	36.28	2.00		2.00	-	2.00
	4081	DEPUTY SHERIFF II	49.79	60.51	4.00		4.00	-	4.00
	4095	SHERIFFS SERGEANT	58.11	70.63	1.00		1.00	-	1.00
300146 Total					7.00	-	7.00	-	7.00
300147	4081	DEPUTY SHERIFF II	49.79	60.51	29.00		29.00	-	29.00
	4095	SHERIFFS SERGEANT	58.11	70.63	2.00		2.00	-	2.00
	4114	SHERIFFS LIEUTENANT	70.04	85.13	1.00		1.00	-	1.00
	4154	CORRECTIONAL DEPUTY II	40.71	49.49	6.00		6.00	-	6.00
300147 Total					38.00	-	38.00	-	38.00
300148	4081	DEPUTY SHERIFF II	49.79	60.51	5.00		5.00	-	5.00
	4095	SHERIFFS SERGEANT	58.11	70.63	1.00		1.00	-	1.00
300148 Total					6.00	-	6.00	-	6.00
300201	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0060	SHERIFFS INFORMATION BUREAU MANAGER	42.36	51.49	1.00		1.00	-	1.00
	0325	INSTITUTIONAL SERVICES MANAGER	42.36	51.49	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		2.00	-	2.00
	3388	DETENTION SPECIALIST II	28.51	34.66	2.00		2.00	-	2.00
	3391	DETENTION ASSISTANT	27.61	33.56	15.00		15.00	-	15.00
	3392	SUPERVISING DETENTION ASSISTANT	30.67	37.27	2.00		2.00	-	2.00
	4124	ASSISTANT SHERIFF	91.21	110.87	1.00		1.00	-	1.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	75.86	92.20	1.00		1.00	-	1.00
	4154	CORRECTIONAL DEPUTY II	40.71	49.49	15.00		15.00	-	15.00
	4157	CORRECTIONAL SERGEANT	51.41	62.49	2.00		2.00	1.00	3.00
	4164	CORRECTIONAL LIEUTENANT	64.04	77.84	3.00		3.00	-	3.00
	5320	JANITOR	22.99	27.95	5.00		5.00	-	5.00
	6228	COOK	25.14	30.57	12.00		12.00	-	12.00
	6230	CHEF	29.24	35.54	2.00		2.00	-	2.00
300201 Total					65.00	-	65.00	1.00	66.00
300203	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	3388	DETENTION SPECIALIST II	28.51	34.66	20.60		20.60	-	20.60
	3389	SENIOR DETENTION SPECIALIST	31.07	37.76	5.00		5.00	-	5.00
	3390	DETENTION SPECIALIST SUPERVISOR	35.89	43.62	4.00		4.00	-	4.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	75.86	92.20	1.00		1.00	-	1.00
	4154	CORRECTIONAL DEPUTY II	40.71	49.49	133.00		133.00	-	133.00
	4157	CORRECTIONAL SERGEANT	51.41	62.49	15.00		15.00	-	15.00
	4164	CORRECTIONAL LIEUTENANT	64.04	77.84	4.00		4.00	-	4.00
300203 Total					183.60	-	183.60	-	183.60
300204	3388	DETENTION SPECIALIST II	28.51	34.66	3.40		3.40	-	3.40
	3389	SENIOR DETENTION SPECIALIST	31.07	37.76	1.00		1.00	-	1.00
	4154	CORRECTIONAL DEPUTY II	40.71	49.49	23.00		23.00	-	23.00
	4157	CORRECTIONAL SERGEANT	51.41	62.49	4.00		4.00	-	4.00
300204 Total					31.40	-	31.40	-	31.40
SHERIFF DEPT TOTAL					629.50	-	629.50	4.00	633.50
AG PRESERVATION/OPEN SPACE DISTRICT									
310101	1281	APOSD SENIOR PLANNER	53.79	65.37	1.00		1.00	-	1.00
	1292	APOSD GEOGRAPHIC INFORMATION SYSTEMS ANALYST	45.98	55.77	1.00		1.00	1.00	1.00
	1294	APOSD ACQUISITIONS SPECIALIST	49.10	59.69	3.00		3.00	-	3.00
	1285	APOSD SENIOR ACQUISITIONS SPECIALIST	56.49	68.66	1.00		1.00	-	1.00
	1298	APOSD ACQUISITION ASSISTANT	41.24	50.13	1.00		1.00	-	1.00
	1304	APOSD ACQUISITIONS MANAGER	55.70	67.70	1.00		1.00	-	1.00
	1305	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	50.19	61.02	1.00		1.00	-	1.00
	1285	APOSD PLANNER	45.27	55.03	1.00		1.00	-	1.00
	1287	APOSD COMMUNITY RELATIONS ASSISTANT	42.16	51.24	2.00		2.00	-	2.00
	1297	APOSD COMMUNITY RELATIONS SPECIALIST	49.31	59.94	1.00		1.00	-	1.00
	1302	APOSD CONSERVATION PLANNING MANAGER	55.70	67.70	1.00		1.00	-	1.00
	0023	OSD SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	2.00		2.00	-	2.00
	1285	APOSD PLANNER	45.27	55.03	1.00		1.00	-	1.00
	1289	OSD ASSISTANT GENERAL MANAGER	65.73	79.89	1.00		1.00	-	1.00
	1290	OSD GENERAL MANAGER	77.31	93.98	1.00		1.00	-	1.00
	1299	APOSD PROGRAM MANAGER	53.03	64.45	1.00		1.00	-	1.00
	1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	54.76	66.57	1.00		1.00	-	1.00
	7025	OSD EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
	1281	APOSD SENIOR PLANNER	53.79	65.37	1.00		1.00	-	1.00
	1283	APOSD ASSISTANT PLANNER	40.00	48.62	1.00		1.00	-	1.00
	1284	APOSD TECHNICIAN	35.28	42.87	3.00		3.00	-	3.00
	1285	APOSD PLANNER	45.27	55.03	4.00		4.00	-	4.00
	1286	APOSD STEWARDSHIP SUPERVISOR	58.92	71.62	1.00		1.00	-	1.00
	1303	APOSD STEWARDSHIP MANAGER	55.70	67.70	1.00		1.00	-	1.00
310101 Total					34.00	-	34.00	1.00	35.00
AG PRESERVATION/OPEN SPACE DISTRICT TOTAL					34.00	-	34.00	1.00	35.00
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH									
320101	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	4600	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	78.27	95.13	1.00		1.00	-	1.00
320101 Total					3.00	-	3.00	-	3.00
320102	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
320102 Total					1.00	-	1.00	-	1.00
320103	4605	LAW ENFORCEMENT AUDITOR III	63.20	76.82	2.00		2.00	-	2.00
320103 Total					2.00	-	2.00	-	2.00
INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH TOTAL					6.00	-	6.00	-	6.00
WATER AGENCY									
330101	0402	ACCOUNT CLERK II	26.12	31.75	2.00		2.00	-	2.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0417	ACCOUNTANT III	40.41	49.12	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	2.00		2.00	-	2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	47.22	57.39	1.00		1.00	-	1.00
	0404	ACCOUNTING TECHNICIAN	30.56	37.14	1.00		1.00	-	1.00
	0416	ACCOUNTANT II	38.68	47.01	2.00		2.00	-	2.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	2.00		2.00	-	2.00
	0985	TECHNICAL WRITING SPECIALIST	46.04	55.96	4.00		4.00	-	4.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	6.00		6.00	-	6.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	0767	RISK MANAGEMENT ANALYST II	42.07	51.14	1.00		1.00	-	1.00
	0768	RISK MANAGEMENT ANALYST III	48.40	58.83	1.00		1.00	-	1.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	37.00	44.97	4.00		4.00	-	4.00
	0917	WATER AGENCY ENVIRONMENTAL SPECIALIST II	45.05	54.76	6.00		6.00	-	6.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	49.29	59.91	7.00		7.00	-	7.00
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	54.60	66.31	4.00		4.00	-	4.00
	0996	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	66.31	80.61	2.00		2.00	-	2.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	1.00		1.00	-	1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	73.62	89.49	1.00		1.00	-	1.00
	1036	PROJECT SPECIALIST	41.10	49.97	1.00		1.00	-	1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	42.91	52.16	2.00		2.00	-	2.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	1.00		1.00	-	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	5.00		5.00	-	5.00
	1008	ENGINEERING TECHNICIAN IV	49.62	60.32	1.00		1.00	-	1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	42.91	52.16	2.00		2.00	-	2.00
	1219	WATER AGENCY CAD-GIS COORDINATOR	48.80	59.31	1.00		1.00	-	1.00
	1224	WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	46.90	57.01	3.00		3.00	-	3.00
	0003	SENIOR OFFICE ASSISTANT	26.95	32.39	1.00		1.00	-	1.00
	0023	SECRETARY	28.78	34.99	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	2.00		2.00	-	2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	1017	DEPUTY CHIEF ENGINEER	84.68	102.93	2.00		2.00	-	2.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	2.00		2.00	-	2.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	73.62	89.49	1.00		1.00	-	1.00
	1074	WATER AGENCY PRINCIPAL HYDROGEOLOGIST	75.36	91.60	1.00		1.00	-	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	6.00		6.00	-	6.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	73.62	89.49	1.00		1.00	-	1.00
	0999	WATER AGENCY LAND SURVEYOR	68.04	82.70	1.00		1.00	-	1.00
	1000	LICENSED LAND SURVEYOR	50.15	60.95	1.00		1.00	-	1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	42.91	52.16	3.00		3.00	-	3.00
	1052	RIGHT OF WAY AGENT II	46.87	56.96	1.00		1.00	-	1.00
	1056	SUPERVISING RIGHT OF WAY AGENT	52.56	63.89	1.00		1.00	-	1.00
	0985	TECHNICAL WRITING SPECIALIST	46.04	55.96	4.00		4.00	-	4.00
	0986	TECHNICAL WRITING MANAGER	51.17	62.20	1.00		1.00	-	1.00
	0987	WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	50.35	61.20	2.00		2.00	-	2.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	43.15	52.46	2.00		2.00	-	2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	52.55	63.88	1.00		1.00	-	1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	47.22	57.39	2.00		2.00	-	2.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	28.40	34.52	1.00		1.00	-	1.00
	0910	WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	66.35	80.65	1.00		1.00	-	1.00
	1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	95.67	116.28	1.00		1.00	-	1.00
	1020	WATER AGENCY GENERAL MANAGER	115.97	140.96	1.00		1.00	-	1.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	89.71	109.05	2.00		2.00	-	2.00
	0912	WATER AGENCY ASSISTANT GENERAL MANAGER	89.71	109.05	1.00		1.00	-	1.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	1.00		1.00	-	1.00
	5086	WATER AGENCY MAINTENANCE WORKER III	37.11	45.12	4.00		4.00	-	4.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	41.57	50.53	1.00		1.00	-	1.00
	5097	WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	38.37	46.64	1.00		1.00	-	1.00
	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	53.91	64.81	2.00		2.00	-	2.00
	5335	BUILDING MECHANIC II	38.24	46.05	2.00		2.00	-	2.00
	5082	WATER AGENCY MAINTENANCE WORKER II	31.65	38.46	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	1.00		1.00	-	1.00
	5032	VEGETATION CONTROL ADVISOR	40.18	48.84	1.00		1.00	-	1.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	1.00		1.00	-	1.00
	5082	WATER AGENCY MAINTENANCE WORKER II	31.65	38.46	1.00		1.00	-	1.00
	5086	WATER AGENCY MAINTENANCE WORKER III	37.11	45.12	10.00		10.00	-	10.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	41.57	50.53	2.00		2.00	-	2.00
	5129	WATER AGENCY MECHANIC	45.85	55.73	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	5056	WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	78.21	95.07	2.00		2.00	-	2.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	1.00		1.00	-	1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	31.35	38.11	1.00		1.00	-	1.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	3.00		3.00	-	3.00
	5082	WATER AGENCY MAINTENANCE WORKER II	31.65	38.46	1.00		1.00	-	1.00
	5087	WATER AGENCY LEAD MAINTENANCE WORKER	41.57	50.53	1.00		1.00	-	1.00
	5129	WATER AGENCY MECHANIC	45.85	55.73	20.00		20.00	-	20.00
	5132	WATER AGENCY LEAD MECHANIC	50.68	61.57	6.00		6.00	-	6.00
	5223	AUTOMOTIVE TECHNICIAN	30.66	37.26	2.00		2.00	-	2.00
	5226	HEAVY EQUIPMENT TECHNICIAN	33.07	40.19	1.00		1.00	-	1.00
	5228	LEAD HEAVY EQUIPMENT TECHNICIAN	36.25	44.06	1.00		1.00	-	1.00
	0994	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS	76.22	92.64	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	2.00		2.00	-	2.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	43.15	52.46	1.00		1.00	-	1.00
	0981	WATER AGENCY PROGRAMS SPECIALIST II	43.15	52.46	2.00		2.00	-	2.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	52.55	63.88	1.00		1.00	-	1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	47.22	57.39	2.00		2.00	-	2.00
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	58.55	71.17	1.00		1.00	-	1.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	52.55	63.88	1.00		1.00	-	1.00
	0984	WATER AGENCY SENIOR PROGRAMS SPECIALIST	47.22	57.39	2.00		2.00	-	2.00
	0118	SYSTEMS SOFTWARE ANALYST	56.10	68.20	2.00		2.00	-	2.00
	0136	ENGINEERING PROGRAMMING MANAGER	62.20	75.61	1.00		1.00	-	1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	36.72	44.64	1.00		1.00	-	1.00
	0169	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	2.00		2.00	-	2.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	54.30	66.00	1.00		1.00	-	1.00
	0163	SENIOR BUSINESS SYSTEMS ANALYST	53.59	65.13	1.00		1.00	-	1.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	48.77	59.28	2.00		2.00	-	2.00
	1228	WATER AGENCY SCADA TECHNOLOGY ANALYST	56.10	68.20	3.00		3.00	-	3.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	49.63	60.33	4.00		4.00	-	4.00
	5113	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN	54.61	66.38	3.00		3.00	-	3.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	42.91	52.16	1.00		1.00	-	1.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	1.00		1.00	-	1.00
	5142	WATER AGENCY CHEMIST	53.31	64.81	4.00		4.00	-	4.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	75.36	91.60	1.00		1.00	-	1.00
	1032	WATER AGENCY ENGINEER IV	73.62	89.49	5.00		5.00	-	5.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	42.91	52.16	1.00		1.00	-	1.00
	5057	WATER AGENCY COORDINATOR	67.41	81.94	3.00		3.00	-	3.00
	5126	WATER AGENCY SENIOR PLANT OPERATOR	50.40	61.27	16.00		16.00	-	16.00
330101 Total					260.00	-	260.00	-	260.00
WATER AGENCY TOTAL					260.00	-	260.00	-	260.00
PUBLIC INFRASTRUCTURE-TRANSPORTATION & PUBLIC WORKS									
340101	5015	MAINTENANCE WORKER II	29.69	36.09	1.00		1.00	-	1.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	0.50		0.50	-	0.50
	5061	BRIDGE WORKER	32.10	39.03	4.00		4.00	-	4.00
	5063	SENIOR BRIDGE WORKER	35.77	43.48	3.00		3.00	-	3.00
	5066	BRIDGE SUPERVISOR	43.03	52.30	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	6.00		6.00	-	6.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2023-2024 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 23-24 Final Adopted
	5017	MAINTENANCE WORKER III	33.91	41.22	4.00		4.00	-	4.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
	0007	OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
	0320	YARD CLERK	26.65	32.39	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	1.00		1.00	-	1.00
	5017	MAINTENANCE WORKER III	33.91	41.22	2.00		2.00	-	2.00
	5015	MAINTENANCE WORKER II	29.69	36.09	3.00		3.00	-	3.00
	5017	MAINTENANCE WORKER III	33.91	41.22	1.00		1.00	-	1.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	7.00	(1.00)	6.00	-	6.00
	5017	MAINTENANCE WORKER III	33.91	41.22	4.00		4.00	-	4.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	4.00	1.00	5.00	-	5.00
	5017	MAINTENANCE WORKER III	33.91	41.22	3.50		3.50	-	3.50
	5030	VEGETATION SPECIALIST	30.52	37.10	1.00		1.00	-	1.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	6.00		6.00	-	6.00
	5017	MAINTENANCE WORKER III	33.91	41.22	4.00		4.00	-	4.00
	5050	MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0318	MATERIALS EQUIPMENT SPECIALIST	31.95	38.11	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	3.00		3.00	-	3.00
	0826	DEPARTMENT ANALYST	35.94	43.69	4.00		4.00	-	4.00
	0985	TECHNICAL WRITING SPECIALIST	46.04	55.96	1.00	(1.00)	-	-	-
	1000	LICENSED LAND SURVEYOR	50.15	60.95	1.00		1.00	-	1.00
	1004	ENGINEERING TECHNICAL WRITER	46.04	55.96	-	1.00	1.00	-	1.00
	1007	ENGINEERING TECHNICIAN III	41.81	50.83	11.00		11.00	-	11.00
	1008	ENGINEERING TECHNICIAN IV	49.62	60.32	4.00		4.00	-	4.00
	1009	TRAFFIC SIGNAL TECHNICIAN	43.59	52.98	2.00		2.00	-	2.00
	1012	ENGINEER	53.11	64.56	7.00		7.00	-	7.00
	1014	SENIOR ENGINEER	58.20	70.75	5.00		5.00	-	5.00
	1015	ENGINEERING DIVISION MANAGER	59.69	72.54	1.00		1.00	-	1.00
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	76.38	92.84	1.00		1.00	-	1.00
	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	76.38	92.84	1.00		1.00	-	1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	40.80	49.59	1.00		1.00	-	1.00
	1373	ROAD OPERATIONS DIVISION MANAGER	54.10	65.76	1.00		1.00	-	1.00
	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	39.82	48.41	1.00		1.00	-	1.00
	5058	PUBLIC WORKS OPERATIONS COORDINATOR	47.05	57.18	2.00		2.00	-	2.00
	5015	MAINTENANCE WORKER II	29.69	36.09	2.00		2.00	-	2.00
	5017	MAINTENANCE WORKER III	33.91	41.22	3.00		3.00	-	3.00
	5032	VEGETATION CONTROL ADVISOR	40.18	48.84	1.00		1.00	-	1.00
	5073	TRAFFIC PAINT & SIGN WORKER	33.91	41.22	4.00		4.00	-	4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	40.77	49.56	1.00		1.00	-	1.00
340101 Total					122.00	-	122.00	-	122.00
340301	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	3.00		3.00	-	3.00
	0704	AIRPORT OPERATIONS SPECIALIST	32.37	39.34	8.00		8.00	-	8.00
	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	34.55	41.99	1.00		1.00	-	1.00
	0712	AIRPORT OPERATIONS SUPERVISOR	37.70	45.83	1.00		1.00	-	1.00
	0713	ASSISTANT AIRPORT MANAGER	45.96	55.86	1.00		1.00	-	1.00
	0714	AIRPORT MANAGER	58.26	70.81	1.00		1.00	-	1.00
	0762	REAL ESTATE PROJECT SPECIALIST	41.26	50.15	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0804	MARKETING SPECIALIST	37.67	45.79	1.00		1.00	-	1.00
	5015	MAINTENANCE WORKER II	29.69	36.09	2.00		2.00	-	2.00
340301 Total					21.00	-	21.00	-	21.00
340401	0002	OFFICE ASSISTANT II	23.75	28.87	2.00		2.00	-	2.00
	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	1374	TRANSIT SPECIALIST II	46.91	57.03	2.00		2.00	-	2.00
	1377	TRANSIT SYSTEMS MANAGER	55.45	67.40	1.00		1.00	-	1.00
340401 Total					6.00	-	6.00	-	6.00
340501	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	1.00		1.00	-	1.00
	1007	ENGINEERING TECHNICIAN III	41.81	50.83	2.00		2.00	-	2.00
	1081	PROFESSIONAL GEOLOGIST	53.11	64.56	1.00		1.00	-	1.00
	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	45.06	54.77	1.00		1.00	-	1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR	54.10	65.76	1.00		1.00	-	1.00
	5186	WASTE MANAGEMENT SPECIALIST II	42.28	51.39	5.00		5.00	-	5.00
	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	55.54	67.52	1.00		1.00	-	1.00
340501 Total					13.00	-	13.00	-	13.00
343001	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	2.00		2.00	-	2.00
	0007	OFFICE SUPPORT SUPERVISOR	31.03	37.72	1.00		1.00	-	1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	44.34	53.90	1.00		1.00	-	1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	45.49	55.29	1.00		1.00	-	1.00
	0382	PAYROLL CLERK	30.11	36.60	1.00		1.00	-	1.00
	0403	SENIOR ACCOUNT CLERK	28.52	34.67	1.00		1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	48.72	59.23	1.00		1.00	-	1.00
	1042	DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	88.70	107.82	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	1.00		1.00	-	1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	28.13	34.20	1.00		1.00	-	1.00
343001 Total					13.00	-	13.00	-	13.00
PUBLIC INFRASTRUCTURE-TRANSPORTATION & PUBLIC WORKS TOTAL					175.00	-	175.00	-	175.00
UCC COOPERATIVE EXTENSION									
350101	0003	SENIOR OFFICE ASSISTANT	26.65	32.39	0.75		0.75	0.25	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	0.25		0.25	0.75	1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	42.36	51.49	1.00		1.00	-	1.00
	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	30.08	36.54	1.00		1.00	-	1.00
	3085	DEPARTMENT PROGRAM MANAGER	40.89	49.70	2.00		2.00	-	2.00
350101 Total					5.00	-	5.00	1.00	6.00
UCC COOPERATIVE EXTENSION TOTAL					5.00	-	5.00	1.00	6.00
OFFICE OF EQUITY									
390101	0023	SECRETARY	28.78	34.99	-	1.00	1.00	-	1.00
	0810	ADMINISTRATIVE AIDE	28.40	34.52	1.00		1.00	-	1.00
	0826	DEPARTMENT ANALYST	35.94	43.69	3.00		3.00	-	3.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	38.83	47.20	-	2.00	2.00	-	2.00
	4619	COUNTY EQUITY PROGRAM MANAGER	49.89	60.64	1.00		1.00	-	1.00
	4620	EQUITY OFFICER	73.47	89.30	1.00		1.00	-	1.00
390101 Total					6.00	3.00	9.00	-	9.00
OFFICE OF EQUITY TOTAL					6.00	3.00	9.00	-	9.00
Grand Total					4,285.13	39.40	4,324.53	62.50	4,387.03

*Salaries reflect market adjustments, cost of living adjustments, and cash allowance roll-in, as applicable, with an effective date of May 30, 2023, or before, for Bargaining Units' whose updated agreements were ratified by the Board of Supervisors on or before June 15, 2023.

**Some newly added allocations are for a time-limited duration. Please contact Human Resources Position Control for more specific information, as needed.