

# County of Sonoma

### State of California

THE WITHIN INSTRUMENT IS A
CORRECT COPY OF THE ORIGINAL
ON FILE IN THIS OFFICE

ATTEST: June 17, 2022

SHERYL BRATTON, Clerk/Secretary
BY Noelle Francis

1	item number:_	Data: luna 17, 2022
22-0249	Resolution Number:	Date: June 17, 2022
☐ 4/5 Vote Required		

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, and all Public Entities for which the Board Of Supervisors Acts as the Board Of Directors or Commissioners; Adopting the Fiscal Year 2022-23 Budget for all Governmental Entities within its Jurisdiction.

Whereas, the Board of Supervisors of the County of Sonoma ("Board"), as the governing body of the County and as the Directors and Commissioners of its Internal Service and Enterprise Funds, Special Districts, and Community Development Commission, has made available for public review the recommended budget for Fiscal Year 2022-23 for the governmental entities within its jurisdiction ("Fiscal Year 2022-23 Recommended Budget"), in accordance with Section 29080 of the Government Code, State of California, and

**Whereas,** the Board has completed Budget Hearings, as required by Sections 29080 and 29081 of the Government Code, State of California, and

**Whereas,** the Board has reviewed the Recommended Fiscal Year 2022-23 Budget and made recommendations and revisions thereto as authorized by Section 29088 of the Government Code, State of California, and

**Whereas,** at this time, it is the desire of the Board to adopt a Fiscal Year 2022-23 Budget by reference for all governmental entities within its jurisdiction, and

Whereas, the Federal Americans with Disabilities Act of 1990 (ADA) is wideranging legislation intended to make American Society more accessible to people with disabilities, and

Whereas, the County has an updated ADA Transition Plan with a multi-year schedule for additional ADA barrier removal that is addressed in the Fiscal Year 2022-23 Recommended Budget reviewed in the Budget Hearings.

**Now, Therefore, Be It Resolved and Ordered** that the Fiscal Year 2022-23 Recommended Budget, adjusted for 1) the attached increases/decreases changes and direction listed in Exhibit A, and 2) Supplemental Adjustments listed in Exhibit C, of the Budget Hearing Materials and Reports Materials, be adopted by

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reference as the Fiscal Year 2022-23 Adopted Budget for the governmental entities listed in Exhibit B, in accordance with Sections 29088 through 29092 of the Government Code, State of California.

Be It Further Resolved that the Human Resources Director, with the concurrence of the County Administrator, is authorized to make technical changes to departmental position allocation lists to conform to the position allocation changes included in Exhibit D, as updated by Board direction in the Budget Hearings, and all previous Board actions. This includes the extension of any filled time-limited allocations set to expire on June 30, 2022 to the new date of October 4, 2022, to allow Human Resources sufficient time to request and administer the implementation of layoff processes, and an adjustment of the term of identified time-limited positions necessary to deliver services and complete projects continued into the 2022-23 fiscal year per the adopted budget and authorized adjustments thereto.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to make changes and adjustments to the Recommended 2022-23 Fiscal Year Budget and related appropriations resolution to conform the Adopted Fiscal Year 2022-23 Budget to the recommendations and revisions made by the Board during the hearing process in accordance with Section 29088 of the Government Code.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments to implement the adopted FY 2022-23 budget and to re-establish valid prior year encumbrances in FY 2022-23. Such adjustments shall include but not be limited to decreasing appropriations in any and all funds associated with projects initiated prior to the 2021-22 fiscal year-end to meet actual available resources. Authority includes budgetary adjustments necessary to the FY 2022-23 appropriations in the Capital Projects fund and related funding sources to match actual year-end available balances once the FY 2021-22 fiscal year is closed.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting adjustments necessary to assign year-end actual fund balances, and increasing or decreasing appropriations to close out the FY 2021-22 fiscal year for previously approved projects, operations and maintenance expenses.

**Be It Further Resolved** that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to establish new funds and complete any necessary budgetary and accounting transfers and adjustments to comply with Generally Accepted Accounting principles (GAAP). This authority applies to

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FY 2021-22 and includes adjustments made during the year-end close period as well as to post audit adjustments as the Comprehensive Annual Financial Report (CAFR) is being compiled.

Be It Further Resolved that the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to temporarily transfer cash between certain County funds during the last thirty days of the current fiscal year subject to all applicable laws and government accounting standards and principles as necessary in order to maintain appropriate levels of working capital to ensure service delivery continuation for mandated services, and to prevent temporary negative fund balances due to delays in the receipt of anticipated revenues. This authorization covers permissible temporary cash transfers within the governmental fund types of the general fund, enterprise funds, internal service funds and special revenue funds as well as from any of the first three of these fund types to any of the other specified fund types, to the extent allowable under law.

**Be It Further Resolved** that the Board authorizes County Administrator and the Auditor-Controller-Treasurer-Tax Collector to transfer to the Sonoma County Employee Retirement Association (SCERA) up to the maximum annual amount allowed to prepay Fiscal Year 2022-23 and future Fiscal Year 2023-24 employer contributions covering normal and unfunded liability costs per the SCERA policy to be retained on deposit.

**Be It Further Resolved** that the Board, in accordance with California Government Code Section 31454, authorizes County payroll to implement the Fiscal Year 2022-23 employer and employee retirement system contribution, to be equal at least to the rates previously adopted by the Sonoma County Employees' Retirement Association (SCERA) Board of Retirement on March 17, 2022, via Resolution #158.

Be It Further Resolved that the Board directs that the future rates established by the County Administrator and the Auditor-Controller-Treasurer-Tax Collector to collect the necessary contributions to make the annual payment on Pension Obligation Bonds (POB) issued by the County, and authorizes County Payroll to collect contributions to meet annual Other Post-Employment Benefits (OPEB) obligations, be adopted through their inclusion in the annual Budget.

Be It Further Resolved that the Board authorizes County Payroll to collect contributions equal to 0.5% of pensionable payroll in order to make pre-payment contributions toward the County's share of the retirement system's Unfunded Actuarial Accrued Liability, and that these payments be directed toward the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability as determined by annual actuarial valuation of the Sonoma County Employees' Retirement Association.

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**Be It Further Resolved** that the Board declares its intent to continue allocating funds in future years to identify and remove physical and programmatic barriers to County services.

**Be It Further Resolved** that the Board directs all department and agency heads of the County to examine all possible programmatic and operational means to ensure accessibility of their programs and services to avoid more costly and time-consuming construction or remodeling projects to remove barriers.

**Be It Further Resolved** that the Board authorize the County Administrator to distribute any Fiscal Year 2021-22 year-end General Fund balance that is not assigned in line with guidance in the Adopted Budget resolution (also referred to as "the waterfall") as follows:

- Utilize first \$416,291 to bring the FY22-23 beginning contingency balance to \$5,000,000.
- Utilize the next \$1,000,000 to create and fund an integrated food distribution plan.
- Remaining available funds will be discussed at a future Board meeting, where the Board will consider the following limited items:
  - Items in section "B" of the Exhibit A (Budget Adjustment Tool) that were not withdrawn
  - Contribution for paying down Pension Unfunded Liability Down
  - Contribution to Reserves
  - Contributions to County Center/Deferred Maintenance
  - o Contribution to Roads
  - Contribution to contingencies

Be it Further Resolved that necessary budgetary and accounting adjustments be made to move the designated balances for the FEMA Audit Reserve (\$10,630,000) and for the Resiliency Project Funding (\$4,706,962) within the General Fund Reserve, illustrated in Attachment A of the Fund Balance Memo of the Budget Hearing Binder Tab 8, to the new "Reserved Purposes Fund". This adjustment is deemed necessary to allow easier access to these funds throughout the course of the fiscal year and are not best categorized as General Fund Reserves.

Be it Further Resolved that the Board approves the moving of the Community Development Commission's Ending Homelessness team to a newly established Homeless Services Division in the Department of Health Services and directs staff to begin implementation efforts including meet and confer with labor organizations to eventually transfer 11.0 FTE position allocations from the Community Development Commission to the Department of Health Services.

**Be it Further Resolved** that with respect to the Sonoma County Water Agency ("Water Agency") this Board hereby finds, determines, declares and orders as follows:

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- 1. The Warm Springs Dam/Russian River Project ("the Project") was approved by the United States Congress (Public Law 516, 81<sup>st</sup> Congress, 2<sup>nd</sup> Session), by the California Legislature (Water Code sections 12699 and 12700) and the Water Agency's indebtedness arising from the Project ("the indebtedness") was approved by the Water Agency's voters in elections held in 1955, 1974 and 1979. The Water Agency levies a tax at a rate necessary to pay the indebtedness so as to ensure a continuation of the benefits of the Project.
- 2. Costs associated with the Project include the contractual obligations owed to the federal government and other public agencies as identified and discussed in the August 2001 "Report to the Board of Directors of the Sonoma County Water Agency on Financing the Costs of the Russian River Project" ("the Report"). Additional obligations include the obligations relating to the operation of Warm Springs Dam and the Russian River Project that will be imposed on the Water Agency during Fiscal Year 2022-23 under the Biological Opinion issued by the National Marine Fisheries Service in September 2008. Other Water Agency revenues are not reasonably available to fund these increased costs due to the need to fund other obligations identified in the Recommended Budget, including but not limited to funding other Water Agency non-Project obligations and programs.
- 3. The rate of the tax levied for the indebtedness for fiscal year 2022-23 is a rate reasonable, necessary and appropriate to discharge the Water Agency's voterapproved indebtedness, including an amount appropriate for necessary reserves, after taking into account funds available from the Water Agency's General Fund and other Water Agency funds. Accordingly, this Board concludes that the Water Agency's taxes for the Project have been and are levied in full compliance with the requirements of Article 13 A, section 1(b)(1), Revenue & Taxation Code section 96.31 and Government Code section 29100.
- 4. The County Counsel is directed to advise this Board and the General Manager as to lawful appropriations that can be made from taxes levied for the Project to pay the indebtedness.

#### **Exhibits**

Exhibit A: Board Approved Budget Adjustments (Budget Hearing Binder Tab 4)

Exhibit B: Governmental Agencies included within the FY2022-23 Budget

Exhibit C: Supplemental Adjustments (Budget Hearing Binder Tab 13)

Exhibit D: Position Allocation Listing

Resolution #22-0249

Date: June 17, 2022

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## **Supervisors:**

Gorin: Aye Rabbitt: Aye Coursey: Aye Hopkins: Aye Gore: Aye

Ayes: 5 Noes: 0 Absent: 0 Abstain: 0

So Ordered.

		THE WITHIN INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE
		ATTEST: June 17, 2022 SHERYL BRATTON, Clerk/Secretary BY Noelle Francis
Date: June 17, 2022	Item Number:	1
,	Resolution Number: _	22-0250
		☐ 2/3 Vote Required

Resolution Of The Board Of Directors Of The Sonoma Valley County Sanitation District Adopting the Fiscal Year 2022-2023 Budget and Authorizing the County Administrator and Auditor-Controller-Treasurer-Tax Collector to Make Necessary Budgetary Adjustments.

**Whereas,** the Board of Directors has completed Budget Hearings as required by Sections 29080 and 29081 of the Government Code, State of California, and

**Whereas**, it is the desire of the Board of Directors to approve the Fiscal Year 2022-2023 Budget by reference for the Sonoma Valley County Sanitation District,

**Now, Therefore, Be It Resolved** and ordered that the Fiscal Year 2022-2023 Recommended Budget, adjusted for (1) any increases/decreases listed in the Budget Hearings materials, and (2) in attached Exhibit "A", be adopted by reference as the Fiscal Year 2022-2023 Budget, for the Sonoma Valley County Sanitation District in accordance with Sections 29088 through 29091 of the Government Code, State of California.

**Be It Further Resolved** that after the adoption of the budget and the end of the 2021-2022 fiscal year, the County Auditor-Controller-Treasurer-Tax Collector and the County Administrator are authorized to complete any necessary budgetary and accounting transfers and adjustments necessary to close the FY 2021-2022 transactions budget and to re-establish valid prior year encumbrances in FY 2022-2023. Such adjustments shall include, but not be limited to, adjusting appropriations for any and all funds associated with projects, budgetary, and accounting adjustments necessary to assign year end actual fund balances. This authority applies to FY 2022-23 and includes adjustments made during the year-end close period as well as to post audit adjustments as the Comprehensive Annual Financial Report (CAFR) is being compiled.

Resolution #22-0250					
Date: June 17, 2022					
Page 2  Directors:					
Directors.					
Gorin: Aye		Gore: Aye		Mayor Ding: Absent	
		•		, -	
Ayes: 2	Noes: 0		Absent: 1	Abstain: 0	
Ayes. 2	NOES. O		Absent. 1	Abstaill. 0	
			So Ord	lered.	

												Fund Balance			
											Total Available (Board determined)	\$11,331,836	\$48,624,287	\$1,000,000	\$4,314,130
											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
											Remaining:	\$0	\$0	\$0	\$2,730,106
											Replenishment of Contingencies at Hearings:				\$1,853,603
											22-23 Contingency Beginning Balance:				\$4,583,709
Request ID	Туре	Department/BOS	Title/Short Description	Narrative	One-time o	r Funding	Gross	Revenues &	FTE	CAO Review Comment	Board Action				
#		Member/Community		Tab-Page	Ongoing	Requested	Expenditures	Reimb/Use of	Req						
			Recommended Funding Requests												
NonDpt-PCR-03	CAO Rec	CAO Recommendation	Funding for General Plan Update	Tab 1- CAC Rec	One-time	\$2,800,000	\$2,800,000	\$0	(		Supported		\$2,800,000		
NonDpt-PCR-04	CAO Rec	CAO Recommendation	Contribution to bring reserves from 9.2% to 16.7% over an 8 year period.	Tab 1- CAC Rec	One-time	\$5,475,000	\$5,475,000	\$0	C	0	Supported		\$5,475,000		
NonDpt-PCR-06	CAO Rec	CAO Recommendation	Behavioral Health Unit Capital Project Funding Gap	Tab 1- CAC	One-time	\$5,000,000	\$5,000,000	\$0	C		Supported		\$5,000,000		
NonDpt-PCR-08	CAO Rec	CAO Recommendation	Move FY 20-21 Year End Fund balance originally earmarked for the purchase of the Sears site to	Tab 1- CAC Rec	One-time	\$11,331,836	\$11,331,836	\$0	(		Supported	\$11,331,836			
			the Deferred Maintenance/County Center Project fund.												
NonDpt-PCR-09	CAO Rec	CAO Recommendation	Utilize one-time funds to restore contingencies to \$5M	Tab 1- CAC Rec	One-time	\$2,269,894	\$2,269,894	\$0	(		Supported. Funding available at hearings to reach \$4,583,709. Waterfall will be used to get to a \$5M beginning balance.		\$1,853,603		
CRA-PCR-01	PCR	Clerk- Recorder- Assessor	Rebuild Assessor Database for data necessary to assess property and prepare the annual assessment roll.	Tab 5 -PCR 2	One-time	\$230,000	\$230,000	\$0	(		Supported		\$230,000		
DEM-PCR-02	PCR	Dept of Emergency Management	, and a special control of the special contro	65	One-time		\$112,200	\$0	(		Supported		\$112,200		
ISD-PCR-01	PCR	Information Systems	Electric Vehicle and charging infrastructure used for countywide delivery of records, mail and courier services.	Tab 5 -PCR 39	One-time	\$107,000	\$107,000	\$0	(	D	Supported		\$107,000		
SHF-PCR-02	PCR	Sheriff's Office	9-1-1 Dispatch System Replacement	Tab 5 -PCR 60	One-time	\$1,500,000	\$1,500,000	\$0	C	)	Supported		\$1,500,000		
NonDpt-PCR-07	CAO Rec	CAO Recommendation	Strategic Plan Investments - \$4M one-time; \$1M ongoing	Tab 1- CAC Rec	both	\$5,000,000	\$5,000,000	\$0		0	Supported		\$4,000,000	\$1,000,000	
NonDpt-PCR-01	CAO Rec	CAO Recommendation	General Fund Support for homeless services reorganization (5/24/22, Item #42).	Tab 1- CAC Rec	Ongoing	\$829,145	\$829,145	\$0	(		Supported				\$829,145
NonDpt-PCR-02	CAO Rec	CAO Recommendation	Add 1.0 FTE Director of Animal Services and appropriate \$283,862 in set aside funds. Set aside funds are being shifted from Non-Departmental to Health Services, so there is no additional Funding Request needed. Aligns with	Rec	Ongoing	\$(	\$283,862	\$283,862	1	1	Supported				\$0
DEM-PCR-01	PCR	Dept of Emergency Management	Add 1.0 Senior Emergency Services Coordinator to strengthen critical emergency response and recovery functions.	Tab 5 -PCR 63	- Ongoing	\$241,788	\$241,788	\$0	1	1	Supported				\$241,788
GSD-AB-03		General Services	Addback 1.0 FTE Buyer Position		<sup>2</sup> Ongoing	\$131,726	\$131,726			1	Supported				\$131,726
DHS-PCR-12	PCR	Health Services	Environmental Health Administrative Services Officer and Senior Environmental Health Specialist for a Debris Task Force - Time Limited through 6/2025	Tab 5 -PCR 21	- Ongoing	\$381,365	\$381,365	\$0	2	2	Supported				\$381,365

One-time FY20-21

**Fund Balance** 

One-time

On-going

GF Contingencies

											Total Available (Board determined)	\$11,551,650	340,024,207	\$1,000,000	34,314,130
											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
											Remaining:	\$0	\$0	\$0	\$2,730,106
											Replenishment of Contingencies at Hearings:				\$1,853,603
											22-23 Contingency Beginning Balance:				\$4,583,709
Ro Request ID	Туре	Department/BOS	Title/Short Description		One-time or	Funding	Gross	Revenues &	FTE	CAO Review Comment	Board Action				
w #		Member/Community		Tab-Page	Ongoing	Requested	Expenditures	Reimb/Use of	Req						
			Requests for Future Funding Consideration: On-going												
B01 CRA-PCR-02	PCR	Clerk- Recorder-	Add 1.0 Auditor/Appraiser I position to timely	Tab 5-PCR -	Ongoing	\$151,251	\$151,251	\$0	1	Reasonable business case, but	To be considered after FY21-22 Close of Books				
,		Assessor	complete mandated audit services required of the	3						recommend for FY23-24					
			Assessor.							consideration due to uncertanities					
B02 EO-PCR-01	PCR	Equity Office	Secretary for additional administrative support		Ongoing	\$138,500	\$138,500	\$0	1	Reasonable business case, but	To be considered after FY21-22 Close of Books				
				66						recommend for FY23-24					
										consideration due to uncertanities					
B03 EO-PCR-02	PCR	Equity Office	Program Planning and Evaluation for	Tab 5-PCR -	Ongoing	\$192,300	\$192,300	\$0	1	Well-suited for funding consideration	To be considered after FY21-22 Close of Books				
			organizational equity efforts	6/						as part of the Strategic Planning					
B04 EO-PCR-03	PCR	Equity Office	Consultant Services for Core Team Support	Tab 5-PCR -	Ongoing	\$100,000	\$100,000	\$0	(	Well-suited for funding consideration	To be considered after FY21-22 Close of Books				
				68						as part of the Strategic Planning					
B05 EO-PCR-04	PCR	Equity Office	Consultant for Affinity Group Facilitation	Tab 5-PCR -	Ongoing	\$100,000	\$100,000	\$0	(	Well-suited for funding consideration	To be considered after FY21-22 Close of Books				
				70						as part of the Strategic Planning					
EO-PCR-05	PCR	Equity Office	Certified Translator	Tab 5-PCR -	Ongoing	\$100,000	\$100,000	\$0	(	Decisions related to on-going funding	To be considered after FY21-22 Close of Books				
				71						for translation services should wait					
										until the County has developed its					
B06 HR-PCR-01	PCR	Human Resources	Human Rights and Status of Women	Tab 5-PCR -	Ongoing	\$16,000	\$16,000	\$0	(	Reasonable business case, but	To be considered after FY21-22 Close of Books				
			Commissions Operating Budget	21						recommend for FY23-24					
B07 PRMD-PCR-01	PCR	Permit Sonoma	Consend to Very Desiral China and Bureau	Tab F DCD	0	6250.000	¢250.000	Ć400.000	<b>—</b>	consideration due to uncertanities Return with Veg Management PGE	To be considered in the next Vegetation Management			<del> </del>	
BU7 PRIVID-PCR-U1	PCR	Permit Sonoma	Seasonal to Year Round Chipper Program	40 40	Ongoing	\$250,000	\$350,000	\$100,000	]	discussion. Well-suited for funding					
										consideration as part of the Strategic	project recommendation.				
BO8 PRMD-PCR-02	PCR	Permit Sonoma	Ombudsman Program: 1.0 Senior Office	Tab 5-PCR -	Ongoing	\$161,869	\$161,869	\$0	1	Reasonable business case, but	To be considered after FY21-22 Close of Books and/or with			<del> </del>	
	FCN	r crime sonoma	1	41	Oligoling	\$101,803	\$101,803	50	1	funding decisions should be delayed	the completion of the management review.				
			Assistant							pending the completion of the	the completion of the management review.				
B09 SHF-PCR-01	PCR	Sheriff's Office	Sheriff's Information Technology Unit	Tab 5-PCR -	Ongoing	\$17,293	\$17,293	\$0	(	Reasonable business case, but	Supported - 3 years of funding with one-time source		\$51,879		
	ı cı		Reorganization	58	Ongoing	717,250	717,233	70		recommend for FY23-24	,		ψ31,073		
			Reorganization							consideration due to uncertanities					
B10 UCCE-PCR-01	PCR	UCCE	Senior Agricultural Program Assistant and	Tab 5-PCR -	Ongoing	\$137,299	\$137,299	\$0	1	Reasonable business case, but	To be considered after FY21-22 Close of Books				
			support for three new Univ. of CA advisors	63						recommend for FY23-24					
										consideration due to uncertanities					
B11 GSD-AB-02	Add Back	General Services	Unfunded Capital Project Mgmt. Activities; request	Tab 5-AB -	Ongoing	\$406,509	\$0	-\$406,509	(	Reasonable business case, but	To be considered after FY21-22 Close of Books				
1			seeks to back fill non-reimbursable activities.	1			1			funding should be considered along					
	1			<u> </u>	<u> </u>			ļ .	<u> </u>	with the department's re-					
B12		Budget Hearings	Funding for Roads to keep pace with needs (Jan 4, 2022 Board Item).		Ongoing	\$4,300,000	\$4,300,000	\$0			To be considered after FY21-22 Close of Books				

One-time FY20-21

**Fund Balance** 

Total Available (Board determined)

One-time

\$11,331,836 \$48,624,287 \$1,000,000

On-going

GF Contingencies

\$4,314,130

											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,02
											Remaining:	\$0	\$0	\$0	\$2,730,10
											Replenishment of Contingencies at Hearings:	30	, JU	30	\$1,853,6
											22-23 Contingency Beginning Balance:			+ +	\$4,583,7
Request ID	Туре	Department/BOS	Title/Short Description	Narrative	One-time or	Funding	Gross	Revenues &	FTE	CAO Review Comment	Board Action				34,363,71
#	Туре	Member/Community	Title/Short Description	Tab-Page		Requested	Expenditures	Reimb/Use of	Req	CAO Review Comment	Board Action				
"	<u> </u>	_	Board and Community Funding Requests	Tub Tuge		ricquesteu	Expenditures	nemby osc of	itteq						
1 BoardReq-01	BOS Reg	Coursey & Gore	Fire Memorial - 5 year anniversary of the Tubbs	Tab 6-3	One-time	\$250,000	\$250,000	\$0	0	1	Supported		\$250,000	1	
	DOD MEG	, , , , , , , , , , , , , , , , , , , ,	Fire			<b>V</b> 255,555	\$250,000				Supported		<b>\$250,000</b>		
2 BoardReq-02	BOS Reg	Coursey & Gore	Graffiti Abatement	Tab 6-7	Ongoing	ТВО	TBD	\$0	0		Withdrawn by Supervisor Coursey				
3 BoardReq-03	BOS Req	Gorin	0.5 BOS Aide Posiiton - D1	Tab 6-9	Ongoing	\$65,275			0.5		Supported. Second 0.5 FTE added for D4. Funded as		\$143,605		
	DOSTREG		0.5 BOS7 (Ide 1 OSIRON B1		0.180.118	\$03,273	703,273		Req/		one-time with further consideration as part of		7143,003		
									1.0		District Budget discussion.				
									approv	1	District budget discussion.				
BoardReq-04	DOC Dom	Gorin	Chiff Field Dans to CF	Tab 6-11	Ongoing	¢140.000	\$140,000	\$0	ea		Compared Tonded as and time with forther		¢140.000	-	
4 Dourancy 04	BOS Req	Goriii	Shift Field Reps to GF	100011	Origonia	\$140,000	\$140,000	با عد	0		Supported. Funded as one-time with further consideration as part of District Budget discussion.		\$140,000		
											consideration as part of district Budget discussion.				
5 BoardReq-05	BOS Reg	Gorin	Donald Gap Pedestrian Project	Tab 6-13	One-time	\$2,449,000	\$2,449,000	\$0	_		Not funded at Budget Hearings. May be eligible for			<del>                                     </del>	
5 boarancy 05	BOS Req	Goriii	Donaid Gap Pedestrian Project	100 0 13	One-time	\$2,449,000	\$2,449,000	با عد	0		funding under Infrastructure Fund created in item				
											C28 pending development of fund policy.				
6 BoardReq-07	BOS Req	Gorin	Support Fire Safe Councils	Tab 6-19	One-time	\$125,000	\$125,000	\$0			Withdrawn; include in PG&E vegetation			+ +	
o boarancy or	воз кец	Goriii	Support Fire Sale Councils	100013	One-time	\$125,000	\$123,000	, , , ,	0		management funding conversation.				
7 BoardReq-08	DOC Don	Gorin	Domesta Lercen Derly	Tab 6-24	One-time	¢2 C00 000	¢2.000.000	) śc	_	+					
boarancy oo	BOS Req	Goriii	Renovate Larson Park	100024	One-time	\$3,600,000	\$3,600,000	با عد	0		Not funded at Budget Hearings. May be eligible for				
											funding under Infrastructure Fund created in item				
8 BoardReg-09	BOS Reg	Carin	Renovate Maxwell Farms Park	Tab 6-24	One-time	\$5,000,000	\$5,000,000	\$0	0	+	C28 pending development of fund policy.  Supported at level needed for funding gap for Phase		\$1,400,000		
boarancy 05	воз кец	Goriii	Reliovate iviaxwell Fallits Falk	100024	One-time	\$5,000,000	\$3,000,000	, , , ,	1 "				\$1,400,000		
											1 base bid as presented by Regional Parks Director				
9 BoardReq-10	BOS Reg	Hopkins	Equity and Environmental Justice Deputy	Tab 6-47	Ongoing	\$210,000	\$210,000	\$0	1		Bring back in conjunction with departmental review			+	
5 boarancy 10	воз кец	Поркінз	Director	100047	Origonia	\$210,000	\$210,000	, , , ,	1		Bring back in conjunction with departmental review				
0 BoardReq-11	BOS Req	Hopkins	Board Staffing	Tab 6-51	both	100,000 1X +	100,000 1X +	\$0			One-time funding for analysis work. Consider with		\$25,000	+ +	
bourancy 11	воз кец	Поркінз	Board Starring	100001	botti	TBD ongoing	TBD ongoing	بارچ.			District Budgets.		\$25,000		
1 BoardReq-12	BOS Reg	Hopkins	Wastewater Loan Program Startup	Tab 6-57	One-time	\$75,000		\$0	_		Supported; will be paid for from Water Bucket			+ +	
	BO3 Req	Поркиз	wastewater Loan Frogram Startup		One time	\$73,000	\$75,000	,			established in item C29.				
2 BoardReq-13	BOS Reg	Hopkins	Sonoma County Community Disaster Immediate	Tab 6-61	One-time	\$2,000,000	\$2,000,000	\$0	0		Supported. Staff to return with policy		\$2,000,000	+ +	
	pos ved		Needs Fund		3	\$2,000,000	72,000,000	]	"	1	recommendations.		72,000,000		
3 BoardReq-14	BOS Req	Hopkins	Farm Worker Hazard Pay Program	Tab 6-65	One-time	\$5,000,000	\$5,000,000	\$0	_		Supported funding level at \$1M. Staff to return with		\$1,000,000	+ +	
5	BO3 Req	Поркиз	Low Wage Worker Disaster Pay Program		One time	\$3,000,000	\$3,000,000	,			policy recommendations		\$1,000,000		
4 BoardReg-15	BOS Reg	Rabbitt	Sonoma Workforce Proximity Housing Program	Tab 6-69	One-time	\$2M - \$6.5M	\$2M - \$6.5M	\$0	0		Not funded. Board established \$375k related to		\$0	-	
	pos ved		Sonoma workforce Froalinity Housing Frogram		3	\$2.WI - \$0.3IVI	الااد.نو - ۱۷۱ عب	,,,,	"	1	housing in item C31.		JU.		
5 BoardReq-16	BOS Reg	Rabbitt	Groundwater Sustainability Plans	Tab 6-73	Ongoing	\$126,550-	\$126,550-	\$0	1		Two years funding: \$500k in Year 1; \$1M in year 2.		\$1,500,000	<del>                                     </del>	
1	DO3 NEQ		Groundwater Sustainability Flans		Crigoring	\$2,006,307	\$2,006,307	ا ا	"		Direction to staff to return with separate item.		\$1,500,000		
						72,000,307	72,000,307	1	1		birection to stail to return with separate item.				
CommBox C1	DOC D.	I For Charal :	Law Enforcement Character as Complete	Tab 6 0F	0 +:	650.000	¢60.000		_		S		¢50,000	<del>                                     </del>	
6 CommReq-01	BOS Req	Law Ent. Chaplaincy	Law Enforcement Chaplaincy Services	Tab 6-85	One-time	\$60,000	\$60,000	\$0	1 0	1	Supported		\$60,000		
7 CommReq-02	BOS Reg	Catholic Charities	Food distribution	Tab 6-91	One-time	\$150,000	\$150,000	\$0	_		Supported		\$150,000	+	
8 CommReq-03		Food for Thought		Tab 6-91	One-time One-time						Supported Already funded with ARRA		\$150,000	+	
9 CommReq-04	BOS Req		Bags of Love - food distribution	Tab 6-107	One-time	\$100,000					Not Supported. Already funded with ARPA.		· · · · · · · · · · · · · · · · · · ·	<del>                                     </del>	
5 Committee-04	BOS Req	Sonoma-Marin	Re-open Roseland Teen Club	180 0-107	One-time	\$250,000	\$250,000	\$0	1 0	1	Supported		\$250,000		

One-time FY20-21

**Fund Balance** 

Total Available (Board determined)

One-time

\$11,331,836 \$48,624,287 \$1,000,000

On-going

GF Contingencies

\$4,314,130

												Fund Balance			
											Total Available (Board determined)	\$11,331,836	\$48,624,287	\$1,000,000	\$4,314,130
											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
											Remaining:	\$0	\$0	\$0	\$2,730,106
											Replenishment of Contingencies at Hearings:	70	70	70	\$1,853,603
											22-23 Contingency Beginning Balance:			<b>+</b>	\$4,583,709
Ro Request ID	Tunn	Department/BOS	Title/Short Description	Namatina	One-time or	Funding	Gross	Revenues &	FTE	CAO Review Comment	Board Action				34,363,709
KO Kequest ID	Туре	Member/Community	Title/Short Description	Tab-Page	Ongoing	Requested	Expenditures	Reimb/Use of	Req	CAO Review Comment	Board Action				
C20 CommReq-05	BOS Req	Health action 2.0	Create community-based collaborative action	Tab 6-115			\$500,000-	\$0		0	Supported. 3 years of funding at \$500K. Bring		\$1,500,000		
czo committed os	воз кец	rieditii actioni 2.0		100 0 115	Oligoling	\$750,000/\$2M		30			discussion on local chapter funding back.		\$1,500,000		
			network focused on addressing systemic								uiscussion on local chapter fulluling back.				
			inequities				M-\$3M for 4								
C21 CommReq-06		B 1 15 1		T-1- C 101	o .:		years							1	
	BOS Req	Redwood Empire	Food distribution	Tab 6-131	One-time	\$250,000			_	U	Supported		\$250,000		
C22 CommReq-07	BOS Req	The Living Room	Delivery Van	Tab 6-161	One-time	\$45,000	\$45,000	\$0	(	0	Supported		\$45,000		
		Center													
C23 CommReq-08	BOS Req	Secure Families	Supoort obtaining legal status	Tab 6-167	One-time	\$200,000				0	Supported		\$200,000	ļ	
C24 CommReq-09	BOS Req	Santa Rosa Fire	Support Santa Rosa Fire Department: explorer	Tab 6-193	One-time	\$150,000	\$150,000	\$0	(	D	Withdrawn.		\$0		
		Foundation	program, scholarship program, community												
			outreach			<u> </u>	<u> </u>	<u> </u>		<u></u>				<u> </u>	
C25 CommReq-10	BOS Req	Collaboration of	Operational Funding for Sonoma County Visitor	Tab 6-199	One-time	\$2,224,967	\$2,224,967	\$0	(	0	Supported. \$500k approved for one-year funding.		\$500,000		
	1	Sonoma County	Centers			1	1				Through EDB, staff to work with Visitor Centers and			1	
		Visitor Centers									Sonoma County Tourism in FY22-23 on a long term				
1								1			plan.				
C26	1	Coursey	Roseland Village	1	One-time	\$6,580,000	1	İ	(	ol	Direction to staff to bring back update. May be		\$0	† †	
						\$5,500,000	ĺ	1	1 `	-	eligible for funding under Infrastructure Fund			[	
						1	ĺ	1		1	created in item C28 pending development of fund			1	
C27		Dodge Allender	0 11 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0 +:	4000.000		-	<b>—</b>	_	policy.		4225.000	<b>-</b>	
L21		Budget Hearings	Guerneville Shelter through March 31, 2023		One-time or Ongoing	\$236 <b>,00</b> 0	1	1	(	V	Supported		\$236,000		
C28 BoardReq-19		Budget Hearings	Community Infrastructure Project Fund		One-time	TBD			(	0	Supported. Staff to return with policy options for		\$10,000,000		
											the use of the fund.				
C29 BoardReq-20		Budget Hearings	Water Security Fund		One-time	TBD			(	D	Supported. Staff to return with policy options for		\$5,000,000		
											the use of the fund.		40,000,000		
C30		Dudget Hearings	Las Carillana Villana BV Chardfall		One-time	64 470 000	-		<b>—</b>	+			ć4 470 000	+	
C30		Budget Hearings	Los Guillicos Village PY Shortfall		One-time	\$1,470,000			(	U	Supported		\$1,470,000		
C31 BoardReq-20		Budget Hearings	Pro-Housing County		One-time	TBD			(	D	Support for becoming a pro-housing county and		\$375,000		
											other items.				
C32		Budget Hearings	Los Guillicos FY 22-23 gap		One-time	\$400,000			(	D	Supported		\$400,000		
			8. p			,,							,		
C33	-	Dudget Hearings	Land Atal		One-time	\$400,000		+	,		Commented		Ć 400 000	+	
C33		Budget Hearings	Legal Aid		One-time	\$400,000			,		Supported		\$400,000		
						1	ļ	ļ	1					ļļ	
C34		Budget Hearings	Food distribution Assessment and		One-time	\$1,200,000	1	1	(	0	Supported; \$200k for county-wide needs		\$200,000	1	
			Implementation					1			assessment. \$500k for action to build an integrated				
						1	ĺ	1		1	system; \$500k to respond to unmet needs. The \$1M			1	
				1		1	1	1			for last 2 items to be funded with waterfall funds.			1	
				1		1	1	1						1	
			Recommended Self-Funded Department Funding Requests	5											
D01 HSD-PCR-04	PCR	Human Services	1.0 FTE Program Planning and Evaluation Analyst	Tah 5-PCR -	One time	ŚO	\$198,800	\$198,800	1 -	1	Cupported				
1.05 7 611 04	PCK	Trainan Services		27	One-time	\$0	\$198,800	\$198,800		1	Supported				
			supporting Family, Youth & Children Programs												
			(TL thru 6/30/24)												
D02 HSD-PCR-05	PCR	Human Services	2.0 FTE Social Worker III positions to support	Tab 5-PCR -	One-time	\$0	\$325,600	\$325,600	2	2	Supported				
			Child Protective Services Emergency Response	29											
			(TL thru 6/30/25)												
D03 HSD-PCR-07	PCR	Human Services	1.0 FTE Social Services Supervisor in Child	Tab 5-PCR -	One-time	\$0	\$211,200	\$211,200	1	1	Supported				
			Protective Services supporting the Emergency	31		1	, 111,200	, 222,200							
			Response program (TL thru 6/30/24)												
			Incapolise program (TE UHU 0/30/24)												

GF Contingencies

One-time FY20-21

**Fund Balance** 

One-time

On-going

												Total Available (Board determined)	\$11,331,836	\$48,624,287	\$1,000,000	\$4,314,130
												Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
												Remaining:	\$0	\$0	\$0	\$2,730,106
												Replenishment of Contingencies at Hearings:	1		7-	\$1,853,603
												22-23 Contingency Beginning Balance:				\$4,583,709
Rο	Request ID	Туре	Department/BOS	Title/Short Description	Narrative	One-time or	Funding	Gross	Revenues &	FTE	CAO Review Comment	Board Action				ψ-1,303,703
w#	nequest 15	Type	Member/Community	Thicy short Description	Tab-Page		Requested	Expenditures		Req	CAO REVIEW Comment	Bourd Action				
D04	HSD-PCR-10	PCR	Human Services	1.0 FTE Public Assistance Systems Specialist to		One-time	\$0			1		Supported				
		I CIK		support implementation of the new statewide	34	One time	,	7515,050	\$313,030	-		Зарропса				
				CalSAWS eligibility system (TL thru 6/30/24)												
DO5	CAO-PCR-01	PCR	Board of	Shift \$126,260 of available departmental	Tah 5-PCR -	Ongoing	\$0	\$0	\$0	1		Supported				
505		FCK	Supervisors/County	resources to add 1.0 FTE Administrative Aide to	9	Oligoling	,,0	50	ŞU	_		Supported				
			Administrator													
				assist with administrative services activities for												
200			0 1 6	Board of Supervisors, County Administrator's	T   5 DCD			4.	4.0							
D06	CAO-PCR-02	PCR	Board of	Shift \$126,620 of available departmental	Tab 5-PCR -	Ongoing	\$0	\$0	\$0	1		Supported				
			Supervisors/County Administrator	resources to add 1.0 FTE Administrative Aide to	10											
			Auministrator	serve as Deputy Clerk– Boards, Commissions,												
				and Form 700 Clerk to fulfill mandated duties.												
				This request does NOT provide for any costs												
				associated with stipends for ad hoc or												
				commission members.												
D07	DCCS-PCR-01	PCR	Child Support	Convert a Child Support Attorney IV to a Chief	Tab 5-PCR -	Ongoing	\$0	\$8,287	\$8,287	0		Supported				
			Services	Child Support Attorney and eliminate a Program	1											
				Planning and Evaluation Analyst to add a												
				Department Analyst												
D08	CDC-PCR-01	PCR	Community	Senior Office Assistant for the Housing Authority	Tab 5-PCR -	Ongoing	\$0	\$222,240	\$222,240	1		Supported				
			Development	Time Limited through 12/2023	6											
			Comm.													
D09	CDC-PCR-02	PCR	Community	Office Assistant for digital file conversion - Time	Tab 5-PCR -	Ongoing	\$0	\$209,958	\$209,958	1		Supported				
			Development	Limited through 12/2023	7											
			Comm.													
D10	CDC-PCR-03	PCR	Community	Administrative Aide in the Compliance Division	Tab 5-PCR -	Ongoing	\$0	\$265,862	\$265,862	1		Supported				
			Development		8											
			Comm.													
D11	CDC-PCR-04	PCR	Community	Housing Authority position changes to Housing		Ongoing	\$0	\$597,764	\$597,764	2		Supported				
			Development	Negotiator-Inspectors - Extend 2 through 6/2024	8											
			Comm.	and another add/delete												
D12	DHS-PCR-01	PCR	Health Services	Department Analysts in Behavioral Health - Time	Tab 5-PCR -	Ongoing	\$0	\$1,549,182	\$1,549,182	4		Supported				
				Limited through 6/2026	11											
D13	DHS-PCR-02	PCR	Health Services	Behavioral Health Clinical Specialist in Youth and	Tab 5-PCR -	Ongoing	\$0	\$439,666	\$439,666	1		Supported				
				Family Services.	11											
D14	DHS-PCR-03	PCR	Health Services	Behavioral Health Clinician in the Forensic	Tab 5-PCR -	Ongoing	\$0	\$413,864	\$413,864	1		Supported				
				Assertive Community Treatment and Mental	12											
				Health Diversion Program												
D15	DHS-PCR-04	PCR	Health Services	Health Program Manager in Adult Services	Tab 5-PCR -	Ongoing	\$0	\$458,940	\$458,940	1		Supported				
				Section - Time Limited through 6/2026	13											
D16	DHS-PCR-05	PCR	Health Services	Licensed Vocational Nurse in Youth and Family	Tab 5-PCR -	Ongoing	\$0	\$321,634	\$321,634	1		Supported				
				Services - Time Limited through 6/2026	14											
D17	DHS-PCR-06	PCR	Health Services	Office Assistant II and Account Clerk II for the	Tab 5-PCR -	Ongoing	\$0	\$192,588	\$192,588	2		Supported				
L				Driving Under the Influence Program	15											
D18	DHS-PCR-07	PCR	Health Services	Patient Care Analyst in the Mental Health and	Tab 5-PCR -	Ongoing	\$0	\$505,550	\$505,550	1		Supported				
				Substance Use Disorder Programs - Time Limited	16											
				through 6/2026												
D19	DHS-PCR-08	PCR	Health Services	Senior Office Assistant in the MH Adult	Tab 5-PCR -	Ongoing	\$0	\$270,406	\$270,406	1		Supported				
				Medication Support Clinic - Time Limited	17											
				through 6/2026												
D20	DHS-PCR-09	PCR	Health Services	Senior Office Assistant in the Workforce,	Tab 5-PCR -	Ongoing	\$0	\$270,406	\$270,406	1		Supported				
				Education, and Training program - Time Limited	18			, , ,								
				through 6/2026												

One-time FY20-21

**Fund Balance** 

\$11,331,836

Total Available (Board determined)

One-time

\$48,624,287

On-going

\$1,000,000

GF Contingencies

\$4,314,130

												Total Available (Board determined)	\$11,331,836	\$48,624,287	\$1,000,000	\$4,314,130
												Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
												Remaining:	\$0	\$0	\$0	\$2,730,106
													ŞU	,3U	ŞU	
												Replenishment of Contingencies at Hearings:				\$1,853,603
												22-23 Contingency Beginning Balance:				\$4,583,709
Ro R	equest ID	Туре	Department/BOS Member/Community	Title/Short Description	Narrative Tab-Page	One-time or Ongoing	Funding Requested	Gross Expenditures		FTE Req	CAO Review Comment	Board Action				
	HS-PCR-10	PCR	Health Services	Senior Client Support Specialist in the Adult	Tab 5-PCR -		\$0			1		Supported				
		rck	riculti services	Services Section - Time Limited through 6/2026	19	Origonia	,	\$230,247	\$230,247	1		Supported				
D22 D	HS-PCR-11	PCR	Health Services	Systems Software Analyst in the Administration Division - Time Limited through 6/2026	Tab 5-PCR - 20	Ongoing	\$0	\$499,714	\$499,714	1		Supported				
D23 H	SD-PCR-01	PCR	Human Services	1.0 FTE Deputy Public Administrator/Public Guardian/Public Conservator to handle growing Public Administrator caseload.	22	Ongoing	\$0	\$315,000	\$315,000	1		Supported				
D24 H	SD-PCR-02	PCR	Human Services	Senior Eligibility Specialist to support mandated expansion of the State's Medi-Cal Program	Tab 5-PCR - 23	Ongoing	\$0	\$155,500	\$155,500	1		Supported				
D25 H	D-PCR-03	PCR	Human Services	1.0 FTE Program Development Manager to implement the Family First Prevention Services Act	Tab 5-PCR - 25	Ongoing	\$0	\$232,700	\$232,700	1		Supported				
D26 H	D-PCR-06	PCR	Human Services	O FTE Social Worker I/II positions to provide mandated visitation services for children and families	30	Ongoing	\$0	\$306,600	\$306,600	2		Supported				
D27 H	D-PCR-09	PCR	Human Services	Add 1.0 FTE Human Services Database Administrator to support cloud-based data management; Delete 1.0 vacant Human Services Programming and Systems Analyst	33	Ongoing	\$0	\$4,200	\$4,200	0		Supported				
D28 H	D-PCR-11	PCR	Human Services	Add 1.0 FTE Program Development Manager supporting the Welfare Fraud Special Investigations Unit; Delete 1.0 FTE vacant Social Service Worker IV	Tab 5-PCR - 35	Ongoing	\$0	\$47,800	\$47,800	0		Supported				
D29 H	5D-PCR-13	PCR	Human Services	Add 1.0 FTE Administrative Aide in the Operations Section to support inventory control and management; Delete 1.0 vacant Office Support Supervisor		Ongoing	\$0	\$18,000	\$18,000	0		Supported				
D30 H	D-PCR-08	PCR	Human Services	1.0 FTE Senior Office Assistant supporting the Recruitment & Leave Management unit	Tab 5-PCR - 32	Ongoing	\$0	\$143,660	\$143,660	1		Supported				
D31 IS	D-AB-01	Add Back	Information Systems	Utilize \$207,000 in funds set aside for this purpose to restore the Records Manager position.	Tab 5-AB - 2	Ongoing	\$0	\$207,000	\$207,000	1		Supported				
D32 P	RMD-PCR-03	PCR	Permit Sonoma	Building & Construction Services: .5 Engineering Technician III	Tab 5-PCR - 42	Ongoing	\$0	\$127,025	\$127,025	1		Supported				
	RMD-PCR-04	PCR	Permit Sonoma	1 of 4 In-House Permit Resiliency Center: 2.0 Building Plans Examiner IIs	43	Ongoing	\$0	\$429,349	\$429,349	2		Supported				
	RMD-PCR-05	PCR	Permit Sonoma	2 of 4 In-house Permit Resiliency Center: 1.0 Senior Building Inspector	44	Ongoing	\$0	\$225,753	\$225,753	1		Supported				
	RMD-PCR-06	PCR	Permit Sonoma	3 of 4 In-House Permit Resiliency Center: 1.0 Permit Technician II	45	Ongoing	\$0	, ,	\$186,255	1		Supported				
	RMD-PCR-07		Permit Sonoma	Environmental Health Specialist II	Tab 5-PCR - 46		\$0	\$126,621	\$126,621	1		Supported				
		PCR	Probation	1.0 FTE Admin Services Officer I to support fiscal and grants management	47		\$0			1		Supported				
D38 P	ROB-PCR-02	PCR	Probation	Add 1.0 FTE Department Information Systems Specialist to augment information technology capacity; Delete 1.0 FTE vacant Legal Processor II	49	Ongoing	\$0	\$100,000	\$100,000	0		Supported				

GF Contingencies

\$4,314,130

One-time FY20-21

**Fund Balance** 

\$11,331,836

Total Available (Board determined)

One-time

\$48,624,287

On-going

\$1,000,000

											Total Available (Board determined)	311,331,630	340,024,207	31,000,000	34,314,130
											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
											Remaining:	\$0	\$0	\$0	\$2,730,106
											Replenishment of Contingencies at Hearings:	70	70	70	\$1,853,603
															\$4,583,709
	1_	D /DOS	I-1.1 fet	1	la ::	I		I			22-23 Contingency Beginning Balance:				\$4,583,709
Ro Request ID w #	Туре	Department/BOS Member/Community	Title/Short Description	Narrative Tab-Page	Ongoing	Requested	Gross Expenditures		FTE Req	CAO Review Comment	Board Action				
D39 RP-PCR-01	PCR	Regional Parks	Add 1.0 FTE Planning Technician for Capital Improvement and Planning Support	Tab 5-PCR	Ongoing	\$0	\$121,668	\$121,668	1	L	Supported				
D40 RP-PCR-02	PCR	Regional Parks	Add 5.0 FTEs to Support Operations and	Tab 5-PCR	Ongoing	\$0	\$605,953	\$605,953	5	;	Supported				
	T Cit		Maintenance System Improvements (3 Park Program Asst, 1 Park Aid, and 1 Maint. Worker II)	54	Oligonig	,	Ţ003,333	<b>7003,333</b>	3		зарропеа				
D41 RP-PCR-03	PCR	Regional Parks	Add 1.0 FTE Accounting Technician and Delete 1.0 FTE Account Clerk to Meet Increased Accounting Office Needs	Tab 5-PCR	Ongoing	\$0	\$15,907	\$15,907	0		Supported				
D42 RP-PCR-04	PCR	Regional Parks	Add 1.0 FTE Office Assistant II to Support Call	Tab 5-PCR	Ongoing	Śū	\$114,755	\$114,755	1		Cupported				
542 III TEN 01	PCK	Regional Falks	Center Customer Service Improvements	57	Origonig	, ,,,	\$114,755	\$114,733	1	•	Supported				
D43 RP-PCR-05	PCR	Regional Parks	Add 1.0 FTE Park Program Asst. to Support	Tab 5-PCR	Ongoing	\$0	\$129,340	\$129,340	1		Supported				
			Volunteer Services and Initial Public Access	56											
D44 TPW-PCR-01	PCR	Transportation &	Delete 1.0 Landfill Facilities Specialist, add 1.0	Tab 5-PCR	Ongoing	\$0	-\$18,917	-\$18,917	0		Supported				
		Public Works	Engineering Technician III to support the Disaster Debris Management Contracts and coordination of CEQA and Environmental work.												
			Requests Not Recommended for Funding												
E01 CRA-PCR-03	PCR	Clerk- Recorder-	Add 1.0 Auditor/Appraiser I position to timely	Tab 5-PCR	Ongoing	\$151,251	\$151,251	\$0	1	Not recommended; the	Not funded.				
		Assessor	complete mandated audit services required of	4						department is requesting two					
			the Assessor.							positions in this classification, one					
										of which is recommended for					
										future funding consideration based	1				
										on staffing levels needed to meet					
										annual audit requirement.					
E02 CRA-PCR-04	PCR	Clerk- Recorder-	Assessor's office Clerk Recorder Assessor	Tab 5-PCR	Ongoing	\$112,630	\$112,630	\$0	1	L Not recommended. On 4/19/22 the	Not funded				
	I CIN	Assessor	Specialist I position to provide customer service	5	Oligoling	7112,030	7112,030	50	_	Board Supported 2.0 time limited	Not funded.				
										CRA Specialists for a five-year term					
			support to the public.												
										to provide critical customer service					
										support. Evaluation of additional					
										staffing needs should occur after					
										these positions have been filled					
										and incumbents fully trained.					
E03 CRA-PCR-05	PCR	Clerk- Recorder-	Assessor's office Clerk Recorder Assessor	Tab 5-PCR	Ongoing	\$104,629	\$104,629	\$0	1	Not recommended. On 4/19/22 the	Not funded.				
		Assessor	Specialist I position to provide customer service							Board Supported 2.0 time limited CRA	<u> </u>				
			support to the public.							Specialists for a five-year term to					
										provide critical customer service					
										support. Evaluation of additional					
										staffing needs should occur after					
										these positions have been filled and					
										incumbents fully trained.					
E04 CRA-PCR-06	PCR	Clerk- Recorder-	Add 1.0 Cadastral Mapping Technician I position	Tab 5-PCR	Ongoing	\$132,400	\$132,400	\$0	1	L Not recommended; workload for this	Not funded.				
		Assessor	to maintain and update Assessor's maps and	6						position is dependent on housing					
			mapping records.							market activity, however with					
										potential workload impacts from					
										Proposition 19 intergenerational					
										transfers, reassess need once more					
										Prop 19 workload data is available.					

One-time FY20-21

**Fund Balance** 

Total Available (Board determined)

One-time

\$11,331,836 \$48,624,287 \$1,000,000

On-going

GF Contingencies

\$4,314,130

											Total Available (Board determined)	\$11,331,836	\$48,624,287	\$1,000,000	\$4,314,130
											Sum of Approved Uses:	\$11,331,836	\$48,624,287	\$1,000,000	\$1,584,024
											Remaining:	\$0	\$0	\$0	\$2,730,106
											Replenishment of Contingencies at Hearings:				\$1,853,603
											22-23 Contingency Beginning Balance:				\$4,583,709
Ro Request ID	Туре	Department/BOS Member/Community	Title/Short Description		One-time or Ongoing	_	Gross	Revenues &	FTE	CAO Review Comment	Board Action				
w # E05 PROB-AB-02	Add Back	Probation	Restore 1.0 FTE Probation Officer II in the Adult	Tab-Page Tab 5-AB -	Ongoing	Requested \$191,546	Expenditures \$191,546		Req	Not recommended; department had	Not funded.				
	Add back	T T O S O C I O C I	Supervision unit (vacant)	3	Oligonia	3131,340	\$131,540	50		available resources, but prioritized	Tion turided.				
			Supervision dime (vacant)							new program change requests					
										instead of retaining this vacant					
										position. Also, position has been vacant for an extended period.					
										vacant for an extended period.					
E06 PROB-AB-03	Add Back	Probation	Restore 1.0 FTE Legal Processor II in the Adult	Tab 5-AB -	Ongoing	\$124,789	\$124,789	\$0	1	Not recommended; department had	Not funded.			+	
	Add back	- robution	Supervision unit (vacant)	4	Oligonia	7124,763	\$124,765	50		available resources, but prioritized	Not fulfice.				
			Supervision dime (vacant)							new program change requests					
										instead of retaining this vacant					
0000 000 00				T   5 000			,			position.					
E07 PROB-PCR-03	PCR	Probation	1.0 Administrative Aide to serve as community	1ab 5-PCR -	Ongoing	\$153,345	\$153,345	\$0	1	Not recommended; overlaps with work of the CAO's Central	Not funded.				
			engagement coordinator	-						Communications Team.					
E08 SHF-AB-02	Add Back	Sheriff's Office	Hold vacant deputy sheriff to make up for	Tab 5-AB -	Ongoing	\$195,797	\$195,797	\$0	(	Not recommended; department's	Not funded.				
			revenue shortfall	5				·		General Fund budget has capacity to					
										cover this position without need to					
EDD CHE AD DO		ci :m om		T-L C AD		4	4	4.5		hold vacant.	h c				
E09 SHF-AB-03	Add Back	Sheriff's Office	Fund North County Detention Facility to all for	Tab 5-AB - 5	Ongoing	\$1,360,742	\$1,360,742	\$0	(	Not recommended. Budget includes funds for NCDF to be open for 10	Not funded.				
			12 months of operations							months in FY 22-23; this request					
										would allow NCDF to be open all year	:				
										General Fund contingencies could be					
										used if NCDF needs to reopen sooner than September 1.					
										than september 1.					
			Not Recommended: Self-Funded Department Requests												
F01 HSD-PCR-12	PCR	Human Services	1.0 FTE Accounting Technician to process Medi-	Tab 5-PCR -	Ongoing	\$0	\$248,900	\$248,900	1	Not recommended. The justification	Not supported for implementation.				
			Cal claims	37						does not indicate additional					
										workload; it requests a higher level					
										job classification to handle existing workload. This should be addressed					
										via County HR's standard job					
										classification study process.					
F02 IOLERO-PCR-01	PCR	IOLERO	Add 1.0 Department Analyst to handle systems	Tab 5-PCR -	Ongoing	\$0	\$0	\$0	1	Not recommending - postpone until	Supported for implementation.				
			and operations for the department. Financed by	60						permanent department head is					
			shifting \$179,700 from Contract Services to							appointed to make allocation changes.					
			Salaries & Benefits.												

GF Contingencies

One-time FY20-21

**Fund Balance** 

One-time

On-going

#### GOVERNMENTAL AGENCIES INCLUDED WITHIN THE FY 2022-23 BUDGET

- 1. Under the Board of Supervisors Jurisdiction:
  - A. County of Sonoma (Including individual budgets and information in the following functional areas)

Administration & Fiscal Services
Justice Services
Health & Human Services
Development Services
Natural Resources and Agriculture
Capital Projects
Reserves/ Designations

### B. Internal Service/Enterprise Funds

Airport Enterprise Fund
ERP System Administration – ISF
Heavy Equipment Internal Service Fund
Mason Marina Enterprise Fund
Other Post Employment Benefits – ISF
Refuse Disposal Enterprise Fund
Self-Funded Insurance – ISF
So Co Employee Retirement Fund – ISF
Sonoma County Energy Independence Program
Sport Fishing Center Enterprise Fund
Spud Point Marina Enterprise Fund
Transit Enterprise Fund
Unemployment Insurance - ISF

- C. Special Districts
  - 1. County Service Areas
    - a. #40 County Fire Services
    - b. #41 Multi-Services
    - c. #41 Parks Sonoma Valley
  - 2. South Santa Rosa Lighting/Landscaping District
  - 3. Community Facilities Districts
    - a. #4 Wilmar
    - b. #5 Dry Creek
  - 4. Lighting Districts
    - a. CSA #41 County-Wide
    - b. Airport/Larkfield/Wikiup
    - c. Airport Business Center

- d. Roseland
- e. Meadowlark

- 5. Permanent Roads
  - a. Bittner Lane
  - b. Mill Creek Lane
  - c. Mirabel Heights

- d. Monte Rosa
- e. Peaks Pike
- f. Canon Manor

- 2. Under the Board of Directors Jurisdiction:
  - A. Special Districts
    - 1. Sonoma County Water Agency and Zones
    - 2. Sanitation Districts
      - a. Occidental
      - b. Russian River
      - c. Sonoma Valley
      - d. South Park
    - 3. Sonoma County Agricultural Preservation/Open Space District
    - 4. IHSS Public Authority
    - 5. Rio Nido Geologic Hazard Abatement District
- 3. Under the Board of Commissioners Jurisdiction:
  - A. Community Development Commission

				General Fund			Other Funds			Total Entity	
Change ID	Description of Change  General Fund subsidy to prevent excessive fee increases that would have occurred if department were to charge full cost recovery levels as indicated in a comprehensive fee study. Net cost increase is offset with a net cost decrease	FTE Change 0	Revenues and Reimburseme nts (\$145,000)	Gross Expenditures \$0	Net Cost \$145,000	Revenues and Reimburseme nts \$0	Gross Expenditures \$0	Net Cost \$0	Revenues and Reimburseme nts (\$145,000)	Gross Expenditures \$0	Net Cost \$145,000
AGC-SUP-01	in NDOTHGF-SUP-04. (3/22/22, Item #21).										
Agricultural Cor	mmissioner's Office Supplemental Adjustments	0	(\$145,000)	\$0	\$145,000	\$0	\$0	\$0	(\$145,000)	\$0	\$145,000
CRA-SUP-01	Increase appropriations in the Assessor Division to cover costs of allocations that were added on April 19, 2022: 3.0 Appraiser III, 1.0 Assessment Specialist, and 2.0 time-limited Clerk-Recorder-Assessor Specialist IIs for a five-year term. These positions will address the significant backlogs in assessments, provide high level of customer service and reduce impacts to other County Departments. Position costs are funded with FY 2022-23 General Fund Contingencies (4/19/22, Item #9).	6	\$0	\$685,870	\$685,870	\$0	\$0	\$0	\$0	\$685,870	\$685,870
Clerk Recorder	Assessor Supplemental Adjustments	6	\$0	\$685,870	\$685,870	\$0	\$0	\$0	\$0	\$685,870	\$685,870
CDC-SUP-01	Reduce appropriations to remove transfer from Redevelopment Agency fund and expenses for the purchase of George's Hideaway in FY22/23. Property was acquired in FY21/22. (4/5/2022, Item #8)	0	\$0	\$0	\$0	-\$866,000	-\$866,000	\$0	(\$866,000)	(\$866,000)	\$0
CDC-SUP-03	Adjustment to Increase Revenue and Expenditure appropriations to extend 1 Full-time Equivalent time-limited position of \$154,278 to June 30, 2023 to assist in collaborative efforts to address the homeless crisis in our Community. The Position will be funded from the Dept. of Health Services Measure O Budget. The appropriations adjustment also is doubled to include the transfer of the expenses and revenue from the CDC General Fund to the CDC housing fund for a total of \$308,556. (05/03/22, Item #17)	1	\$0	\$0	<b>\$</b> 0	\$308,556	\$308,556	\$0	\$308,556	\$308,556	\$0
	relopment Commission Supplemental Adjustments	1	\$0	\$0	\$0	(\$557,444)	(\$557,444)	\$0	(\$557,444)	(\$557,444)	\$0
CAO-SUP-01	Increase appropriations in the Clerk of the Board budget unit to align with minor service and supply costs identified after the recommended budget was completed. Offset with available appropriations in the Operations and Budget section. Non-policy change.	0	\$0	\$19,150	\$19,150	\$0	\$0	\$0	\$0	\$19,150	\$19,150
CAO-SUP-02	Reduce line item in Operations and Budget section to allow for appropriation increases in the above Supplemental Adjustment rows. Shifts are needed to align expenditures with where they will be needed. Non-policy change.	0	\$0	(\$19,150)	(\$19,150)	\$0	\$0	\$0	\$0	(\$19,150)	(\$19,150)
CAO-SUP-03	Add 1.0 Field Representative to District 5. Position costs are included in the recommended budget. (1/25/22, Item #37).	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAO-SUP-04	Allocation Change resulting in no net FTE change: delete a Board Aide and replace with a Field Representative in District 1.	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CAO and BOS S	Supplemental Adjustments	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

				General Fund			Other Funds			Total Entity	
		FTE	Revenues and Reimburseme	Gross		Revenues and Reimburseme	Gross		Revenues and Reimburseme	Gross	
Change ID	Description of Change	Change	nts	Expenditures	Net Cost	nts	Expenditures	Net Cost	nts	Expenditures	Net Cost
NDCON-SUP-01	Decrease appropriations in Contingencies to provide partial funding for two of the Time Limited positions added in the Clerk-Recorder-Assessor's office. Related to CRA-SUP-01. (4/19/22, Item #9).	0	\$0	(\$685,870)	(\$685,870)	\$0	\$0	\$0	\$0	(\$685,870)	(\$685,870)
Contingencies S	Supplemental	0	\$0	(\$685,870)	(\$685,870)	\$0	\$0	\$0	\$0	(\$685,870)	(\$685,870)
NDDIS-SUP-01	Appropriate American Rescue Plan Act (ARPA) funds to be issued to community grant programs and County departments per prior Board direction. Funds are fully appropriated but will be used through 12/31/2024; unspent funds will be carried forward from year to year. (12/14/21, Item #45 and 5/24/22, Item #21)	0	\$0	\$0	\$0	\$0	\$39,258,067	\$39,258,067	\$0	\$39,258,067	\$39,258,067
NDDIS-SUP-02	Add appropriations to the Disaster Response Fund in case expenditures need to be made in response to an immediate disaster.	0	\$0	\$0	\$0	\$0	\$3,000,000	\$3,000,000	\$0	\$3,000,000	\$3,000,000
Disaster Supple	mental	0	\$0	\$0	\$0	\$0	\$42,258,067	\$42,258,067	\$0	\$42,258,067	\$42,258,067
NDOTHGF-SUP-	Move funds from Other General Government to new subsection for better tracking purposes. Shift is occurring as a supplemental adjustment as the new subsections were not created in time to be reflected in the recommended budget, but should be displayed correctly in the Adopted Budget (\$630,000 movement of approprations).	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NDOTHGF-SUP-	Transfer \$30,000 to Permit Sonoma for consultant costs to develop ordinance on transient use of fractionally-owned property within Sonoma County. Transfer expenditure is offset with a reduction in a different expenditure account, resulting in a net \$0 change (5/10/22, Item #22).	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NDOTHGF-SUP- 03	Transfer one-time discretionary funding to continue operating the Sheriff's Helicopter Program through Fiscal Year 2022-23. Approximately \$2.1M was appropriated in the Non-Departmental recommended budget, so this entry allows for the Operating Transfer to the Sheriff's Department and trues up the total amount needed in the Helicopter budget (3/15/22, Item #18).	0	\$0	\$0	\$0	\$0	\$237,496	\$237,496	\$0	\$237,496	\$237,496
NDOTHGF-SUP-	General Fund subsidy to Permit Sonoma, Animal Care & Control and Ag Weights & Measures to prevent excessive fee increases that would have occurred if department were to charge full cost recovery levels as indicated in a comprehensive fee study. (3/22/22, Item #21).	0	\$0	(\$1,145,000)	(\$1,145,000)	\$0	\$0	\$0	\$0	(\$1,145,000)	(\$1,145,000)
NDOTHGF-SUP- 05	Reduce amount set aside to cover increase in janitorial costs through General Services. Related to GSD-SUP-02 (12/14/21, Item #44)	0	\$0	(\$101,299)	(\$101,299)	\$0	\$0	\$0	\$0	(\$101,299)	(\$101,299)

				General Fund			Other Funds			Total Entity	
	Description of Change Increase appropriations for Board meeting production services. These expenditures were included in the Special Projects budget of Transportation and Public Works; this adjustment is being made to move costs into the Non-Departmental Budget for ease of accounting; both sections are within the General Fund. Corresponds to TPW-SUP-04. Administrative adjustment only.	FTE Change 0	Revenues and Reimburseme nts \$0	Gross Expenditures \$120,200	Net Cost \$120,200	Revenues and Reimburseme nts \$0	Gross Expenditures \$0	Net Cost \$0	Revenues and Reimburseme nts \$0	Gross Expenditures \$120,200	Net Cost \$120,200
NDOTHGF-SUP-	Move appropriations from to the new Special Projects section from Other General Government to allow for better tracking of costs to research hybrid public meetings. Non-policy adjustment. See offsetting adjustment in NDOTHGF-SUP-10.	0	\$0	\$150,000	\$150,000	\$0	\$0	\$0	\$0	\$150,000	\$150,000
NDOTHGF-SUP- 08	Make administrative corrections within the Prop 4 Section to move revenue to Property and Revenue and Sales Tax accounts to better align with anticipated revenue streams. Non-policy change. See offsetting adjustment in NDOTHGF-SUP-10.	0	\$1,595,852	\$0	(\$1,595,852)	\$0	\$0	\$0	\$1,595,852	\$0	(\$1,595,852)
NDOTHGF-SUP-	Make administrative corrections within the Prop 4 Section to move revenue from the Penalties account to better align with anticipated revenue streams. Non-policy change. See offsetting adjustment in NDOTHGF-SUP-09	0	(\$1,595,852)	\$0	\$1,595,852	\$0	\$0	\$0	(\$1,595,852)	\$0	\$1,595,852
	Move appropriations (\$150,000) from Other General Government to the new Special Projects section to allow for better tracking of costs to research hybrid public meetings. Non-policy adjustment. See offsetting adjustment in NDOTHGF-SUP-08.	0	\$0	(\$150,000)	(\$150,000)	\$0	\$0	\$0	\$0	(\$150,000)	(\$150,000)
	Reduce expenditures set aside for IOLERO true up. Related to IOLERO-SUP-01.	0	\$0	(\$46,545)	(\$46,545)	\$0	\$0	\$0	\$0	(\$46,545)	(\$46,545)
General Fund - C	Other - Supplemental	0	\$0	(\$1,172,644)	(\$1,172,644)	\$0	\$237,496	\$237,496	\$0	(\$935,148)	(\$935,148)
	Administrative true-up to reduce appropriations for George's Hideaway as funds were included in the FY22-23 Recommended Budget, but funds will be transferred in FY21-22. (4/5/22, Item #8)	0	\$0	\$0	\$0	\$0	-\$866,000	-\$866,000	\$0	(\$866,000)	(\$866,000)
Reinvestment &	Revitalization Supplemental	0	\$0	\$0	\$0	\$0	(\$866,000)	(\$866,000)	\$0	(\$866,000)	(\$866,000)
NDTRIB-SUP-01	Add \$30,000 in expenditures to ensure adequate appropriations in the Graton budget for County Counsel services, per the Graton 2012 Intergovernmental Agreement. Administrative true up to implement the FY22-23 budget.	0	\$0	\$0	\$0	\$0	\$30,000	\$30,000	\$0	\$30,000	\$30,000
Tribal Suppleme	ntal	0	\$0	\$0	\$0	\$0	\$30,000	\$30,000	\$0	\$30,000	\$30,000
Non-Department	al Supplemental Adjustments	0	\$0	(\$1,858,514)	(\$1,858,514)	\$0	\$41,659,563	\$41,659,563	\$0	\$39,801,049	\$39,801,049

				General Fund			Other Funds			Total Entity	
Channa ID	Description of Change	FTE Change	Revenues and Reimburseme nts	Gross Expenditures	Net Cost	Revenues and Reimburseme	Gross Expenditures	Net Cost	Revenues and Reimburseme nts	Gross Expenditures	Net Cost
Change ID	Description of Change  Add appropriations for continuation of the California	Change	\$83.950	\$83.950	\$0	nts \$0	\$0	\$0	\$83.950	\$83,950	\$0
DA-SUP-01	Governor's Office of Emergency Services, County Victim Services grant program, which provides advocacy, case management, and prosecution to homeless victims of crime who may suffer from a disabling condition. This grant will fund the extension of 1.0 FTE time-limited Administrative Aide supporting the program through March 2023 (4/19/22, Item #15).	-	\$63,930	<b>\$</b> 00,800	ΦU	ΦU	ФU	φU	\$63,930	\$63,930	ą.
DA-SUP-02	Add appropriations for continuation of the California Governor's Office of Emergency Services, Family Justice Center grant program, which provides services to victims of sexual assault/domestic violence, child/elder abuse, dating violence, and stalking (4/19/22, Item #14).	0	\$0	\$0	\$0	\$110,379	\$110,379	\$0	\$110,379	\$110,379	\$0
District Attorney	y Supplemental Adjustments	1	\$83,950	\$83,950	\$0	\$110,379	\$110,379	\$0	\$194,329	\$194,329	\$0
EDB-SUP-01	Reduce appropriations from Research & Program Development to move funds (\$158,000) to Broadband for a 1.0 FTE Broadband Analyst. (4/5/22, Item #15)	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EDB-SUP-02	Increase appropriations in Broadband from Research & Program Development for a 1.0 FTE Broadband Analyst. (4/5/22, Item #15)	1	\$0	\$0	\$0	\$158,000	\$158,000	\$0	\$158,000	\$158,000	\$0
Economic Deve	lopment Board Supplemental Adjustments	1	\$0	\$0	\$0	\$158,000	\$158,000	\$0	\$158,000	\$158,000	\$0
GSD-SUP-01	Facilities Operations - Living wage increase for COVID enhanced janitorial service. (12/14/21; Item #44)	0	\$30,460	\$30,460	\$0	\$0	\$0	\$0	\$30,460	\$30,460	\$0
GSD-SUP-02	Facilities Operations - Living wage increase for regular cleaning janitorial service. Net cost increase is offset with a net cost decrease in NDOTHGF-SUP-05. (12/14/21; Item #44)	0	\$0	\$101,299	\$101,299	\$0	\$0	\$0	\$0	\$101,299	\$101,299
GSD-SUP-03	Real Estate - New rent receivable and associated expenditures from Sonoma Mountain Caltrans rent. (05/03/22; Item #15)	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,000	\$6,000	\$0
GSD-SUP-04	Real Estate - New rent receivable and associated expenditures for Sonoma Mountain from CDF. (05/03/22; Item #15)	0	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$4,800	\$4,800	\$0
GSD-SUP-05	Real Estate - New rent receivable and associated expenditures for Timber Ridge (Sea Ranch) from CHP. (05/03/22; Item #15)	0	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$4,800	\$4,800	\$0
GSD-SUP-06	Real Estate - Administrative true up to move expenditure appropriations (\$2,400) into the correct account for rent associated with English Hill (Burnside Road). (05/03/22; Item #15)	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GSD-SUP-07	Real Estate - New rent receivable and associated expenditures for Siri Road from AT&T. (05/24/22; Item #9)	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$19,200	\$19,200	\$0
GGD-GGI -07	I										

				General Fund			Other Funds			Total Entity	
Change ID	Description of Change Increase expenditure and revenue appropriations to extend 10.0 FTE Time Limited Positions on the IMDT Expansion	FTE Change 5	Revenues and Reimburseme nts	Gross Expenditures \$0	Net Cost \$0	Revenues and Reimburseme nts \$999,753	Gross Expenditures \$999,753	Net Cost \$0	Revenues and Reimburseme nts \$999,753	Gross Expenditures \$999,753	Net Cost \$0
DHS-SUP-01	Program in Health Services, Human Services, and Community Development Commission through June 30, 2023 and transfer funding to HSD and CDC for the associated department position costs on the team. (5/3/22 Item #17)										
DHS-SUP-02	Increase expenditure and revenue appropriations to add 1.0 FTE Time Limited Equity Manager (Health Program Manager) through 5/31/2023 funded with a California Equitable Recovery Initiative (CERI) grant. (4/5/22 Item #18)	1	\$0	\$0	\$0	\$176,611	\$176,611	\$0	\$176,611	\$176,611	\$0
DHS-SUP-03	Increase expenditure and revenue appropriations to convert 1.0 FTE Health Program Manager Time Limited position to permanent and delete a vacant .80 FTE Health Program Manager. This position will be used for strategic planning efforts to be funded with 1991 Health Realignment. (4/5/22 Item #18)	0	\$0	\$0	\$0	\$208,318	\$208,318	\$0	\$208,318	\$208,318	\$0
DHS-SUP-04	General Fund subsidy in the amount of \$233,830 to prevent excessive fee increases in Animal Care and Control that would have occurred if department were to charge full cost recovery levels as indicated in a comprehensive fee study. Funding provided by a transfer from the General Fund NDOTHGF-SUP-04 and offset with a reduction in fee revenue accounts, resulting in a \$0 net change (3/22/22, Item #21).	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Health Services	s Supplemental Adjustments	6	\$0	\$0	\$0	\$1,384,682	\$1,384,682	\$0	\$1,384,682	\$1,384,682	\$0
	Add appropriations to extend 4.0 FTE time-limited positions through June 30, 2023 to continue supporting the Interdepartmental Multi-Disciplinary Team, Intensive Care Team, to respond to homeless encampments. The position costs will be fully reimbursed by the Department of Health Services using Measure O funds (5/3/22, Item #17).	4	\$0	\$0	\$0	\$687,372	\$687,372	\$0	\$687,372	\$687,372	\$0
HSD-SUP-01							*****				
HSD-SUP-02	Add appropriations to extend 1.0 FTE time-limited Planning, Research, Evaluation and Engagement (PREE) Administrative Aide through June 30, 2024, to support the administration needs of the Human Services Department's Shared Outcome Measurement System project. This position will be funded by a First 5 Sonoma County grant, federal Title IV-E reimbursement, and state Juvenile Probation Funding (4/5/22, Item #24).	1	\$0	\$0	\$0	\$154,400	\$154,400	\$0	\$154,400	\$154,400	\$0
HSD-SUP-02	Add appropriations for a contract with Computer Options, Inc d/b/a Convergent Computer Options to support migration of information technology services to the cloud, to support greater levels of resiliency during disasters, funded by state 1991 Realignment (4/5/22, Item #23).	0	\$0	\$0	\$0	\$128,000	\$128,000	\$0	\$128,000	\$128,000	\$0
Human Service	s Supplemental Adjustments	5	\$0	\$0	\$0	\$969,772	\$969,772	\$0	\$969,772	\$969,772	\$0

				General Fund			Other Funds			Total Entity	
Change ID PRMD-SUP-01	Description of Change  General Fund subsidy to prevent excessive fee increases that would have occurred if department were to charge full cost recovery levels as indicated in a comprehensive fee study. Net cost increase is offset with a net cost decrease in NDOTHGF-SUP-04. (3/22/22, Item #21).	FTE Change 0	Revenues and Reimburseme nts (\$1,000,000)	Gross Expenditures \$0	Net Cost \$1,000,000	Revenues and Reimburseme nts \$0	Gross Expenditures \$0	Net Cost \$0	Revenues and Reimburseme nts (\$1,000,000)	Gross Expenditures \$0	Net Cost \$1,000,000
PRMD-SUP-02	Consultant cost to develop ordinance on transient use of fractionally-owned property within Sonoma County. (05/10/2022; Item#22)	0	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$30,000	\$30,000	\$0
PRMD-SUP-03	Time Limited Code Enforcement position to Permanent 1.0 FTE to educate and monitor cannabis permitted operations in collaboration with Agricultural Weights and Measures Department. (3/15/2022; Item #22)	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PRMD-SUP-04	5.0 Time Limited FTE to manage and implement multiple Hazard Mitigation Grants awarded by FEMA, effective May 03, 2022 through May 03, 2025. Fire Prevention Secretary 1.0 FTE, Senior Environmental Specialist 2.0 FTE, Accountant II 1.0 FTE, Geographic Information Tech 1.0 FTE, (5/3/2022; Item #22)	5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Permit Sonoma	Supplemental Adjustments	6	(\$970,000)	\$30,000	\$1,000,000	\$0	\$0	\$0	(\$970,000)	\$30,000	\$1,000,000
PROB-SUP-01	Probation entered into an agreement with the Sonoma County Superior Court to expand Pretrial Services in FY 2021-22 and following years. Senate Bill 129 allocates ongoing funding to the Superior Courts for these services. Funding will support 1.0 FTE Probation Officer II and 1.0 FTE Probation Officer III and associated services and supplies (4/5/2022, Item #29).	2	\$499,971	\$499,971	\$0	\$0	<b>\$</b> 0	\$0	\$499,971	\$499,971	\$0
Probation Suppl	lemental Adjustments	2	\$499,971	\$499,971	\$0	\$0	\$0	\$0	\$499,971	\$499,971	\$0
PD-SUP-01	Add appropriations for the new Board of State and Community Corrections, Public Defense Pilot grant program, which funds 2.0 FTE time-limited Deputy Public Defender position allocations focused on preparing post-conviction relief petitions for eligible individuals and arguing those motions in court (4/5/2022, Item #30).	2	\$574,421	\$574,421	\$0	\$574,421	\$574,421	\$0	\$1,148,842	\$1,148,842	\$0
Public Defender	Supplemental Adjustments	2	\$574,421	\$574,421	\$0	\$574,421	\$574,421	\$0	\$1,148,842	\$1,148,842	\$0
SHF-SUP-01	Per Board of Supervisors direction, provide one-time discretionary funding to continue operating the Sheriff's Helicopter Program through Fiscal Year 2022-23 (3/15/22, Item #18).	0	\$2,371,969	\$2,371,969	\$0	\$176,957	\$176,957	\$0	\$2,548,926	\$2,548,926	\$0
SHF-SUP-02	Re-budget unspent FY 2021-22 federal grant funds to continue programs in FY 2022-23, including: \$100,000 from the U.S. Department of Justice, Law Enforcement Mental Health and Wellness Act grant to provide mental health resources to law enforcement officers; and \$41,305 from the U.S. Department of Justice, Justice Assistance Grant Program to improve radio communications interoperability (9/24/21, Item #19).	0	\$100,000	\$100,000	\$0	\$41,305	\$41,305	\$0	\$141,305	\$141,305	\$0

				General Fund			Other Funds			Total Entity	
Change ID	Description of Change  Add appropriations for 0.5 FTE Department Analyst to	FTE Change	Revenues and Reimburseme nts \$85,500	Gross Expenditures \$85,500	Net Cost	Revenues and Reimburseme nts	Gross Expenditures \$90,500	Net Cost \$90,500	Revenues and Reimburseme nts \$85,500	Gross Expenditures \$176,000	Net Cost \$90,500
SHF-SUP-03	perform the fiscal and administrative workload associated with, and funded by, two special revenue vehicle code funds, the Sonoma County Auto Theft Task Force and the Cal-ID Program (5/03/22, Item #32).						, , , , , ,	,		, ,,,,,	
SHF-SUP-04	Re-budget the balance of unspent asset forfeiture funds appropriated for the State mandated radio encryption project. The entire project could not be completed in FY 2021-22 and is continuing in FY 2022-23 (6/18/21, Item #01).	0	\$950,000	\$950,000	\$0	\$0	\$950,000	\$950,000	\$950,000	\$1,900,000	\$950,000
Sheriff's Office S	Supplemental Adjustments	1	\$3,507,469	\$3,507,469	\$0	\$218,262	\$1,258,762	\$1,040,500	\$3,725,731	\$4,766,231	\$1,040,500
OSD-SUP-01	Position allocations increased by 2.5 with the addition of 1.0 Sr Planner, 0.5 Planner, 1.0 Community Relations Asst, conversion of 1.0 TL Planner to ongoing, and deletion of 1.0 Technician. Costs for the new positions are included in the recommended budget, no budget adjustments are needed (4/19/22, #1)	3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Open Space Sup	pplemental Adjustments	3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Increase appropriations to true-up IOLERO's FY 2021-22 recommended budget to 1% of the Sheriff's Office FY 2022-23 budget. Measure P - Evelyn Cheatham Effective IOLERO Ordinance, approved by the voters of Sonoma County in November 2020, includes an annual budget requirement that sets the IOLERO budget at 1% of the total annual budget for the Sheriff's Office to finance increased resource needs for expanded and new responsibilities prescribed in the Ordinance. Related to NDOTHGF-SUP-12.	0	\$0	\$46,545	\$46,545	\$0	\$0	\$0	\$0	\$46,545	\$46,545
IOLERO-SUP-01											
IOLERO Supplemental Adjustments		0	\$0	\$46,545	\$46,545	\$0	\$0	\$0	\$0	\$46,545	\$46,545
SCWA-SUP-01	Position allocation list adjustment adding 1.0 FTE Accountant II, 1.0 FTE Building Mechanic II, 1.0 FTE Systems Software Analyst, 2.0 FTE Engineers IV and deleting 2.0 FTE Project Specialists to effectively respond to Sonoma Water's commitments to community and achieve strategic goals. Funding for these positions is included in the FY22-23 Recommended Budget. (5/3/22 Item # 33)	3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sonoma County	v Water Supplemental Adjustments	3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

### Exhibit C: Supplemental Budget Adjustments

				General Fund			Other Funds			Total Entity	
Change ID	Description of Change	FTE Change	Revenues and Reimburseme nts	Gross Expenditures	Net Cost	Revenues and Reimburseme nts	Gross Expenditures	Net Cost	Revenues and Reimburseme nts	Gross Expenditures	Net Cost
TPW-SUP-01	Increase expenditure appropriations in the Airport Division for addition of 1.0 Airport Operations Specialist required to comply with Federal Aviation Administration (FAA) and Transportation Security Administration (TSA) regulations as passenger count and flight activity is projected to exceed pre-COVID levels. This position will be funded with COVID related grant revenue (CRRSA and ARPA) included in the FY 2022-23 Recommended Budget (4/19/2022, Item # 34).	1	\$0	\$0	\$0	\$0	\$133,427	\$133,427	\$0	\$133,427	\$133,427
TDW OUD OO	Increase appropriations in Roads Administration for addition of 1.0 Department Information Services Specialist II to support increased department-wide information technology workload. Funded by department divisions proportional share of the annual position cost. Partial reimbursement expense is included in the FY 2022-23 Recommended Budget (4/19/2022, Item # 34).	1	\$0	\$0	\$0	\$93,966	\$187,931	\$93,965	\$93,966	\$187,931	\$93,965
TPW-SUP-02	Program appropriations in the Airport Division for reimbursement to Roads Administration for the Airport's proportionate share of costs associated with addition of 1.0 Department Information Services Specialist II (4/19/2022, Item # 34).	0	\$0	\$0	\$0	\$0	\$93,966	\$93,966	\$0	\$93,966	\$93,966
TPW-SUP-04	Decrease appropriations in the Special Projects Division to move contract budget for Board of Supervisors meeting video production services to the Non-Departmental Budget. This adjustment will provide more streamlined accounting for contracted services that are managed by Clerk of the Board staff. Corresponds to NDOTH-GF-SUP-06. Administrative adjustment only.	0	\$0	(\$120,200)	(\$120,200)	\$0	\$0	\$0	\$0	(\$120,200)	(\$120,200)
	& Public Works Supplemental Adjustments	2	\$0	(\$120,200)	(\$120,200)	\$93,966	\$415,324	\$321,358	\$93,966	\$295,124	\$201,158
Supplementa	al Adjustments	39	\$3,616,071	\$3,616,071	\$0	\$2,952,038	\$45,973,459	\$43,021,421	\$6,568,109	\$49,589,530	\$43,021,421

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
AGRICULTURAL 100101	0002	OFFICE ASSISTANT II	19.77	24.03	0.80		0.80		0.80
	0003 0100	SENIOR OFFICE ASSISTANT RECEPTIONIST	22.52 22.52	27.37 27.37	1.00 1.00		1.00		1.00
	0403	SENIOR ACCOUNTCLERK	24.46	29.73	2.00		2.00		2.00
	0404 0810	ACCOUNTING TECHNICIAN AUMINISTRATIVE AIDE	25.90 27.64	31.49 33.59	1.00 1.00		1.00 1.00		1.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER T	34.98 41.23	42.53 50.11	1.00		1.00		1.00
	1125 1126	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	31.08 32.67	37.77 39.71	9.70 3.00		9.70 3.00		9.70 3.00
	1137	DEPUTY AGRICULTURAL COMMISSION	35.94 41.11	43.69 49.98	4.00		4.00		4.00
	1140	CHIEF DEPUTY AGRICULTURAL COMMISSIONER ASSISTANT AGRICULTURAL COMMISSIONER	47.30	57.50	1.00		1.00		1.00
	1142 4320	AG COMMISEALER OF WEIGHTS AND MEASURES WILDLIFE SPECIALIST	74.89 25.12	91.02 30.54	1.00		1.00		1.00
100101 Iotal 100102	1108	CHIEF DEPUTY SEALER	41.11	49.98	29.50 1.00	-	29.50 1.00	-	29.50 1.00
	1125 1126	AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST III SENIOR AGRICULTURAL BIOLOGIST-STANDARD SPECIALIST	31.08 32.67	37.77 39.71	4.00 1.00		4.00 1.00		4.00 1.00
100102 Total 100106	0988	ENVIRONMENTAL SPECIALIST	37.28	45.32	<b>6.00</b> 1.00	-	6.00 1.00	-	<b>6.00</b> 1.00
	1008	ENGINEERING TECHNICIAN IV SENIOR ENGINEER	42.31 56.65	51.43	1.00		1.00		1.00
100106 Fotal			30.03	00.03	3.00	-	3.00	-	3.00
		'S OFFICE TOTAL			38.50		38.50	-	38.50
	O403	URER-TAX COLLECTOR SENIOR ACCOUNT CLERK	24.46	29.73	4.00		4.00	I	4.00
	0405 0416	ACCOUNTING ASSISTANT	27.05 34.13	32.88 41.49	4.00 3.00		4.00		4.00 3.00
1	U417 U419	ACCOUNTANT III SUPERVISING ACCOUNTANT	39.33 41.53	47.82 50.48	1.00		1.00		1.00
	0421	ACCOUNTANT-AUDITOR II	38.10	46.32	4.00		4.00		4.00
	0438 0403	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE SENIOR ACCOUNT CLERK	53.30 24.46	64.80 29.73	1.00 2.00		1.00 2.00		1.00 2.00
	0405 0416	ACCOUNTING ASSISTANT ACCOUNTANT II	27.05 34.13	32.88 41.49	2.00 5.00		2.00 5.00		2.00 5.00
	U419 U421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	41.53 38.10	50.48 46.32	2.00 2.00		2.00		2.00
	0438 0403	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE SENIOR ACCOUNTCLERK	53.30 24.46	64.80 29.73	1.00		1.00		1.00
	0405	ACCOUNTING ASSISTANT	27.05	32.88	1.00		1.00		1.00
	0416 0419	ACCOUNTANT II SUPERVISING ACCOUNTANT	34.13 41.53	41.49 50.48	1.00 1.00		1.00 1.00		1.00 1.00
	0421 0438	ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	38.10 53.30	46.32 64.80	1.00 1.00		1.00		1.00 1.00
-	0419 0421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	41.53 38.10	50.48 46.32	1.00		1.00		1.00
	0438 7384	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL	53.30 27.38	64.80 33.29	1.00 6.00		1.00 6.00		1.00 6.00
	7416	ACCOUNTANT II CONFIDENTIAL	34.21	41.59	2.00 50.00		2.00 50.00		2.00 50.00
110102	0404	ACCOUNTING TECHNICIAN	25.90	31.49	1.00	-	1.00	-	1.00
1	0405 0421	ACCOUNTING ASSISTANT ACCOUNTANT-AUDITOR II	27.05 38.10	32.88 46.32	1.00		1.00		1.00
	0426	INVESTMENT AND DEBT OFFICER TREASURY MANAGER	53.31 49.03	59.59	1.00		1.00		1.00
	0826 0402	DEPARTMENT ANALYST ACCOUNTCLERK II	34.98 22.18	42.53 26.95	1.00 1.00		1.00		1.00
	0403 0405	SENIOR ACCOUNTCLERK ACCOUNTING ASSISTANT	24.46 27.05	29.73 32.88	6.00 2.00		6.00 2.00		6.00 2.00
	U421 U438	ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	38.10 53.30	46.32 64.80	1.00		1.00		1.00
	0498	CENTRAL COLLECTION MANAGER	44.24	53.77	1.00		1.00		1.00
	0403 0416	SENIOR ACCOUNTCLERK ACCOUNTANT II	24.46 34.13	29.73 41.49	3.00 2.00		3.00 2.00		3.00 2.00
	0419 0421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	41.53 38.10	50.48 46.32	1.00 1.00		1.00		1.00
110102 lotal	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00 26.00	-	1.00 26.00		1.00 26.00
110103	U419 U421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	41.53 38.10	50.48 46.32	1.00 4.00		1.00		1.00
110103 Total	0427	AUDIT MANAGER	53.30	64.80	1.00 6.00		1.00 6.00		1.00 6.00
110104	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00	-	1.00		1.00
	0403 0440	SENIOR ACCOUNTCLERK ASSISTANT AUDITOR-CONTROLLER	24.46 64.58	29.73 78.50	3.00		3.00		3.00
	0823 0826	ADMINISTRATIVE AIDE CONFIDENTIAL DEPARTMENT ANALYST	27.64 34.98	33.59 42.53	1.00		1.00		1.00
	0828 8108	ADMINISTRATIVE SERVICES OFFICER II AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	47.42 118.24	57.63 118.24	1.00		1.00		1.00
110104 Total 110105	0403	SENIOR ACCOUNTCLERK	24.46	29.73	8.00 3.00		8.00 3.00	-	8.00 3.00
	0416 0419	ACCOUNTANT II SUPERVISING ACCOUNTANT	34.13 41.53	41.49 50.48	1.00 1.00		1.00 1.00		1.00 1.00
110105 lotal	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
110201	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	44.28	53.81	1.00	-	1.00	-	1.00
110201 Total	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62	48.15	2.00 3.00		2.00 3.00	-	2.00 3.00
	0161 0409	DEPARTMENT INFORMATION SYSTEMS MANAGER ENTERPRISE FINANCIAL SYSTEM MANAGER	52.85 59.88	64.23 72.78	1.00 1.00		1.00		1.00
	0419 0421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	41.53 38.10	50.48 46.32	1.00 1.00		1.00		1.00
	3085 7156	DEPARTMENT PROGRAM MANAGER BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	39.80 37.89	48.37 46.05	1.00		1.00		1.00
	7159 7163	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62 45.31	48.15 55.08	1.00		1.00		1.00
110202 Total		SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	40.31	55.08	8.00		8.00	-	8.00
		URER-TAX COLLECTOR TOTAL			107.00	,	107.00	-	107.00
DEPARTMENT OF	F CHILD SUPPO	RT SERVICES LEGAL SECRETARY II	25.50	31.01	1.00		1.00	I	1.00
		LEGAL PROCESSOR II	22.18 24.39	26.95 29.64	7.00 5.00		7.00 5.00		7.00 5.00
	0049 0050	SENIOR LEGAL PROCESSOR	24.39						
	0049	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52 25.98	48.05 31.57	2.00 0.00		2.00		2.00
	0049 0050 0159 0382 0412	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PAYROLL CLERK CHILD SUPPORT FINANCIAL WORKER II	39.52 25.98 24.46	31.57 29.73	0.00 4.00		4.00		4.00
	0050 0159 0382 0412 0413 0584	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PARYOLL CLERK CHLD SUPPORT FINANCIAL WORKER II SENIOR CHILD SUPPORT FINANCIAL WORKER CHLD SUPPORT UPFICER II	39.52 25.98 24.46 25.90 26.65	31.57 29.73 31.49 32.39	0.00 4.00 1.00		4.00 1.00 18.00		4.00 1.00 18.00
	0049 0050 0159 0382 0412 0413 0586 0586	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PARROLL CLERK CHLD SUPPORT FINANCIAL WORKER II SENIOR CHILD SUPPORT FINANCIAL WORKER CHLD SUPPORT TOFFICER III CHLD SUPPORT TOFFICER III CHLD SUPPORT SERVICES SUPERVISOR	39.52 25.98 24.46 25.90 26.65 28.61	31.57 29.73 31.49 32.39 34.78 40.99	0.00 4.00 1.00		4.00 1.00		- 4.00 1.00 18.00 10.00 7.00
	0049 0050 0159 0382 0412 0413 0584 0586 0586 0826 0826	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PARTOLL CLERK CHLD SUPPORT FINANCIAL WORKER II SENOR CHILD SUPPORT FINANCIAL WORKER CHLD SUPPORT UPFICER II CHLD SUPPORT UFFICER II CHLD SUPPORT SERVICES SUPERVISOR DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	39.52 25.98 24.46 25.90 26.65 28.61 33.72 34.98 47.42	31.57 29.73 31.49 32.39 34.78 40.99 42.53 57.63	0.00 4.00 1.00 18.00 7.00 -		4.00 1.00 1830 1030 7.00	1.00	- 4.00 1.00 18.00 10.00 7.00 1.00
	0049 0050 0159 0382 0412 0413 0584 0586 0586	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PAYROLL CLERK CHLD SUPPORT FINANCIAL WORKER II SENIOR CHILD SUPPORT FINANCIAL WORKER CHLD SUPPORT OFFICER II CHLD SUPPORT OFFICER III CHLD SUPPORT SERVICES SUPERVISUR DEPARTMENT ANALYST	39.52 25.98 24.46 25.90 26.65 28.61 33.72	31.57 29.73 31.49 32.39 34.78 40.99 42.53	0.00 4.00 1.00 18.00 10.00 7.00		4.00 1.00 18.00 10.00 7.00	1.00	4.00 1.00 18.00 10.00 7.00 1.00

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EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	3087 4044	HUMAN SERVICES SECTION MANAGER CHILD SUPPORT ATTORNEY IV	48.72 70.11	59.23 85.23	2.00 3.00		2.00 3.00	(1.00	2.00
	4046 7022	CHIEF CHILD SUPPORT ATTORNEY EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	76.18 28.95	92.60 35.20	1.00		1.00	1.00	1.00
120101 Total DEPARTMENT O	F CHILD SUPPO	RT SERVICES TOTAL			66.00 66.00		66.00 66.00	-	66.00 66.00
CLERK-RECORL									
130101	0100 0217	RECEPTIONST CHIEF DEPUTY COUNTY CLERK-RECORDER	22.52 47.04	27.37 57.17	1.00		1.00		1.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	22.44	27.28	3.00		3.00		3.00
	0388 0389	SENIOR CLERK RECORDER ASSESSOR SPECIALIST CLERK RECORDER ASSESSOR SUPERVISOR	24.69 27.65	30.01 33.60	4.00 2.00		4.00 2.00		4.00 2.00
130101 Total	0387	CLERK RECORDER ASSESSOR SPECIALIST II	22.44	27.28	11.00 4.00	-	11.00 4.00	-	<b>11.00</b>
130108 Total	0389	CLERK RECORDER ASSESSOR SUPERVISOR	27.65	33.60	1.00 5.00	-	1.00 <b>5.00</b>		1.00 5.00
130201	0159 0387	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II CLERK RECORDER ASSESSOR SPECIALIST II	39.52 22.44	48.05 27.28	3.00 7.00	2.00	3.00 9.00		3.00 9.00
	0388 0393	SENIOR CLERK RECORDER ASSESSOR SPECIALIST ASSESSMENT PROCESS SUPERVISOR	24.69 30.60	30.01 37.20	3.00 2.00		3.00 2.00		3.00
	0394 0395	ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR ASSESSMENT SPECIALIST	34.10 27.20	41.45 33.06	1.00	1100	1.00		1.00
	0396	ASSESSMENT PROCESS MANAGER	47.61	57.87	1.00	1.00	1.00		1.00
	0457 0458	AUDITOR-APPRAISER II SENIOR AUDITOR APPRAISER	35.50 38.14	43.16 46.36	4.00 2.00		4:00 2:00		4.00 2.00
	0460 1506	SUPERVISING AUDITOR-APPRAISER APPRAISER AIDE	42.91 23.59	52.16 28.68	1.00 4.00		1.00 4.00		1.00 4.00
	1512 1513	APPRAISER III APPRAISER IV	34.82 40.15	42.33 48.80	18.80 4.00	3.00	21.80 4.00		21.80 4.00
	1520 1522	CHIEF APPRAISER CHIEF OF ASSESSMENT STANDARDS	52.35 52.35	63.64 63.64	1.00		1.00		1.00
	1525 1531	CHIEF DEPUTY ASSESSOR CADASTRAL MAPPING TECHNICIAN II	64.62 28.74	78.54 34.93	1.00		1.00		1.00
130201 Total	1533	CADASTRAL MAPPING SUPERVISOR	33.75	41.02	1.00		1.00		1.00
130201 Total 130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	52.85	64.23	66.80 1.00	6.00	72.80 1.00		72.80 1.00
	0402 0416	ACCOUNTCLERK II ACCOUNTANT II	22.18 34.13	26.95 41.49	1.00		1.00 1.00		1.00
	0827 7025	ADMINISTRATIVE SERVICES OFFICER I EXECUTIVE SECRETARY CONFIDENTIAL	41.23 27.38	50.11 33.29	2.00 1.00		2.00 1.00		2.00 1.00
	7416 8105	ACCOUNTANT II CONFIDENTIAL COUNTY CLERK-RECORDER-ASSESSOR	34.21 95.13	41.59 95.13	1.00 1.00		1.00 1.00		1.00
130202 Total 130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	58.87	71.56	<b>8.00</b> 1.00	-	8.00 1.00		8.00 1.00
130301	0157 0160	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS COURDINATOR	30.42	36.98 53.81	1.00		1.00 1.00		1.00
	0263	ELECTION SPECIALIST II	22.20	26.99	5.00		5.00		5.00
	0264	SENIOR ELECTION SPECIALIST ELECTION SERVICES SUPERVISOR	30.32	29.67 36.86	1.00		3.00 1.00		3.00 1.00
	0311 0810	STOREKEEPER ADMINISTRATIVE AIDE	22.06 27.64	26.82 33.59	1.00		1.00		1.00
130301 Total	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00 <b>15.00</b>	_	1.00 <b>15.00</b>	_	1.00 <b>15.00</b>
CLERK-RECORL	DER-ASSESSOR	TOTAL			105.80	6.00	111.80	-	111.80
140101	VELOPMEN I CO	OMMISSION    OFFICE ASSISTANT   **	19.77	24.03	4.00		4.00	1.00	5.00
	0003 0009	SENIOR OFFICE ASSISTANT** SENIOR OFFICE SUPPORT SUPERVISOR	22.52 29.35	27.37 35.68	2.00 1.00		2.00 1.00	1.00	3.00 1.00
	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	30.42	36.98	1.00		1.00		1.00
	0159 0402	ACCOUNT CLERK II	39.52 22.18	48.05 26.95	1.00 1.00		1.00 1.00		1.00
	U4U4 U416	ACCOUNTING TECHNICIAN ACCOUNTANT II	25.90 34.13	31.49 41.49	2.00 2.00		2.00 2.00		2.00 2.00
	0419 0810	SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE	41.53 27.64	50.48 33.59	1.00		1.00 3.00	1.00	1.00 4.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	34.98 41.23	42.53 50.11	1.00 2.00		1.00 2.00		1.00 2.00
	7025 9101	EXECUTIVE SECRETARY CONFIDENTIAL EXECUTIVE DIRECTOR SONOMA COUNTYCOC	27.38 76.14	33.29 92.56	1.00		1.00		1.00
	9102 9103	COMMUNITY DEVELOPMENT MANAGER LEASED HOUSING MANAGER	55.49 55.49	67.44 67.44	1.00		1.00		1.00
	9105	CONTROLLER-CDC HOUSING REHABILITATION SPECIAL	53.30	64.80 42.87	1.00		1.00		1.00
	9112 9113	HOUSING NEGOTIATOR-INSPECTOR**	35.28 31.74	38.59	2.00 1.00	1.00	2.00 2.00	3.00	5.00
	9124 9126	AFFORDABLE HOUSING ASSISTANT MANAGER ASSISTANT EXECUTIVE DIRECTOR CDC	44.94 66.60	54.63 80.96	1.00 1.00		1.00 1.00		1.00
	9127 9135	EMPLOYMENT HOUSING COUNSELOR COMMUNITY DEVELOPMENT ASSOCIATE	29.35 41.36	35.68 50.27	1.00 8.00		1.00 8.00	(1.00	8.00
	9136 9137	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST SENIOR COMMUNITY DEVELOPMENT SPECIALIST	34.93 32.94	42.46 40.05	1.00 7.00		1.00 7.00		7.00 7.00
140101 Total	9138	COMMUNITY DEVELOPMENT SPEC II	27.42	33.33	9.00 <b>57.00</b>	1.00	9.00 <b>58.00</b>	5.00	9.00 <b>63.00</b>
	VELOPMENT C	OMMISSION TOTAL			57.00	1.00	58.00	5.00	63.00
BOARD OF SUP	ERVISORS & CO	DUNTYADMINISTRATUR TROARD OF SIPERVISORS AND	27.54	33.59	1.00	(1.00		0.50	0.50
.50.01	0861	BOARD OF SUPERVISORS FIELD REPRESENTATIVE	32.62	39.65	1.00	1.00	2.00	0.50	2.00
	0862 8000	BOARD OF SUPERVISOR'S STAFF ASSISTANT II SUPERVISOR	41.26 80.88	50.15 80.88	1.00 1.00		1.00 1.00		1.00
	0851 0862	BOARD OF SUPERVISOR'S AIDE BOARD OF SUPERVISOR'S STAFF ASSISTANT II	27.64 41.26	33.59 50.15	2.00 1.00		2.00 1.00		2.00 1.00
	8000 0851	SUPERVISOR BOARD OF SUPERVISORS AIDE	80.88 27.64	80.88 33.59	1.00 1.00		1.00 1.00		1.00 1.00
	0861 0862	BOARD OF SUPERVISOR'S FIELD REPRESENTATIVE BOARD OF SUPERVISOR'S STAFF ASSISTANT II	32.62 41.26	39.65 50.15	1.00		1.00		1.00
	8000 0851	SUPERVISOR BOARD OF SUPERVISORS AIDE	80.88 27.64	80.88 33.59	1.00		1.00	0.50	1.00
	0861 0862	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE BOARD OF SUPERVISORS' STAFF ASSISTANT II	32.62 41.26	39.65 50.15	2.00 1.00		2.00	0.50	2.00
	8000	SUPERVISOR	80.88	80.88	1.00		1.00		1.00
	0861 0862	BOARD OF SUPERVISORS FIELD REPRESENTATIVE BOARD OF SUPERVISOR'S STAFF ASSISTANT II	32.62 41.26	39.65 50.15	1.00	1.00	1.00		1.00
	8000 0031	SUPERVISOR CHIEF DEPUTY CLERK OF THE BOARD	80.88 42.46	80.88 51.61	1.00 1.00		1.00 1.00		1.00
	0823 0826	ADMINISTRATIVE AIDE CONFIDENTIAL DEPARTMENT ANALYST	27.64 34.98	33.59 42.53	2.00 1.00		2.00 1.00	1.00	3.00 1.00
150101 Total	7023	SECRETARY CONFIDENTIAL	24.37	29.62	2.00 26.00	1.00	2.00 27.00	2.00	2.00
150201	0823 0837	ADMINISTRATIVE ALDE CONFIDENTIAL DEPUTY COUNTYADMINISTRATOR	27.64 66.51	33.59 80.85	1.00 1.00	1.00	1.00 1.00	2.00	1.00
	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	4.00		4.00		4.00
	0839 7023	PRINCIPAL ADMINISTRATIVE ANALYST SECRETARY CONFIDENTIAL	56.51 24.37	68.70 29.62	1.00 1.00	(1.00	1.00		1.00
	0810 0838	ADMINISTRATIVE AIDE ADMINISTRATIVE ANALYST III	27.64 47.42	33.59 57.63	1.00 1.70		1.00 1.70		1.00
	0844 0823	LAFCO EXECUTIVE OFFICER ADMINISTRATIVE AIDE CONFIDENTIAL	59.97 27.64	72.90 33.59	1.00 1.00		1.00 1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0905 0906	COUNTY COMMUNICATIONS MANAGER COUNTY COMMUNICATIONS SPECIALIST	66.51 41.97	80.85 51.01	1.00 7.00		1.00 7.00		1.00 7.00
	0907 0823	SUPERVISING COUNTY COMMUNICATIONS SPECIALIST  ADMINISTRATIVE ADE CONFIDENTIAL	47.42	57.63 33.59	1.00		1.00		1.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	27.64 56.51	68.70	1.00		1.00		1.00
	0823 0837	ADMINISTRATIVE AIDE CONFIDENTIAL DEPUTY COUNTY ADMINISTRATOR	27.64 66.51	33.59 80.85	1.00 2.00		1.00 2.00		1.00 2.00
	0838 0839	ADMINISTRATIVE ANALYST III PRINCIPAL ADMINISTRATIVE ANALYST	47.42 56.51	57.63 68.70	3.00		3.00		3.00
	0856 0823	ADMINISTRATIVE ANALYST III - PROJECT ADMINISTRATIVE AIDE CONFIDENTIAL	47.42 27.64	57.63 33.59	1.00 1.00		1.00 1.00		1.00 1.00
	0837 0838	DEPUTY COUNTY ADMINISTRATOR ADMINISTRATIVE ANALYST III	66.51 47.42	80.85 57.63	1.00		1.00		1.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	56.51	68.70	1.00		1.00		1.00
150201 Total	0838	ADMINISTRATIVE ANALYST III	47.42	57.63	1.00 37.70	(1.00,	1,00 36.70		1.00 36.70
150202	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR ADMINISTRATIVE AIDE CONFIDENTIAL	37.28 27.64	45.32 33.59	1.00		1.00	1.00	1.00
	0827 0840	ADMINISTRATIVE SERVICES OFFICER I ASSISTANT COUNTYADMINISTRATOR	41.23 92.50	50.11 112.44	1.00 1.00		1.00 1.00		1.00 1.00
	0845 7023	COUNTY ADMINISTRATOR SECRETARY CONFIDENTIAL	145.46	145.46	1.00		1.00		1.00
150202 Total			24.37	29.62	4.00	1.00 1.00	5.00	1.00	6.00
		UNITY ADMINISTRATOR TOTAL			67.70	1.00	68.70	3.00	/1./0
COUNTY COUN 170101	SEL 0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	2.00		2.00		2.00
.,,,,,,	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	4028 4030	CHEF DEPUTY COUNTY COUNSEL ASSISTANT COUNTY COUNSEL	76.18 83.82	92.60 101.88	5.00 1.00		5.00 1.00		5.00 1.00
	4034 4035	COUNTY COUNSEL IV	69.28 115.90	84.21 140.89	2325 1.00		23.25		23.25 1.00
170101 Total	7018	PARALEGAL CONFIDENTIAL	29.47	35.82	8.00 <b>41.25</b>		8.00 <b>41.25</b>		8.00 <b>41.25</b>
COUNTY COUN	SEL TOTAL				41.25		41.25	-	41.25
DISTRICT ATTO				l		l			
180101	0160 0403	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR ACCOUNTCLERK	44.28 24.46	53.81 29.73	1.00		1.00		1.00
	0826 0828	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	34.98 47.42	42.53 57.63	1.00		1.00		1.00
	4025	CHIEF DEPUTY DISTRICT ATTORNEY ASSISTANT DISTRICT ATTORNEY LIMITED TERM	76.18	92.60	6.00		6.00		6.00
	4039 7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	83.81 25.97	101.87 31.56	1.00 1.00		1.00 1.00		1.00 1.00
	8101 4020	DISTRICT ATTORNEY DEPUTY DISTRICT ATTORNEY IV	125.98 70.11	125.98 85.23	1.00 39.00		1.00 39.00		1.00 39.00
	4020 0019	DEPUTY DISTRICT ATTORNEY IV	70.11 27.48	85.23 33.39	4.00 1.00		4.00 1.00		4.00 1.00
	0021	LEGAL SECRETARY II LEGAL ASSISTANT	25.50	31.01 33.39	1.00		1.00		1.00
	0019 4212	DISTRICT ATTORNEY INVESTIGATOR II	27.48 50.56	61.46	1.00 12.00		1.00 12.00		1.00 12.00
	4215 4225	SENIOR DISTRICT ATTORNEY INVESTIGATOR CHIEF CRIMINAL INVESTIGATOR	57.43 70.01	69.81 85.10	1.00		1.00		1.00
	4020 0021	DEPUTY DISTRICT ATTORNEY IV LEGAL SECRETARY II	70.11 25.50	85.23 31.01	2.00		2.00		2.00
	0019	LEGAL ASSISTANT	27.48	33.39	1.00		1.00		1.00
	0021 0049	LEGAL SECRETARY II LEGAL PROCESSOR II	25.50 22.18	31.01 26.95	5.00 17.00		17.00		5.00 17.00
	0050 0810	SENIOR LEGAL PROCESSOR ADMINISTRATIVE AIDE	24.39 27.64	29.64 33.59	4.00 1.00		4.00 1.00		4.00 1.00
	0052 0157	LEGAL STAFF SUPERVISOR DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	28.51 30.42	34.66 36.98	2.00 2.00		2.00 2.00		2.00 2.00
	0826 0019	DEPARTMENT ANALYST LEGAL ASSISTANT	34.98 27.48	42.53 33.39	2.00		2.00		2.00
	0049	LEGAL PROCESSOR II	22.18	26.95	1.00		1.00		1.00
	0810 3085	ADMINISTRATIVE AIDE DEPARTMENT PROGRAM MANAGER	27.64 39.80	33.59 48.37	0.00 1.00	1.00	1.00		1.00 1.00
	3219 3222	SENIOR VICTIM WITNESS ADVOCATE VICTIM WITNESS ADVOCATE II	32.51 29.55	39.52 35.92	1.00 9.00		1.00 9.00		1.00 9.00
180101 Iotal 180106	0023	SECRETARY	24.31	29.55	<b>124.00</b>	1.00	<b>125.00</b>	-	125.00 0.75
100100	0810 0850	ADMINISTRATIVE AIDE BUSINESS DEVELOPMENT MANAGER	27.64	33.59	2.00		2.00		2.00
180106 Total			50.77	61.72	1.00 3.75	-	1.00 3.75	-	1.00 3.75
DISTRICT ATTO	RNEY'S OFFICE	TOTAL			127.75	1.00	128.75		128.75
EMERGENCY M 380101	ANAGEMENT 10023	- I SECRETARY	24.30	29.55	100		100		1001
	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	59.59 /1.51	72.44 86.92	1.00		1.00		1:00
	0775	DIRECTOR OF EMERGENCY MANAGEMENT ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	34.98 41.23	42.53 50.11	1.00 1.00		1.00 1.00		1.00 1.00
380101 Total 380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.98	42.53	6.00 3.00		<b>6.00</b> 3.00	-	<b>6.00</b> 3.00
380102 Total	0780	EMERGENCY SERVICES COURDINATOR	48.97	59.52	3,00		- 3.00	1.00	1.00
380103	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	54.18	65.86	1.00		1.00	7.00	1.00
380103 Total 380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	54.18	65.86	<b>1.00</b>		1.00 1.00		<b>1.00</b> 1.00
380104 Total	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.98	42.53	1.00 2.00		1.00 <b>2.00</b>		1.00 <b>2.00</b>
EMERGENCY M	IANAGEMENT TO	OTAL .			12.00		12.00	1.00	13.00
ECONOMIC DE									
190101	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD ADMINISTRATIVE AIDE	71.51 27.64	86.92 33.59	1.00 2.00		1.00 2.00		2.00
	0826 0850	DEPARTMENT ANALYST BUSINESS DEVELOPMENT MANAGER	34.98 50.77	42.53 61.72	1.00	1.00	2.00		2.00 1.00
190101 Total	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	4.00 9.00	1,00	4.00 10.00		4.00 10.00
190103	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00	1.00	1.00		1.00
	0826 0850	DEPARTMENT ANALYST BUSINESS DEVELOPMENT MANAGER	34.98 50.77	42.53 61.72	2.00 1.00		2.00 1.00		2.00 1.00
190103 Total ECONOMIC DEV	VELOPMENT BO	ARD TOTAL			4.00 13.00		4.00 14.00	-	4.00 14.00
GENERAL SERV	1								
210101	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	41.23	42.53 50.11	1.00		1.00		1.00 1.00
	0828 0870	ADMINISTRATIVE SERVICES OFFICER II GENERAL SERVICES DIRECTOR	47.42 80.43	57.63 97.76	1.00		1.00		1.00
	3085 7025	DEPARTMENT PROGRAM MANAGER EXECUTIVE SECRETARY CONFIDENTIAL	39.80 27.38	48.37 33.29	1.00		1.00		1.00
	0402	ACCOUNT CLERK II	22.18	26.95	2.00		2.00		2.00
	0403 0404	SENIOR ACCOUNTCLERK ACCOUNTING TECHNICIAN	24.46 25.90	29.73 31.49	0.50 1.00		0.50 1.00		0.50 1.00
	0419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
210101 Total	7382	PAYROLL CLERK CONFIDENTIAL	26.04	31.66	1.00	_	1.00		1.00 12.50
210201	0810 0868	ADMINISTRATIVE AIDE GENERAL SERVICES DEPUTY DIRECTOR	27.64 61.82	33.59 75.15	2.00		2.00		2.00
	1036 1037	PROJECT SPECIALIST SENIOR PROJECT SPECIALIST	40.00 45.98	48.63 55.88	5.00		5.00		5.00
210201 lotal	1038	CAPITAL PROJECT MANAGER	50.58	61.49	2.00	_	2.00 13.00	_	2.00 13.00
210203	0762 0763	REAL ESTATE MANAGER	40.16 48.69	48.81 59.18	3.00		3.00 1.00		3.00
210203 Total 210204	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	<b>4.00</b> 3.00		<b>4.00</b> 3.00	-	<b>4.00</b> 3.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II ADMINISTRATIVE AIDE	39.52 27.64	48.05 33.59	1.00		1.00 1.00		1.00
	12/1	PARKING AND FACILITY OFFICER  JANITOKIAL SERVICES SUPERVISOR	23.97	29.14 28.67	1.50 1.50 2.00		1.50 1.50 2.00	(1.00	1.50
	5335 5361	BUILDING MECHANIC II ASSISTANT BUILDING SUPERINTENDENT	35.27 40.28	42.86 48.95	22.00		22.00	(1.00,	22.00
210204 Total	5362	ASSISTANT BUILDING SUPERINTENDENT ASSISTANT FACILITY MANAGER	49.27	59.89	1.00 34.50		1.00 34.50	(1.00	1.00
210301	0335	BUYER	30.26	36.78	3.00		3.00	1.00	4.00
	0337 0339 0826	ASSISTANT PURCHASING AGENT PURCHASING AGENT	41.24 47.44	50.13 57.67 42.53	2.00 1.00 1.00		2.00 1.00 1.00		2.00
210301 Total		DEPARIMENT ANALYSI	34.98		7.00	-	7.00	1.00	1.00 8.00
210302	1271 1275	PARKING AND FACILITY OFFICER EVENTS SERVICES SUPERVISOR	23.97 35.11	29.14 42.68	1.00 1.00		1.00 1.00		1.00 1.00
210302 Total	1276	BOOKING & RESERVATION COORDINATOR	26.69	32.43	0.50 <b>2.50</b>		0.50 <b>2.50</b>	-	0.50 <b>2.50</b>
210303	0003 0810	SENIOR OFFICE ASSISTANT ADMINISTRATIVE AIDE	22.52 27.64	27.37 33.59	2.00 2.00		2.00 2.00		2.00 2.00
	0826 3085	DEPARTMENT ANALYST DEPARTMENT PROGRAM MANAGER	34.98 39.80	42.53 48.37	3.00 1.00		3.00 1.00		3.00 1.00
210303 Total	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	52.18	63.43	1.00 9.00	-	1.00 9.00	-	1.00 9.00
210304	0003 0810	SENIOR OFFICE ASSISTANT ADMINISTRATIVE AIDE	22.52 27.64	27.37 33.59	2.00 1.00		2.00 1.00		2.00 1.00
		DEPARTMENT ANALYST ASSISTANT FLEET MANAGER	34.98 44.33	42.53 53.89	1.00		1.00		1.00
	5240 5213	FLEET MANAGER MOTOR POOL ATTENDANT	51.55 18.61	62.66 22.63	1.00		1.00		1.00
	5223 5224	AUTOMOTIVE TECHNICIAN LEAD AUTOMOTIVE TECHNICIAN	29.84 32.55	36.28 39.56	5.00		5.00 1.00		5.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR WELDER	32.55 36.74 31.88	39.56 44.67 38.75	1.00		1.00		1.00 1.00
	5210 5226 5228	WELDER HEAVY EQUIPMENT TECHNICIAN LEAD HEAVY EQUIPMENT TECHNICIAN	32.19 35.28	39.12 42.87	1.00 6.00 1.00		1.00 6.00 1.00		6.00 1.00
	5229	THEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	39.86	42.67 48.45	1.00		1.00		1.00
210304 Iotal GENERAL SERVI	CES TOTAL				23.00 105.50	-	23.00 105.50	-	23.00 105.50
DEPARTMENT O									
220101	0003 0023	SENIOR OFFICE ASSISTANT SECRETARY	22.52 24.30	27.37 29.55	3.00 1.00		3.00 1.00		3.00 1.00
	U118 U311	SYSTEMS SOFTWARE ANALYST** STOREKEEPER	48.87 22.06	59.40 26.82	3.00 2.00		3.00 2.00	1.00	4.00 2.00
	0382 0403	PAYROLL CLERK SENIOR ACCOUNTCLERK	25.98 24.46	31.57 29.73	3.00 5.50		3.00 5.50		3.00 5.50
	0404 0416	ACCOUNTING TECHNICIAN ACCOUNTANT II	25.90 34.13	31.49 41.49	5.00 10.00		5.00 10.00		5.00 10.00
	0417 0419	ACCOUNTANT III SUPERVISING ACCOUNTANT	39.33 41.53	47.82 50.48	1.00 2.00		1.00 2.00		1.00 2.00
	U437 U810	DEPARTMENT ACCOUNTING MANAGER AUMINISTRATIVE AIDE	45.19 27.64	54.93 33.59	1.00		1.00		1.00
	0826 0827	DEPARTMENT ANALYST** ADMINISTRATIVE SERVICES OFFICER I	34.98 41.23	42.53 50.11	13.00 5.00	(1.00 1.00	12.00 6.00	4.00	16.00
	0828	ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	47.42 53.42	57.63 64.92	3.00 1.00		3.00 1.00		3.00
	0848 0880	HEALTH CARE COMPLIANCEPRIVACY & SECURITY OFFICER PROGRAM PLANNING AND EVALUATION ANALYST	51.51 37.79	62.61 45.93	2.00		2.00		2.00
	2420 2634	PATENT CARE ANALYSI HEALTH PROGRAM MANAGER	48.30 43.05	58.72 52.32	3.00		3.00 1.00		3.00
	2675 2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	111.33 72.50	135.33 88.14	1.00		1.00		1.00
	2677	DIRECTOR OF HEALTH SERVICES DEPARTMENT PROGRAM MANAGER	99.47 39.80	120.90	1.00		1.00		1.00
	7023	SECRETARY CONFIDENTIAL	24.37	29.62	1.00	1.00	1.00		1.00
	7025 0810	EXECUTIVE SECRETARY CONFIDENTIAL ADMINISTRATIVE AIDE	27.38 27.64	33.29 33.59	1.00		1.00 2.00		1.00 2.00
	U826 U828	DEPARIMENT ANALYSI  ADMINISTRATIVE SERVICES OFFICER II	34.98 47.42	42.53 57.63	0.80 1.00		0.80 1.00		0.80 1.00
	0880 2630	PROGRAM PLANNING AND EVALUATION ANALYST BIOSTATISTICIAN	37.79 39.58	45.93 48.11	5.00 3.00		5.00 3.00		5.00 3.00
220101 Total	2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.80 <b>91.10</b>	0.20 1.20	2.00 92.30	5.00	2.00 <b>97.30</b>
220104	0880 2470	PROGRAM PLANNING AND EVALUATION ANALYST SENIOR CLIENT SUPPORT SPECIALIST	37.79 29.82	45.93 36.25	1.00 1.00		1.00 1.00		1.00 1.00
	2503 2605	BEHAVIORAL HEALTH CLINICIAN PUBLIC HEALTH INVESTIGATOR	39.05 28.70	47.46 34.89	1.00 1.00		2.00 2.00		2.00 2.00
	2634 2683	HEALTH PROGRAM MANAGER AODS COUNSELOR II	43.05 33.15	52.32 40.30	1.00 2.00	2.00	2.00 4.00		2.00 4.00
220104 Total 220201	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	<b>7.00</b>		<b>12.00</b> 1.00	-	<b>12.00</b>
	0826 0828	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	34.98 47.42	42.53 57.63	1.00		1.00 1.00		1.00
	2541 0003	HEALTH SERVICES DIVISION DIRECTOR SENIOR OFFICE ASSISTANT	72.50 22.52	88.14 27.37	1.00		1.00		1.00
	0403 0810	SENIOR ACCOUNTCLERK ADMINISTRATIVE AIDE	24.46 27.64	29.73 33.59	1.00		1.00		1.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I**	34.98 41.23	42.53 50.11	1.00		1.00	1.00	1.00
	0880 2612	PROGRAM PLANNING AND EVALUATION ANALYST ENVIRONMENTAL HEALTH SPECIALIST II	37.79 37.86	45.93 46.02	1.00		1.00	00	1.00
	2614 2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST*	40.39	49.10 53.07	0.11 0.26 0.69		0.11 0.26 0.69	1.00	1.26
	2616 2620	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST ENVIRONMENTAL HEALTH PROGRAM MANAGER DIRECTOR OF ENVIRONMENTAL HEALTH	48.60 58.67	59.07 59.07 71.31	1.00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
		ADMINISTRATIVE AIDE PUBLIC HEALTH NURSE II	27.64 46.18	33.59 56.13	1.00 11.00		1.00 11.00		1.00
	2565 2570	SENIOR PUBLIC HEALTH NURSE SUPERVISING PUBLIC HEALTH NURSE	49.55 53.50	60.35 65.14	1.00 3.00		1.00 3.00		3.00
	2634 3002	HEALTH PROGRAM MANAGER SOCIAL SERVICE WORKER II	43.05 29.35	52.32 35.68	1.00		1.00 1.00		1.00
	3003 3383	SOCIAL SERVICE WORKER III COMMUNITY HEALTH WORKER SPECIALIST	31.36 24.02	38.13 29.19	4.00 1.00		4.00 1.00		4.00
	0003 2185	SENIOR OFFICE ASSISTANT NUTRITIONIST	22.52 32.09	27.37 39.00	0.50 3.10		0.50 3.10		0.50 3.10
	2187	SUPERVISING NUTRITIONIST	35.27	42.86	1.00		1.00		1.0

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	2629 2634	SENIOR LACTATION CONSULTANT HEALTH PROGRAM MANAGER	37.34 43.05	45.39 52.32	0.90 1.00		0.90 1.00		0.90 1.00
	3382	COMMUNITY HEALTH WORKER II	21.16	25.73	2.00		2.00		2.00
	3383 0003	COMMUNITY HEALTH WORKER SPECIALIST SENIOR OFFICE ASSISTANT	24.02 22.52	29.19 27.37	5.90 3.00		5.90 3.00		5.90 3.00
	0023	SECRETARY OCCUP THERAPST IF CHILD THERAPY PROGRAM	24.30 40.41	29.55 49.12	1.00		1.00		1.00
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	40.41	49.12	6.80		6.80		6.80
	2318	SUPERVISING PEDIATRIC THERAPIST MEDICAL THERAPY PROGRAM MANAGER	45.07 50.51	54.78 61.39	1.00		2.00 1.00		1.00
	2535 2564	PUBLIC HEALTH PHYSICIAN PUBLIC HEALTH NURSE II	91.12 46.18	110.75 56.13	0.70 4.00		0.70 4.00		0.70 4.00
	2565 2570	SENIOR PUBLIC HEALTH NURSE SUPERVISING PUBLIC HEALTH NURSE	49.65 53.60	60.35 65.14	12.65 2.00		12.65 2.00		12.65 2.00
	25/5	DIRECTOR OF PUBLIC HEALTH NURSING	59.66	/2.51	1.00		1.00		1.00
	2634 3002	HEALTH PROGRAM MANAGER SOCIAL SERVICE WORKER II	43.05 29.35	52.32 35.68	1.00		1.00		1.00
	3010	SOCIAL SERVICE SUPERVISOR I COMMUNITY HEALTH WORKER SPECIALIST	37.40 24.02	45.45 29.19	1.00		1.00		1.00 4.00
	0402	ACCOUNTCLERK II	22.18	26.95	3.50		3.50		3.50
	0810 0880	ADMINISTRATIVE AIDE PROGRAM PLANNING AND EVALUATION ANALYST	27.64 37.79	33.59 45.93	2.00 1.00		2.00 1.00		2.00 1.00
	2634 4301	HEALTH PROGRAM MANAGER ANIMAL CONTROL OFFICER II	43.05 25.12	52.32 30.54	1.00		1.00		1:00
	4303 4304	ANIMAL HEALTH TECHNICIAN ANIMAL CARE ASSISTANT	23.94 17.21	29.11 20.92	4.50 6.00		4.50 6.00		4.50 6.00
	4306	SUPERVISING ANIMAL CONTROL OFFICER	30.02	36.50	2.00		2.00	400	2.00
	4310 0003	ANIMAL CARE AND CONTROL DIRECTOR SENIOR OFFICE ASSISTANT	58.18 22.52	70.72 27.37	0.87		0.87	1.00	1.00 0.87
	0542 0810	VITAL STATISTICS TECHNICIAN ADMINISTRATIVE AIDE	24.18 27.64	29.39 33.59	3.50 1.00		3.50 1.00		3.50 1.00
	2564 2565	PUBLIC HEALTH NURSE II SENIOR PUBLIC HEALTH NURSE	46.18 49.65	56.13 60.35	5.00		5.00		5.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	53.60	65.14	1.00		1.00		1.00
<u> </u>	2605 2673	PUBLIC HEALTH INVESTIGATOR DEPUTY PUBLIC HEALTH OFFICER	28.70 101.24	34.89 123.06	2.00 1.00		2.00 1.00		2.00 1.00
	0003 1916	SENIOR OFFICE ASSISTANT NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	22.52 53.04	27.37 64.46	1.00 1.00		1.00 1.00		1.00 1.00
	2012	NORSE PRACTITIONEN-PHYSICANY S ASSISTANT STAFF NORSE II BEHAVIORAL HEALTH CLINICIAN	44.26 39.05	53.79	4.05 3.00		4.05 3.00		4.05
	2634	HEALTH PROGRAM MANAGER	43.05	52.32	0.75		0.75		0.75
	0810 2662	ADMINISTRATIVE AIDE EMERGENCY MEDICAL SERVICES COORDINATOR	27.64 39.12	33.59 47.55	1.00 3.00		1.00 3.00		1.00 3.00
	2663 2665	ADVANCED LIFE SUPPORT COORDINATOR REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	37.27 51.67	45.30 62.80	1.00 1.00		1.00 1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	0.80		0.80		0.80
	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II PUBLIC HEALTH MICROBIOLOGIST II	23.92 36.98	29.09 44.95	2.00 2.50		2.00 2.50		2.00 2.50
	2124	ASSISTANT PUBLIC HEALTH LABORATORY DIRECTOR PUBLIC HEALTH LABORATORY DIRECTOR	46.74 54.99	56.82 66.84	1.00		1.00		1.00
	0810 0880	ADMINISTRATIVE AIDE PROGRAM PLANNING AND EVALUATION ANALYST	27.64 37.79	33.59 45.93	1.00		1.00		1.00 1.00
	2122	PUBLIC HEALTH MICROBIOLOGIST II	36.98	44.95	1.50		1.50		1.50
	2632 2634	HEALTH INFORMATION SPECIALIST II HEALTH PROGRAM MANAGER	33.07 43.05	40.19 52.32	1.00		1.00		1.00
	0003 0810	SENIOR OFFICE ASSISTANT ADMINISTRATIVE AIDE	22.52 27.64	27.37 33.59	1.00		1.00		1.00 1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	2632 2634	HEALTH INFORMATION SPECIALIST II HEALTH PROGRAM MANAGER	33.07 43.05	40.19 52.32	4.00 2.00		4.00 2.00		4.00 2.00
	2635 2638	SENIOR HEALTH INFORMATION SPECIALIST SUPERVISING HEALTH INFORMATION SPECIALIST	35.58 38.42	43.25 46.70	1.00		1.00		1.00
	26/1	HEALTHY COMMUNITIES SECTION MANAGER COMMUNITY HEALTH WORKER SPECIALIST	51.67 24.02	62.80 29.19	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	0.00		-		-
	2575 2671	DIRECTOR OF PUBLIC HEALTH NURSING HEALTHY COMMUNITIES SECTION MANAGER	59.66 51.67	72.51 62.80	0.00 1.00		1.00		1.00
220201 Total	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	0.00 188.28		188.28	3.00	- 191.28
220204	2612 2614	ENVIRONMENTAL HEALTH SPECIALIST II SENIOR ENVIRONMENTAL HEALTH SPECIALIST	37.86 40.39	46.02 49.10	13.89		13.89		13.89 6.74
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	43.66	53.07	2.31		2.31		2.31
	2616 2625	ENVIRONMENTAL HEALTH PROGRAM MANAGER DAIRY INSPECTOR	48.60 38.63	59.07 46.96	1.00		1.00		1.00
220204 Total 220301	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	25.44 3.00	-	25.44 3.00	-	25.44 3.00
220001	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
<u> </u>	0402 0403	ACCOUNT CLERK II SENIOR ACCOUNT CLERK	22.18 24.46	26.95 29.73	1.00 2.00		1.00 2.00		1.00 2.00
	0404 0810	ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE	25.90 27.64	31.49 33.59	1.00		1.00		1.00 4.00
	0826 0828	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	34.98 47.42	42.53 57.63	3.00 1.00		3.00 1.00		3.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	2.00		2.00		2.00
	2263 2420	MEDICAL RECORD CLERK III PATIENT CARE ANALYST*	24.85 48.30	30.20 58.72	1.00 4.00		1.00 4.00	1.00	1.00 5.00
	2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46		1	2.00		2.00
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	5.00		5.00		5.00
	2530	BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	51.67	51.07 62.80	5.00		1.00		1.00
	2530 2540 2541	BEHAVORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSON DIRECTOR	51.67 116.95 72.50	51.07 62.80 142.16 88.14	5.00 1.00 1.00 1.00		1.00 1.00		1.00 1.00 1.00
	2530 2540 2541 0402	BEHAVURAL HEALTH CENTLAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNTCLERK II	51.67 116.95 72.50 22.18	51.07 62.80 142.16 88.14 26.95	5.00 1.00 1.00		1.00 1.00 1.00		1.00
	2540 2541 0402 0403 0404	BEHAVURAL HEALTH CLENUAL SPECIALIST AUDICT YOUTH AND FABILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNTCLERK I SENIOR ACCOUNTCLERK ACCOUNTS TECHNICIAN	51.67 116.95 72.50 22.18 24.46 25.90	51.07 62.80 142.16 88.14 26.95 29.73 31.49	5.00 1.00 1.00 1.00 1.00 1.00 1.50		1.00 1.00 1.00 1.00 1.00 1.50		1.00 1.00 1.00 1.00 1.50 1.00
	2530 2540 2541 0402 0403 0404 0003	BEHAVURAL HEALTH CENTLAL SPECIALIST AUDICT YOU IN ADUPARIES DESERVES SELTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNT CLERK I SENIOR ACCOUNT CLERK ACCOUNT DIE TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK	51.67 116.95 72.50 22.18 24.46 25.90 22.52	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37	1,00 1,00 1,00 1,00 1,00 1,50 1,50 1,00 3,90 1,00		1.00 1.00 1.00 1.00 1.50 1.50 3.00		1.00 1.00 1.00 1.00 1.50 1.00 3.00
	2530 2540 2541 0402 0403 0404 0003	BEHAWURAL HEALTH CLINICAL SPECIALIST MULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMBION DIRECTOR ACCOUNTCLERK I SENIOR ACCOUNTCLERK ACCOUNTS TECHNICIAN SENIOR OFFICE ASSISTANT	51.67 116.95 72.50 22.18 24.46 25.90 22.52	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37	5.00 1.00 1.00 1.00 1.00 1.50 1.00		1.00 1.00 1.00 1.00 1.00 1.50		1.00 1.00 1.00 1.00 1.00 1.50 1.00
	2530 2540 2541 0402 0403 0404 0003 0505 1916 2007 2015	BEHANDRAL HEALTH CLENLAL SPECIALIST AUULT YUUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNT CLERK I SENIOR ACCOUNT CLERK ACCOUNT CLERK ACCOUNT ON TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACLITIONER—PHYSICIAN S ASSISTANT LICENSED VOCATIONAL NURSE I CLENT CARE MANAGER	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 23.04 27.20 49.78	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 27.37 64.46 33.06 60.50	5,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00		1.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0.00 1.00 0 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1.00 1.00 1.00 1.00 1.50 1.50 1.00 3.00 0.50 0.50 1.00
	2530 2540 2541 0402 0403 0404 0003 0505 1916 2007 2015 2082 2091	BEHAVURAL HEALTH CLENUAL SPECIALIST AUDICT YOUTH AND FABILY SERVICES SECTION MANAGER  MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNTCLERK I SENIOR ACCOUNTCLERK ACCOUNTS TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE FRACTITIONER-PHYSICIAN'S ASSISTANT ILICENSED VOCATIONAL NURSE I CLENT CARE MANAGER PSYCHIATRIC TECHNICIAN FSYCHIATRIC TECHNICIAN FSYCHIATRIC TECHNICIAN FSYCHIATRIC NURSE	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 53.04 27.20 49.78 28.51 45.26	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 27.37 4.46 33.06 60.50 34.66 55.02	5000 1001 1001 1000 1000 1500 1500 1000 3000 1000 1		1,00 1,00 1,00 1,00 1,50 1,50 1,00 3,00 1,00 1,00 1,00 1,00 1,00 1,0		1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
	2530 2540 2541 0402 0403 0404 0505 1916 2007 2015 2082 2091 2470 2503	BEHAUNRAL HEALTH CLENUAL SPECIALIST  BUDICT YOU IN ADUL PABLY DESPRÜCES SECTION MANAGER  MENTAL HEALTH MEDICAL DRECTOR  ACCOUNT CLERK I  SENIOR ACCOUNT CLERK I  ACCOUNT SECHNICIAN  SENIOR TECHNICIAN  SENIOR OFFICE ASSISTATI  MEDICAL UNIT CLERK  NURSE FRACTITIONER-PHYSICIAN'S ASSISTANT  LICENSED VOCATIONAL NURSE I  CLENT CARE MANAGER  PSYCHIATRIC TECHNICIAN  SENIOR CLERKT SUPPORT SPECIALIST  BEHAUNCRAL HEALTH CLENICIAN	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 53.04 27.20 49.78 28.51 45.26 29.82 39.05	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 64.46 33.06 60.50 34.66 55.02 36.25 47.46	5000 1000 1000 1000 1500 1000 3000 1000 2000 2000 2000 570 1000 1998		1300 1.000 1		1.00 1.00 1.00 1.00 1.50 1.00 3.00 1.00 2.00 2.00 5.70 1.00
	2530 2540 2541 0402 0403 0404 0903 0505 1916 2007 2015 2082 2091 2470	BEHAUURAL HEALTH CLENLAL SPEURLES AUULT YUUTH ARD FAMILY SERVICES SELTIUN MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNT CLERK I SENIOR ACCOUNT CLERK ACCOUNT OF TECHNICIAN SENIOR ACCOUNT TOLERK ACCOUNT NOT ECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE I CLENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC NURSE SENIOR CLENT SUPPORT SPECIALIST BEHAVURAL HEALTH CLINICIAL	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 27.52 49.78 28.51 45.26 29.82	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 27.37 54.46 33.06 60.50 34.66 55.02	SUU 100 100 100 100 100 100 100 100 100 1		1,000 1,000 1,000 1,500 1,000		1.00 1.00 1.00 1.00 1.50 1.00 3.00 1.00 2.00 5.70 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1
	253U 254U 254U 0402 0402 0403 0404 0003 0404 0003 0404 0005 1916 2007 2015 2082 2091 2470 2503 2505 2534	BEHAVURAL HEALTH CLENUAL SPECIALIST AUULT YUUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNT CLERK I SENIOR ACCOUNT CLERK ACCOUNT OF TECHNICIAN SENIOR ACCOUNT TOLERK ACCOUNTED TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE I CLENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN SENIOR CLENT SUPPORT SPECIALIST BEHAVURAL HEALTH CLINICIAN BEHAVURAL HEALTH CLINICIAN BEHAVURAL HEALTH CLINICIAN SETAP PSYCHIATRIC THECH IT CLINICIAN SETAP PSYCHIATRIC THECH IT CLINICIAN SETAP SYCHIATRIC THECH IT CLINICIAN	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 22.52 49.78 28.51 45.26 29.82 39.05 42.01 58.18 96.17	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 27.37 64.46 60.50 34.66 55.02 36.25 47.48 51.07 70.72 116.90	5000 1000 1000 1500 1500 1500 1500 1000 3000 1000 1		1000 1,000 1,000 1,500 1,500 1,000 1		1,000 1,000
	2530 2541 0402 2541 0402 0403 0404 0404 0909 1916 2007 2015 2082 2015 2082 2503 2503 2503 2503 2503 2503	BEHANDRAL HEALTH CLENUAL SPECIALIST AUDICT YOUTH AND FABILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DRECTOR HEALTH SERVICES DIMSION DIRECTOR ACCOUNTCLERK I SENIOR ACCOUNTCLERK ACCOUNTING TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE FRACTITIONER-PHYSICIANS ASSISTANT LICENSED VOCATIONAL NURSE I CLENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN ESTADATARA HEALTH CLENUAL SECURIST BEHANDRAL HEALTH CLENUAL SECURIST STAFF PSYCHIATRIST HEALTH CLENUAL SECURIST STAFF PSYCHIATRIST HEALTH CLENUAL SECURIST HEALTH PROGRAM MANAGER STAFF PSYCHIATRIST HEALTH CRORAM MANAGER SOCIAL SERVICE WORRER II	5157 116.95 72.50 22.18 24.46 25.90 22.52 22.52 49.78 28.51 45.26 29.82 39.95 42.01 58.17 43.05	51.07 52.80 142.16 88.14 26.95 29.73 31.49 27.37 64.46 60.50 34.66 65.02 36.25 47.46 51.07 70.77 71.72 116.90	5000 1000 1000 1000 1500 1500 1500 1000		1000 1,000 1		1,000 1,000
	Z53U Z540 Z541 O402 O403 O404 U0U3 U0U3 U0U5 Z082 Z097 Z015 Z082 Z091 Z2470 Z5U3 Z5U5 Z55Z Z5534	BEHAVURAL HEALTH CENTLAL SPECIALSI AUDULT YOU IN ADULTAND SERVICES SELTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIMBION DIRECTOR ACCOUNT CLERK SENIOR ACCOUNT CLERK ACCOUNT NOT ECHNICIAN SENIOR TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE FRAUTITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE I OLENT CARE MANAGER PSYCHIATRIC TECHNICIAN SYCHIATRIC TECHNICIAN SYCHIATRIC NURSE SENIOR CLERT SUPPORT SPECIALIST BEHAVIDRAL HEALTH CLINICIAN BEHAVURAL HEALTH CLINICIAN STAFF PSYCHIATRIST STAFF PSYCHIATRIST STAFF PSYCHIATRIST STAFF PSYCHIATRIST HEALTH PROCRAM MANAGER	51.67 116.95 72.50 22.18 24.46 25.90 22.52 22.52 49.78 28.51 45.26 29.82 39.05 42.01 58.18 96.17 43.05	51.07 62.80 142.16 88.14 26.95 29.73 31.49 27.37 27.37 64.49 60.50 34.66 60.50 34.66 55.02 36.25 47.40 51.07 70.72 116.90 52.32	Substitute		1000 1000 1000 1000 1500 1500 1000 1000		1,000 1,000
	2530 2540 2541 0402 0403 0404 0404 0909 2015 2007 2015 2082 2091 2470 2503 2503 2534 2634 3002 0003 0810	BEHAVURAL HEALTH CENTAL SPECIALSI AUTUT YOUTH MOTPARILY SERVICES SECTION MANASER MENTAL HEALTH MEDICAL DRECTOR HEALTH SERVICES DIMSON DRECTOR ACCOUNTOLERK SENIOR ACCOUNT CLERK ACCOUNTRY ETCHNICIAN SENIOR TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE FRACTITIONER-PHYSICIANS ASSISTANT LICENSED VOCATIONAL NURSE I CLENT CARE MANASER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC NURSE SENIOR CLERK SUPPORT SPECIALIST BEHAVURAL HEALTH CLENTAR ACCOUNTS TO THE SENIOR CLERKAR SOCIAL SERVICE WORKER I SOCIAL SERVICE WORKER I SOCIAL SERVICE WORKER I SOCIAL SERVICE WORKER I SENIOR CLERCA SESSIANT ADMINISTRATIVE ADE NURSE FRACTITIONER-PHYSICIAN'S ASSISTANT ADMINISTRATIVE ADE NURSE FRACTITIONER-PHYSICIAN'S ASSISTANT ADMINISTRATIVE ADE NURSE FRACTITIONER-PHYSICIAN'S ASSISTANT	51878 51878	5.107 5.289 142.16 26.35 29.73 31.44 27.37 64.40 60.50 55.02 47.46 55.02 47.46 55.02 47.47 55.02 47.47 56.03 57.02 5	Substitute		1,000 1,000		1,000 1,000
	2530 2547 2541 0402 0403 0404 0404 0909 1916 2007 2015 2015 2082 2091 2470 2503 2503 2534 2634 3002 0003 0810 1916 2015	BEHAVURAL HEALTH CENTAL SPECIALS  AUTULT YOUTH AND FAMILY SERVICES SECTION MANAGER  MENTAL HEALTH MEDICAL DRECTOR  HEALTH SERVICES DIRSON DRECTOR  ACCOUNT CLERK  ACCOUNT CLERK  ACCOUNT CLERK  ACCOUNTED TECHNICIAN  SENIOR OFFICE ASSISTANT  MURDIAL UNIT CLERK  ACCOUNTED TECHNICIAN  SENIOR CLERK ASSISTANT  MURDIAL UNIT CLERK  ACCOUNTED TECHNICIAN  SENIOR TOFFICE ASSISTANT  LICENSED VOCATIONAL NURSE I  CLENT CARE MANAGER  FSYCHIATRIC TECHNICIAN  PSYCHIATRIC TECHNICIAN  PSYCHIATRIC NURSE  SENIOR CLERK SUPPORT SPECIALST  BEHAVURAL HEALTH CLENICIAN  BEHAVURAL HEALTH CLENICIAN  BEHAVURAL HEALTH CLENICIAN  SENIOR CLERK SUPPORT SPECIALST  BEHAVURAL HEALTH CLENICIAN  BEHAVURAL HEALTH CLENICIAN  SENIOR CLERC SESSIONT  ADMINISTRATIVE ADE  NURSE PRACLITIONER-PHYSICIAN'S ASSISTANT  ADMINISTRATIVE ADE  NURSE PRACLITIONER-PHYSICIAN'S ASSISTANT  SUPPERVISING STAFF NURSE  FSYCHIATRIC NURSE  FSYCHIATRIC MURSE  NURSE PRACLITIONER-PHYSICIAN'S ASSISTANT  SUPPERVISING STAFF NURSE  FSYCHIATRIC NURSE	51878 72505 2218 24646 2599 2725 2725 2725 2726 39105 39105 39105 42107 43105	9.107 9.28 W2 142.16 142.16 26.15 29.73 31.47 64.40 60.50 55.02 47.47 15.23 33.56 55.02 17.77	Subulinary		1000 1000 1000 1000 1500 1000 1000 1000		1.90 1.00 1.00 1.00 1.00 1.50 1.50 1.90 0.50 1.90 0.50 1.90 1.90 1.90 1.90 1.90 1.90 1.90 1.9
	Z530 Z541 Z541 Z541 Z541 Z541 Z541 Z541 Z541	BEHAVURAL HEALTH CENTAL SPEURES AUTULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DERECTOR HEALTH SERVICES DIRECTOR ACCOUNT CLERK ACCOUNT CLERK ACCOUNTS TECHNICIAN SENIOR ACCOUNT CLERK ACCOUNTED TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL FUNITURES FOR THE CASE MANAGER FSYCHIATRIC TECHNICIAN FSYCHIATRIC TECHNICIAN FSYCHIATRIC NURSE SENIOR CLERK SUPPORT SPECIALST BEHAVORAL HEALTH CLINICIAN BEHAVORAL HEALTH CLINICIAN FSTENIOR SENIOR SECTION MANAGER STAFF PSYCHIATRIC THALL THE CENTAL SPECIALST HEALTH PROGRAM MANAGER SOCIAL SERVICE WORKER I SENIOR CLERK SERVICE WORKER I SENIOR OFFICE ASSISTANT ADMINISTRATIVE ADE NURSE PRICIITIONER SPECIALST UNDER PRICIITIONER SESSIVANT ADMINISTRATIVE ADE NURSE PRICIITIONER SESSIVANT ADMINISTRATIVE ADE NURSE PRICIITIONER SESSIVANT SUPERVISING STAFF NURSE FSYCHIATRIC NURSE CLENT SUPPORT SPECIALST	51878 72505 72505 2218 2218 22464 2590 2752 2752 2752 2851 2851 2851 3905 4207 4207 4307 4307 4307 4307 4307 4307 4307 43	5107 5280 14216 14216 26155 29173 31446 60150 6015	Subulinary		1,000 1,000		1,000 1,000
	2530 2540 2541 0402 2541 0403 0404 0403 0404 0505 19916 2007 2015 2082 2091 2470 2503 2503 2503 2607 2791 2791 2791 2791 2791 2791 2791 279	BEHAVIORAL HEALTH CENTLAL SPECIALSI  BENTAL HEALTH MEDICAL DIRECTOR  MENTAL HEALTH MEDICAL DIRECTOR  ACCOUNT CLERK I  SENIOR ACCOUNT CLERK I  ACCOUNT TOLERK I  ACCOUNT TOLERK I  ACCOUNT TOLERK I  MEDICAL UNIT CLERK I  MEDICAL UNIT CLERK I  COUNT TOLER ASSISTANT I  MEDICAL UNIT CLERK I  CLENSED VOCATIONAL NURSE I  CLENT CARE MANAGER I  SYCHIATRIC TECHNICIAN I  SENIOR CLERT SUPPORT SPECIALST I  BEHAVIORAL HEALTH CLINICAN I  STAFF PSYCHIATRIST I  BEHAVIORAL HEALTH CLINICAN I  STAFF PSYCHIATRIST I  HEALTH PROCRAM MANAGER I  SOCIAL SERVICE WORKER II  SONIOR OFFICE ASSISTANT I  ADMINISTRATIVE ADE I  MURSE PRACITIONINE PROCRAM SECULIST I  SENIOR OFFICE ASSISTANT I  ADMINISTRATIVE ADE I  MURSE PRACITIONINE PROCRAM SECULIST I  SENIOR CLERT SUPPORT SPECIALST I  SENIOR OFFICE ASSISTANT I  ADMINISTRATIVE ADE I  MURSE PRACITIONINE PROCRAM SECULIST I  SENIOR CLERT SUPPORT SPECIALST I  SENIOR CLERT	51878 7250 22181 24646 2590 2752 2752 2752 2752 2851 49787 2851 49787 3910 58181 4952 2952 2952 2952 2952 2952 2952 2952	5.107 5.28.09 142.16 88.14 26.35 29.73 31.49 64.40 60.50 60.50 60.50 36.25 47.40 51.07 10.10	Substitute		1000 1000 1000 1000 1000 1000 1000 100		1,000 1,000
	Z530 Z541 Z541 Z541 Z541 Z541 Z541 Z541 Z541	BEHAVURAL HEALTH CENTAL SPEURES AUTULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DERECTOR HEALTH SERVICES DIRECTOR ACCOUNT CLERK ACCOUNT CLERK ACCOUNTS TECHNICIAN SENIOR ACCOUNT CLERK ACCOUNTED TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL FUNITURES FOR THE CASE MANAGER FSYCHIATRIC TECHNICIAN FSYCHIATRIC TECHNICIAN FSYCHIATRIC NURSE SENIOR CLERK SUPPORT SPECIALST BEHAVORAL HEALTH CLINICIAN BEHAVORAL HEALTH CLINICIAN FSTENIOR SENIOR SECTION MANAGER STAFF PSYCHIATRIC THALL THE CENTAL SPECIALST HEALTH PROGRAM MANAGER SOCIAL SERVICE WORKER I SENIOR CLERK SERVICE WORKER I SENIOR OFFICE ASSISTANT ADMINISTRATIVE ADE NURSE PRICIITIONER SPECIALST UNDER PRICIITIONER SESSIVANT ADMINISTRATIVE ADE NURSE PRICIITIONER SESSIVANT ADMINISTRATIVE ADE NURSE PRICIITIONER SESSIVANT SUPERVISING STAFF NURSE FSYCHIATRIC NURSE CLENT SUPPORT SPECIALST	51878 72505 72505 2218 2218 22464 2590 2752 2752 2752 2851 2851 2851 3905 4207 4207 4307 4307 4307 4307 4307 4307 4307 43	5107 5280 14216 14216 26155 29173 31446 60150 6015	Subulinary		1,000 1,000		1,000 1,000

1987   1980	EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
10   10   10   10   10   10   10   10		2007	LICENSED VOCATIONAL NURSE II	27.20	33.06	1.00		1.00		1.
105   105										1.
Column   C									100	10. 2.
STATE		2530	ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER	51.67	62.80	1.00		1.00	1.50	1.7
1915		2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.7
OCCUPY   TOTAL SERVICE   TOT										0. 3.
1975   1976										1.
100   100		2503	BEHAVIORAL HEALTH CLINICIAN	39.05	47.46	2.50		2.50		2.
100   100		2634	HEALTH PROGRAM MANAGER	43.05	52.32	1.00		1.00		1.
1010									2.00	1. 14.
DOT   CAMESO CONCRETA, QUARTE			ADMINISTRATIVE AIDE	27.64	33.59					0. 1.
ORD   TOTAL PROPERTY PROPERTY   TOTAL		2007	LICENSED VOCATIONAL NURSE II**	ĺ					1.00	1.
COUNTY   C		2091	PSYCHIATRIC NURSE	45.26	55.02	2.00		2.00		1.
201   SECONDO SECOND			CLIENT SUPPORT SPECIALIST		27.60	0.80				0
2025   MELTONING MARKET LINEAUS SERVICES   2-10   1-10   1-20										14 56
2011   SELECT IN PROCESSED MONOCONT   100   17		2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST	42.01	51.07	3.00		3.00		3
1903   SOUTH CONTROLLED   1908   1909   19		2634	HEALTH PROGRAM MANAGER**						1.00	0
100   100										2
1031   SERVER OFFICE ADMINISTRY   120		2684	AODS SPECIALIST	34.58	42.04	1.00		1.00		1 3
3030   ACMPRINATION   ACMP   100		0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2
100   100		0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1
March   Marc										1
1805   2007 SERSON   1   227   276   100		2632	HEALTH INFORMATION SPECIALIST II	33.07	40.19	1.00		1.00		1
1852   MOST CONTROLLED   131   152   155   150		2680	AODS ASSISTANT II	22.71	27.60	1.00		1.00		1
SOURCE   SOURCE DIES COUNTED TO A COUNTY FOR SECUL 1985   140   120										1
PATE   SERVICE PROPERTY CASE AND PATE   120		2684	AODS SPECIALIST	34.58	42.04	5.00		5.00		5
1000   1000		2470	SENIOR CLIENT SUPPORT SPECIALIST	29.82	36.25	1.00		1.00		1
251   THE PROCESSES STATE   1975   100		0826	DEPARTMENT ANALYST		42.53					1
1987   Total										1
1003   SIRENE OFFEE AMERICANT   2228   2735   100	20301 Total					269.61	-	269.61		277
MADE   PROJECT    20302	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	1.00		1.00		3	
2823   ACOS COURSELOR   3315   4208   7.00									0.50	1
2021   ADDS SPECULES   120			HEALTH PROGRAM MANAGER AODS COUNSFLOR II							7
######################################						1.00		1.00		1
1983   DEPTH FOLOMOR RESOURCES DIRECTOR   97.00   91.20   1.00	DEPARTMENT C	OF HEALTH SER	VICES TOTAL				6.20			16. 620.
9816	HUMAN RESOUR	RCES		L	L I					
0823   ADMINISTRATIVE SEVENES OFFICE   27.05   33.55   1.00   1.00	230101									1
1005   DEPARTMENT PROFISED MANAGER   100   1.00		0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.64	33.59	1.00		1.00		1
1007   HUMAN RESOURCES NAVES   1		3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1
1908   SOPENVERTO TRUMP RESOURCES ANALYSIS   47.75   57.85   2.00   2.										7
1905   HOMM RESOURCES TECHNUM CONFIDENTIAL   225   227   230   100   1		0808	SUPERVISING HUMAN RESOURCES ANALYST		57.58	2.00		2.00		2
1989   TRANING MANAGER   48.56   59.03   1.00   1		7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL		32.26	5.00		5.00		
1014   HUMAN RESOURCES INFORMATION SYSTEMS MANAGER   \$8.14   70.88   1.00   1			TRAINING MANAGER							1
1759   DEPIN NO SSURIALS SINCALES   CONFIDENTIAL   39.62   49.15   4.00   4.00   4.00   1.0		, 000		20.04	0.0.0					1
1981		7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	39.62	48.15	4.00		4.00		4
1010   1010		0814	EMPLOYEE RELATIONS MANAGER	65.01	79.01	1.00		1.00		1
170   170	30101 Total	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.54	32.26		-			34
0201   0417   ACCOUNTNIT	30110	0807	HUMAN RESOURCES ANALYST III	41.23	50.11					1
1920   DEPARTMENT ANALYST   1939   42.55   1.00	30201					1 00			-	
Display   Disp						1.00	-	1.00		1
2025   0767   RSK MANAGEMENT ANALYST   40.95   49.78   3.00   3		0801 0826	DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST	67.30	81.81 42.53	1.00 1.00 1.00	-	1.00 1.00 1.00		
1803   HUMAN RESOURCES TECHNICIAN CONFIDENTIAL   26.54   32.28   4.00   .   4.00	30201 Total	0801 0826	DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST	67.30 34.98	81.81 42.53	1.00 1.00 1.00 2.00		1.00 1.00 1.00 2.00		1
2215   0767   RISK MANAGENENT ANALYST		0801 0826 7403	DEPUTY HUMAN RESOURCES DIRECTOR TUPPAY IMENT ANALYSI SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST I	67.30 34.98 24.52 40.95	81.81 42.53 29.81 49.78	1.00 1.00 1.00 2.00 5.00 3.00	-	1.00 1.00 1.00 2.00 5.00 3.00	-	5
1076	30205	0801 0826 7403 0767 0858	DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST I EMPLOYEE BENEFITS MANAGER	67.30 34.98 24.52 40.95 49.68	81.81 42.53 29.81 49.78 60.39	1.00 1.00 1.00 2.00 5.00 3.00 1.00	-	1.00 1.00 1.00 2.00 5.00 3.00 1.00	-	5
1503   HUMAN RESOURCES LECHNIUM CONFIDENTIAL   26.54   3.226   1.50	30205 230205 Total	0801 0826 7403 0767 0858 7803	DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR AUCUONI TCLERK CONFIDENTIAL  RISK MANAGEMENT ANALYST I EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	67.30 34.98 24.52 40.95 49.68 26.54	81.81 42.53 29.81 49.78 60.39 32.26	1.00 1.00 1.00 2.00 5.00 3.00 1.00 4.00 8.00	-	1.00 1.00 1.00 2.00 5.00 3.00 1.00 4.00 8.00		5
100   100	30205 30205 Total	0801 0826 7403 0767 0858 7803	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT ANALYST II  RISK MANAGEMENT ANALYST II  EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III	67.30 34.98 24.52 40.95 49.68 26.54 40.95	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27	100 100 200 200 3,00 1,00 4,000 8,00 3,00		100 100 200 300 100 300 100 400 800 300		2
0215 Total	30205 30205 Total	0801 0826 7403 0767 0858 7803 0767 0768 0770 7803	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL  RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II R	67.30 34.98 24.52 40.95 49.68 26.54 47.11 40.95 26.54	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78	1,00 1,00 2,00 3,00 1,00 3,00 4,00 3,00 1,00 1,00 1,00 1,00 1,00 1,00 1		1000 1000 2000 3,000 1,000 8,000 3,000 1,0	-	
0225   0785   RSK MANAGER   54.17   65.88   1.00	30205 30205 Total	0801 0826 7403 0767 0858 77803 0767 0767 0770 7803 0767 0767	DEPUTY HUMAN RESOURCES DIRECTOR  UPPAKIMENT ANALYST II  SENIOR ALCUUNITCLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  EMPCOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II	67.30 34.98 24.52 40.95 49.68 26.54 40.95 47.11 40.95 40.95 47.11	81.81 42.53 29.81 49.78 60.39 32.26 49.78 51.27 49.78 32.20 49.78 57.27	1900 1900 1900 2000 3000 3000 3000 1000 3000 1000 10		11000 1100 1100 2100 3000 1100 4100 3000 3000 1100 1100 1		
1/108   RISK MANAGERENT ANALYSI	30205 30205 Total 30215	0801 0826 7403 0767 0858 77803 0767 0767 0770 7803 0767 0767	DEPUTY HUMAN RESOURCES DIRECTOR  UPPAKIMENT ANALYST II  SENIOR ALCUUNITCLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  EMPCOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II	67.30 34.98 24.52 40.95 49.68 26.54 40.95 47.11 40.95 40.95 47.11	81.81 42.53 29.81 49.78 60.39 32.26 49.78 51.27 49.78 32.20 49.78 57.27	1000 1000 1000 3000 4000 4000 3000 1000 1		1000 1000 1000 3000 3000 4000 8000 1000 1000 1000 1000 1000 1		2
100   100	30205 Total 30215 Total 30215	0801 0826 7403 0767 0858 7803 0767 0768 0767 0769 0768 7803 0767	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT ANALYST II  RISK MANAGEMENT ANALYST II  EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGERS	67.30 34.98 24.52 40.95 49.88 26.54 40.95 47.11 40.95 47.11 26.54 54.71 54.17	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78 32.26 49.78 57.27 32.26 65.85	1000 1001 1001 1001 1001 1001 1001 100		1000 1100 1100 1100 1100 1100 1100 110		8
0225 fotal	30201 10tal 30205 30205 Total 30215 Total 30215 Total 30225 Total	0801 0826 7/403 0767 0858 7/803 0767 0768 0767 0768 0767 0768 7/803 0765 0765 0765 0765	DEPUTY HUMAN RESOURCES DIRECTOR  UEPARI MENT ANALYST II  EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST II  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III	67.30 34.98 24.52 40.95 49.68 26.54 40.95 47.11 40.95 47.11 26.54 40.95 47.11 40.95 47.11 40.95 47.11 40.95 47.11 40.95 47.11 40.95 40	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78 57.27 32.26 49.78 57.27 32.26 65.85 49.78	1000 1000 1000 1000 1000 1000 1000 100		1000 1100 1200 1200 200 200 3000 1000 4000 8000 3000 1100 1100 1100 1100 1100 1		5 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
MAN SERVICES & HHS	30205 Total 30205 Total 30215 30215 Total 30225	0801 0826 74U3 0767 0858 77803 0767 0768 0767 0768 0767 0768 0768 0765 0765 0765 0765 0765	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT AWALYST II  SENIOR ACCOUNT CLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT A	67.30 34.38 24.52 40.95 40.95 47.11 40.95 47.11 26.54 40.95 47.11 26.54 40.95 47.11 26.94 40.95 47.11 26.94 40.95 47.11 40.95 47.11 40.95 47.11 40.95 47.11 40.95 40.95 47.11 40.95 40	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78 57.27 32.26 65.85 49.78 57.27 73.226	1000 1001 1001 1001 1001 1001 1001 100		1000 1100 1200 1200 200 200 3300 3000 4000 8000 3000 1100 1100 1100 1100 1100 1		10
	30205 Total 30205 Total 30215 Total 30215 Total 30225 Total	0801 0826 7403 0767 0858 0767 0768 0767 0768 0767 0768 0767 0768 0767 0768 0765 0765 0765 0765 0765	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT AWALYST II  SENIOR ACCOUNT CLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT A	67.30 34.38 24.52 40.95 40.95 47.11 40.95 47.11 26.54 40.95 47.11 26.54 40.95 47.11 26.94 40.95 47.11 26.94 40.95 47.11 40.95 47.11 40.95 47.11 40.95 47.11 40.95 40.95 47.11 40.95 40	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78 57.27 32.26 65.85 49.78 57.27 73.226	1000 1000 1000 1000 2000 3000 1000 4000 3000 1000 1000 1000 1		1000 1000 1000 1000 1000 1000 1000 100		70
7025   ERECUTIVE SECRETARY CONFIDENTIAL   27.38   33.29   1.00   1.00	30205 Total 30205 Total 30215 Total 30225 Total 430225 Total 430225 Total 430225 Total	0801 0820 7403 0767 0858 0767 0768 0767 0768 0767 0768 0768 076	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT AWALYST II  SENIOR ACCOUNT CLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT A	67.30 34.38 24.52 40.95 40.95 47.11 40.95 47.11 26.54 40.95 47.11 26.54 40.95 47.11 26.94 40.95 47.11 26.94 40.95 47.11 40.95 47.11 40.95 47.11 40.95 47.11 40.95 40.95 47.11 40.95 40	81.81 42.53 29.81 49.78 60.39 32.26 49.78 57.27 49.78 57.27 32.26 65.85 49.78 57.27 73.226	1000 1000 1000 1000 2000 3000 1000 4000 3000 1000 1000 1000 1		1000 1000 1000 1000 1000 1000 1000 100		10
0827   ADMINISTRATIVE SERVICES OFFICER   4123   50.11   2.00   2.00	30205 Total 30205 Total 30215 Total 30225 Total 30225 Total 400225 Total	0801 0801 0826 7403 0767 0856 0767 0768 0767 0768 0767 0768 0768 076	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT AWALYST  SENIOR ACCUUNT CLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST III  RUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT ANALYST IIII  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT AN	67.30 43.98 44.98 49.68 49.68 40.95 47.11 47.11	81.81 42.53 29.81 49.76 60.39 32.26 49.78 57.27 49.78 57.27 57.27 57.27 57.27 57.27 57.27 57.27 57.27 57.27	1000 1000 1000 1000 1000 2000 3000 1000 4000 8000 3000 1000 1000 1000 1000 1000 1		1000 1000 1000 1000 1000 1000 1000 100		10 10 10 10 10 10 10 10 10 10 10 10 10 1
0382   PAYROLL CLERK   2598   3157   4.00   4.00	30205 Total 30215 Total 30215 Total 30215 Total 30225 Total 30225 Total 40MAN RESOUL	0801 0801 0826 74U3 0767 0858 77803 0767 0768 0767 0768 0768 0768 0768 0768	DEPUTY HUMAN RESOURCES DIRECTOR  UEPARIMENT ANALYST II  SENIOR ACLOUNTICLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  EMPCOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT ANALYST IIII  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT ANALYST IIII  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT ANALYST IIII  RI	67.30 43.98 24.52 40.95 49.68 26.54.54 47.11 26.54 47.11 26.54 47.11 27.12 47.11 54.17 40.59 47.11 54.17 40.59 47.11 54.17 54.	81 81 42 53 42 53 42 53 49 78 60 53 52 26 49 78 57 27 49 78 57 27 52 26 57 27 57 27	1000 1000 1000 1000 1000 1000 1000 100		1100 1100 1100 1100 1100 1100 1100 110		8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
0827 ADMINISTRATME SERVICES OFFICER I 41.23 50.11 1.00 1.00 1.00	30205 30205 Total 30215 Total 30215 Total 30225 Total 30225 Total UMAN RESOUL	0801 0826 74U3 0767 0858 0767 0768 0767 0768 0767 0768 0768 076	DEPUTY HUMAN RESOURCES DIRECTOR  UEPAKIMENT AWALYST II  SENIOR ACLOUNTICLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST III  RISK MANAGEMENT ANA	67.30 43.98 44.98 49.88 49.88 40.95 47.11 26.54 47.11 26.54 47.11 54.17 47.11 54.17 47.11 54.17 47.11 54.17 47.11 54.17 47.11 54.17 47.11 54.17 47.11 54.17	81 81 42 53 42 53 49 78 60 539 32 26 49 78 57 27 49 78 57 27 57 27	1900 1900 1900 1900 1900 1900 1900 1900		1000 1100 1100 1100 1100 1100 1100 110		77
10028     1004	30205 30205 Total 30215 Total 30215 Total 30225 Total UMAN RESOUL	0801   0801   0801   0802   07403   0767   0858   0767   0768   0767   0768   0767   0768   0765	DEPUTY HUMAN RESOURCES DIRECTOR  DEPARTMENT AWALYST I  SENIOR ACCOUNTCLERK CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  RISK MANAGEMENT ANALYST I	67.30 43.98 44.98 49.88 40.95 40.95 47.11 47.11 54.17 40.95 47.11 54.17	81.81 42.53 42.53 49.78 60.59 32.26 49.78 57.27 32.26 65.87 57.27 32.26 65.87 57.27 32.26 10.17 27.47 49.78 49.78 57.27 32.26 57.27	1900 1900 1900 1900 1900 1900 1900 1900		1000 1100 1100 1100 1100 1100 1100 110	1.00	10
	30205 Total 30215 Total 30215 Total 30215 Total 30225 Total 30225 Total 40MAN RESOUL	0801   0826   1   1   1   1   1   1   1   1   1	DEPUTY HUMAN RESOURCES DIRECTOR  TEPRATIMENT AWALTSI  SENIOR ACCUUNTICLERA CUNFIDENTIAL  RISK MANAGEMENT ANALYST II  EMPLOYEE BENEFITS MANAGER  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  HUMAN RESOURCES TECHNICIAN CONFIDENTIAL  RISK MANAGEMENT ANALYST II  EQUAL EMPLOYMENT OPPORTUNITY MANAGER  SENIOR OFFICE ASSISTANT CONFIDENTIAL  ASSISTANT UIRECTOR HUMAN SERVICES  DIRECTOR OF HUMAN SERVICES  DIRECTOR OFFICE ASSISTANT CONFIDENTIAL  ADMINISTRATIVE SECRETARY CONFIDENTIAL  ADMINISTRATIVE SECRETARY CONFIDENTIAL  ADMINISTRATIVE SESSITANT PAYROL CLERK  ADMINISTRATIVE SESSITANT  PAYROL CLERK  ADMINISTRATIVE ADE	67.30 4.9 Mg 49.64 40.95	81.81 42.53 29.81 49.78 60.39 52.76 49.78 57.27 49.78 57.27	1000 1000 1000 1000 1000 1000 1000 100		1000 1100 1100 1100 1100 1100 1100 110	1.00	71

EFS Section	Job Code	Job Class⊮ication	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	3084 0477	PROGRAM DEVELOPMENT MANAGER PROGRAM SPECIALIST	45.79 34.23	55.65 41.61	1.00 4.00		1.00 4.00		4.00
	0003 0880	SENIOR OFFICE ASSISTANT PROGRAM PLANNING AND EVALUATION ANALYST	22.52 37.79	27.37 45.93	1.00		1.00		1.00
	0007 0178	OFFICE SUPPORT SUPERVISOR SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	26.67 34.36	32.41 41.76	1.00 1.00		1.00 1.00		1.00
0	)179 )007	OFFICE SUPPORT SUPERVISOR	31.23 26.67	37.96 32.41	3.00 1.00		3.00 1.00		3.00
U:	1204	DOCUMENT IMAGING TECHNICIAN MICROGRAPHIC TECHNICIAN II	20.42	24.82	4.00 5.00		4.00		4.00
0.	157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	30.42	36.98	1.00		1.00		1.00
0.		DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER	39.52 52.85	48.05 64.23	6.00 4.00		6.00 4.00		6.00 4.00
	0170 0171	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER HUMAN SERVICES DATABASE ADMINISTRATOR	60.77 48.87	73.87 59.40	1.00		1.00	1.00	1.00
	)1/2 )1/3	HUMAN SERVICES NEIWORK ANALYSI HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYSI	45.05 43.74	54./6 53.1/	3.00 5.00		3.00 5.00	(1.00	3.00
0	0175 0176	PUBLIC ASSISTANCE SYSTEMS MANAGER PUBLIC ASSISTANCE SYSTEMS SPECIALIST**	52.85 40.49	64.23 49.21	1.00 4.00		1.00	1.00	1.00 5.00
08	810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00	1.00	1.00
08		SECRETARY ADMINISTRATIVE AIDE	24.30 27.64	29.55 33.59	1.00 1.00	1.00	1.00 2.00		1.00
30	1880 3084	PROGRAM PLANNING AND EVALUATION ANALYST PROGRAM DEVELOPMENT MANAGER	37.79 45.79	45.93 55.65	8.75 2.00		8.75 2.00		2.00
		ASSISTANT DIRECTOR HUMAN SERVICES PUBLIC ASSISTANCE SYSTEMS SPECIALIST	40.49	93.81 49.21	1.00		1.00		1.00
	)484 )485	SENIOR ELIGIBILITY SPECIALIST ELIGIBILITY SPECIALIST SUPERVISOR	29.62 32.59	36.00 39.62	9.00 2.00		9.00 2.00		9.00
	3084 0003	PROGRAM DEVELOPMENT MANAGER SENIOR OFFICE ASSISTANT	45.79 22.52	55.65 27.37	- 2.00		2.00	1.00	1.00
30	3004 3246	SOCIAL SERVICE WORKER IV	34.98 40.41	42.53 49.12	1.00		1.00	(1.00	4.00
4.	249	WELFARE FRAUD INVESTIGATOR II CHIEF WELFARE FRAUD INVESTIGATOR SENIOR WELFARE FRAUD INVESTIGATOR	51.10	62.12	1.00		4.00 1.00		1.00
04	1251 1403	SENIOR ACCOUNTCLERK	43.58 24.46	52.97 29.73	1.00 3.80		1.00 3.80		1.00 3.80
04		ACCOUNTING TECHNICIAN ACCOUNTANT III	25.90 39.33	31.49 47.82	1.00 1.00		1.00 1.00		1.00
		PROGRAM PLANNING AND EVALUATION ANALYST ACCOUNT CLERK II	37.79 22.18	45.93 26.95	1.00 2.00		1.00		1.00
	1403 1404	SENIOR ACCOUNTICLERK ACCOUNTING TECHNICIAN	24.46 25.90	29.73 31.49	4.00 3.00		4.00 3.00		4.00
04	0416	ACCOUNTANT II	34.13 39.33	41.49 47.82	2.00 2.00		2.00		2.00
04	1419	SUPERVISING ACCOUNTANT	41.53	50.48	1.00		1.00		1.00
08	0437 0827	DEPARTMENT ACCOUNTING MANAGER ADMINISTRATIVE SERVICES OFFICER I	45.19 41.23	54.93 50.11	1.00 1.00		1.00 1.00		1.00
04	J842 J417	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR ACCOUNTANT III	53.42 39.33	64.92 47.82	1.00		1.00		1.00
	0003	SENIOR ACCOUNTCLERK SENIOR OFFICE ASSISTANT	24.46	29.73 27.37	1.00		1.00		1.00
	0007 0810	OFFICE SUPPORT SUPERVISOR ADMINISTRATIVE AIDE	26.67 27.64	32.41 33.59	1.00 2.00		1.00		1.00
08		ADMINISTRATIVE SERVICES OFFICER I PROGRAM PLANNING AND EVALUATION ANALYST	41.23 37.79	50.11 45.93	1.00		1.00		1.00
30	3084 3007	PROGRAM ELANING AND EVALUATION ANALTS! PROGRAM DEVELOPMENT MANAGER  OFFICE SUPPORT SUPERVISOR	45.79	55.65 32.41	1.00		1.00		1.00
O	0810	ADMINISTRATIVE AIDE	26.67 27.64	33.59	1.00		1.00	1.00	1.00
0:	0003 0311	SENIOR OFFICE ASSISTANT STOREKEEPER	22.52 22.06	27.37 26.82	2.00 1.00		2.00 1.00		2.00
	0312 0003	SENIOR STOREKEEPER SENIOR OFFICE ASSISTANT	24.47 22.52	29.74 27.37	1.00		1.00		1.00
	0007 8084	OFFICE SUPPORT SUPERVISOR PROGRAM DEVELOPMENT MANAGER	26.67 45.79	32.41 55.65	1.00 1.00		1.00		1.00
	JU23 J176	SECRETARY PUBLIC ASSISTANCE SYSTEMS SPECIALIST	24.30 40.49	29.55 49.21	1.00		1.00		1.00
0-	0484	SENIOR ELIGIBILITY SPECIALIST ADMINISTRATIVE AIDE	29.62 27.64	36.00 33.59	3.00 2.00		3.00 2.00		3.00
08	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	6.00		6.00		6.00
30		PROGRAM DEVELOPMENT MANAGER HUMAN SERVICES SECTION MANAGER	45.79 48.72	55.65 59.23	2.00 3.00		2.00 3.00		3.00
04	3089 J482	HUMAN SERVICES DIVISION DIRECTOR ELIGIBILITY SPECIALIST II	57.96 27.44	70.46 33.35	1.00 147.00		1.00 147.00		1.00
-	)484 )485	SENIOR ELIGIBILITY SPECIALIST ELIGIBILITY SPECIALIST SUPERVISOR	29.62 32.59	36.00 39.62	31.00 23.00	1.00	32.00 23.00	1.00	33.00 23.00
	3002 3003	SOCIAL SERVICE WORKER II SOCIAL SERVICE WORKER III	29.35 31.36	35.68 38.13	1.00		1.00		1.00
	8011 1002	SOCIAL SERVICE SUPERVISOR II OFFICE ASSISTANT II	39.11 19.77	47.54 24.03	1.00		1.00		1.00
U	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	12.00		12.00		12.00
0:	0007 0310	OFFICE SUPPORT SUPERVISOR MATERIALS HANDLER OFFICEROPS	26.67 21.10	32.41 25.65	5.00 2.00	`	6.00 2.00		6.00 2.00
33	3311 3352	STOREKEEPER HUMAN SERVICES AIDE II	22.06 21.01	26.82 25.54	1.00 14.00		1.00 14.00		1.00
08	0023 0880	SECRETARY PROGRAM PLANNING AND EVALUATION ANALYST	24.30 37.79	29.55 45.93	1.00 7.00		1.00 7.00		7.00
30	3087	PROGRAM DEVELOPMENT MANAGER HUMAN SERVICES SECTION MANAGER	45.79 48.72	55.65 59.23	2.00 2.00		2.00 2.00		2.00
	0089 0002	HUMAN SERVICES DIVISION DIRECTOR OFFICE ASSISTANT II	57.96 19.77	70.46 24.03	1.00 4.00		1.00 4.00		1.00
00	0003	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	22.52 26.67	27.37 32.41	6.00		6.00		6.00
04	0402	ACCOUNT CLERK II	22.18	26.95	3.00		3.00		3.00
04		SENIOR ACCOUNTCLERK ACCOUNTANT II	24.46 34.13	29.73 41.49	2.00 1.00		2.00 1.00		2.00
3.	3038 3352	EMPLOYMENT & TRAINING COORDINATOR HUMAN SERVICES AIDE II	32.90 21.01	39.99 25.54	1.00 6.00		1.00 6.00		1.00 6.00
0.	174	SENIOR OFFICE ASSISTANT COMPUTER LAB SUPPORT SPECIALST	22.52 30.42	27.37 36.98	1.00 1.00		1.00		1.00
	176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST ADMINISTRATIVE AIDE	40.49 27.64	49.21 33.59	1.00 2.00		1.00 2.00		1.00
30		SOCIAL SERVICE WORKER III SOCIAL SERVICE SUPERVISOR I	31.36 37.40	38.13 45.45	7.00 1.00	2.00 1.00	9.00		9.00
31	8030 8031	SOCIAL SERVICE SUPERVISOR I EMPLOYMENT & TRAINING SPECIALIST SENIOR EMPLOYMENT & TRAINING SPECIALIST	27.44 27.44 29.52	33.35 36.00	37.00 6.00	1.00	37.00 6.00		37.00
31	8032	SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	32.59	39.62	5.00		5.00		5.00
30	8038	EMPLOYMENT & TRAINING COUNSELOR II EMPLOYMENT & TRAINING COORDINATOR	31.36 32.90	38.13 39.99	22.50 8.00		22.50 8.00		22.50 8.00
	3039 3084	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR PROGRAM DEVELOPMENT MANAGER	37.40 45.79	45.45 55.65	5.00 2.00		5.00 2.00	1.00	5.00 3.00
	0003 0002	SENIOR OFFICE ASSISTANT SOCIAL SERVICE WORKER II	22.52 29.35	27.37 35.68	4.00 1.00		4.00 1.00	2.00	4.00
31	3003 3006	SOCIAL SERVICE WORKER III CHILD PROTECTIVE SERVICES SOCIAL WORKER	31.36 38.70	38.13 47.04	1.00		1.00	2.50	1.00
30	8010	SOCIAL SERVICE SUPERVISOR I	37.40	45.45	1.00		1.00		1.00
		CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR** HUMAN SERVICES SECTION MANAGER	43.37 48.72	52.72 59.23	17.00 1.00		17.00 1.00	1.00	18.00
	0023	SECRETARY PUBLIC ASSISTANCE SYSTEMS SPECIALIST	24.30 40.49	29.55 49.21	1.00 1.00		1.00		1.0

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0810 0880	ADMINISTRATIVE AIDE PROGRAM PLANNING AND EVALUATION ANALYST**	27.64 37.79	33.59 45.93	2.00 4.00		2.00 4.00	1.00	2.00 5.00
	3003 3087	SOCIAL SERVICE WORKER III** HUMAN SERVICES SECTION MANAGER	31.36 48.72	38.13 59.23	400		4 00	2.00	2.00 4.00
	3089	HUMAN SERVICES DIVISION DIRECTOR ELIGIBILITY WORKER II	57.96	70.46	1.00		1.00		1.00
	0472 0476	ELIGIBILITY SUPERVISOR	25.29 31.01	30.73 37.70	4.00 1.00		4.00 1.00		4.00 1.00
	0003	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	22.52 26.67	32.41	21.00 2.00		21.00		21.00 2.00
	0050 0052	SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR	24.39 28.51	29.64 34.66	6.00 1.00		6.00 1.00		6.00 1.00
	0810 3353	ADMINISTRATIVE AIDE SOCIAL WORK ASSISTANT	27.64 22.57	33.59 27.44	1.00		1.00		1.00
	3021 3024	CHILDREN'S RESIDENTIAL CARE COUNSELOR II SUPERV CHILD RESIDENTIAL CARE COUNSELOR	30.25 38.55	36.77 46.86	24.00 7.00		24.00 7.00		24.00 7.00
	3026 3112	VALLEY OF THE MOON CHILDREN'S HOME MANAGER JUVENILE CORRECTIONAL COUNSELOR II	45.79 30.25	55.65 36.77	1.00		1.00		1.00
	5370	RESIDENTIAL SERVICE WORKER	18.83	22.89	3.00		3.00		3.00
	6230 0176	CHEF PUBLIC ASSISTANCE SYSTEMS SPECIALIST	25.13 40.49	30.56 49.21	1.00 1.00		1.00		1.00 1.00
	0880 3084	PROGRAM PLANNING AND EVALUATION ANALYST PROGRAM DEVELOPMENT MANAGER	37.79 45.79	45.93 55.65	3.00 1.00		3.00 1.00		3.00 1.00
	3087 3089	HUMAN SERVICES SECTION MANAGER HUMAN SERVICES DIVISION DIRECTOR	48.72 57.96	59.23 70.46	1.00		1.00		1.00 1.00
	7023 0003	SECRETARY CONFIDENTIAL SENIOR OFFICE ASSISTANT	24.37 22.52	29.62 27.37	1.00 2.00		1.00		1.00
	0007 3002	OFFICE SUPPORT SUPERVISOR SOCIAL SERVICE WORKER II	26.67 29.35	32.41 35.68	1.00		1.00		1.00 1.00
	3003	SOCIAL SERVICE WORKER III	31.36	38.13	38.00		38.00		38.00
	3004 3010	SOCIAL SERVICE WORKER IV SOCIAL SERVICE SUPERVISOR I	34.98 37.40	42.53 45.45	7.00 6.00		7.00 6.00		7.00 6.00
	3011 3084	SOCIAL SERVICE SUPERVISOR II PROGRAM DEVELOPMENT MANAGER	39.11 45.79	47.54 55.65	1.00		1.00		1.00 1.00
	3348 3350	HOME CARE SUPPORT ASSISTANT HOME CARE SUPPORT SPECIALIST	20.86 22.67	25.36 27.55	2.00 5.00		2.00 5.00		2.00 5.00
	0003 0007	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	22.52 26.67	27.37 32.41	6.00 1.00		6.00 1.00		6.00 1.00
	0402 0810	ACCOUNT CLERK II ADMINISTRATIVE AIDE	22.18 27.64	26.95 33.59	7.00 1.00		7.00		7.00
	3350 3353	HOME CARE SUPPORT SPECIALIST SUCIAL WORK ASSISTANT	22.57	27.55	1:00		1.00		1.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	2.00		2.00		2.00
	0880 3004	PROGRAM PLANNING AND EVALUATION ANALYST SOCIAL SERVICE WORKER IV	37.79 34.98	45.93 42.53	1.00 35.00		1.00 35.00		1.00 35.00
	3011 3087	SOCIAL SERVICE SUPERVISOR II HUMAN SERVICES SECTION MANAGER	39.11 48.72	47.54 59.23	7.00 2.00		7.00 2.00		7.00 2.00
	3353 0880	SUCIAL WURK ASSISTANT PROGRAM PLANNING AND EVALUATION ANALYST	22.57 37.79	27.44 45.93	3.00 2.00		3.00 2.00		3.00 2.00
	3084 0810	PROGRAM DEVELOPMENT MANAGER ADMINISTRATIVE AIDE	45.79 27.64	55.65 33.59	1.00		1.00		1.00
	0003 3004	SENIOR OFFICE ASSISTANT SOCIAL SERVICE WORKER IV	22.52 34.98	27.37 42.53	1.00		1.00		1.00 10.50
	3011	SOCIAL SERVICE SUPERVISOR II	39.11	47.54	2.00		2.00		2.00
	0003 3004	SENIOR OFFICE ASSISTANT SOCIAL SERVICE WORKER IV	22.52 34.98	27.37 42.53	0.50 1.00		0.50 1.00		0.50 1.00
	0003 0608	SENIOR OFFICE ASSISTANT VETERANS SERVICE SPECIALIST III	22.52 28.15	27.37 34.22	1.00 5.00		1.00 5.00		1.00 5.00
	0610 0003	VETERANS SERVICE OFFICER SENIOR OFFICE ASSISTANT	43.18 22.52	52.49 27.37	1.00 2.00		1.00 2.00		1.00 2.00
	0069 0070	DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	31.45 37.34	38.22 45.39	5.00 1.00		5.00 1.00	1.00	6.00 1.00
240301 Total	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	42.46	51.61	1.00 956.55	5.00	1.00 967.55	11.00	1.00 972.55
370101 370101 lotal	9300	THSS PUBLIC AUTHORITY MANAGER	55.96	68.03	1.00 1.00		1.00 1.00		1.00
HUMAN SERVICE	ES & IHHS TOTA							-	1.00
INFORMATION S		L	<b>.</b>		957.55	5.00	962.55	- 11.00	973.55
250101					957.55	5.00	962.55	- 11.00	973.55
	0118 0143	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER	48.87 56.71	59.40 68.94	957.55 2.00 1.00	5.00	962.55 2.00 1.00	11.00	973.55 2.00 1.00
	0118 0143 0150 0151	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEM DIRECTOR ASSISTANT INFORMATION SYSTEM DIRECTOR	56.71 81.52 72.17	68.94 99.09 87.73	957.55 2.00 1.00 1.00	5.00	962.55 2.00 1.00 1.00	11.00	2.00 1.00 1.00
	0118 0143 0150	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER WHORMATION SYSTEM DELECTOR ASSISTANT INFORMATION SYSTEM DIRECTOR INFORMATION TECHNOLOGY ANALYST III	56.71 81.52	68.94 99.09	957.55 2.00 1.00	5.00	962.55 2.00 1.00 1.00	11.00	2.00 1.00 1.00
	0118 0143 0150 0151 0152	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEM DIRECTION INFORMATION TECHNICLOGY ANALYST II INFORMATION TECHNICLOGY ANALYST III ADMINISTRATIVE ADE	56.71 81.52 72.17 37.47	68.94 99.09 87.73 45.55	957.55 2.00 1.00 1.00 1.00	5.00	962.55 2.00 1.00 1.00 1.00	11.00	2.00 1.00 1.00 1.00
	0118 0143 0150 0151 0152 0154 0810 0826 0827	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTOR INFORMATION THEORITICALS ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION AND INFORMATION ANALYST INFORMATION ANALYST INFORMATION SERVICES OFFICER I	56.71 81.52 72.17 37.47 46.09 27.64 34.98 41.23	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11	957.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	5.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 2.00 2.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 7.00 2.00
	0118 0143 0150 0151 0152 0154 0810 0826 0827 0828 0118	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTOR INFORMATION STSTEM DIRECTOR INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION AWALYST INFORMATION AWALYST INFORMATION SERVICES OFFICER I INFORMATION SERVICES OFFICER I STSTEMS SOFTWARE AWALYST INFORMATION AWALYST I	56.71 81.52 72.17 37.47 46.09 27.64 34.98 41.23 47.42 48.87	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63	987.55 2000 1000 1000 1000 1000 1000 1000 10	5.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 7.00 2.00 2.00 1.00 2.00 2.00
	0118 0143 0150 0151 0152 0154 0810 0826 0827 0828 0118 0129 0130	SYSTEMS SOFTWARE ANALYST  NEFORMATION SYSTEMS PROJECT MANAGER  NEFORMATION SYSTEMS PROJECT MANAGER  NEFORMATION SYSTEMS DIRECTION  NEFORMATION TECHNOLOGY AWALYST III  NEFORMATION TECHNOLOGY AWALYST III  ADMINISTRATIVE ADE  DEPARTMENT AWALYST  ADMINISTRATIVE SERVICES OFFICER I  SYSTEMS SYSTEMS SYSTEMS OFFICER II  STSTEMS SYSTEMS SYSTEMS SERVICES  SENIOR PROJEKAMMER AWALYST  PROJEKAMMER AWALYST	56.71 81.52 72.17 37.47 46.09 27.64 34.98 41.23 47.42 48.87 46.55	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 56.58	987.55 200 100 1100 1100 1100 1000 7000 2000 2		962.55 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 2.00 2.0
	0118 0143 0150 0150 0151 0151 0152 0810 0826 0827 0828 0118 0129 0130 0143	SYSTEMS SOFTWARE ANALYST  NFORMATION SYSTEMS PROJECT MANAGER  NFORMATION SYSTEMS PROJECT MANAGER  NFORMATION SYSTEMS DIRECTOR  NFORMATION TECHNOLOGY AWALYST II  NFORMATION TECHNOLOGY AWALYST III  ADMINISTRATIVE ADE  DEPARTMENT AWALYST  ADMINISTRATIVE SERVICES OFFICER II  ADMINISTRATIVE SERVICES OFFICER II  SYSTEMS SUFFURIE AWALYST  SENIOR PROJEKTAMENT AWALYST  PROJEKTAMENT AWALYST  INFORMATION SYSTEMS DIVISION DIRECTOR	56.71 8132 72.17 31.47 46.09 27.64 34.98 41.23 47.42 48.87 46.55 38.93 56.71 65.19	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 56.58 47.32 68.94 79.23	987.55 2000 1000 1000 1000 1000 1000 1000 10	5.00	962.55 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 0143 0143 0150 0151 0151 0151 0152 0154 0810 0826 0827 0828 0827 0828 0118 0129 0130 0143 0149 0129 0130	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEMS DIRECTION WIFORMATION TECHNOLOGY ANALYST II INFORMATION TECHNOLOGY ANALYST II ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II STSTEMS SUFTWARE ANALYST PROJEKAMINER ANALYST HOTOMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIMBION DIRECTOR SENIOR PROGRAMMER ANALYST	56.71 8132 72.11 37.47 46.09 27.64 34.98 41.23 47.42 48.87 40.55 38.93 56.71 65.19 46.55	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 50.58 47.32 68.94 79.23 56.58 47.32	987.55  200  100  100  100  100  100  200  2		962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 2.00 2.0
	0118 0143 0143 0150 0151 0152 0154 0810 0826 0827 0828 01718 0129 0130 0143 0149 0129	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEMS DIRECTION INFORMATION TECHNOLOGY ANALYST II INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II SYSTEMS SUPERVINEAR ANALYST SENIOR PROGRAMMER ANALYST PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR BUSINESS SYSTEMS ANALYSTS	56.71 8132 72.17 37.47 46.09 27.64 34.98 41.23 47.42 48.87 45.55 36.37 65.19 46.55	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 50.58 47.32 68.94 79.23 56.58	987.55  200  100  100  100  100  100  100  1		962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
	0118 0143 0150 0151 0151 0151 0151 0810 0826 0827 0827 0828 0118 0149 0129 0130 0143 0143 0143 0143	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEM DIRECTION ASSISTANT INFORMATION STSTEM DIRECTION INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II SYSTEMS SUFFICIAL STREET STSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTOR SENIOR PROGRAMMER ANALYST INFORMATION SYSTEM DIMINISTRATIVE SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR REGORAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR REGORAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR BUSINESS SYSTEMS ANALYST INFORMATION INFORMATION IN ELEMBORN II	56.71 81b2 72.17 37.47 46.09 27.64 34.98 41.23 47.42 48.57 40.55 38.93 56.71 65.19 46.55 38.93 56.71	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 79.23 68.94 47.32 68.94 47.32 68.94	987.55  200  100  100  100  100  100  100  200  200  200  100  200  100		962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55 2.00 1.00 1.00 1.00 7.00 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1
	0118 01143 UTSU UTSU UTS1 UTS1 UTS2 0154 0826 0827 0828 UTSS 0828 UTSS 0143 0143 0143 0143 0150 0149 0129 0130 0149 0129 0130 0149 0129 0130 0149 0129 0130 0149 0149 0150 0150	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEMS DIRECTION ASSISTANT INFORMATION STSTEMS DIRECTION INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II STSTEMS SOFTWARE AWALYST STSTEMS SOFTWARE AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER AWALYST PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER AWALYST	56,71 8152 72,17 37,47 46,09 27,54 34,98 41,23 47,42 48,87 40,55 56,71 65,71 46,55 38,93 56,71 46,55 38,71 38,71 3	68.94 99.09 87.73 45.55 56.02 33.59 42.53 50.11 57.63 59.40 50.58 47.32 68.94 79.23 68.94 47.32 68.94	987.55 200 100 1100 1100 1100 1000 1000 1000		962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 2.00 2.00 2.0
	0118 0143 0150 0154 0150 0154 00154 00810 00826 00827 00828 0118 0129 0129 0129 0129 0129 0129 0130 0143 0143 0143 0143 0143 0143 0143	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION INFORMATION SYSTEM DIRECTION INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER I SYSTEMS SYSTEMS ANALYST SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNOLOGY ANALYST III	56.71 55.71 57.72 57.74 57	68.94 99.00 87.73 45.55 56.02 33.59 50.11 57.85 59.40 68.34 47.32 68.34 47.32 68.34 47.32 68.34 47.32 68.34 47.32 68.34 47.32 68.34	987.55 200 100 1100 1100 1100 1000 1000 1000	100	962.55 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 0143 0150 0154 0150 0154 0810 0826 0827 0828 0828 0118 0149 0149 0129 0129 0129 0149 0149 0149 0149 0149 0149 0150 0149 0149 0150 0149 0150 0149 0150 0149 0150 0149	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTOR INFORMATION TECHNICLOSY AWALYST III INFORMATION TECHNICLOSY AWALYST III INFORMATION TECHNICLOSY AWALYST III ADMINISTRATIVE ADE DEPARTMENT AWALYST ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER I SYSTEMS SUFFUNDE AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY AWALYST III SENIOR RUSNESS SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST	56.71 56.71 57.72 57.74	66.94 99.07 87.73 45.55 45.55 56.02 33.59 50.11 57.85 59.85 59.85 47.32 68.94 47.32 68.94 47.32 68.94 47.32 68.94 47.32 68.94 68.94 68.94 68.95	987.55  200  100  100  100  100  100  100  200  200  200  100	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 0143 0150 0154 0150 0154 0810 0826 0827 0828 0828 0118 0129 0129 0129 0129 0130 0143 0143 0143 0143 0143 0143 0143	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION INFORMATION SYSTEMS DIRECTION INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER I SYSTEMS SYSTEMS PROJECT MANAGER INFORMATION TECHNOLOGY ANALYST INFORMATION TECHNOLOGY ANALYST INFORMATION TECHNOLOGY ANALYST INFORMATION TECHNOLOGY ANALYST INFORMATION SYSTEMS ANALYST INFORMAMICH SYSTEMS ANALYST INFORMATION SYSTEMS ANALYST INFORMAMICH SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS ANALYST	56.71 19.52 19	68.94 99.07 81.73 45.55 56.02 33.55 50.11 57.83 59.40 50.55 61.79 47.32 68.94 47.32 68.94 47.32 68.94 47.32 68.94	987.55  2000 1000 1000 1000 1000 1000 1000 1	1.00	982.55 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 0143 0150 0150 0151 0152 0154 0826 0826 0827 0828 0118 0129 0130 0143 0149 0129 0150 0143 0151 0152 0150 0150 0143 0155	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEMS DIRECTION INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II SYSTEMS SUFTIVARE ANALYST SYSTEMS SUFTIVARE ANALYST SYSTEMS SUFTIVARE ANALYST PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION TECHNOLOGY ANALYST INFORMATION TECHNOLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS SYSTEMS ANALYST INFORMATION SYSTEMS SYSTEMS ANALYST INFORMATION SYSTEMS SYSTEMS ANALYST	56.71 19.25 19.25 19.25 19.25 19.27 19	66.94 99.09 87.73 45.55 56.02 33.3.59 47.32 59.40 59.50 47.32 47.3	957.55  2000 1000 1000 1000 1000 1000 1000 2000 2000 2000 1000	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 0143 U150 U151 U152 0154 0826 0826 0827 0828 0118 0143 0143 0143 0149 0129 0130 0143 0163 0163 0163 0163 0163 0163 0163 016	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEM DIRECTION ASSISTANT INFORMATION STSTEM DIRECTION INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III ADMINISTRATIVE ADE  DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I STSTEMS SUFFURINGE ANALYST STSTEMS SUFFURINGE ANALYST STSTEMS SUFFURINGE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR BUSINESS SYSTEMS ANALYST SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST	56.71 72.17 73.47 46.08 46.08 41.23 44.23 46.08 41.23 46.08 56.71 66.19 46.08 46.08 46.08 46.08 46.08 46.08 46.08 46.08 46.55 46.55	66.94 99.09 87.73 45.55 56.02 33.59 50.11 57.63 59.40 79.22 47.32 47.32 68.94 56.55	957.55  2000 1000 1000 1000 1000 1000 1000 1	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0150 0151 0152 0154 00826 0827 0828 0118 0129 0130 0143 0143 0163 0163 0163 0163 0163 0163 0163 016	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEMS DIRECTION ASSISTANT INFORMATION STSTEMS DIRECTION INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III ADMINISTRATIVE SERVICES OFFICER I STSTEMS STIPMATE ANALYST ADMINISTRATIVE SERVICES OFFICER II STSTEMS SITEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEM DISIONED DIRECTOR SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION TEC	56.717 19.25 1	66.94 99.09 87.73 45.55 56.02 42.55 50.11 57.63 59.70 47.32 47.32 56.56	987.58  200  100  100  100  100  100  100  200  200  200  100	1.00	982.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0151 0152 0154 01554 0154 01554 00826 0827 0828 0118 0129 0130 0143 0143 0163 0163 0163 0163 0163 0163 01729 01729 01729 01729 01729 01729 01729 01729 01729 01729 01730 01743 01743 01743 01743 01743 01743 01743 01743 01743 01743 01743 01744 01744 01744 01744 01744	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEMS DIRECTION ASSISTANT INFORMATION STSTEMS DIRECTION INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III ADMINISTRATIVE SERVICES OFFICER I STSTEMS STOFTWARE AWALYST ADMINISTRATIVE SERVICES OFFICER II STSTEMS SOFTWARE AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS AWALYST INFORMATION SYSTEMS AWALYST INFORMATION TECHNICLOGY WALYST III SENIOR BUSINESS SYSTEMS AWALYST PROGRAMMER AWALYST INFORMATION TECHNICLOGY WALYST III SENIOR BUSINESS SYSTEMS AWALYST PROGRAMMER AWALYST P	56.717 57.74 46.99 46.99 41.23 44.98 41.23 44.98 41.23 44.98 45.55 38.93 56.71 46.55	66.94 99.99 87.73 45.55 56.02 32.55 50.11 57.63 59.70 47.32 50.56 50.58 47.32 50.58	987.55  200  100  100  100  100  100  100  200  200  200  100	1.00	\$62.55  2.00  1.00  1.00  1.00  1.00  7.00  2.00  2.00  2.00  1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0154 01554 0154 0154 0154 00826 0827 0828 0828 0118 0143 0143 0143 0143 0143 0163 0143 0163 01729	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS INECTION ASSISTANT INFORMATION SYSTEM DIRECTION INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III ADMINISTRATIVE SERVICES OFFICER I STISTEMS SOFTWARE AWALYST ADMINISTRATIVE SERVICES OFFICER II STISTEMS SOFTWARE AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER AWALYST SENIOR PROGRAMMER AWALYST SENIOR PROGRAMMER AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST INFORMATION TECHNICLOGY WALYST III SENIOR BUSINESS SYSTEMS AWALYST PROGRAMMER	56.717 57.74 46.99 46.99 41.23 44.98 41.23 44.98 41.23 44.98 45.55 38.93 56.71 46.55	66.94 99.99 87.73 87.73 85.75 56.02 35.01 57.03 59.70 47.32 68.94 79.23 50.58	987.55 200 100 1100 1100 1100 1000 1000 1000	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0154 0150 0154 0816 0827 0828 0828 0118 0149 0129 0129 0129 0129 0130 0143 0143 0143 0143 0143 0143 0143	SYSTEMS SOFTWARE ANALYST  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS DIRECTOR  MFORMATION TECHNICUOSY AWALYST III  MFORMATION TECHNICUOSY AWALYST III  MFORMATION TECHNICUOSY AWALYST III  MADMINISTRATIVE ADE  DEPARTMENT ANALYST  ADMINISTRATIVE SERVICES OFFICER I  STIFLIMS SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS PROJECT MANAGER  SENIOR PROGRAMMER ANALYST  MFORMATION SYSTEMS PROJECT MANAGER  SENIOR PROGRAMMER ANALYST  MFORMATION SYSTEMS PROJECT MANAGER  SENIOR BUSINESS SYSTEMS AWALYST  SENIOR PROGRAMMER ANALYST  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION SYSTEMS PROJECT MANAGER  MFORMATION TECHNICUOGY ANALYST III  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR PROGRAMMER ANALYST  PROGRAMMER ANALYST  MFORMATION TECHNICUOGY ANALYST III  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR REMORESS SYSTEMS ANALYST  SENIOR REMORAL SYSTEMS ANALYST  MFORMATION TECHNICUOGY ANALYST III  SENIOR REMORAL SYSTEMS ANALYST  MFORMATION TECHNICUOGY ANALYST III  SENIOR REMORAL SYSTEMS ANALYST  SENIOR REMORAL SYSTEMS ANALYST  MFORMATION TECHNICUOGY ANALYST III  SENIOR REMORAL SYSTEMS ANALYST  SYSTEMS SOFTWARE ANALYST  MFORMATION TECHNICUOGY ANALYST III  SYSTEMS SOFTWARE ANALYST	\$57.1 \$57.1 \$152.5 \$152	66.94 99.09 87.73 45.55 45.55 45.55 50.11 57.63 59.40 50.55 47.32 66.93 47.32 66.93 47.32 66.93 47.32 66.93 47.32 67.93 47.32 68.94 68.94 68.93 68.94 68.93 68.94 68.93	987.55  200  100  100  100  100  100  200  2	1.00	\$62.55  2.00  1.00  1.00  1.00  7.00  2.00  2.00  1.00	11.00	973.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0151 0152 0152 0826 0827 0828 0828 01716 0719 0719 0719 0719 0719 0719 0719 0719	SYSTEMS SOFIWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEMS DIRECTION INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II STSTEMS SUFFURIARE ANALYST STSTEMS SUFFURIARE ANALYST STSTEMS SUFFURIARE ANALYST STSTEMS SUFFURIARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS SYSTEMS ANALYST INFORMATION SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS SOF	55.71  15.27  17.47  48.09  27.64  48.09  41.23  48.87  49.55  49	66.94 99.09 87.73 87.75 88.72 33.59 50.11 57.53 59.94 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 47.32 48.34 56.02 56.35 56.55	957.55  2000 1000 1000 1000 1000 1000 2000 2	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 U150 U151 U152 0154 0826 0826 0827 0828 0118 U122 U129 U130 0143 0143 0143 0143 0143 0143 0143 0	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS DIRECTION ASSISTANT INFORMATION SYSTEMS DIRECTION INFORMATION TECHNOLOGY ANALYST III INFORMATION TECHNOLOGY ANALYST III ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II SYSTEMS SUPLIVARE ANALYST SYSTEMS SUPLIVARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS SYSTEMS SANALYST INFORMATION SYST	56.717  19.127	66.94 99.09 87.73	957.55  2000 1000 1000 1000 1000 1000 1000 1	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  200 1.00 1.00 1.00 1.00 1.00 1.00 1.00
	0118 01143 0150 0152 0154 0150 0151 0152 0154 0826 0827 0828 0178 0179 0179 0149 0129 0130 0143 0143 0163 0163 0163 0163 0163 0163 0163 016	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEM DIRECTION ASSISTANT INFORMATION STSTEM DIRECTION INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III ADMINISTRATIVE SERVICES OFFICER I STSTEMS SUFFURING FROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEM DIMBOR DIRECTOR SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER SENIOR PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER SENIOR BUSINESS SYSTEMS ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST III SENIOR BUSINESS SYSTEMS ANALYST SENIOR RESERVED FROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST III SENIOR BUSINESS SYSTEMS ANALYST SENIOR SESSIONS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STREET UNIVERSITY INFORMATION	56.71 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77 57.77	66.94 99.09 87.73 87.73 87.75 86.02 83.3.59 47.32 87.73 87.7	957.55  2000 1000 1000 1000 1000 1000 1000 1	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  200 1,000
	0118 01143 0150 0154 0150 0151 0152 0154 00826 0826 0827 0828 0118 0129 0130 0143 0143 0143 0153 0153 0153 0153 0153 0153 0153 015	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION STSTEM DIRECTION ASSISTANT INFORMATION STSTEM DIRECTION INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III INFORMATION TECHNICLOGY ANALYST III ADMINISTRATIVE SERVICES OFFICER I STSTEMS SUFFURE PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY ANALYST INFORMATION SYSTEMS PROJECT MANAGER INF	56.71 57.74 57.77	66.94 99.09 87.73 87.73 87.75 86.02 83.359 56.03 57.73 87.73 88.34	957.55  2000 1000 1000 1000 1000 1000 1000 1	1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  200 1,000
	0118 01143 0150 0154 01554 01554 01564 00826 0826 0828 0828 0118 0129 0130 0143 0143 0163 0163 01729 01729 01729 01729 01730 0	SYSTEMS SOFTWARE ANALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS INECTION ASSISTANT INFORMATION SYSTEM INECTION INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III INFORMATION TECHNICLOGY AWALYST III ADMINISTRATIVE SERVICES OFFICER I STISTEMS SOFTWARE AWALYST SENIOR PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEM DISSION DIRECTOR SENIOR PROGRAMMER AWALYST PROGRAMMER AWALYST PROGRAMMER AWALYST SENIOR BUSINESS SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS SYSTEMS AWALYST SENIOR PROGRAMMER AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WALYST III SENIOR BUSINESS SYSTEMS AWALYST PROGRAMMER AWALYST INFORMATION TECHNICLOGY WALYST III SENIOR BUSINESS SYSTEMS AWALYST SENIOR NEWSON SYSTEMS AWALYST SENIOR SENIOR PROFORMATION SYSTEMS INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WALYST III SYSTEMS SOFTWARE AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WALYST III SYSTEMS SOFTWARE AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WALYST III SYSTEMS SOFTWARE AWALYST INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WALYST III MATERNALS EUUPMENT SPELIFICATION INFORMATION SYSTEMS PROJECT MANAGER INFORMATION TECHNICLOGY WARATSTI III MATERNALS EUUPMENT SPELIFICASI INFORMATI	56.717 (72.17 (7	66.94 99.09 87.73 87.73 87.75 86.02 33.50 56.03 57.73 58.94 47.32 68.94 56.56	957.55  2000 1000 1000 1000 1000 1000 1000 1	(1.00	962.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0118 01143 0150 0151 0152 0151 0826 0827 0828 01716 01729 01730 0143 0143 0143 0143 0143 0143 0153 0143 0144 0153 0154 0155 0155 0155 0155 0155 0155 0155	SYSTEMS SOFTWARE ANALYST  NEFORMATION SYSTEMS PROJECT MANAGER  NEFORMATION SYSTEMS PROJECT MANAGER  NEFORMATION SYSTEMS DIRECTOR  NEFORMATION SYSTEMS DIRECTOR  NEFORMATION TECHNOLOGY ANALYST II  ADMINISTRATIVE ADE  DEPARTMENT ANALYST  ADMINISTRATIVE SERVICES OFFICER I  ADMINISTRATIVE SERVICES OFFICER II  SYSTEMS SYSTEMS PROJECT MANAGER  NEFORMATION SYSTEM DIVISION DIRECTOR  SENIOR PROGRAMMER ANALYST  PROGRAMMER ANALYST  NEFORMATION SYSTEM DIVISION DIRECTOR  SENIOR PROGRAMMER ANALYST  PROGRAMMER ANALYST  NEFORMATION SYSTEMS PROJECT MANAGER  SENIOR BUSINESS SYSTEMS ANALYST  DESIGNATION SYSTEMS PROJECT MANAGER  SENIOR BUSINESS SYSTEMS ANALYST  PROGRAMMER ANALYST  PROGRAMMER ANALYST  PROGRAMMER ANALYST  PROGRAMMER ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR PROGRAMMER ANALYST  PROGRAMMER ANALYST  PROGRAMMER ANALYST  PROGRAMMER ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR PROGRAMMER ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR PROGRAMMER ANALYST  SENIOR PROGRAMMER ANALYST  SENIOR BUSINESS SYSTEMS ANALYST  SENIOR PROGRAMMER ANALYST  INFORMATION SYSTEMS PROJECT MANAGER  SYSTEM	55.71  55.71  57.74  46.09  27.64  46.09  27.64  46.09  47.64  48.87  48.87  56.71  56.71  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74  57.74	66.94 99.09 87.73 87.75 56.02 33.35 50.11 57.63 57.73 68.94 47.32 68.94 47.32 68.94 47.32 68.94 68.94 56.95 68.95	987.55  200  100  100  100  100  100  200  2	(1.00	982.55  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	11.00	973.58  2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0143	INFORMATION SYSTEMS PROJECT MANAGER	56.71	68.94	1.00		1.00		1.00
	0154 0155	INFORMATION TECHNOLOGY ANALYST III BUSINESS SYSTEMS ANALYST	46.09 38.93	56.02 47.32	1.00 1.00		1.00 1.00		1.0
	0058 0155	RECORDS AND INFORMATION MANAGER BUSINESS SYSTEMS ANALYST	40.21 38.93	48.88 47.32	0.00		1.00	1.00	1.0 1.0
	0307	MAIL MATERIALS AND RECORDSHANDLER II MAIL MATERIALS AND RECORDS SUPERVISOR	22.06	26.82 30.82	5.00		5.00		5.0 1.0
	1710	SENIOR COMMUNICATIONS TECHNICIAN	25.35 38.12	46.34	1.00		1.00		1.0
250101 Total	0149	INFORMATION SYSTEM DIVISION DIRECTOR	65.19	79.23	1.00 116.50	-	1.00 116.50	1.00	1.0 117.5
INFORMATION S	SYSTEMS DEPT	TOTAL			116.50	-	116.50	1.00	117.50
PERMIT & RESC	UIRCE MANAGE	MENT DEPT							
260101	0002 0098	OFFICE ASSISTANT II TELEPHONE OPERATOR	19.77 20.09	24.03 24.41	1.00		1.00		1.0
	0552	PERMIT TECHNICIAN IIIX	28.86	35.08	6.00		6.00	1.00	7.0
	1240 0003	CUSTOMER SERVICE SUPERVISOR SENIOR OFFICE ASSISTANT	42.16 22.52	51.24 27.37	1.00 1.00		1.00 1.00		1.0
	0159 0161	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER	39.52 52.85	48.05 64.23	4.00 1.00		4.00 1.00		4.0
	1222 1223	GEOGRAPHIC INFORMATION TECHNICIAN II SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	34.04 36.43	41.38 44.28	2.00 1.00	1.00	3.00 1.00		3.0
	0003 0023	SENIOR OFFICE ASSISTANT SECRETARY	22.52 24.30	27.37 29.55	1.00		1.00		1.0
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.0
	0402 0403	ACCOUNTCLERK II SENIOR ACCOUNTCLERK	22.18 24.46	26.95 29.73	1.00 2.00		1.00 2.00		1.0 2.0
	0404 0416	ACCOUNTING TECHNICIAN ACCOUNTANT II	25.90 34.13	31.49 41.49	1.00	1.00	1.00		1.0
	U417 U810	ACCOUNTANT III ADMINISTRATIVE AIDE	39.33 27.64	47.82 33.59	1.00 2.00		1.00 2.00		1.0
	0826 0827	DEPARTMENT ANALYSI ADMINISTRATIVE SERVICES OFFICER I	34.98 41.23	42.53 50.11	1.00		1.00		1.0
	0850	BUSINESS DEVELOPMENT MANAGER	50.77	61.72	1.00		1.00		1.0
	1210 1215	PRMD DIMSION MANAGER DIRECTOR PRMD	51.35 79.51	62.42 96.64	1.00 1.00		1.00		1.0
	3085 0023	DEPARTMENT PROGRAM MANAGER SECRETARY	39.80 24.30	48.37 29.55	1.00 1.00		1.00		1.0
	1016	DEPUTY DIRECTOR ENGINEERING CONSTRUCTION SENIOR OFFICE ASSISTANT	65.55 22.52	79.67	1:00		1.00		1.0
	1007	ENGINEERING TECHNICIAN III	35.24	42.83	3.50		3.50	0.50	4.0
	1008 1012	ENGINEERING TECHNICIAN IV ENGINEER	42.31 51.69	51.43 62.82	1.00 3.00		1.00 3.00		1.0 3.0
	1014 1015	SENIOR ENGINEER ENGINEERING DIVISION MANAGER	56.65 58.10	68.85 70.62	1.00		1.00		1.0
	0003	SENIOR OFFICE ASSISTANT ENGINEERING TECHNICIAN III	22.52 35.24	27.37 42.83	2.00		2.00		2.0
	2612	ENVIRONMENTAL HEALTH SPECIALIST II"	37.86	46.02	4.00		4.00	0.50	4.5
	2614 2615	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	40.39 43.66	49.10 53.07	5.00 1.00		5.00 1.00		5.0 1.0
	1000	LICENSED LAND SURVEYOR ENGINEERING TECHNICIAN III	48.81 35.24	59.33 42.83	1.00 2.00		1.00		1.0
	0003 1012	SENIOR OFFICE ASSISTANT ENGINEER	22.52 51.69	27.37 62.82	2.00 2.00		2.00		2.0
	1014	SENIOR ENGINEER	56.65	68.85	1.00		1.00		1.0
	1209	BUILDING DIVISION MANAGER BUILDING INSPECTOR II	58.10 36.16	70.62 43.95	7.00 7.00		7.00		7.0 7.0
	1407 1426	SENIOR BUILDING INSPECTOR** BUILDING PLANS EXAMINER II**	39.12 37.15	47.55 45.16	3.00 3.00		3.00 3.00	1.00 2.00	4.0 5.0
	1428 1440	SENIOR BUILDING PLANS EXAMINER SUPERVISING BUILDING INSPECTOR	40.18 44.69	48.85 54.32	3.00 1.00		3.00 1.00		3.0 1.0
	0003 0023	SENIOR OFFICE ASSISTANT SECRETARY	22.52 24.30	27.37 29.55	1.00		1.00		1.0
	1192	CODE ENFORCEMENT INSPECTOR II	38.00	46.20	5.00	1.00	6.00		6.0
	1193 1194	SENIOR CODE ENFORCEMENT INSPECTOR CODE ENFORCEMENT SUPERVISOR	41.09 45.19	49.95 54.93	3.00 1.00		3.00 1.00		3.0 1.0
	1210 0023	PRMD DMSION MANAGER SECRETARY	51.35 24.30	62.42 29.55	1.00		1.00		1.0
	1213 0003	DEPUTY DIRECTOR-PLANNING SENIOR OFFICE ASSISTANT	59.10 22.52	71.84 27.37	1.00 2.00		1.00		1.0 2.0
	0023 1200	SECRETARY PLANNING TECHNICIAN	24.30 25.65	29.55 31.17	2.00		2.00		2.0
	1203	PLANNER III	41.42	50.34	16.00		16.00		16.0
	1210 1401	PRMD DMSION MANAGER SUPERVISING PLANNER	51.35 45.58	62.42 55.40	1.00 3.00		1.00 3.00		1.0
	0990 1081	SENIOR ENVIRONMENTAL SPECIALIST PROFESSIONAL GEOLOGIST	40.06 51.69	48.69 62.82	6.00 1.00	2.00	8.00 1.00		8.0 1.0
	1210 3085	PRMU DIVISION MANAGER DEPARTMENT PROGRAM MANAGER	51.35 39.80	62.42 48.37	1.00		1.00		1.0
	1203 1210	PLANNER III PRMD DMSION MANAGER	41.42 51.35	50.34 62.42	4:00		4.00 1.00		4.0 1.0
*****	1401	SUPERVISING PLANNER	45.58	55.40	1.00		1.00		1.0
<b>260101 Total</b> 260301	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	<b>142.50</b>	5.00	<b>147.50</b>	5.00	<b>152.5</b>
	0023 0826	SECRETARY DEPARTMENT ANALYSI	24.30 34.98	29.55 42.53	- 1.00	1.00	1.00 1.00		1.0 1.0
	0904 4513	MARKETING SPECIALIST SENIOR FIRE INSPECTOR	31.50 47.48	38.29 57.71	1.00		1.00		1.0
	4518	FIRE WARDEN/FIRE MARSHAL	62.17	75.57	1.00		1.00		1.0
260301 Total	4519	FIRE INSPECTOR II	43.16	52.47	1.00 <b>6.00</b>		7.00	-	7.0
260302	0023 4516	SECRETARY FIRE SERVICES OFFICER	24.30 53.90	29.55 65.52	1.00 1.00		1.00 1.00		1.0
260302 Total	4519	FIRE INSPECTOR II	43.16	52.47	4.00 6.00		4.00 6.00	-	4.0 6.0
260303 260303 Total	5015	MAINTENANCE WORKER II	25.53	31.04	1.50 1.50	<u> </u>	1.50 <b>1.50</b>		1.5 1.5
	URCE MANAGE	MENT DEPT TOTAL			156.00		162.00	5.00	167.0
PROBATION DE			<u> </u>			L		l	
270101	0826 0842	DEPARTMENT ANALYST DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	34.98 53.42	42.53 64.92	1.00		1.00		1.0
	3238 3240	DEPUTY CHIEF PROBATION OFFICER CHIEF PROBATION OFFICER	65.16 80.31	79.20 97.63	2.00 1.00		2.00 1.00		2.0
	7022 0402	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL ACCOUNT CLERK II	28.95 22.18	35.20 26.95	1.00		1.00		1.0
	0403	SENIOR ACCOUNTCLERK	24.46	29.73	3.00		3.00		3.0
	0416 0419	ACCOUNTANT II SUPERVISING ACCOUNTANT	34.13 41.53	41.49 50.48	1.00 1.00		1.00 1.00		1.0
	0827 0003	ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT	41.23 22.52	50.11 27.37	- 1.00		1.00	1.00	1.0
	0810 0827	ADMINISTRATIVE AIDE ADMINISTRATIVE SERVICES OFFICER I	27.64 41.23	33.59 50.11	1.00		1.00		1.0
	0155	BUSINESS SYSTEMS ANALYST	38.93	47.32	1.00		1.00		1.0
	0159 0161	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER	39.52 52.85	48.05 64.23	1.00 1.00		1.00 1.00	1.00	2.0
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.79	45.93	3.00		3.00		3.0

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	3084	PROGRAM DEVELOPMENT MANAGER	45.79	55.65	1.00		1.00		1.00
270101 Total 270110	3225	PROBATION OFFICER II	34.20	41.58	<b>24.00</b> 3.00		24.00 3.00	2.00	<b>26.00</b>
	3227 3229	PROBATION OFFICER III PROBATION OFFICER IV	39.15 46.45	47.60 56.46	4.00 2.00		4.00 2.00		4.00 2.00
	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
2/0110 lotal	3227	PROBATION OFFICER III	39.15	47.60	3.00 15.00	-	3.00 15.00		3.00 <b>15.00</b>
270111	0023	SECRETARY LEGAL PROCESSOR II	24.30 22.18	29.55 26.95	1.00		1.00		1.00
	0050 0052	SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR	24.39 28.51	29.64 34.66	4.00 1.00		4.00 1.00		4.00 1.00
	3220	PROBATION ASSISTANT	23.24	28.25	3.00		3.00		3.00
	3232 3234	PROBATION DIVISION DIRECTOR I	49.38 54.34	60.02 66.06	1.00 2.00		1.00		1.00 2.00
	0050 3220	SENIOR LEGAL PROCESSOR PROBATION ASSISTANT	24.39 23.24	29.64 28.25	1.00		1.00		1:00
	3225	PROBATION OFFICER II	34.20	41.58 47.60	9.00		9.00		9.00
	3227 3229	PROBATION OFFICER III PROBATION OFFICER IV	39.15 46.45	56.46	19.00 4.00		19.00 4.00		19.00 4.00
	3220 3225	PROBATION ASSISTANT PROBATION OFFICER II	23.24 34.20	28.25 41.58	2.00 1.00		2.00		2.00 1.00
	3227	PROBATION OFFICER III PROBATION OFFICER III	39.15 39.15	47.60 47.60	1.00		1.00		1.00
	3225	PROBATION OFFICER II	34.20	41.58	3.00		3.00		3.00
	3227 3229	PROBATION OFFICER III PROBATION OFFICER IV	39.15 46.45	47.60 56.46	4.00 1.00		4.00 1.00		4.00 1.00
270111 Total 270112	0826	DEPARTMENT ANALYST	34.98	42.53	<b>59.00</b>		<b>59.00</b>		<b>59.00</b>
	0050 3227	SENIOR LEGAL PROCESSOR PROBATION OFFICER III	24.39 39.15	29.64	1.00		1.00		1.00
	3229	PROBATION OFFICER IV	46.45	56.46	2.00		2.00		2.00
	0810 3220	ADMINISTRATIVE AIDE PROBATION ASSISTANT	27.64 23.24	33.59 28.25	1.00 1.00		1.00		1.00
	3225 3227	PROBATION OFFICER II PROBATION OFFICER III	34.20 39.15	41.58 47.60	3.00 1.00		3.00 1.00		3.00 1.00
	3229	PROBATION OFFICER IV	46.45	56.46	1.00		1.00		1.00
270112 Total 270114	0050	SENIOR LEGAL PROCESSOR	24.39	29.64	20.00 1.00		20.00 1.00	-	1.00
	3220 3225	PROBATION ASSISTANT PROBATION OFFICER II	23.24 34.20	28.25 41.58	1.00 2.00	1.00	1.00		1.00 3.00
	3227 3229	PROBATION OFFICER III PROBATION OFFICER IV	39.15 46.45	47.60 56.46	4.00 2.00	1.00	5.00 2.00		5.00 2.00
270114 Total					10.00	2.00	12.00	•	12.00
270120	0050 0052	SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR	24.39 28.51	29.64 34.66	1.00 1.00		1.00		1.00
	3227 3225	PROBATION OFFICER II	39.15 34.20	47.60 41.58	1.00 2.00		1.00		1.00
	3227	PROBATION OFFICER III	39.15	47.60	5.00		5.00		5.00
	3229 3227	PROBATION OFFICER IV PROBATION OFFICER III	46.45 39.15	56.46 47.60	1.00 1.00		1.00 1.00		1.00 1.00
270120 Total 270121	0049	LEGAL PROCESSOR II	22.18	26.95	<b>12.00</b> 2.00		12.00 2.00	(1.00	<b>12.00</b> 1.00
	0050 0826	SENIOR LEGAL PROCESSOR  DEPARTMENT ANALYST	24.39 34.98	29.64 42.53	2.00		2.00	,	2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	3234	PROBATION DIVISION DIRECTOR II PROBATION OFFICER III	54.34 39.15	66.06 47.60	9.00		9.00	(1.00	1.00 8.00
	3229 3227	PROBATION OFFICER IV PROBATION OFFICER III	46.45 39.15	56.46 47.60	2.00 5.00		2.00 5.00	(2.00	2.00 3.00
270121 Total	3229	PROBATION OFFICER IV	46.45	56.46	1.00 <b>24.00</b>		1.00 <b>24.00</b>	(4.00	1.00 <b>20.00</b>
270122 Total	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00	(4.00	1.00
	3225 3227	PROBATION OFFICER II PROBATION OFFICER III	34.20 39.15	41.58 47.60	4.00		4.00 1.00		4.00 1.00
270122 Total 270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	34.49	41.92	6.00 6.00	-	6.00 6.00	-	6.00 6.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	38.69	47.02	2.00		2.00		2.00
270130 Total	3234	PROBATION DIVISION DIRECTOR II	54.34	66.06	1.00 9.00		1.00 9.00		1.00 9.00
270140	0023 3232	SECRETARY PROBATION DIVISION DIRECTOR I	24.30 49.38	29.55	1.00		1.00		1.00
	3234 3112	PROBATION DIVISION DIRECTOR II JUVENILE CORRECTIONAL COUNSELOR II	54.34 30.25	66.06 36.77	1.00 5.00		1.00 5.00		1.00 5.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	34.60	42.06	14.00		14.00		14.00
	3114 3112	JUVENILE CORRECTIONAL COUNSELOR IV JUVENILE CORRECTIONAL COUNSELOR II	38.55 30.25	46.86 36.77	2.00 29.50		2.00 29.50		2.00 29.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV JUVENILE CORRECTIONAL COUNSELOR II	38.55 30.25	46.86 36.77	7.00 19.50		7.00 19.50		7.00 19.50
	5370	RESIDENTIAL SERVICE WORKER	18.83	22.89	1.00		1.00		1.00
	6228 6230	CHEF	21.25 25.13	25.83 30.56	4.00 2.00		4.00 2.00		4.00 2.00
270140 Total 270145	0810	ADMINISTRATIVE AIDE	27.64	33.59	88.00 1.00	-	88.00 1.00		88.00 1.00
	3232 3106	PROBATION DIVISION DIRECTOR I PROBATION INDUSTRIES CREW SUPERVISOR	49.38 34.49	60.02 41.92	1.00 2.00		1.00		1.00 2.00
270145 Total PROBATION DEF		THE STATE OF LIVEOUR	34.49	71.92	4.00 2/1.00	2.00	4.00 273.00	- (2.00	4.00 2/1.00
					271.00	2.00	273.00	(2.00	271.00
PUBLIC DEFEND	<b>ER</b> 0021	LEGAL SECRETARY II	25.50	31.01	1.00		1.00	ı	1.00
	4054	DEPUTY PUBLIC DEFENDER IV	72.83	88.52 31.01	2.00		2.00		2.00
	0021 0049	LEGAL SECRETARY II LEGAL PROCESSOR II	25.50 22.18	26.95	6.00 3.00		6.00 3.00		6.00 3.00
	0052 0402	LEGAL STAFF SUPERVISOR ACCOUNT CLERK II	28.51 22.18	34.66 26.95	1.00		1.00		1.00
	0827 3003	ADMINISTRATIVE SERVICES OFFICER I SOCIAL SERVICE WORKER III	41.23 31.36	50.11 38.13	1.00 1.00		1.00		1.00
	4048 4049	CHIEF DEPUTY PUBLIC DEFENDER ASSISTANT PUBLIC DEFENDER	76.18 83.82	92.60 101.88	1.00		1.00		1.00
	4050	PUBLIC DEFENDER	95.65	116.26	1.00		1.00		1.00
	4054 4180	DEPUTY PUBLIC DEFENDER IV SENIOR PUBLIC DEFENDER INVESTIGATOR	72.83 55.33	88.52 67.26	27.00 1.00	2.00	29.00		29.00
280101 lotal	4196	PUBLIC DEFENDER INVESTIGATOR II	49.05	59.62	7.00 <b>54.00</b>	2.00	7.00 56.00		7.00 56.00
PUBLIC DEFEND	ER TOTAL				54.00	2.00	56.00		56.00
REGIONAL PARI	KS								
	0810 0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	27.64 34.98	33.59 42.53	- 1.00	1.00	1.00 1.00		1.00
	1267	PARK MANAGER PARK PROGRAM ASSISIANT	51.42 25.11	62.50	1.00		1.00	3.00	1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	- 1.00	(1.00	-		-
	4401 4402	PARK AIDE PARK RANGER ASSISTANT	17.21 22.36	20.92 27.17	5.00 6.00		5.00 6.00	1.00	6.00
	4406 4408	PARK RANGER I PARK RANGER II	25.36 27.83	30.83 33.82	11.00 4.00		11.00 4.00		11.00
	4410	PARK RANGER III	33.91	41.22	2.00		2.00		2.00
	4412	CHIEF PARK RANGER	41./9	50.79	1.00		1.00		1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
						Changes			Tillal Adopted
	5412	PARKS GROUNDSMAINTENANCE WURKER II PARKS GROUNDSMAINTENANCE SUPERVISOR	25.53 29.54	31.04 35.91	22.00		22.00	1.00	23.00
	0003	SENIOR OFFICE ASSISTANT	22.52	27.37	<b>56.00</b>	•	<b>56.00</b>	5.00	<b>61.00</b>
	0826 1200	DEPARTMENT ANALYST PLANNING TECHNICIAN	34.98 25.65	42.53 31.17	1.00 1.00		1.00	1.00	1.00 2.00
	1253 1254	PARK PLANNER II SENIOR PARK PLANNER	38.97 46.78	47.38 56.87	4.00 2.00		4.00 2.00		4.00 2.00
	1258 3085	PARK PLANNING MANAGER DEPARTMENT PROGRAM MANAGER	49.91 39.80	48.37	1.00 1.00		1.00 1.00		1.00
290102 Total 290103	1036	PROJECT SPECIALIST	40.00	48.63	<b>11.00</b>	-	<b>11.00</b>	1.00	<b>12.00</b> 1.00
	1259 1274	RECREATION AND EDUCATION SERVICES MANAGER PARK PROGRAM ASSISTANT	47.42 25.11	57.63 30.52	1.00		1.00	1.00	1.00
	1279	PARK PROGRAM SUPERVISOR  DEPARTMENT PROGRAM MANAGER	34.43	41.85	2.00		2.00	1.00	2.00
	5405	PARKS GROUNDSMAINTENANCE WORKER II	25.53	31.04	1.00		1.00		1.00
	0002	OFFICE ASSISTANT II	19.77	24.03	11.00	-	11.00	1.00 1.00	<b>12.00</b> 1.00
	0003 0007	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	22.52 26.67	27.37 32.41	3.00 1.00		3.00 1.00		3.00 1.00
	0025 0382	EXECUTIVE SECRETARY PAYROLL CLERK	27.31 25.98	33.20 31.57	1.00 1.00		1.00 1.00		1.00
	0402 0403	ACCOUNT CLERK II SENIOR ACCOUNT CLERK	22.18	26.95 29.73	2.00		2.00	(1.00)	1.00 2.00
	0404 0417	ACCOUNTING TECHNICIAN ACCOUNTANT III	25.90 39.33	31.49 47.82	1.00		1.00	1.00	1.00
	0810 0823	ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL	27.64 27.64	33.59 33.59	2.00 1.00	(1.00	2.00		2.00
	0827 0828	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00	(1100)	1.00		1.00
	1268	DEPUTY DIRECTOR REGIONAL PARKS	60.18	/3.15	1.00		1.00		1.00
	1270	DIRECTOR OF REGIONAL PARKS BOOKING & RESERVATION COORDINATOR	75.25 26.69	91.47 32.43	1.00		1.00		1.00
290104 Total	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	- 19.00	1.00	1.00 <b>19.00</b>	1.00	1.00 <b>20.00</b>
	4401 4406	PARK AIDE PARK RANGER I	17.21 25.36	20.92 30.83	1.00 3.00		1.00 3.00		1.00 3.00
	4408 4410	PARK KANGER II PARK KANGER III	27.83 33.91	33.82 41.22	1.00 1.00		1.00 1.00		1.00
	5405 5412	PARKS GROUNDSMAINTENANCE WORKER II PARKS GROUNDSMAINTENANCE SUPERVISOR	25.53 29.54	31.04 35.91	2.00 1.00		2.00 1.00		2.00
	1274 1279	PARK PROGRAM ASSISTANT PARK PROGRAM SUPERVISOR	25.11 34.43	30.52 41.85	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
290105 Total 290115	1260 1274	NATURAL RESOURCES MANAGER PARK PROGRAM ASSISTANT	47.42 25.11	57.63 30.52	13.00 1.00 3.00		13.00 1.00 3.00		13.00 1.00 3.00
	1279	PARK PROGRAM SUPERVISOR	34.43	41.85	3.00		3.00		3.00
290115 Total	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00 8.00		1.00 8.00	-	1.00 8.00
	0850 0904	BUSINESS DEVELOPMENT MANAGER MARKETING SPECIALIST	50.77 31.50	61.72 38.29	1.00 4.00		1.00 4.00		1.00 4.00
290119 Total 290301	0023	SECRETARY	24.30	29.55	5.00 1.00	-	5.00 1.00		5.00 1.00
	5335 5506	BUILDING MECHANIC II MAKINA ALTENDANT	35.27 25.53	42.86 31.04	1.00		1.00		1.00
	5507 5510	SENIOR MARINA ATTENDANT MARINA SUPERVISOR	27.31 40.06	33.20 48.69	1.00 1.00		1.00		1.00
290301 Total REGIONAL PARK	KS TOTAL				5.00 128.00		5.00 128.00	- 8.00	5.00 136.00
SHERIFF DEPI									
300101	0003	SENIOR OFFICE ASSISTANT  EXECUTIVE ASSISTANT	22.52	27.37	1.00		1.00		1.00
	0159				1.00		100		100
		DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	35.19 48.05	1.00 5.00		1.00 5.00	(1.00	1.00 4.00
	0160 0170	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	44.28 60.77	48.05 53.81 73.87	5.00 - 1.00		5.00 - 1.00	(1.00) 1.00	4.00 1.00 1.00
	0160 0170 0312 0382	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLI CLERK	44.28 60.77 24.47 25.98	48.05 53.81 73.87 29.74 31.57	5.00 - 1.00 1.00 2.00		5.00 - 1.00 1.00 2.00		4.00 1.00 1.00 1.00 1.00 2.00
	0160 0170 0312 0382 0403	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SENIOR ACCOUNTICLERK ACCOUNTINT I	44.28 60.77 24.47 25.98 24.46 34.13	48.05 53.81 73.87 29.74 31.57 29.73 41.49	5.00 - 1.00 1.00 2.00 3.00 1.00		5.00 - 1.00 1.00 2.00 3.00		4.00 1.00 1.00 1.00 2.00 3.00
	0160 0170 0312 0382 0403 0416 0419	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SENIOR ACCOUNT CLERK ACCOUNTANT I SUPERVISING ALCOUNTANT ADMINISTRATIVE ADE	44.28 60.77 24.47 25.98 24.46 34.13 41.53	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59	5.00 - 1.00 1.00 2.00 3.00 1.00 1.00 4.00		5.00 - 1.00 1.00 2.00 3.00 1.00 1.00 4.00		4.00 1.00 1.00 2.00 3.00 1.00 4.00
	0160 0170 0312 0382 0403 0416 0419 0810 0826 0828	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SENIOR AUCUONI CLERK ACCUONITANI I SUPERVISING AUCUUNITANI ADMINISTRATIVE ADE DEPARTMENT ANALYST DEPARTMENT ANALYST DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II	44 28 60.77 24 47 25 98 24 40 34 13 41 153 27 64 34 98 47 42	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63	5.00 - 1.00 1.00 2.00 3.00 1.00	0.50	5.00 - 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.50 2.00		4.00 1.00 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.50 2.00
	0160 0170 0312 0382 U4U3 U416 U419 0810	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SCHOIN FACULUMITULERK ACCULUMIANT II ADMINISTRATIVE ADE DEPARTMENT ANALYST	44.28 60.77 24.47 25.98 24.46 34.13 41.53 27.64 34.98	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53	5.00 - 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.00	0.50	5.00 - 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.50		4.00 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.55 2.00
	0160 0170 0312 0382 0403 0415 0419 0810 0826 0828	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK EDRING AUCUUNITULERR ALCUUNITANTI SUPERVISING ALCUUNITANTI ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	44 28 60.77 24 4.7 25 98 24 4.6 34 1.3 27.64 34 98 47.42 53 4.2	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63 64.92	5.00 1.00 2.00 3.00 1.00 1.00 1.00 4.00 7.00 2.00	0.50	5.00 1.00 2.00 3.00 1.00 1.00 4.00 7.50 2.00		4.00 1.00 1.00 2.00 3.00 1.00 1.00 4.00 7.55 2.00
	0160 0170 0312 0382 0403 0416 0416 0419 0810 0826 0828 0842 0847 0908	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREMEEPER PAYROLL CLERK SENIOR ACCUDIT INFORMATION SYSTEMS MANAGER PAYROLL CLERK SENIOR ACCUDIT INFORMATION SUPERVISING ALCUDIT INFO ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY TYBUEL ON HORMATION OFFICER	44.28 60.77 24.47 25.98 24.46 34.13 27.54 34.98 47.42 53.42 61.41	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63 64.92 74.64 55.00	5.00 - 1.00 2.00 3.00 1.00 1.00 2.00 2.00 2.00 2.00 1.00 1	0.50	1.00 1.00 2.00 3.00 1.00 1.00 1.00 7.50 2.00 1.00 1.00 1.00		4.00 1.00 1.00 2.00 3.00 1.00 7.50 2.00 1.00 1.00
	0160 0170 0312 0382 0403 0415 0416 0419 0810 0826 0828 0842 0842 0944 0908	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREGEPER PARCIL CLERK SENIOR ACCOUNT INCLERK ACCOUNT INCLER	44.28 60.77 24.47 25.98 24.46 34.13 41.55 27.64 34.98 47.42 53.44 61.41 45.25 47.42 55.34 66.70 76.55	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63 64.92 74.64 55.00 57.63	5.00 1.00 2.00 3.00 1.00 7.00 7.00 1.00	050	1.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 00 1 000 1 000 2 00 3 00 1 00 4 00 7 55 2 00 1 100 1 100 2 00 1 100 1
	0190 0170 0172 0312 0382 0415 0416 0810 0826 0828 0842 0842 0842 4081 4090 4114 4120 4157	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SENIOR "ACCOUNTEDER ACCOUNTENT I  SUPERVISING ACCOUNTANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHEPF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER DEPARTMENT SERVICENT ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER DEPUTY SHERFF II SHERFFS SERGEANT SHERFFS LEUTENANT SHERFFS CAPTAN CORRECTIONAL SERGEANT	44 28 60.77 24.47 25.98 24.46 34.13 415.5 27.64 34.98 47.42 53.42 61.41 45.25 47.45 55.34 66.77 67.76 55.36 66.77 76.55	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63 64.92 74.64 55.00 93.05 44.39 67.27 81.08 93.05	5.00	0.50	5.00 1.00 1.00 2.00 3.00 1.00 7.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 00 1 1000 1 1000 2 00 3 00 1 100 4 00 7 250 2 000 1 100 1 100 2 000 1 100 2 000 1 100 2 000 2 000 1 000 2 000 1 000 2 000 1 000 2 0000 2 000 2
	0160 0170 0312 0382 0440 0410 0410 0826 0828 0842 0847 09908 4081 4114 4120	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREAGEPER PAYROLL CLERK SENIOR ACCUUNITCLERK ACCUUNITANT II SUPERVISING ACCUUNITANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FRANCIAL AND ADMINISTRATIVE SERVICES WALLER ASSENT FUBLIC INFORMATION OFFICER UPPOTT SHERFE II SPIENFES SERGEMNT SHERFES CELUENANT SHERFES CAPTAIN CORRECTIONAL DEPUTY II	44.28 60.77 24.47 25.98 24.46 34.13 27.54 34.98 47.42 53.42 61.41 45.25 47.42 55.34 66.70 76.55	48.05 53.81 73.87 29.74 31.57 29.73 41.49 50.48 33.59 42.53 57.63 64.92 74.64 55.00 57.63 67.27 81.08 93.05 44.39	5.00		5.00 1.00 1.00 2.00 3.00 1.00 7.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 00 1 100 1 100 2 200 3 00 1 100 4 400 7 250 2 200 1 100 2 200 2 200 2 200 2 200 1 100 2 200 1 100 2 200 1 100 2 200 1 100 2 200 2
300101 10tal 300102	0160 0170 0312 0382 0382 0415 0810 0810 0810 0826 0828 0842 0842 0842 0847 0908 4091 4114 4120 4157 7023 8103	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK SENIOR ALCOUNTICLERK ACCUONTANT I  DEPARTMENT ACCUONTANT ADMINISTRATIVE ADE DEPARTMENT MALYST ADMINISTRATIVE SERVICES OFFICER I  DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASENCY PUBLIC INFORMATION OFFICER UPPOUT SHERIFF II SHERFES SERGEANT SHERFES CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CAPTAIN CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CAPTAIN CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CAPTAIN CORRECTIONAL SERGEANT	44 28 67 77 78 78 78 78 78 78 78 78 78 78 78 78	48.05 5.38 18 7.387 29.74 29.75 29.75 29.75 42.53 64.92 5.00 81.00 81.00 44.39 5.72 29.52 44.39 44.39	5.00 1.00 1.00 1.00 2.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00 1	050	5.00 1.00 1.00 1.00 2.00 3.00 1.00 7.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 000 1 100 1 100 1 100 2 200 3 300 1 100 4 500 1 100
300101 10tal 300102	0160 0170 0312 0382 0410 0411 0810 0810 0810 0826 0828 0828 0828 0828 0828 0842 0847 0998 4081 4114 4154 4157 7023 8103	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT NFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROL CLERK SEMON ACCOUNTULERK ACCOUNTANT I SUPERVISING ACCOUNTANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCES SHERFFS RESERVENT SHERFFS RESERVENT SHERFFS RESERVENT SHERFFS CAPITANT CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFF-CURONER	44 28 60 77 24 47 25 98 24 47 34 113 1133 27 58 47 42 51 47 42 61 47 47 66 77 76 55 36 52 48 33 48 33 61 48 33 61 76 53 61 77 61 78 53 61	48.05 73.87 29.74 31.57 29.75 41.39 50.88 42.53 64.92 74.84 50.00 51.53 64.92 74.84 50.00 51.53 64.92 74.84 50.00 51.53	100 1100 1100 200 3300 1100 7000 1100 7000 1100 1100 11		100 1100 1100 200 3300 1100 750 1100 1100 1100 1100 1100 110		4 00 1 100 1 100 2 200 3 00 1 100 4 400 1 100 2 200 1 100 2 200 2 200 1 100 1 100 2 200 1 100 2 200 2
300102 Total 300102 Total 300102 Total	0160 0170 0312 0382 0382 0403 0416 0419 0810 0826 0828 0828 0842 0847 0998 4081 4095 4114 4120 4115 77023 8103 8104 826 8397 4124	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SENIOR ACCOUNTICLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FRANCIAL AND ADMINISTRATIVE SERVICES WAILER ASSENCIATION OF SERVICES WAILER ASSENCIATION OF SERVICES WAILER ASSENCIATION OFFICER UPPOLY SHERFEF II SHERFES CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SHERFELUKTAINT S	44.28 44.28 67.77 62.54 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.57 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.77 67.55 67.57	48.05 53.81 73.87 73.87 73.87 73.97 74.97 50.46 53.59 64.92 64.92 64.92 66.92 67.92 66.92 67.92 67.92 67.92 67.92 67.92 67.92 67.93	100 100 100 100 100 100 100 100 100 100		100 100 100 100 100 100 100 100 100 100		4 00 1000 1000 2000 3000 1000 4000 1000 1000 1000 1000 1
300102 Total 300102 Total 300102 Total	0160 0170 0312 0382 0382 0403 0416 0419 0810 0826 0828 0828 0847 0998 4081 4095 4114 4120 4116 4154 4157 7023 8103 889 4124 1692 1694	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREAGEPER PAYROLL CLERK SENIOR TOREAGEPER PAYROLL CLERK SENIOR ACCOUNTAIN I SUPERVISING ACCOUNTAIN I ADMINISTRATIVE ADE DEPARTMENT ANALYSI ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FRANCUL AND ADMINISTRATIVE SERVICES WALER AGENCY FUBLIC INFORMATION OFFICER UPPUTT SHERFE II STEINFES SERGENTI SHERFES CELL'ENANT SHERFES CELL'ENANT CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGENT SECRETARY CONFIDENTIAL SHERFEF-CURVINER  UPPARTMENT ANALYSI COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER SENIOR COMMUNICATIONS DISPATCHER SENIOR COMMUNICATIONS DISPATCHER SENIOR COMMUNICATIONS DISPATCHER	44.28 44.28 65.77 65.55 65.57	48.05 53.81 73.87 73.87 73.87 73.97 29.73 31.57 29.73 31.59 42.53 64.92 67.27	5.00 1.00 1.00 1.00 2.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00 1		100 100 100 100 100 100 100 100 100 100		4 00 1 100 1 100 2 00 3 00 1 100 4 00 1 100 4 00 1 100
300107 10tal 300102 Total 300120 Total 300120 10tal	0160 0170 0312 0382 0415 0382 0416 0817 0810 0810 0810 0826 0828 0828 0828 0842 0847 04908 4181 4120 4154 4157 7023 81U3 0826 0828 0828 0847 0847 0849 0847 0849 0847 0849 0847 0849 0847 0848 0847 0848 0848 0848 0849 0849 0849 0849 0849	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROLL CLERK SCHOOL CLERK ACCUUNTANT II SUPERVISING ACCUUNTANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ACRESTORY FURDEL INFORMATION OFFICER UEPULT SHERREF II SHERFES SERCERNI SHERFES CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFE-CUROMER  DEPARTMENT ANALYSI COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER II SENIOR COMMUNICATIONS DISPATCHER COMMUNICATIONS	44.28 44.28 45.24 46.24 46.24 46.24 46.24 47.24	48.05 53.81 73.87 73.87 29.74 31.57 29.73 41.93 50.46 53.59 54.25 67.27	100 100 100 100 100 100 100 100 100 100		100 100 100 100 100 100 100 100 100 100		4 00 100 100 100 100 100 100 100 100 100
300107 Total 300102 Total 300120 300120 Total 300121	0160 0170 0312 0382 0382 0403 0416 0419 0810 0826 0828 0828 0847 0998 4081 4095 4114 4120 4116 4154 4157 7023 8103 889 4124 1692 1694	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREMEEPER PAYROL CLERK SEMON ACCOUNTULERK ACCOUNTANT I SOMEWING ACCOUNTANT ADMINISTRATIVE ADVECTOR DEPARTMENT ANALYSI ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCEDINI SHERFFS EXPLICATION OFFICER UPPUT SHERFF II SHERFFS CAPTAIN CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFF-CURVINER  DEPARTMENT ANALYSI COMMUNICATIONS DISPATCHER II ASSISTANT SHERFF  COMMUNICATIONS DISPATCHER II SENIOR COMMUNICATIONS DISPATCHER COMMUNICATIONS DISPATCH MANAGER	44.28 44.28 65.77 65.55 65.57	48.05 53.81 73.87 73.87 73.87 73.97 29.73 31.57 29.73 31.59 42.53 64.92 67.27	5.00		5.00		4 000 1 1000 2 000 3 000 1 100 2 000 3 000 1 100 4 000 1 100 2 000 1 100
300102 Total 300102 Total 300120 300121	0160 0170 0312 0312 0392 0403 0403 0419 0810 0826 0828 0828 0827 0847 0998 4091 4114 4115 7023 8103 8103 8103 8103 8103 8103 8103 810	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREMEEPER PAROLL CLERK SENIOR ACCOUNTIVER ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE ADDRESS ACCOUNTIVE AND ACCOUNTIVE ADDRESS ACCOUNTIVE AND ACCOUNTIVE ADDRESS ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE ADDRESS ACCOUNTIVE SERVICES DIRECTOR DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY FOREIGN INFORMATION OFFICER DEPOLIT SHERIFF II SHERFES LEUTEMANT SHERFES LEUTEMANT SHERFES LEUTEMANT SHERFES LEUTEMANT SHERFES LEUTEMANT SHERFES CAPTAN CORRECTORAL SERGEANT SECRETARY CONFIDENTIAL SHERFES COMMUNICATIONS DISPATCHER II COMMUNICATIONS DISPATCHER COMMUNIC	44 28 44 28 66 77 65 55 68 77 68 56 77 68 77	48.05 5.381 73.87 29.74 31.57 29.73 31.57 29.73 31.57	5.00		5.00 1.00 1.00 2.00 3.00 1.00 7.50 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 00 1 100 1 100 2 200 3 00 1 100 4 400 1 100 2 200 1
300102 Total 300102 Total 300102 Total 300121 Total 300121 Total	0160 0170 0312 0312 0392 0493 0493 0419 0816 0826 0828 0828 0847 0998 4081 4114 4115 7023 8103 8103 8103 8103 8103 8103 8103 810	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREMEEPER PAROLL CLERK SENIOR ACCOUNTIVER ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE ADDRESSED AND ACCOUNTIVE ADDRESSED AND ACCOUNTIVE ADDRESSED AND ACCOUNTIVE AND ACCOUNTIVE ADDRESSED AND ACCOUNTIVE ADDRESSED AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE AND ACCOUNTIVE ACCOUNTIVE AND ACCOUNTIVE ACCOU	44 22 6 69.77 24.47 24.47 24.47 24.47 24.47 34.13 24.13 41.23 27.54 47.42 27.54 66.70 65.70 26.7	48.05 53.81 73.87 29.74 29.73 50.48 50.48 50.49 50.49 50.49 50.40	5.00 1.00 1.00 1.00 2.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00 1		5.00 1.00 1.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 000 1 1000 2 000 3 000 1 000
300107 Total 300102 Total 300120 300121 Total 300121 Total 300121 Total	0160 0170 0312 0382 0382 0403 0416 0419 0810 0826 0828 0828 0842 0847 0998 4081 4091 4114 4120 4116 4154 4157 7023 8103 8104 826 83397 4124 1692 1694 1698 1698	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREGEPER PARCIL CLERK SENIOR ACCUUNT INFORMATION SYSTEMS MANAGER PARCIL CLERK SENIOR ACCUUNT INFORMATION SUPERVISING ACCUUNT INFO ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE ADE DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENTY FORMATION OFFICER DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENTY FORMATION OFFICER DEPARTMENT ADMINISTRATIVE SERVICES OFFICER II SENERFES CEDITANATI SHERFES LEUTENANT SHERFES LEUTENANT SHERFES LEUTENANT SHERFES CAPTIAN CORRECTIONAL SERGEANT SECRETARY CONFIDENTIAL SHERFES CHOOSER  DEPARTMENT ANALYSI COMMUNITY SERVICES OFFICER II SENIOR COMMUNICATIONS DISPATCHER COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER  CMIL BUREAU SPECIALIST LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER	44.28   60.77	48.05 53.87 73.87 29.74 39.74 50.48 50.48 50.48 50.33 55.57 83.35 57.83 64.92 64.92 64.92 64.92 64.92 64.92 64.92 64.92 64.92 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 65.93 66.93	5.00 1.00 1.00 1.00 2.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00 1		5.00 1.00 1.00 1.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4 000 1 1000 2 000 3 000 1 000
300107 Total 300102 Total 300120 300121 300121 300121 300121 Total 300121 Total 300122 Total	0160 0170 0312 0382 0382 0403 0416 0419 0810 0826 0828 0828 0847 0998 4081 4095 4114 4120 4116 4154 4157 7023 8103 8104 1692 1694 1698 1698 1698 1698 1698 1698 1698 1698	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREGEPER PARCIL CLERK SENIOR ACCUUNT INFORMATION SYSTEMS MANAGER PARCIL CLERK SENIOR ACCUUNT INFORMATION SUPERVISING ACCUUNT INFO ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE ADE DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENTY FORMATION OFFICER DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENTY FORMATION OFFICER DEPARTMENT ADMINISTRATIVE SERVICES OFFICER II SENERFES CEDITANATI SHERFES LEUTENANT SHERFES LEUTENANT SHERFES LEUTENANT SHERFES CAPTIAN CORRECTORAL SERGENT SCORRECTORAL SERVICES SCORRECT	44 28 66 77 65 55 36 52 52 36 52 52 52 52	48.05 53.87 73.87 29.74 39.74 50.48 50.48 50.49 50.40 50.50	5.00 1.00 1.00 1.00 1.00 2.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00 1		100 1100 1100 1100 1100 1100 1100 1100		4 000 1 1000 2 000 3 000 1 000
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300107 10tal 300102 Total 300120 300121 Total 300121 300121 300122 300123	0160 0170 0312 0382 0410 0382 0410 0411 0810 0810 0826 0828 0828 0828 0828 0828 0842 0847 0498 4181 4120 4114 4120 4154 4157 7023 8103 0826 0828 0828 0829 0829 0829 0829 0829 0829	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREMEEPER SENIOR STOREMEEPER PAYROL CLERK SENIOR ACCOUNTAINT ACCOUNTAINT I  DEPARTMENT NALVST DEPARTMENT NALVST ADMINISTRATIVE SERVICES OFFICER II  DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCES DEPARTMENT ADMINISTRATIVE SERVICES WATER ASSENCES SHERFFS CAPIER OF PRANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCES DEPARTMENT ANALYSI COMMUNICATIONAL SERGEBANT SECRETARY CONFIDENTIAL SHERFF-CURONER  DEPARTMENT ANALYSI COMMUNICATIONS DISPATCHER II ASSISTANT SHERFF  COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER  LEGAL PROCESSOR II  DEPARTMENT PROCESSOR II  LEGAL PROCESSOR II  COMMUNICATIONS DISPATCHER II  COMMUNICATIONS DISPATC	4428 60777 22447 2447 3413 4155 2754 4172 53447 6141 6141 6172 6870 6870 6870 6870 6870 6870 6870 6870	48.05 5381 7387 29.74 31.77 29.73 41.89 50.48 53.35 64.92 64.25 67.27 67	5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		100 100 100 100 100 100 100 100 100 100		400 1000 1000 1000 2000 3000 1000 1000 10
300102 Total 300122 Total 300121 Total 300121 Total 300122 Total 300122 Total 300122 Total 300123 Total 300123 Total	0160 0170 0312 0382 0410 03812 0410 0419 0810 0810 0826 0828 0828 0828 0828 0828 0842 0847 0498 4081 4114 4154 4157 7023 8103 8103 1692 1692 1698 1698 1698 1698 1698 1698 1698 1698	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREMEEPER SENIOR STOREMEEPER PAYROLL CLERK SENIOR ACCOUNTANT ACCOUNTANT I DEPARTMENT NORMATION SYSTEMS MANAGER SENIOR ACCOUNTANT ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCES SHERFES RESPONDED INFORMATION OFFICER DEPARTMENT ADMINISTRATIVE SERVICES WATER ASSENCES SHERFES CAPITAN CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGENAT SECRETARY CONFIDENTIAL SHERFE-CUROWER  DEPARTMENT ANALYSI COMMUNICATIONS DISPATCHER SUPERVISORS OFFICER II ASSISTANT SHERFE COMMUNICATIONS DISPATCHER SUPERVISORS COMMUNICATIONS DISPATCHER SUPERVISORS COMMUNICATIONS DISPATCHER COMMUNICATIONS DISPATCH MANAGER COMMUNICATIONS DISPATCH MANAGER COMMUNICATIONS DISPATCH SERVICES SHERFES SUPERVISORS LEGAL PROCESSOR II  LEGAL PROCESSOR II  LEGAL PROCESSOR II  LEGAL PROCESSOR II  SENIOR COMMUNICATIONS DISPATCHER COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II  LEGAL PROCESSOR II  COMMUNICATIONS DISPATCHER II  COMMUNICATIONS MANAGER  COMMUNICATIONS MANAGER  COMMUNICATIONS MANAGER  COMMUNICATIONS MANAGER	4428 60777 22447 22447 22447 34137 47525 27546 44132 47424 61414 61414 6570 6670 6670 6670 6670 6670 6670 6670	48.05 5381 7387 29.74 31.77 29.73 41.89 50.48 53.35 64.92 64.25 67.27 67	5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		100 100 100 100 100 100 100 100 100 100		4 00 1100 1100 1200 200 1300 1400 1500 1500 1500 1500 1500 1500 15
300102 Total 300122 Total 300121 Total 300121 Total 300121 Total 300122 Total 300122 Total 300123 300123 300123	0160 0170 0312 0382 0410 0312 0382 0410 0417 0810 0810 0826 0828 0828 0828 0842 0847 0998 4081 4114 4157 7023 8103 0826 0828 0828 0849 0849 0840 0849 0840 0841 0840 0841 0840 0841 0840 0841 0840 0840	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STORECEPER SENIOR STORECEPER PAYROLL CLERK SENIOR ALCUUNTATIT SUPERVISION AND STATEMENT AND SYSTEMS MANAGER SENIOR ALCUUNTATIT ADMINISTRATIVE ADE DEPARTMENT AND SYSTEMS ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCEANT SHERFFS ELECTEMENT SHERFFS ELECTEMENT SHERFFS ELECTEMENT SHERFFS ELECTEMENT SHERFFS ELECTEMENT SHERFFS ELECTEMENT CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL DEPUTY II CORRECTIONAL SERGENT SECRETARY CONTIDENTIAL SHERFFS COMMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER II ASSISTANT SHERFF COMMUNICATIONS DISPATCHER SUPERVISING LUMMONICATIONS DISPATCHER CUMMUNICATIONS DISPATCHER LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II LEGAL PROCESSOR II LEGAL PROCESSOR II SENIOR COMMUNITY SERVICES OFFICER II SENIOR COMMUNITY SERVICES OFFICER II  LEGAL PROCESSOR II COMMUNITY SERVICES OFFICER II  SENIOR COMMUNITY SERVICES OFFICER II  SENIOR COMMUNITY SERVICES OFFICER II  COMMUNITY SERVICES OFFICER II  SENIOR COMMUNITY SERVICES OFFICER II	4428 60777 22447 22447 22447 2447 3413 41555 2456 44742 6141 6141 6570 6670 6670 6670 6657	48.05 53.81 73.87 29.74 31.73 29.74 31.73 33.95 42.53 64.92 67.27	5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		400 1000 1000 1000 2000 3000 1000 1000 10
300102 Total 300120 Total 300120 300121 300121 Total 300121 Total 300122 Total 300122 Total 300123 Total 300123 Total	0160 0170 0312 0322 03403 0419 03412 03403 0419 0810 0810 0826 0828 0828 0828 0827 0847 0890 4091 4114 4157 7023 3103 0826 0828 0847 0847 0847 0848 1998 1104 1105 1105 1105 1105 1105 1105 1105	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STORECEPER SENIOR STORECEPER PAYROLL CLERK SENIOR ACCUUNTANT I SENIOR ACCUUNTANT I ADMINISTRATIVE ADE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCENT SHERFF I EUTENANT SHERFFS ELEUTENANT SHERFFS LEUTENANT SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCENT SHERFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER ASSENCENT SHERFFS ECUTENANT SHERFFS LEUTENANT SHERFFS LEUTENANT CORRECTIONAL DEBUTY II CORRECTIONAL SERGENT SECRETARY CONFIDENTIAL SHERFFS CONFIDENTIAL SHERFF CONMUNICATIONS DISPATCHER  COMMUNICATIONS DISPATCHER II SENIOR COMMUNICATIONS DISPATCHER CUMMUNICATIONS DISPATCHER UCHMUNICATIONS D	44 28 60 77 78 78 78 78 78 78 78 78 78 78 78 78	48.05 5.381 7.387 29.74 5.97 29.73 5.97 5.97 5.97 5.97 5.97 5.97 5.97 5.97	5.00		5.00 1.00 1.00 1.00 2.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1		4.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
300102 Total 300120 Total 300120 300121 Total 300121 Total 300121 Total 300122 Total 300123 300123 300123	0160 0170 0312 0322 0392 0392 0392 0392 0392 0392 039	DEPARTMENT INFORMATION SYSTEMS COORDINATOR SENIOR STOREGEPER PAROLL CLERK SENIOR ACCUONITURER ACCUONITURE ADMINISTRATIVE ADMINISTRATIVE ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERFES CHIEF OF FINANCIA, AND ADMINISTRATIVE SERVICES WATER AGENCY FUBLIC INFORMATION OFFICER UPPOLIT SHERIFF II SHERFES LEUTENANT SHERFES LEUTE	44 28 6677 2397 3456 3812 2397 4742 2397 4742 2397 4742 2595 34564 3554 3742 2397 4742 2595 34564 35165 3616	48.05 53.81 73.87 29.74 39.73 50.48 50.48 50.48 50.50 93.05 64.92 64.92 64.92 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 64.93 65.93	5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		4 00 1100 1100 1200 1200 1300 1300 1300 13

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0810	AUMINISTRATIVE AIDE	27.54	33.59	1.00		1.00		1.00
	3397 4081 4095	COMMUNITY SERVICES OFFICER II DEPUTY SHERIFF II	23.97 47.42	29.14 57.63	1.00 17.00		1.00		1.00
	4114	SHERIFFS SERGEANT SHERIFFS LIEUTENANT	55.34 66.70	67.27 81.08	3.00 1.00		3.00 1.00		3.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	<b>24.00</b>	•	<b>24.00</b>	-	24.00 1.00
	3397 4081	COMMUNITY SERVICES OFFICER II DEPUTY SHERIFF II	23.97 47.42	29.14 57.63	2.00 10.00		10.00		2.00 10.00
	4095 4114	SHERIFFS SERGEANT SHERIFFS LIEUTENANT	55.34 66.70	67.27 81.08	2.00 1.00		2.00		2.00
300142 Total 300143	0701	HELICOPTER PILOT	48.57	59.04	<b>16.00</b> 2.00		16.00 2.00	-	16.00 2.00
	4081 4095	DEPUTY SHERIFF II SHERIFFS SERGEANT	47.42 55.34	57.63 67.27	1.00 1.00		1.00		1.00
300143 Total 300144	4081	DEPUTY SHERIFF II	47.42	57.63	4.00 2.00		<b>4.00</b> 2.00		<b>4.00</b> 2.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300145	0023	SECRETARY	24.30	29.55	2.00		2.00	-	2.00
	4081 4095	DEPUTY SHERIFF II SHERIFFS SERGEANT	47.42 55.34	57.63 67.27	20.00 4.00		20.00 4.00		20.00 4.00
300145 lotal	4114	SHERIFFS LIEUTENANT	66.70	81.08	1.00 27.00		1.00 27.00	-	1.00 27.00
	4081	FORENSIC ASSISTANT DEPUTY SHERIFF II	25.72 47.42	31.27 57.63	2.00 4.00		4.00		2.00 4.00
300146 Total	4095	SHERIFFS SERGEANT	55.34	67.27	1.00 <b>7.00</b>		1.00 <b>7.00</b>		1.00 7.00
	4081 4095	DEPUTY SHERIFF II SHERIFFS SERGEANT	47.42 55.34	57.63 67.27	29.00 2.00		29.00 2.00		29.00 2.00
	4114 4154	SHERIFFS LIEUTENANT CORRECTIONAL DEPUTY II	66.70 36.52	81.08 44.39	1.00		1.00		1.00
300147 Total	4081	DEPUTY SHERIFF II	47.42	57.63	38.00 5.00		<b>38.00</b> 5.00		38.00 5.00
	4095	SHERIFFS SERGEANT	55.34	67.27	1.00		1.00		1.00
300201	0023	SECRETARY	24.30	29.55	1.00		1.00		1.00
	0060 0325	SHERIFFS INFORMATION BUREAU MANAGER INSTITUTIONAL SERVICES MANAGER	41.23 41.23	50.11 50.11	1.00 1.00		1.00		1.00 1.00
	0810 3388	ADMINISTRATIVE AIDE DETENTION SPECIALIST II	27.64 23.97	33.59 29.14	2.00 2.00		2.00 2.00		2.00
	3391 3392	DETENTION ASSISTANT SUPERVISING DETENTION ASSISTANT	23.24 26.11	28.25 31.74	15.00 2.00		15.00 2.00		15.00 2.00
	4124 4130	ASSISTANT SHERIFF SHERIFFS CAPTAIN CORRECTIONS	86.87 71.41	105.59 86.80	1.00 1.00		1.00 1.00		1.00
	4154 4157	CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT	36.52 48.30	44.39 58.72	16.00 3.00		16.00 3.00		16.00 3.00
	4164 5320	CORRECTIONAL LIEUTENANT JANITOR	62.33 19.19	75.77 23.33	3.00 5.00		3.00		3.00
	6228 6230	COOK CHEF	21.25 25.13	25.83 30.56	12.00 2.00		12.00 2.00		12.00
300201 Total					67.00		67.00	-	67.00
	3388	SECRETARY DETENTION SPECIALIST II	24.30 23.97	29.55 29.14	1.00 20.60		1.00 20.60		1.00 20.60
	3389	SENIOR DETENTION SPECIALIST DETENTION SPECIALIST SUPERVISOR	26.36 30.86	32.04 37.51	5.00 4.00		4.00		5.00 4.00
	4130 4154	SHERIFFS CAPTAIN CORRECTIONS CORRECTIONAL DEPUTY II	71.41 36.52	86.80 44.39	1.00 133.00		133.00		1.00
	4157 4164	CORRECTIONAL SERGEANT CORRECTIONAL LIEUTENANT	48.30 62.33	58.72 75.77	14.00 4.00		14.00 4.00		14.00 4.00
300203 Total 300204	3388	DETENTION SPECIALIST II	23.97	29.14	182.60 3.40		182.60 3.40		182.60 3.40
	3389 4154	SENIOR DETENTION SPECIALIST CORRECTIONAL DEPUTY II	26.36 36.52	32.04 44.39	1.00 22.00		1.00 22.00		1.00 22.00
300204 Total	415/	CORRECTIONAL SERGEANT	48.30	58.72	4.00 <b>30.40</b>		4.00 <b>30.40</b>		4.00 <b>30.40</b>
SHERIFF DEPT T	TOTAL				628.00	0.50	628.50		628.50
AG PRESERVATIO 310101	ON/OPEN SPAC 0023	CE DISTRICT OSD SECRETARY	24.30	29.55	1.00		1.00		1.00
310101	0404 0810	ACCOUNTING TECHNICIAN  ADMINISTRATIVE AIDE	25.90 27.64	31.49 33.59	1.00		1.00		1.00
	1285 1289	APUSU PLANNER OSD ASSISTANT GENERAL MANAGER	38.97 63.98	47.38 77.77	1.00		1.00		1.00
	1290	OSD GENERAL MANAGER  APOSD PROGRAM MANAGER	75.25	91.47	1.00		1.00		1.00
	1299 1301	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER	51.62	62.75 64.80	1.00 1.00		1.00 1.00		1.00
	7025 1281	OSD EXECUTIVE SECRETARY CONFIDENTIAL APOSD SENIOR PLANNER	27.38 46.78	33.29 56.87	1.00 1.00		1.00		1.00
	1285 1287	APOSD PLANNER APOSD COMMUNITY RELATIONS ASSISTANT	38.97 36.10	47.38 43.89	- 1.00	1.00 1.00	1.00 2.00		1.00 2.00
	1297 1302	APOSD COMMUNITY RELATIONS SPECIALIST APOSD CONSERVATION PLANNING MANAGER	42.69 54.21	51.88 65.90	1.00 1.00		1.00 1.00		1.00 1.00
	1305 1294	APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR APOSD ACQUISITIONS SPECIALIST	42.47 42.50	51.62 51.66	1.00 3.00		1.00 3.00		1.00 3.00
	1295 1298	APOSD SENIOR ACQUISITIONS SPECIALIST APOSD ACQUISITION ASSISTANT	49.27 35.27	59.89 42.86	1.00 1.00		1.00		1.00
	1304 1281	APOSD ACQUISITIONS MANAGER APOSD SENIOR PLANNER	54.21 46.78	65.90 56.87	1.00	1.00	1.00		1.00
	1283 1284	APOSD ASSISTANT PLANNER APOSD TECHNICIAN	34.13 29.79	41.49 36.20	- 400	1.00	1.00		1.00
	1285	APOSD PLANNER	38.97	47.38	3.50	0.50	4.00		4.00
	1286 1303	APOSD STEWARDSHIP SUPERVISOR APOSD STEWARDSHIP MANAGER	51.51 54.21	62.61 65.90	1.00		1.00		1.00
310101 Total AG PRESERVATIO	ON/OPEN SPAC	E DISTRICT TOTAL			30.50 30.50	3.50 3.50	34.00 34.00		34.00 34.00
		ENFORCEMENT REVIEW & OUTREACH							
00010		ADMINISTRATIVE AIDE	27.64 34.98	33.59 42.53	1.00 1.00		1.00 1.00	1.00	1.00 2.00
	0826	DEPARTMENT ANALYST			1.00		1.00		1.00
		DEPARTMENT ANALYST DIRECTOR INDEPENDENT OFF OF LAW ENFIREV & OUTREA LAW ENFORCEMENT AUDITOR III	76.18 61.51	92.60 74.77	2.00		2.00		
320101 Total	0826 4600 4605	DIRECTOR INDEPENDENT OFF OF LAW ENFIREV & OUTREA					2.00 5.00 5.00	1.00	2.00 6.00 6.00
320101 Total	0826 4600 4605 DFFICE OF LAW	DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA LAW ENFORCEMENT AUDITOR III			2.00 5.00	-	5.00		6.00
320101 Iotal INDEPENDENT O WATER AGENCY 330101	0826 4600 4605 <b>OFFICE OF LAW</b> 0402	DRECTOR NOEPENDENT OFF OF LAW ENF REV & OUTREA LAW ENFORCEMENT AUDITOR III ENFORCEMENT REVIEW & OUTREACH TOTAL ACCOUNTCLERK II	61.51	74.77	2.00 5.00 5.00		5.00 5.00		6.00 6.00
320101 IOIAI INDEPENDENT O WATER AGENCY 330101	0826 4600 4605 DFFICE OF LAW 7 0402 0403 0417	DRECTOR NOBEPENDENT OFF OF LAW ENF REV & OUTREA LAW ENFORCEMENT AUDITOR III  ENFORCEMENT REVIEW & OUTREACH TOTAL  ACCOUNT CLERK II  SENIOR ACCOUNT CLERK ACCOUNTANT III	22.18 24.46 39.33	74.77 26.95 29.73 47.82	2.00 5.00 5.00 2.00 1.00 1.00	:	2.00 1.00		2.00 1.00
320101 IOTAI INDEPENDENT O WATER AGENCY 330101	0826 4600 4605 JFFICE OF LAW 0402 0403 0417 0810 0404	DRECTOR NOBEPENDENT OFF OF LAW ENF REV & OUTREA  LAW ENFORCEMENT AUDITOR III  ENFORCEMENT REVIEW & OUTREACH TOTAL  ACCOUNT CLERK II  SENIOR ACCOUNT CLERK ACCOUNTANT III  ADMINISTRATIVE ADE ACCOUNTANT ELEMINION	22.18 24.46 39.33 27.64 25.90	74.77 26.95 29.73 47.82 33.59 31.49	2.00 5.00 2.00 1.00 1.00 1.00 2.00	:	2.00 1.00 1.00 1.00 2.00		2.00 1.00 1.00 2.00 2.00 2.00
320101 IOI3I INDEPENDENT O WATER AGENCY 330101	0826 4600 4605 DFREE OF LAW 0402 0403 0417 0810 0404 0828 0984	DRECTOR NOBERNOENT OFF OF LAW ENF REV & OUTREA  LAW ENFORCEMENT AUDITOR III  BIFORCEMENT REVIEW & OUTREACH TOTAL  ACCOUNTCLERK II  SENIOR ACCOUNTCLERK ACCOUNTANT III  ADMINISTRATIVE ADE ACCOUNTED TECHNICIAN ADMINISTRATIVE ELEVINICIAN ADMINISTRATIVE ELEVINICIAN ADMINISTRATIVE SERVICES OFFICER II  WATER AGENOTY SENIOR PROGRAMS SPECIALISI	22.18 24.46 39.33 27.64 25.90 47.42 40.75	74.77 26.95 29.73 47.82 33.59 31.49 57.63 49.54	200 5.00 2.00 100 100 1.00 2.00 1.00 1.00	-	2.00 1.00 1.00 1.00 2.00 1.10 1.10 1.10		2.00 1.00 1.00 1.00 2.00 1.00
3ZUTUT TOTAL MUEPENDENT O WATER AGENCY 330101	0826 4600 4605 DFFRE OF LAW 0402 0403 0417 0810 0810 0828 0999 0404 0404 0404	DRECTOR NOBERNOBENT OFF OF LIW ENF REV & OUTREA  LAW ENFORCEMENT AUDITOR III  ENFORCEMENT REVIEW & OUTREACH TOTAL  ACCOUNTCLERK II  SENIOR ACCOUNTCLERK  ACCOUNTANT II  ADMINISTRATIVE ADEL  ACCOUNTSIRE FEINICHM  AUMINISTRATIVE SERVICES OFFICER II  WATER AGENTY SENIOR PROGRAMS SPECIALSI  ACCOUNTING TECHNICIAN  ACCOUNTING TECHNICIAN	22.18 24.46 39.33 27.64 25.90 47.42 40.75 25.90 34.13	74.77 26.95 29.73 47.82 33.59 51.49 57.63 49.54 31.49 41.49	200 530 530 200 100 100 100 200 1100 1100 1100 11	1.00	2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 1		2.00 1.00 1.00 1.00 2.00 1.00 1.00 1.00
320101 Total MDEPENDENT O WATER AGENCY 330101	0826 4600 4605 PFICE OF LAW 0402 0403 0417 0810 0414 0828 0994 0404	DRECTOR NOEPENDENT OFF OF LAW ENF REV & OUTREA LAW ENFORCEMENT AUDITOR III  ENFURCEMENT REVIEW & OUTREACH TOTAL  ACCOUNTCLERK II  SENIOR ACCOUNTCLERK ACCOUNTRY II  ADMINISTRATIVE ADE  ACCOUNTING IECHNILIAN AUMINISTRATIVE SERVILES OFFICIER II  WATER AGENUT SENIOR PROGRAMS SPECIALSI ACCOUNTING TECHNICIAN	22.18 24.46 39.33 27.64 25.90 47.42 40.75 25.90	74.77 26.95 29.73 47.82 33.59 31.49 57.63 49.54	200 5.00 200 1.00 1.00 2.00 1.00 1.00 1.00 1.	1.00	2.00 1.00 1.00 1.00 2.00 2.00 1.00 1.00		2.00 1.00 1.00 1.00 1.00 2.00 1.00 1.00

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022- 2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	34.98 41.23	42.53 50.11	1.00 1.00		1.00	<b>-</b>	1.00
	0828 0003	ADMINISTRATIVE SERVICES OFFICER II SENIOR OFFICE ASSISTANT	47.42 22.52	57.63 27.37	1.00		1.00		1.00
	0810 0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	27.64 34.98	33.59 42.53	1.00		1.00 1.00		1.00 1.00
	U767 U768	RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III	40.95 47.11	49.78 57.27	1.00		1.00		1.00
	0914 0917	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II WATER AGENCY ENVIRONMENTAL SPECIALIST II	31.37 38.77	38.14 47.13	3.00		3.00		3.00 6.00
	0918	WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	42.66	51.85	7.00		6.00 7.00		7.00
	0919 0996	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER	53.14 64.54	64.60 78.46	4.00 5 2.00		4.00 2.00		4.00 2.00
	1032	WATER AGENCY ENGINEER IV WATER AGENCY HYDROGEOLOGIST IV	/1.66 /1.66	87.10 87.10	1.00		1.00		1.00
	1036 1045	PROJECT SPECIALIST WATER AGENCY ENGINEERING TECHNICIAN III	40.00 36.25	48.63 44.06	2.00	(1.00)	1.00		1.00
	1024 1032	WATER AGENCY PRINCIPAL ENGINEER WATER AGENCY ENGINEER IV	73.35 71.66	89.16 87.10	1.00	1.00	1.00 1.00		1.00
	1024 1032	WATER AGENCY PRINCIPAL ENGINEER WATER AGENCY ENGINEER IV	73.35 71.66	89.16 87.10	1.00		1.00 5.00		1.00
	1036	PROJECT SPECIALIST	40.00 42.31	48.63 51.43	1.00	(1.00	- 1.00		1.00
	1045	ENGINEERING TECHNICIAN IV WATER AGENCY ENGINEERING TECHNICIAN III	36.25	44.06	2.00		2.00		2.00
	1219 1224	WATER AGENCY CAD-GIS COORDINATOR WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	47.50 39.52	57.74 48.05	1.00 3.00		1.00 3.00		1.00 3.00
	0023 0826	SECRETARY DEPARTMENT ANALYST	24.30 34.98	29.55 42.53	1.00 1.00		1.00		1.00
	0828 1017	ADMINISTRATIVE SERVICES OFFICER II DEPUTY CHIEF ENGINEER	47.42 82.42	57.63 100.18	1.00		1.00 1.00		1.00
	1024 1032	WATER AGENCY PRINCIPAL ENGINEER WATER AGENCY ENGINEER IV	73.35 71.66	89.16 87.10	1.00	100	1.00		1.00 2.00
	1033	WATER AGENCY HYDROGEOLOGIST IV WATER AGENCY HYDROGEOLOGIST IV WATER AGENCY PRINCIPAL HYDROGEOLOGIST	71.66	87.10	1.00	1.00	1.00		1.00
	1074 1024	WATER AGENCY PRINCIPAL ENGINEER	73.35 73.35	89.16 89.16	1.00 1.00		1.00		1.00
	1032 1033	WATER AGENCY ENGINEER IV WATER AGENCY HYDROGEOLOGIST IV	71.66 71.66	87.10 87.10			6.00 1.00		6.00 1.00
	1000	WATER AGENCY LAND SURVEYOR LICENSED LAND SURVEYOR	66.23 48.81	59.33	1.00		1.00		1.00
	1045 1052	WATER AGENCY ENGINEERING TECHNICIAN III RIGHT OF WAY AGENT II	36.25 39.81	44.06 48.38	3.00		3.00 1.00		3.00 1.00
	1056 0985	SUPERVISING RIGHT OF WAY AGENT TECHNICAL WRITING SPECIALIST	44.97 39.07	54.66 47.48	1.00		1.00 4.00		1.00 4.00
	0986	TECHNICAL WRITING MANAGER WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST	49.81	60.55	1.00		1.00		1.00
	0987 0981 0982	WATER AGENCY PROGRAMS SPECIALIST II	42.97 37.03	52.24 45.00	2.00 2.00		2.00 2.00		2.00 2.00 1.00
	0984	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.15 40.75	62.18 49.54	2.00		2.00		2.00
	0823 0910	ADMINISTRATIVE AIDE CONFIDENTIAL WATER AGENCY DIVISION MGR ADMINISTRATIVE SERVICES	27.64 64.58	33.59 78.50	1.00		1.00 1.00		1.00 1.00
	1019 1020	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT WATER AGENCY GENERAL MANAGER	93.12 112.88	113.19 137.20	1.00		1.00		1.00 1.00
	0912 0912	WATER AGENCY ASSISTANT GENERAL MANAGER WATER AGENCY ASSISTANT GENERAL MANAGER	87.32 87.32	106.13	2.00		2.00 1.00		2.00 1.00
	5057 5086	WATER AGENCY COORDINATOR WATER AGENCY MAINTENANCE WORKER III	65.61 32.59	79.75 39.62	1.00		1.00		1.00
	5087 5097	WATER AGENCY LEAD MAINTENANCE WORKER WATER AGENCY ENVIRONMENTAL COMPLIANCE TECHNICIAN	36.82 37.35	44.75 45.40			1.00		1.00
	5098	WATER AGENCY ENVIRONMENTAL COMPLIANCE INSPECTOR	51.89	63.06	2.00		2.00		2.00
	5335 5082	BUILDING MECHANIC II WATER AGENCY MAINTENANCE WORKER II	35.27 27.38	42.86 33.29	2.00	1.00	1.00 2.00		1.00 2.00
	1032 5032	WATER AGENCY ENGINEER IV VEGETATION CONTROL ADVISOR	71.66 35.49	87.10 43.13	1.00		1.00		1.00
	5057 5082	WATER AGENCY COORDINATOR WATER AGENCY MAINTENANCE WORKER II	65.61 27.38	79.75	1.00		1.00		1.00
	5086 5087	WATER AGENCY MAINTENANCE WORKER III WATER AGENCY LEAD MAINTENANCE WORKER	32.59 36.82	39.62 44.75	10.00		10.00 2.00		10.00 2.00
	5129 5056	WATER AGENCY MECHANIC WATER AGENCY OPERATIONS AND MAINTENANCE MANAGER	44.63 76.12	54.24 92.54	1.00		1.00 2.00		1.00 2.00
	0318 5057	MATERIALS EQUIPMENT SPECIALIST WATER AGENCY COORDINATOR	26.75 65.61	32.51 79.75	1.00		1.00		1.00
	5082 5087	WATER AGENCY MAINTENANCE WORKER II	27.38	33.29 44.75	1.00		1.00		1.00
	5129	WATER AGENCY LEAD MAINTENANCE WORKER WATER AGENCY MECHANIC	36.82 44.63	54.24	20.00		1.00 20.00		1.00 20.00
	5132 5223	WATER AGENCY LEAD MECHANIC AUTOMOTIVE TECHNICIAN	49.31 29.84	59.94 36.28	6.00		6.00 1.00		6.00 1.00
	5226 5228	HEAVY EQUIPMENT TECHNICIAN LEAD HEAVY EQUIPMENT TECHNICIAN	32.19 35.28	39.12 42.87	1.00		1.00 1.00		1.00 1.00
	0994 0827	WATER AGENCY DIV MGR - ENVIR RES & PUBLIC AFFAIRS ADMINISTRATIVE SERVICES OFFICER I	/4.19 41.23	90.18 50.11	1.00 1.00		1.00		1.00
	0981 0981	WATER AGENCY PROGRAMS SPECIALIST II WATER AGENCY PROGRAMS SPECIALIST II	37.03 37.03	45.00 45.00	1.00		1.00		1.00
	0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.15 40.75	62.18 49.54			1.00		1.00
	0911	WATER AGENCY GOVERNMENTAL AFFAIRS MANAGER	56.99	69.27	1.00		1.00		1.00
	0982 0984	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST WATER AGENCY SENIOR PROGRAMS SPECIALIST	51.15 40.75	62.18 49.54	2.00		1.00 2.00		2.00
	0118 0136	SYSTEMS SOFTWARE ANALYST ENGINEERING PROGRAMMING MANAGER	48.87 60.54	59.40 73.59	1.00	1.00	2.00 1.00		2.00 1.00
	0159 0161	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II DEPARTMENT INFORMATION SYSTEMS MANAGER	39.52 52.85	48.05 64.23	2.00 3 1.00		2.00 1.00		2.00 1.00
	0163 0173	SENIOR BUSINESS SYSTEMS ANALYST HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	46.55 43.74	56.58 53.17	1.00		1.00 2.00		1.00 2.00
	1228	WATER AGENCY PRINCIPAL ENGINEER WATER AGENCY PRINCIPAL ENGINEER	48.87 73.35	59.40 89.16	3.00		3.00		3.00
	5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN	48.31	58.73 64.61	3 4.00 3.00		4.00		4.00
	5113 1045	WA SENIOR ELECTRICIAN-INSTRUMENTATION TECHNICIAN WATER AGENCY ENGINEERING TECHNICIAN III	53.15 36.25	44.06	1.00		3.00 1.00		3.00 1.00
	5057 5142	WATER AGENCY COORDINATOR WATER AGENCY CHEMIST	65.61 51.89	79.75 63.06	1.00 4.00		1.00 4.00		1.00 4.00
	0160 1024	DEPARTMENT INFORMATION SYSTEMS COORDINATOR WATER AGENCY PRINCIPAL ENGINEER	44.28 73.35	53.81 89.16	1.00		1.00		1.00 1.00
	1032 1045	WATER AGENCY ENGINEER IV WATER AGENCY ENGINEERING TECHNICIAN III	/1.66 36.25	87.10 44.06	5.00		5.00 1.00		5.00 1.00
	5057 5126	WATER AGENCY COORDINATOR WATER AGENCY SENIOR PLANT OPERATOR	65.61 49.06	79.75 59.63			3.00 16.00		3.00 16.00
330101 Total WATER AGENCY			43.00	53.03	247.00 247.00	3.00	250.00 250.00	-	250.00 250.00
					247.00	3.00	250.00		250.00
TRANSPORTATIO 340101	5050	MAINTENANCE SUPERVISOR	36.05	43.82	0.50		0.50		0.50
	5063	BRIDGE WORKER SENIOR BRIDGE WORKER	27.83 31.29	33.82 38.02	2 4.00 2 3.00		4.00 3.00		4.00 3.00
	5066	BRIDGE SUPERVISOR	38.19	46.43	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5015 5017 5050	MAINTENANCE WORKER II MAINTENANCE WORKER III MAINTENANCE SUPERVISOR	25.53 29.54 36.05	31.04 35.91 43.82	4.00		6.00 4.00 1.00		6.00 4.00 1.00

Exhibit D - Position Allocation Detail

EFS Section	Job Code	Job Classification	A STEP*	I STEP*	FY 2022-2023 Recommended	Supplemental Changes	Total w/Supplemental	Hearing Actions	FY 22-23 Final Adopted
	5015	MAINTENANCE WORKER II	25.53	31.04	1.00		1.00		1.00
	5017	MAINTENANCE WORKER III	29.54	35.91	2.00		2.00		2.00
	5015 5017	MAINTENANCE WORKER II MAINTENANCE WORKER III	25.53 29.54	31.04 35.91	3.00 1.00		3.00		3.00 1.00
	5050	MAINTENANCE SUPERVISOR	36.05	43.82	1.00	1	1.00		1.00
	5015	MAINTENANCE WORKER III	25.53 29.54	31.04 35.91	6.00		6.00 4.00		6.00 4.00
	5050	MAINTENANCE WORKER III MAINTENANCE SUPERVISOR	29.54	43.82	4.00		4.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	3.50		3.50		3.50
	5030 5050	VEGETATION SPECIALIST MAINTENANCE SUPERVISOR	26.32 36.05	31.99 43.82	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	6.00		6.00		6.00
	5017	MAINTENANCE WORKER III	29.54	35.91	4.00 1.00		4.00		4.00
	0003	MAINTENANCE SUPERVISOR SENIOR OFFICE ASSISTANT	36.05 22.52	43.82 27.37	3.00		3.00		1.00
	0007	OFFICE SUPPORT SUPERVISOR	26.67	32.41	1.00		1.00		1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	39.52	48.05		1.00	1.00		1.00
	0160 0318	DEPARTMENT INFORMATION SYSTEMS COORDINATOR MATERIALS EQUIPMENT SPECIALIST	44.28 26.75	53.81 32.51	1.00		1.00		1.00
	0382	PAYROLL CLERK	25.98	31.57	1.00		1.00		1.00
	0403	SENIOR ACCOUNT CLERK	24.46	29.73	4.00		4.00		4.00
	0810 0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	27.64 34.98	33.59 42.53	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	47.42	57.63	1.00		1.00		1.00
	0985 1000	TECHNICAL WRITING SPECIALIST	39.07 48.81	47.48 59.33	1.00		1.00		1.00
	1000	LICENSED LAND SURVEYOR ENGINEERING TECHNICIAN III	48.81 35.24	59.33 42.83	1.00	1	1.00		1.00
	1008	ENGINEERING TECHNICIAN IV	42.31	51.43	4.00	t	4.00		4.00
	1009	TRAFFIC SIGNAL TECHNICIAN	36.85	44.78	2.00		2.00		2.00
	1012	ENGINEER SENIOR ENGINEER	51.69 56.65	62.82 68.85	7:00 5:00		7.00		7.00 5.00
	1015	ENGINEERING DIVISION MANAGER	58.10	70.62	1.00	ł	1.00		1.00
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	74.34	90.36	1.00		1.00		1.00
	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	74.34	90.36	1.00		1.00		1.00
	1042	DIRECTOR OF TRANSPORTATION & PUBLIC WORKS GEOGRAPHIC INFORMATION TECHNICIAN II	86.33 34.04	104.94 41.38	1.00		1.00		1.00
	1373	ROAD OPERATIONS DIVISION MANAGER	52.66	64.00	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	1.00		1.00		1.00
	5055 5058	PUBLIC WORKS FLEET EQUIPMENT MANAGER PUBLIC WORKS OPERATIONS COORDINATOR	38.76 45.80	47.12 55.66	1.00 2.00		1.00		1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	27.38	33.29	1.00		1.00		1.00
	5015	MAINTENANCE WORKER II	25.53	31.04	2.00		2.00		2.00
	5017 5032	MAINTENANCE WORKER III VEGETATION CONTROL ADVISOR	29.54 35.49	35.91 43.13	3.00		3.00		3.00
	5073	TRAFFIC PAINT & SIGN WORKER	29.54	35.91	4.00		4.00		4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	36.05	43.82	1.00		1.00		1.00
340101 Total					134.00	1.00	135.00	-	135.00
340301	0003 0704	SENIOR OFFICE ASSISTANT AIRPORT OPERATIONS SPECIALIST	22.52 28.05	27.37 34.09	3.00 7.00	1.00	3.00 8.00		3.00 8.00
	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	30.13	36.62	1.00	1.50	1.00		1.00
	0712	AIRPORT OPERATIONS SUPERVISOR	33.14	40.29	1.00		1.00		1.00
	0/13 0/14	ASSISTANT AIRPORT MANAGER AIRPORT MANAGER	44./3 56./1	54.38 68.94	1.00		1.00		1.00
	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00		1.00		1.00
	0904	MARKETING SPECIALIST	31.50	38.29 48.38	1.00		1.00		1.00
	1052 5015	RIGHT OF WAY AGENT II MAINTENANCE WORKER II	39.81 25.53	31.04	1.00 2.00		1.00		1.00
340301 Total				-	20.00	1.00	21.00	-	21.00
340401	0002	OFFICE ASSISTANT II	19.77	24.03	2.00		2.00		2.00
	1374	SENIOR OFFICE ASSISTANT TRANSIT SPECIALIST II	22.52 39.88	27.37 48.47	1.00	1	1.00		1.00
	1377	TRANSIT SYSTEMS MANAGER	53.97	65.60	1.00	ł	1.00		1.00
340401 Total					6.00	-	6.00	-	6.00
340501	0003 0826	SENIOR OFFICE ASSISTANT DEPARTMENT ANALYST	22.52 34.98	27.37 42.53	1.00		1.00		1.00
	1007	ENGINEERING TECHNICIAN III	34.98	42.53 42.83	1.00	1	1.00	1.00	2.00
	1081	PROFESSIONAL GEOLOGIST	51.69	62.82	1.00		1.00		1.00
	5179	INTEGRATED WASTE UTILITY & INFRASTRUCTURE COORD	43.86	53.31 64.00	1.00		1.00		1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR WASTE MANAGEMENT SPECIALIST II	52.66 35.68	43.37	1.00	<del> </del>	1.00	-	1.00 5.00
	5191	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	54.06	65.71	1.00	i	1.00		1.00
	5340	LANDFILL FACILITIES SPECIALIST	39.45	47.94	1.00		1.00	(1.00)	-
340501 Total TRANSPORTATION	ON & BUBLIC 14	OBKS TOTAL			13.00 173.00	2.00	13.00 175.00	-	13.00 175.00
		ONNO TOTAL	<b>-</b>	<del>                                     </del>	1/3.00	2.00	1/5.00	<del></del>	1/5.00
UCC COOPERA									
	0810	SENIOR OFFICE ASSISTANT ADMINISTRATIVE AIDE	22.52 27.64	27.37 33.59	U.75 1.00		0.75 1.00		0.75 1.00
	0810	ADMINISTRATIVE AIDE  ADMINISTRATIVE SERVICES OFFICER I	41.23	50.11	1.00	1	1.00		1.00
	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT	23.91	29.07	1.00		1.00		1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.80	48.37	3.00		3.00		3.00
350101 Total UCC COOPERA I	IVE EXTENSION	TOTAL			6.75 6.75		6.75		6.75 6.75
- JU UUUTEKAT		terre	<b>-</b>	<del>                                     </del>	0.75	<del></del>	0.75		5.75
OFFICE OF EQU						<u>-                                      </u>		<u> </u>	
390101	0810	ADMINISTRATIVE AIDE	27.64	33.59	1.00		1.00		1.00
	0826 0906	DEPARTMENT ANALYST COUNTY COMMUNICATIONS SPECIALIST	34.98 41.97	42.53 51.01	2.00	(1.00)	2.00		2.00
	4619	COUNTY EQUITY PROGRAM MANAGER	48.56	59.03	1.00	1.00	1.00		1.00
	4620	EQUITY OFFICER	71.51	86.92	1.00		1.00		1.00
390101 lotal OFFICE OF EQU	IIY 101A1				5.00	-	5.00		5.00
J. I IOL OF EQUI	IOIAL		l		5.00		5.00		5.00
						40.20			4,271.93

<sup>\*</sup> Salaries listed do not reflect cost of living adjustments that some bargaining units received on May 31, 2022.

\*\* Some newly added allocations in this job classification are for a time-limited duration. Please contact Human Resources Position Control for more specific information, as needed.