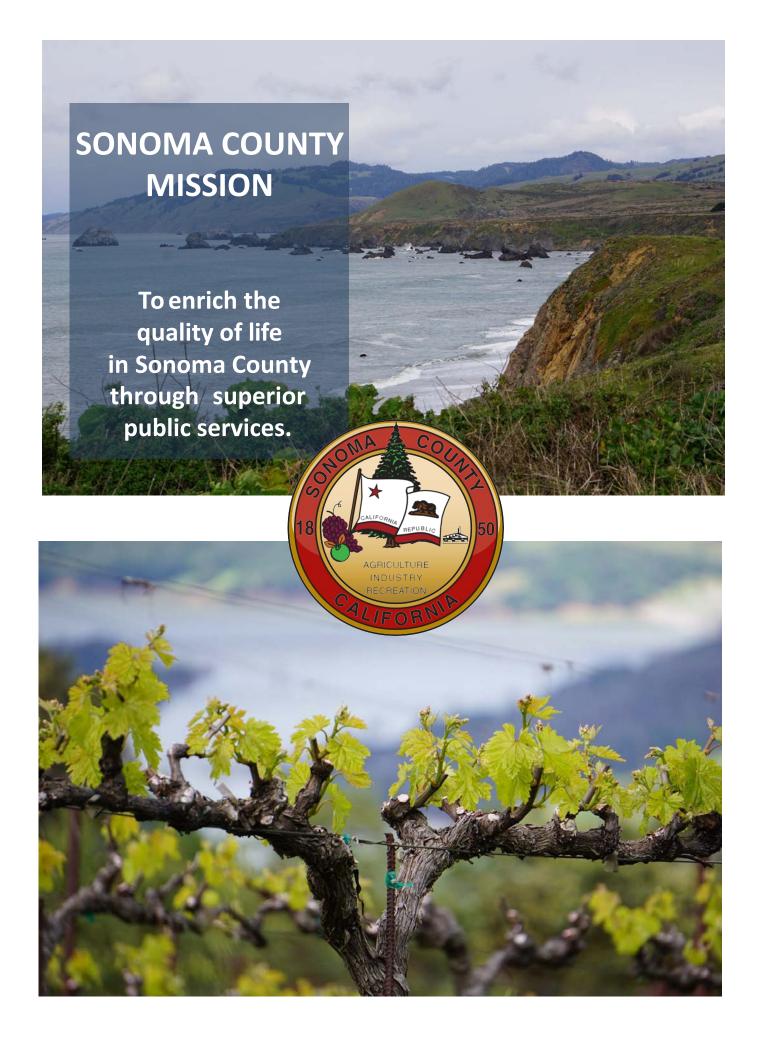
Adopted Budget Fiscal Year 2020-21



Sonoma County California

Cover photo taken from Montini Open Space Preserve, overlooking Sonoma Valley Sonoma County, California
The Montini Open Space Preserve is covered with oak woodland, large rock outcroppings (including an historical rock quarry), and open grassland. The trails offer beautiful views of Sonoma Valley, San Francisco and San Pablo Bays.
Protecting the Montini property has helped to maintain the historic character of this ranch that has existed since the time of General Vallejo.
Photo Courtesy of Ag + Open Space





GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

Sonoma County California

For the Fiscal Year Beginning

July 1, 2019 Chustopher P. Movill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Sonoma County, California for its Annual Budget for the fiscal year beginning July 1, 2019.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

COUNTY OF SONOMA

ADOPTED BUDGET Fiscal Year 2020-21

Presented in September 2020 to the

Board of Supervisors

Supervisor Susan Gorin, Chair, First District Supervisor David Rabbitt, Second District Supervisor Shirlee Zane, Third District Supervisor James Gore Fourth District Supervisor Lynda Hopkins, Fifth District

Ву

Sheryl Bratton
County Administrator

Erick Roeser Auditor-Controller

Susan Gorin
District 1



David Rabbitt
District 2



Shirlee Zane
District 3



James Gore District 4



Lynda Hopkins
District 5





County of Sonoma Board of Supervisors



(707) 565-2241 www.sonoma-county.org

You are welcome to attend the meetings of the Board of Supervisors, held most Tuesdays at 8:30 a.m.

For specifice dates and times of meetings please visit the Board's Website at:

http://sonomacounty.ca.gov/Board-of-Supervisors

GOVERNMENT

DIRECTORY OF ELECTIVE & APPOINTED OFFICERS

Elective Officers

Board of Supervisors

Supervisor, District One
Supervisor, District Two
David Rabbitt
Supervisor, District Three
Supervisor, District Four
Supervisor, District Four
Supervisor, District Five
Auditor-Controller-Treasurer-Tax Collector
County Clerk-Recorder-Assessor
Susan Gorin
David Rabbitt
Shirlee Zane
Shirlee Zane
Lynda Hopkins
Erick Roeser
Deva Marie Proto

District Attorney Jill Ravitch
Sheriff-Coroner Mark Essick

Appointed Officers & Department Heads

Agricultural Commissioner-Sealer of Weights & Measures Andrew Smith
Agricultural Preservation and Open Space District General Manager Bill Keene

Child Support Services Director

Community Development Commission Interim Director

County Administrator

Jennifer Traumann

Barbie Robinson

Sheryl Bratton

County Counsel Bruce Goldstein
Robert Pittman (Appointed 09/2020)

Economic Development Director

Emergency Management Director

Christopher Godley

General Services Director

Health Services Director

Human Resources Director

Human Services Director

Karen Fies

Angela Struckmann (Appointed 10/2020)

Independent Office – Law Enforcement Review/Outreach Director Karlene Navarro

Information Systems Director John Hartwig

Office of Equity Alegria De La Cruz (Appointed 09/2020)

Permit & Resource Management Director Tennis Wick
Chief Probation Officer David Koch
Public Defender Kathleen Pozzi
Regional Parks Director Bert Whitaker

Transportation & Public Works Director

U.C. Cooperative Extension Director

Water Agency General Manager

Johannes J. Hoevertsz

Stephanie Larson

Grant Davis

ACKNOWLEDGMENTS

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TABLE OF CONTENTS

About the Budget	
A Guide to Reading the Budget	iii
5 5	
Executive Summary	1
Board Chairperson's Budget Message	
· · · · · · · · · · · · · · · · · · ·	
County Administrator's Budget Message	
Budget Overview	9
Financial Policies	15
Financial Policies for FY 2020-2021 Budget	
Development	17
F	
County Overview	27
Government	
County Organizational Chart	
County Overview	
County Profile	33
Demographic Profile	35
Economics	37
Housing	
Financial Summaries	/12
Changes in Fund Balance	
Budget Financing Sources and Uses Summary	
County Budget – All Funds	
General Fund Sources and Uses	
General Fund Sources and Oses	47
General Fund Sources and Oses	47
Administrative Support & Fiscal Services	
Administrative Support & Fiscal Services	49
Administrative Support & Fiscal Services Board of Supervisors/County Administrator	49 51
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 59
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel Human Resources General Services Information Systems	49 51 55 59 63
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel Human Resources General Services Information Systems Non Departmental	49 55596367
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel Human Resources General Services Information Systems Non Departmental	49 51 55 63 67 71
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 55 59 67 71 79
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71 79 83
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71 79 83
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71 79 83 87 91
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 67 71 79 83 87 91
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 67 71 79 83 87 91
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	49 51 55 63 67 71 83 87 91 93
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	4951556367798387919395
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Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	495155636779838791939595
Administrative Support & Fiscal Services Board of Supervisors/County Administrator County Counsel	4951556771798391939591

Health & Human Services	123
Health Services	. 125
Human Services	. 131
In-Home Support Services (IHSS)	. 137
Department of Child Support Services	. 139
Development Services	141
Permit Sonoma	
Community Development Commission	
Transportation & Public Works	. 151
Economic Development Department	. 155
Natural Resources	159
Sonoma County Water Agency	. 161
Regional Parks	
Agriculture Preservation/Open Space District	. 169
Agriculture/Weights & Measures	. 173
U. C. Cooperative Extension	. 177
Capital Projects	179
Capital Projects	. 181
Debt Obligations	183
Short Term Debt	. 185
Long Term Debt	. 185
Legal Debt Margin	. 188
State Financial Schedules	189
Position Listings	231
Permanent Position Summary	. 233
Position Allocation	. 235
Extra-Help Staffing	. 252
Glossary	253
Budget Terms	. 255



ABOUT THE BUDGET

Welcome to the budget for the Fiscal Year (FY) 2020-21 which begins July 1, 2020. This section of the budget document is designed to help readers understand the purpose and content of the budget.

THE PURPOSE OF THE BUDGET

The budget is an operating plan that has been developed based upon policy direction given by the Board of Supervisors to provide services to the public within available resources. It is a vehicle for presenting plans and investment opportunities that will make Sonoma County an even better place to live and work. The County of Sonoma acts as an administrative agent for three sets of services: municipal services; countywide local services; and countywide services provided on behalf of the state and federal governments.

Municipal services pertain mainly to unincorporated areas of the County and include fire protection; emergency services and planning; Sheriff's law enforcement; building and land use regulations; road maintenance; parks; and lighting, water and sewer utilities.

Countywide local services are common to most counties in the state or country. These include services of the County Clerk, Sheriff, Elections, Assessor, Auditor-Controller-Tax Collector, as well as criminal prevention and prosecution, public defense, probation, detention and environmental protection.

Services provided on behalf of the State and Federal governments, for the most part, impact all County residents and are generally related to health and human services. These efforts are funded primarily by state and federal revenue sources.

DEVELOPING THE BUDGET

Each year, the County of Sonoma goes through a collaborative development process between the County Administrator's Office and departments/agencies to ensure the preparation of a structurally balanced budget for the coming fiscal year. All County departments compile and submit financial and program information to the County Administrator's Office where it is reconciled with other factors that may impact County operations. Examples of such factors are: available financing, state and federal policies, changes in the cost of doing business, capital asset needs, and the Board of Supervisors annually established policy priorities. When the County Administrator has prepared a comprehensive and sound plan, conforming to the constraints of available financing and policy, it is made available to the public and the Board of Supervisors as the "Recommended Budget." The Recommended Budget document is provided at least two weeks before a series of hearings by the Board of Supervisors (generally held in June).

The County Administrator's Recommended Budget is complemented with Supplemental Budget adjustments, which represent programmatic changes that are in alignment with Board direction, but were not developed in time to be included in the Recommended Budget.

Due to the COVID-19 pandemic, the Board's consideration of the new-year budget was completed with two separate actions. In June a Recommended budget and supplemental adjustments representing county baseline operations was approved. Subsequently, during the Board of Supervisors' public budget hearings in September, the Board considered final adoption of the Recommended Budget, modified a second set of supplemental adjustments, and restoration requests.

The annual Adopted Budget document, under state law, must submitted to the State Controller's Office within 90 days of adoption.

There are several other budget related activities that occur throughout the year. The following timeline highlights the County's typical budget process.

Governor releases the proposed state budget for the upcoming fiscal year, which provides January:

significant funding to a number of county departments/agencies.

February: Budget Policy Workshop to receive Board concurrence on the budget development

process and review the County's midyear fiscal position.

March: Departmental budget requests are submitted to the County Administrator. Staff prepares

the Recommended Budget working with departments to incorporate established policy

direction and fiscal targets.

April: Annual Budget Workshops include department presentations on their preliminary budgets

for early information to the Board.

County Administrator staff reviews department submitted budget requests and balances the Recommended Budget. The County Administrator and Auditor Controller produce the budget document, and supplemental budget changes with financial schedules verified by the Auditor-Controller-Treasurer-Tax-Collector in preparation for budget hearings. Third quarter budget estimates and adjustments are presented and adopted, as needed.

Governor releases the "May Revision" budget, which may impact County May:

departments/agencies that significantly rely on state funding. Publish Recommended

Budget online.

June [COVID-19]: Board of Supervisors considers baseline operational budgets to finance continuity of

> service delivery until final budget adoption. The County Administrator and the Auditor-Controller-Tax-Collector request delegated authority to make administrative budget

adjustments to close out the fiscal year.

September [COVID-19]: Board of Supervisors conducts budget hearings and adopts the Recommended Budget

with changes as determined at the budget hearings.

October/November: County Administrator and Auditor-Controller-Tax Collector compile the Adopted Budget,

> which includes changes approved by the Board during budget hearings. First quarter budget adjustments are submitted for consideration by the Board as needed and the analysis will include new ongoing revenue levels and further consideration of the

prioritized restoration list.

November: Update annual revenue plan. The County Administrator's Office and the Auditor-

Controller-Treasurer-Tax-Collector establish fund level targets. The County Administrator's

Office establishes department General Fund targets.

A GUIDE TO READING THE BUDGET

The budget document covers a wide range of financial and demographic information from general overviews of county-wide data to specific departmental activities. It is divided into tabbed sections to help the reader navigate to specific areas of interest. The following summary provides general information about what is provided within each section of the budget.

Executive Summary

This section provides an introduction to the budget from the County Administrator. The letter from the County Administrator to the Board of Supervisors provides a high level description of next year's budget and may include:

- 1. **Current Priorities**
- 2. **Balanced Budget Strategies**
- Acknowledgements 3.
- 4. **Budgetary Overview**
- 5. Permanent staffing by county agency
- Budget process next steps

Financial Policies

This section contains the Board's approved Financial Policies for the FY 2020-21 Budget Development.

Departmental Budgets

The departmental budgets are categorized by functional area as noted on each tab. The first page in each section provides a list of departments within each functional area. Each department or program budget narrative includes, at a minimum, the following

- 1. Budget at a Glance Summary of expenditures, combined sources available to finance the budget represented as revenues/use of fund balance, and designated General Fund Contribution. Includes total allocated staff, as well as the percent of expenses funded by the General Fund.
- 2. **Department Mission** Statement of the purpose and the services or activities performed by the department.
- 3. **Department Budget Details** Budget Details tables illustrate total gross expenses and financing sources, as well as departments' share of the General Fund (if any). Some departments move funding within the department from one program area to another is identified separately to allow the reader to see the net (true) program cost; this is illustrated in the Revenue Budget Details Table under Revenues, in the row called "Transfers/Reimbursements within the County."
- 4. **Permanent Positions** Summarizes total permanent staff in terms of Full Time Equivalent (FTE) units, where an FTE equals approximately 2080 hours per fiscal year.
- 5. Accomplishments/Objectives (Not Included) Lists the department's major accomplishments achieved in the prior year and priority activities to focus on in the upcoming fiscal year. Given the COVID-19 pandemic shifted priorities, this content was excluded from the FY 2020-21 budget.
- 6. **Department Highlights** This portion of the narrative addresses each department's service impacts due to funding changes. It also includes Key Issues, which highlight the major budget changes included in the recommended budget and challenges and/or opportunities the department will be working on in the coming fiscal year.

Capital Projects This section includes the capital project budget and also provides estimated cost and a

proposed schedule for major improvements and/or repairs to County facilities costing

\$25,000 or more.

This section contains a list of full time equivalent (FTE) permanent positions by **Position Listing**

department.

Glossary This section defines various terms utilized throughout the budget document.

EXECUTIVE SUMMARY



COUNTY OF SONOMA

BOARD OF SUPERVISORS

575 ADMINISTRATION DRIVE, RM. 100A SANTA ROSA, CALIFORNIA 95403

> (707) 565-2241 FAX (707) 565-3778



SUSAN GORIN LYNDA HOPKINS VICE CHAIR **DAVID RABBITT**

JAMES GORE

SHIRLEE ZANE

September 11, 2020

Dear Neighbors,

I am pleased to present the County of Sonoma's \$1.94 billion Fiscal Year 2020-21 Adopted Budget.

Over the past year, we have faced challenges beyond any that we could have imagined just a few years ago. These include the PG&E power shut-offs, which disrupted the lives and livelihoods of County residents; the Kincade Fire, which in the fall of 2019 became the County's largest by area burned and followed just two years after the devastating fires of 2017; and the homeless emergency along the Joe Rodota Trail, which forced a reckoning with the inequalities that exist within our County. And, finally, we have been confronted by the scourge of COVID-19, the worst pandemic to hit America in 100 years, which continues to upend our lives and our economy. But if we could not imagine these challenges, so, too, we could not have predicted the courage, dedication, and resiliency with which the County would respond. I am proud of the residents and employees of this County. We truly are Sonoma Strong.

These challenges have greatly impacted the budget adopted by the Board. Normally this letter would be dated June, but because of the upheaval to County revenues and operations caused by COVID-19, we were forced to approve a baseline Recommended Budget in June to ensure service continuity to county residents and adopt the Final Budget in September, as is allowed by state law. During this time, staff were able to dig deep, identifying the reductions that could be made with the least impact to the public and finding resources to fill gaps where needed. This is a budget that reflects the values of this County. It includes:

- \$20 million in set-aside funding for COVID-19 response including expanded testing;
- \$8.5 million in PG&E funds to backfill the County's reserve funds, which were depleted during the 2017 fires;
- \$5.5 million to expand the County's Mobile Support Team (for a period of three years), to respond to mental health crisis calls;
- \$2.24 million set aside in an economic uncertainty fund;
- \$2 million to assist with the purchase of two hotels the Hotel Azura in Santa Rosa and the Sebastopol Inn in Sebastopol – to be used for permanent supportive housing through the governor's Project Homekey program;
- \$1.4 million over the next two to three years to expand support for the Independent Office of Law Enforcement Oversight, including the addition of two attorneys;
- \$920,000 for vegetation management services and a potential future fire revenue measure;
- \$384,000 for food distribution and senior services;
- \$355,000 to strengthen overall support for homeless services and Home Sonoma County Leadership Council, the primary decision-making body for the Sonoma County homeless system of care.

Fortunately, we were able to make these investments within a budget that eliminated 34 vacant positions but did not require any layoffs. In addition, we maintained the bulk of the PG&E settlement funds, more than \$124 million, for targeted uses following a deliberative process that included extensive public input.

To learn more about the budget, please visit our website at www.sonoma-county.ca.gov. If you have any questions, please contact us at publicaffairs@sonoma-county.org.

Sincerely,

Susan Gorin

Chair and First District Supervisor

Sugan Sarin

SONOMA COUNTY FY 2020-21 RECOMMENDED BUDGET

COUNTY ADMINISTRATOR'S MESSAGE

Dear Board of Supervisors,

As our community knows disasters begin suddenly and never really end, especially in the case of Sonoma County where our community has consistently shown endurance and resiliency time after time. The future will not be the same as the past. Our economy, our priorities, individual perceptions of what is important and what is not have been reshaped.

The word emergency comes from "emerge," and each of the disasters our community has endured have ejected us from the familiar and urgently placed us in the need to reorient and reprioritize. The first lesson a disaster teaches is that everything is connected.

The Fiscal Year (FY) 2020-21 Recommended Budget is submitted for your consideration with a different orientation. As a result of the SARS-CoV-2 virus (virus) and the resulting Coronavirus disease (COVID-19) pandemic, my office is taking advantage of procedures allowed under the State of California County Budget Act which authorizes the adoption of the Final Budget through a two-step process that must culminate in the adoption of a budget no later than October 2nd. While we know that the County will encounter fiscal impacts as a result of the COVID-19 pandemic, the true impacts are not fully known at this time. Given the unprecedented circumstances we are facing, it is in the best interest of the County to afford more time to better understand the fiscal impacts before formalizing an adopted budget.

To make use of this provision of the Budget Act, the Board must formally approve the recommended budget submitted for your consideration before June 30th. The utilization of this two-step process also authorizes the County to spend beginning July 1 for FY 2020-21 in accordance with the Recommended Budget until the Final Budget is adopted, which is tentatively scheduled for the week of September 1, 2020. The recommended budget and public notice will be made available to the public via the County's website at http://sonomacounty.ca.gov/CAO/Public-Reports/Budget-Reports/ by May 15, 2020.

Update on COVID-19 Impacts

COVID-19 impacts and response efforts have evolved rapidly over the last several months and daily briefings have become necessary to keep abreast of local, state, federal, and worldwide updates and response efforts. While an update on the impacts of COVID-19 may be stale news for the current reader, it is important to briefly document the impacts and actions taken to respond to COVID-19, which also provides context for the current circumstances. To that end, below is a summary of impacts and responses within Sonoma County, the state, and broadly within the United States.

Sonoma County Update

As of May 7, 2020, Sonoma County has administered 8,313 tests and reports a total of 292 COVID-19 cases and three deaths. Dr. Mase, the Sonoma County Health Officer has issued numerous public health orders to mitigate the impacts of the COVID-19 as follows:

- March 17, 2020: Shelter in Place, effective March 18, to April 7, 2020
- March 23, 2020: Close Parks, effective March 24, 2020 until rescinded
- March 31, 2020: Extend the Shelter in Place Order, from April 7 to May 3, 2020
- April 10, 2020: Isolation and Quarantine, effective April 10, 2020, and remaining in effect until rescinded
- April 13, 2020: Facial Coverings, effective April 17, 2020 and in effect until rescinded
- April 28 2020: Amended order to allow limited access to parks
- May 1, 2020: Extended Shelter in Place Order to beyond May 3, 2020
- May 7, 2020: Amended order to re-open certain retail stores for curbside pick-up and delivery

These public health orders have proven successful in "flattening the curve," a phrase that has captured the worldwide effort to contain the spread of the virus to a level that does not overwhelm the healthcare capacity of a community.

State and National Update

As of May 7, 2020, the number of total COVID-19 cases reported in California is 62,473 and the number of deaths is 2,543. Efforts put in place by Governor Newson and other officials in California have also proven successful in flattening the curve in comparison to policy responses in other states. By comparison, California as of May 7, is reporting 167 cases per 100,000 residents, the 12th lowest rate in the nation, while New York the most impacted state to date is reporting over 1,600 cases per 100,000 residents.

Estimated Fiscal Impacts on FY 2020-21 Budget

The primary reason for taking advantage of the two-step budget adoption process the County Budget Act affords, is to provide more time to assess the financial impact of the COVID-19 pandemic upon county, state, and federal funding revenue sources. The local and statewide shelter in place orders have immediately impacted some of the County's revenue sources, including sales tax, transient occupancy tax (TOT), proposition (Prop) 172 funding, tribal mitigation funding, and charges for services. Since these revenue sources are directly impacted by the shelter in place orders, it is difficult to estimate if and when these orders may be lifted and/or re-instated for FY 2020-21. For other revenue sources, including state and federal funding, fines, franchise fees impacts are unknown, and therefore not possible for us to estimate. At this time, my office is not estimating a large impact to property taxes for the FY 2020-21 budget, but circumstances could change and we would revise estimates accordingly.

As a result of projected flat revenue growth, departments balanced their FY 2020-21 plans through the reduction of services and staffing in certain programs. On average a 1.7% adjustment of countywide operations was included. As in prior years, some of the reductions included in the recommended budget are being requested for restoration (Add-Back) by departments' management in order to maintain existing service levels to the community. To accommodate these type of situations as a part of the normal budget process, departments were instructed to build in funding for these proposed cuts through October 6, 2020, to enable time to implement. Although not ideal, this built in time also affords us the opportunity to utilize the two-step final budget adoption process authorized by GC §§29064 and 29088.

The FY 2020-21 recommended budgets for several departments include proposed cuts and service reductions in order to address budgetary shortfalls and balance with available funding sources. The following departments are facing the most pre-pandemic significant budgetary shortfalls in FY 2020-21, which may compromise their ability to continue providing services at current levels after October 6, 2020:

- The Sheriff's Office FY 2020-21 recommended budgets includes \$5.5 million of proposed reductions necessary to balance the budget. The proposed budget reductions may lead to elimination of positions that could result in increased deputy response times and service reductions in the following programs: closure of the Sonoma Valley Substation and Guerneville Substations; elimination of the Helicopter Program, including the sale of the helicopter; reduction of the Marine Unit and sale of boats; and diminished capacity to provide administrative and investigative services. The reduced service levels would increase risks to public safety, jeopardize recent efforts to build community relationships, and decrease proactive activities, such as community-oriented policing. To help address the budgetary challenges faced by the Sheriff's Office in FY 2020-21, the County Administrator's Office recommended a onetime increase to the Sheriff's General Fund contribution of \$3.1 million, using monies previously set-aside for Behavioral Health Unit staffing that will no longer be needed next fiscal year due to construction delays. The augmented funding helps reduce the budget gap to \$5.5 million in FY 2020-21; however, the funds will not be recurring, which may lead to future fiscal challenges. Please note that Sheriff Essick has stated he does not concur with the County Administrator's Recommended Budget, because it does not fully fund current service levels beyond October 6, 2020 and may result in potential programmatic and service cuts, although the final outcome will ultimately be determined during September budget hearings. We look forward to continue to collaborate with all elected officials as we identify additional adjustments to what is anticipated to be a very fiscally constrained adopted FY 2020-21 budget plan to be considered by the Board in September.
- The District Attorney's FY 2020-21 recommended budget includes \$735,000 of proposed reductions necessary to balance the budget. These potential budget cuts would directly impact services available to the public and prosecution of offenders. Operational and staffing impacts include: increased caseloads; limited ability to collaborate with partners on law enforcement and safety net issues; and reduced ability to support code enforcement on illegal cannabis operations.
- The Clerk-Recorder-Assessor's FY 2020-21 recommended budget includes \$566,810 in service reductions in the Assessor's division. Impacts to service areas will result in limiting the Clerk-Recorder-Assessor's efforts to address assessment appeals, delays to annual valuations and issuance of supplemental notices for property taxpayers; which together may represent delay in updated Property Tax revenue levels. Service impacts also include increases in the current backlog of 10,600 roll corrections causing further delays to the issuance of amended or new tax bills to property owners, and 4,000 calamity events that resulted from the recent flood and fire disasters and subsequent increase in new construction of disaster affected properties.

Due to the level of uncertainty we are currently experiencing, the Add-Back, service improvement requests (Program Change), and Board of Supervisors/community budget requests normally presented to the Board for consideration during June Budget Hearings, will be postponed until the Adopted Budget Hearings tentatively scheduled for September 1, 2020. We expect to have a better understanding about the economy and overall revenue sources by September. It is possible that departmental and community priorities will shift and potentially affect the original Add-Back requests built in to

departmental baseline budgets. At this juncture, we believe it is important to allow more time to understand the circumstances we will face in FY 2020-21 and beyond.

Conclusions

In closing, there is no doubt that the Coronavirus Pandemic has been a steep challenge for our community – even though we are a resilient community that has overcome two major fires and a major flood in less than three years. What we understand from these past challenges, is the need to keep razor focus on continually finding a sustainable balance between the health, safety, and service needs of our residents, with the well-being of our economy and the way of life we cherish here in Sonoma County.

We have reached a crossroads, we have emerged from what we assumed was normality, things have suddenly overturned. One of our main tasks now – especially those of us who are not sick, are not frontline workers, and are not dealing with other economic or housing difficulties – is to understand this moment, what it might require of us, and what we can and cannot address.

Just as we have overcome past disasters and the great recession that is now more than a decade old, I know our community will overcome this most recent challenge just as we have with all others. Our County Administrator's Office team will work with county management to bring forward recommended budget adjustments resulting in a balanced FY 2020-21 fiscal plan that supports community recovery and fits within available means.

EXECUTIVE SUMMARY BUDGET OVERVIEW

The total adopted uses (less operating transfers) for FY 2020-21 is \$1.94 billion. This is financed by \$1.73 billion in sources and \$212 million in use of fund balance. Use of fund balance includes use of accumulated revenues or bond funding for capital projects and other one-time costs, including \$46 million of one-time fund balance assigned to meet Board Priorities.

Table 1 provides a comparison of total expenditure and revenue appropriations between the FY 2019-20 Adopted Budget and the FY 2020-21 Adopted Budget.

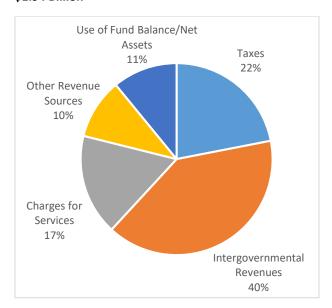
Table 1. Adopted Sources, Uses, and Net Cost/Use of Fund Balances

	FY 2019-20 Adopted	FY 2020-21 Recommended	FY 2020-21 Adopted	Change From Adopted to Adopted	Percent Change
Revenues	1,628,443,337	1,737,799,059	1,728,006,229	99,562,892	6.1%
Net Cost/Use of Fund Balance	164,222,448	171,111,242	211,849,651	47,627,203	29.0%
Total Sources	1,792,665,785	1,908,910,301	1,939,855,880	147,190,095	8.2%
Total Uses	1,792,665,785	1,908,910,301	1,939,855,880	147,190,095	8.2%
Total Permanent Positions	4,061.33	4,085.63	4,107.73	46.40	1.1%

A Look at Sources

Financing sources in the countywide Adopted Budget for FY 2020-21 totals \$1.94 billion. These sources are held either in the General Fund, which is available for general government purposes, or in other governmental funds restricted to specific uses. These sources include special revenue funds, special districts, Debt Service Fund, and Capital Projects Fund, as well as internal service and enterprise proprietary funds. The \$1.94 billion in sources includes \$373 million in General Fund general purpose revenues and \$1.57 billion in other sources. Given the County is a political subdivision of the state, as well as providing services for federal agencies, it receives the largest share of its funding from state and federal governments to run programs and deliver public services.

Chart 1. FY 2020-21 Total Sources: All Funds; \$1.94 Billion



General purpose revenues total \$373 million and represent approximately 19% of the total Adopted Budget. Once the County fulfills maintenance of effort (MOE), local funding match, or finances County services net cost, the Board of Supervisors then uses their discretion to determine which programs receive the remaining general purpose revenue. This is slightly higher than in most years due to the release of unrestricted one-time Fund Balances that are flowing through the General Fund. Table 2 provides details on the sources of General Fund, and general purpose revenue. It does not include \$11.8 million of Transient Occupancy Tax (TOT) revenue segregated by Board policy to the Community Investment Fund Program Special Revenue fund, and as directed by Measure L voter approved measure.

Chart 2. General Fund General Purpose Revenues; \$373 Million

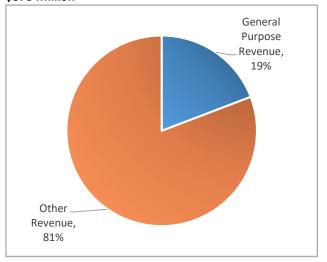


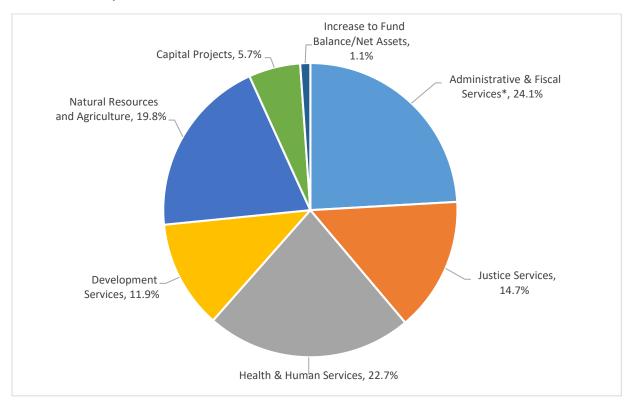
Table 2. General Fund General Purpose Revenues

Description	FY 2019-2020 Adopted	FY 2020-2021 Adopted	\$ Change from FY 2019-2020	% Change from FY 2019- 2020	% Share of Budget
Property Tax	\$253,816,436	\$271,392,957	\$17,576,521	6.9%	72.8%
Sales Tax	\$21,050,000	\$20,177,000	(\$873,000)	-4.1%	5.4%
Cost Plan Reimbursements	\$13,611,717	\$13,786,074	\$174,357	1.3%	3.7%
Documentary Transfer Tax	\$5,500,000	\$3,464,123	(\$2,035,877)	-37.0%	0.9%
Interest Earnings	\$4,657,000	\$4,189,000	(\$468,000)	-10.0%	1.1%
Transient Occupancy Tax	\$5,573,519	\$3,734,258	(\$1,839,261)	-33.0%	1.0%
Forfeitures and Penalties	\$5,604,148	\$5,204,148	(\$400,000)	-7.1%	1.4%
Redevelopment Residual Property Tax	\$3,300,000	\$6,000,000	\$2,700,000	81.8%	1.6%
Assessment & Tax Collection Fees	\$2,700,000	\$2,700,000	\$0	0.0%	0.7%
Franchise Fees - Cable/Utility	\$2,210,000	\$3,100,000	\$890,000	40.3%	0.8%
Release of One-Time Fund Balance	\$851,981	\$31,271,431	\$30,419,450	3570.4%	8.4%
Federal Geothermal Royalties	\$1,859,000	\$1,659,000	(\$200,000)	-10.8%	0.4%
State Homeowners Property Tax Relief	\$1,200,000	\$1,200,000	\$0	0.0%	0.3%
Tribal Mitigation Reimbursement	\$680,000	\$1,523,000	\$843,000	124.0%	0.4%
Reinvestment & Revitalization Ongoing	\$0	\$2,500,000	\$2,500,000	100.0%	0.7%
Other Revenue	\$711,381	\$716,381	\$5,000	0.7%	0.2%

A Look at Uses

Chart 3 displays the total budget by type of service the County provides. These services are grouped into categories referred to in our budget as functional groups. Information on each department's budget is presented within the functional tab sections of this document.

Chart 3. Total Adopted Uses: All Funds; \$1.94 Billion



^{*}Administrative & Fiscal Services includes Independent Office of Law Enforcement Review and Outreach (IOLERO), Department of Emergency Management, and Court Support/Grand Jury. Additionally, this group includes countywide internal services funds supporting employer pension costs, technology enterprise systems, and the Non-Departmental projects or programs budgets.

Table 3 shows how the \$373 million of general-purpose revenues, or 19% of total countywide budget sources, will be spent in FY 2020-21. Approximately \$274 million of these funds are allocated to operating departments to cover the costs of programs that are not funded by state/federal contracts, fees for services, or other funding streams. Another \$19 million represents temporary (one- to three-year) funding being directed to departments for specific programs, and \$20 million is being directed toward COVID 19 response. The remaining \$59 million is appropriated directly to programs or services based on Board policy direction, or other local requirements.

Table 3. Uses of the General Fund General Purpose Revenues

Department/Program/Initiative	FY 2019-2020 Adopted	FY 2020-2021 Adopted	\$ Change from FY 2019-2020	% Change from FY 2019-2020	% Share of Budget - September
Agricultural Commissioner	2,045,508	2,212,526	167,018	8.2%	0.6%
Auditor-Controller-Treasurer-Tax Coll.	5,692,908	6,009,154	\$316,245	5.6%	1.6%
Clerk Recorder Assessor	13,536,349	13,883,537	347,188	2.6%	3.7%
County Administrator	7,786,928	9,325,523	1,538,594	19.8%	2.5%
County Counsel	(0)	0	0	0.0%	0.0%
Court Support/Grand Jury	8,258,629	8,271,049	12,420	0.2%	2.2%
Department of Health Services	8,821,115	8,401,246	(419,869)	-4.8%	2.3%
District Attorney's Office	17,356,540	18,413,372	1,056,832	6.1%	4.9%
Emergency Management	2,545,680	2,101,601	(444,079)	-17.4%	0.6%
General Services	18,518,673	17,459,543	(1,059,129)	-5.7%	4.7%
Human Resources	6,670,002	7,340,112	670,109	10.0%	2.0%
Human Services	25,984,329	24,040,736	(1,943,593)	-7.5%	6.5%
Independent Office of Law Enf Review	549,793	790,184	240,391	43.7%	0.2%
Information Systems	569,182	812,606	243,425	42.8%	0.2%
Office of Equity	0	616,229	616,229	100.0%	0.2%
Permit Resource Management	4,058,732	3,616,547	(442,185)	-10.9%	1.0%
Probation	36,221,481	34,430,714	(1,790,767)	-4.9%	9.2%
Public Defender	11,593,333	12,381,083	787,750	6.8%	3.3%
Regional Parks	4,450,610	4,593,283	142,673	3.2%	1.2%
Sheriff's Office	89,770,664	98,348,805	8,578,142	9.6%	26.4%
Transportation & Public Works	116,908	103,478	(13,430)	-11.5%	0.0%
UC Cooperative Extension	1,150,164	1,166,234	16,070	1.4%	0.3%
Sub-Total for Departments (Net Cost)	265,697,529	274,317,563	\$8,620,034	3.2%	73.6%
Board General Fund Contingency	5,000,000	5,000,000	0	0.0%	1.3%
Time-limited funding to Departments	1,459,395	15,096,647	13,637,252	934.4%	4.1%
Uncertainty Reserve, Infrastructure Sinking Fund, and reserve for future year funding	6,255,836	8,707,313	2,451,477	39.2%	2.3%
COVID 19 Support	0	20,000,000	20,000,000	100.0%	5.4%
Capital Project Plan Contribution	5,500,000	0	(5,500,000)	0.0%	0.0%
Deferred Maintenance Fund	2,756,179	5,256,745	2,500,566	90.7%	1.4%
City of Santa Rosa (Annexation Roads)	662,000	662,000	0	0.0%	0.2%
City of Santa Rosa (Annexation Payment)	770,000	800,000	30,000	3.9%	0.2%
Community Development Commission	2,372,636	3,711,604	1,338,968	56.4%	1.0%

Department/Program/Initiative	FY 2019-2020 Adopted	FY 2020-2021 Adopted	\$ Change from FY 2019-2020	% Change from FY 2019-2020	% Share of Budget - September
Employee Programs	3,867,373	3,802,653	(64,720)	-1.7%	1.0%
Local Agency Formation Commission Share	279,718	279,718	0	0.0%	0.1%
Non-Departmental County Expenses	9,662,662	8,126,033	(1,536,629)	-15.9%	2.2%
Pension Obligation Bond 2003B Interest	1,075,200	1,075,200	0	0.0%	0.3%
Increase to reserves	0	1,100,000	1,100,000	0.0%	0.3%
FEMA Audit Reserve	0	3,970,804	3,970,804	0.0%	1.1%
Reinvestment & Revitalization Fund	3,300,000	6,000,000	2,700,000	81.8%	1.6%
Roads: Operations and Pavement Program	14,516,254	14,711,092	194,838	1.3%	3.9%
Sub-Total for Programs/Initiatives	57,477,253	98,299,809	\$40,822,556	71.0%	26.4%
Total	323,174,782	372,617,372	49,442,590	15.3%	100.0%

Position Summary

Table 5 illustrates changes in full-time equivalent (FTE) positions by department. The Adopted Budget increases allocations by 10.40 from the FY 2019-20 revised positions.

Table 5. Position Summary

	FY 19-20	FY 19-20	FY 20-21	Supple- mental	Add'l Board Approved	Hearing	FY 20-21
Department*	Adopted	Revised	Recomm.	Changes	Actions	Actions	Adopted
ACTTC	102.00	102.00	102.00	1.00	0.00	0.00	103.00
Ag Pres/Open Space District	28.50	28.50	28.50	0.00	0.00	0.00	28.50
Agricultural Commissioner	38.50	38.50	38.50	0.00	0.00	0.00	38.50
Board of Supervisors/ County Administrator	51.20	55.20	55.20	7.00	3.00	-2.00	63.20
Child Support Services	96.50	96.50	96.50	0.00	0.00	-15.50	81.00
Clerk-Recorder-Assessor	108.75	108.75	108.75	3.00	0.00	-5.20	106.55
Community Development	53.50	53.00	52.00	1.00	0.00	-1.00	52.00
County Counsel	42.50	42.50	41.25	0.00	0.00	0.00	41.25
District Attorney	128.55	127.55	127.55	0.00	0.00	0.00	127.55
Emergency Management	12.00	12.00	12.00	-1.00	0.00	0.00	11.00
Economic Develop Board	14.50	13.50	13.50	0.50	0.00	0.00	14.00
General Services	111.50	111.50	110.00	-1.00	0.00	-1.50	107.50
Health Services	529.78	554.03	548.08	17.10	4.00	-0.25	568.93
Human Resources	62.00	62.00	62.00	0.70	0.00	0.00	62.70
Human Services	889.55	913.55	911.55	16.00	0.00	0.00	927.55
IHSS Public Authority	1.00	1.00	1.00	0.00	0.00	0.00	1.00
Ind Office Law Enf & Out	2.00	3.00	3.00	0.00	0.00	0.00	3.00
Information Systems	116.50	116.50	116.50	0.00	0.00	0.00	116.50
Office of Equity**	0.00	0.00	0.00	2.00	0.00	0.00	2.00
Permit and Resource Mgmt	148.50	148.50	148.50	4.00	0.00	0.00	152.50
Probation	275.00	283.00	283.00	0.00	0.00	-4.00	279.00
Public Defender	52.00	52.00	52.00	0.00	0.00	0.00	52.00
Regional Parks	123.00	123.00	123.00	-1.00	0.00	0.00	122.00
Sheriff/Adult Detention	634.50	635.50	635.50	-1.00	0.00	-5.00	629.50
Transport & Public Works	169.00	170.00	170.00	0.00	0.00	0.00	170.00
UC Cooperative Extension	6.00	6.00	6.00	0.00	0.00	0.00	6.00
Water Agency	233.75	239.75	239.75	1.25	0.00	0.00	241.00
TOTALS (FTE)	4,030.58	4,097.33	4,085.63	49.55	7.00	-34.45	4,107.73

^{*}Sonoma County Fair and Exposition, Inc. is not included in the Permanent Position Summary Table. The Fair's Operating and Capital Improvement budget and County Employee Position allocation list are approved by the Board of Supervisors in January of each year to conform with the Fairgrounds calendar year reporting period.

^{**}The Office of Equity was established on August 18, 2020.

^{***}The FY 20-21 Final Adopted column reflects department allocation totals after vacant and filled allocations have been deleted effective November 3, 2020.

FINANCIAL POLICIES



FINANCIAL POLICIES FOR FY 2020-21 BUDGET DEVELOPMENT

Annually, the Board of Supervisors/Board of Directors provide policy direction to guide the County Administrator in the development of the Recommended Budget. The policy document is organized into basic fiscal principles and general government accounting standards.

BASIC FISCAL PRINCIPLES

Balanced Budget and Fiscal Discipline

- The budget must balance resources with expenditure appropriations. The County must live within its own means and avoid disturbing other local jurisdictions' revenue sources to resolve its deficiencies. Furthermore, any deviation from a balanced budget is not permitted by the California State Government Code, which states: "In the recommended, adopted, and final budgets the funding sources shall equal the financing uses." (Government Code §29009).
- Per the State's County Budget Act, the Board of Supervisors must adopt a "statutorily" balanced budget; however, to ensure ongoing sustainability, the County of Sonoma should strive to adopt a "structurally" balanced budget. A budget is statutorily balanced when total estimated financing sources (beginning fund balance plus revenues) equal the total appropriation (expenditures plus ending fund balance). At no time shall spending in a given year exceed total current revenues plus any fund balance carryover from the prior year. A statutorily balanced budget utilizes beginning fund balance as a financing source. In contrast, a structurally balanced budget matches total ongoing expenditures to the annual estimated revenues. In a structurally balanced budget, beginning fund balance may not be used as a financing source for ongoing expenditures. As noted in the Long Range Planning section below, the County's goals are to maintain annual expenditure increases at a conservative growth rate, and to limit expenditures to anticipated annual revenues. Ongoing expenditures shall be provided based on sound anticipated ongoing revenue and not include "one-time" items such as capital outlay, projects, or temporary program funding. Sound anticipated ongoing revenue is recurring revenue, such as, taxes and fees. As part of the FY 2017-18 Budget Adoption, the Board established a new fiscal objective of reducing reliance on fund balance for operating purposes. Therefore, by FY 2020-21 the recommended budget will align annual operating expenditures with annual operating revenues.
- All County departments/agencies must, when directed by the County Administrator, submit recommended
 options for reducing their net county costs as part of their annual budget submittal. These reduction options
 will be the primary source for balancing the County Administrator's recommended budget as submitted to the
 Board of Supervisors during difficult financial times. Reduction options will be accompanied by each
 department's analysis of the impact on services. Depending upon state budgetary impacts on Sonoma County,
 additional reductions may be requested from the County departments.
- Mid-year and third quarter reports of actual revenues and expenditures, with projections for the remainder of the year compared to revised budget, will be submitted by departments to the County Administrator, and on to the Board of Supervisors with recommendations, if necessary, for current year budget adjustments.
- In response to declining property tax and other revenues resulting from the "Great Recession", the County had been operating under a Board of Supervisors approved hiring freeze, which required the County Administrator's approval for filling any permanent or extra-help vacant positions. The hiring freeze policy is effective for FY 2020-21. In addition, all positions held vacant for 12 months or more will be deleted as part of the annual recommended budget.

Long Range Planning

- Recognizing cyclical economic downturns will occur in the future, and to maintain fiscal sustainability, program
 budgets will not be automatically restored as a result of fiscal recovery and/or discretionary revenue growth.
 Instead, a review of the current public needs compared to efficiencies implemented must be completed
 before program and/or service expansion is considered.
- Annual budgets will not be increased or changed to the point that ongoing operating costs become overly reliant on one-time or cyclical, unreliable revenues.
- Annual budgets will be compiled with long-term sustainability in mind to operate within available ongoing
 revenues, except as part of a Board of Supervisors approved plan in response to unilateral state budgeting
 actions that may include reducing costs over a specified number of years.
- Proposed new services, public facilities, significant infrastructure and system changes, and major strategy
 changes should/will be analyzed for their long term impacts on operations, funding, liability and maintenance
 before seeking Board of Supervisors approval. New programs or services will generally not be recommended
 unless they further Strategic Plan goals, objectives, or strategies; are provided with a reliable funding stream
 sufficient to finance their costs; and the Board of Supervisors can be assured the County can control both the
 quality and level of services provided.
- The County Administrator, in conjunction with the County Auditor-Controller, will submit a 5 year, multi-year financial projection and solicit budget policy direction prior to compiling the recommended budget.
- One-time funding sources (i.e. fund balance, cyclical increases to revenues, grants) will be used to fund one-time expenditures (i.e. fixed assets, infrastructure, grant programs, Economic Uncertainty Reserves, and special one-time needs programs). An exception to this policy will be when reducing ongoing costs in accordance with a Board of Supervisors approved multi-year plan to reach a new reduced ongoing financing base as a result of state budgetary action. This plan will be called out separately in the budget message.
- The County and other Government Agencies governed by the Board of Supervisors support the funding of the
 employee retirement system each year at a ratio of between 95%-105% actuarial assets to liabilities. The
 County Administrator shall work with the Retirement System Administrator to develop a forecast of financing
 required for the County (and other Government Agencies governed by the Board of Supervisors) and will
 include options to achieve the desired funding levels along with each recommended budget.
- In order to further the Board's pension reform goals, the County will implement an ongoing, structured approach for pre-paying unfunded pension liabilities on an annual basis. Effective Fiscal Year 2019-20 a baseline annual pre-payment contribution equivalent to 0.5% of pensionable payroll will be made (above and beyond the required employer contribution rate). In order to maximize employer cost avoidance as a result of pension discount costs, the pre-payment will be applied to the longest outstanding layers of the County's share of Unfunded Actuarial Accrued Liability, as determined by annual actuarial valuations of the Sonoma County Employees' Retirement Association. In addition, the Board will consider use of available one-time funding to make additional pre-payments as funding is available.
- In order to avoid significant increases in deferred maintenance costs for County facilities, the Board of Supervisors will appropriate, for a 5 year period commencing with FY 2017-18, forty percent (40%) of all new property tax growth—which is above the growth needed to keep up with inflation for existing levels of General Fund services—to the Capital Projects Budget to be used towards addressing deferred maintenance of County facilities.

Expenditure Management and Control

- Sonoma County, in conjunction with employee groups, will consider temporary salary and benefit cost saving
 programs (e.g. Mandatory Time Off, Voluntary Time Off) in lieu of service reductions or layoffs when the fiscal
 problem is of a temporary nature where one can reasonably predict when the fiscal problem will end.
- Federal and state program reductions will not be backfilled with County discretionary revenues except by
 Board of Supervisors direction. The Board of Supervisors typically does not backfill these programs due to their
 sheer size and magnitude on the County's financial position.
- Board policy direction is required prior to changing one-time expenses into ongoing expenses. In addition, departments will not engage in internal cost shifting to the County General Fund.

Treasury Management

- Other than amounts held with trustees under bond indenture or other restrictive agreements, the County's cash and investments shall be invested by the County Treasurer. The Treasury Oversight Committee has regulatory oversight for all monies deposited in the Treasury Pool. Such amounts are invested in accordance with investment policy guidelines established by the County Treasurer and reviewed by the Board of Supervisors. The objectives of the policy are, in order of priority, safety of principal, liquidity, and yield. The policy addresses the soundness of financial institutions in which the County will deposit funds, types of investment instruments as permitted by the California Government Code, and the percentage of the portfolio that may be invested in certain instruments with longer terms to maturity.
- Debt is incurred for the purpose of spreading capital project costs to the years in which the improvement will benefit. Debt is also incurred to reduce future costs such as refinancing (pension obligation bonds, general obligation bonds, certificates of participation) at lower interest rates.
- Sonoma County will not exceed its legal maximum debt amount. This amount is calculated annually based on 2% of the County's total assessed valuation. Sonoma County currently has no debt applicable to the legal maximum debt, leaving a 100% debt margin.
- Debt issuance and management is also subject to a separate set of policies established by the Board of Supervisors and available from the Auditor-Controller-Treasurer-Tax Collector's office.

Revenue Management

- Sonoma County will continue to advocate for more discretion over its revenue sources and to diversify and maximize discretionary revenue sources in order to resist state erosion to local revenues and improve the County's ability to manage individual revenue fluctuations.
- Programs financed by charges for services, fees, grants, and special revenue fund sources shall pay their full
 and fair share of all direct and indirect costs to the extent feasible and legally permitted. Including cost
 recovery towards future assets and/or system replacement.
- Departments requesting new or increased revenues from fees, permits and user charges shall submit these
 requests to the Board of Supervisors for consideration during the Board's annual fee hearing process.
 Requested fee increases shall include annual service improvement plans to identify efficiency and productivity
 measures taken or planned to minimize the level of rate increases, while improving customer service. If
 permissible by law, fees and charges should cover all costs of the services provided, unless otherwise directed
 by the Board of Supervisors, to provide for public benefit.
- Staff will use conservative but defensible estimates for major revenue sources and not unduly anticipate changes in revenue trends.
- Proposition 172 Public Safety Distribution Annually, the baseline growth shall be determined as the Consumer Price Index for All Urban Consumers-San Francisco-Oakland-San Jose for the 12-month period ending the previous December 31. This will be applied to the prior year budget for each department that received funds in the previous fiscal year, to establish the new adjusted base. Growth will be any funds projected or received that exceed the adjusted base. Growth shall be split 50% fire services and 50% law enforcement, until the point in time that fire services is receiving 8% of the funding. At that point in time, growth will be allocated in a similar manner until Probation reaches a desired share. Thereafter, growth will be provided on a proportional basis and become the annual adjusted base. If there is a decline in funding (negative growth), this will be allocated proportionally using the current year adjusted base allocation ratios.
- Shared service contracts with other political jurisdictions should include full cost recovery for any portion of
 services provided by the County, including recovery of full future retirement costs of County employees who
 act as employees for the other jurisdiction, unless otherwise directed by the Board of Supervisors. Any
 contract being brought to the Board that does not achieve full cost recovery should be accompanied by
 specific information about what level of subsidy is being provided and a justification for doing so.

Minimum Fund Balance Policies

• Sonoma County will create and maintain a prudent level of financial resources to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Funds will be assigned and balances will be maintained to finance anticipated future one-time expenditure needs and to allow time for the County to respond to major actions of the State of California that

materially affect the County's financial position. Periodic review and updates of the County's Directory of Funds balances in excess of \$3 million, not including non-cash assets, as of prior fiscal year end, will be incorporated as part of the Board of Supervisors Budget Policy Workshop. Also, disposition of accumulated year-end fund balances will occur when there has been no activity in the past year and the County Administrator and Auditor-Controller-Treasurer-Tax Collector have identified them as no longer needed for their original purpose.

- **General Fund Reserve** The Board will maintain a minimum level of unassigned General Fund Reserve balance equal to 1/12 (8.3%) or 1 month of annual General Fund revenues. Consistent with best practice recommendations from the Government Finance Officers Association of the United States and Canada, the County will strive to maintain a total unassigned General Fund Reserve balance equal to 1/6 or 2 months of annual General Fund operating revenues.
- Replenishing General Fund Reserve- Anytime the Board authorizes drawdown of Reserves, staff will present a
 re-payment schedule which shall include the amount of state/federal reimbursements expected to be
 received.
- **FEMA Audit Reserve** Specific to the 2017 wildfires to ensure that the County has adequate resources set aside to pay for any claims that are deemed ineligible by the Office of Inspector General. Based on a preliminary risk assessment, staff recommends a reserve equal to 20% of total FEMA reimbursements. The FEMA Audit Reserve will be categorized as assigned fund balance for the funding source of each project.
- **Fund balance**, created as a result of actual revenue and expenditure deviations from the budget, will be used to achieve and maintain the County's fiscal goals.
- Tax Loss Reserve Fund (TLRF) shall maintain as a restricted reserve an amount equal to 2% of the levy. The County Administrator in conjunction with the Auditor-Controller-Treasurer-Tax Collector may recommend the use of funds in excess of the established reserve to the Board of Supervisors for the purpose of balancing the budget. In order to finance an additional one-time Roads Pavement preservation investment on November 3, 2015, the Board temporarily reduced the reserve target to 1.25% and will re-establish the 2% reserve from the future collection of penalties.
- Tobacco Securitization proceeds shall be maintained in two separate funds. The first shall contain the portion of the proceeds to be used only for capital improvements and shall be used for those improvements that exceed the normal level of repair and replacement needed to maintain County facilities with priority funding for improvements to the Veteran's Memorial Buildings and the completion of the Americans with Disabilities Act Transition projects. On the latter, funding will be available only AFTER all other funding sources have been exhausted. The second shall contain the portion of the proceeds that, once de-allocated, can be used for general government purposes. Given the one-time nature of these funds, the latter shall only be used for one-time investments as opposed to financing any on-going operating costs.
- Refuse Franchise Fees shall be accounted for in the same manner as other franchise fees in the County General Fund revenues. They shall be recorded in a separate account in order to ensure that any fund balance does not roll into County General Fund carryover balance at year-end so that the County can designate use of the funds for solid waste obligations, roads infrastructure preservation, and other Board of Supervisors priorities. If used for road infrastructure preservation, these funds are not intended to supplant on-going County General Fund contributions nor are they intended to increase any external maintenance of effort requirements imposed by outside funding sources, but may be used to satisfy previously established maintenance of effort levels.
- **Tribal Development Impact Mitigation** funds shall be accounted for separately, so that when budgeting, only those monies received in the current year shall be relied upon for financing costs in the coming budget. The Board of Supervisors shall make a determination, as new tribal developments occur, on the best uses of these funds to mitigate impacts and maintain the high quality of life in surrounding or affected communities.
- Health Services-Medical System Expansion funds minimum reserve level is established at \$1 million. The
 Board of Supervisors recognized and confirmed the remainder of the fund balance will be spent in accordance
 with the Partnership Health Plan of California Memorandum of Understanding spending plan agreement.
 Health Services staff will coordinate with the County Administrator's Office and the Partnership Health Plan to
 review and update the spending plan as a part of the annual budget.
- County Health Plan-Economic Uncertainty Reserve is established based on actuarial valuation to cover unforeseen changes in expenditures and/or revenues, Human Resources staff will provide fund balance use

- recommendations as part of the annual recommended budget while maintaining a minimum level of economic uncertainty reserve consistent with Actuary's valuation and as recommended by the County Administrator.
- Water Agency Flood Zone 2A (Petaluma) will maintain a minimum of 6 months of operating expenditures.
 Funds in excess of the minimum required may accumulate to address future capital needs as approved by the Board of Directors in the annual Capital Project Plan.
- Water Agency Water Transmission System is to maintain a minimum of 3-4 months of operating expenditures. Funds in excess of the minimum required may accumulate to address future capital needs as approved by the Board of Directors in the annual Capital Project Plan.
- Reinvest and Revitalization funds accumulated from dissolved redevelopment project areas residual funds
 and asset liquidation distribution proceeds are segregated into a separate committed fund for specific
 investment purposes guided by the Reinvest & Revitalization Funds Use Policy pending approval. Accumulated
 use of resources will be presented as part of the annual recommended budget. Funding should be considered
 first to continue or complete the public benefit originally intended by the former redevelopment project,
 second to benefit the community where the former project area was located, and third for economic
 development investments.
- Roads One of the program's main sources of funding for maintenance services comes from gas tax. As a
 result of the frequent state formula allocation changes over the last five years, and to protect the County's
 General Fund resources, an operating reserve by way of year-end unrestricted fund balance equivalent to a
 minimum of 3 to 4 months of baseline operating expenses will be maintained within the Roads special
 revenue fund. The amount for FY 2014-15 was established at \$5,000,000 which will be reviewed periodically
 against annual baseline operating budget.

GOVERNMENT ACCOUNTING STANDARDS

The accounting policies of the County conform to accounting principles generally accepted in the United States of America as applicable to governmental entities. Noted below are several accounting policies considered in budget development.

Fund Balance Classifications

Government Accounting Standards Board (GASB) pronouncements aim to improve the usefulness and understandability of governmental fund balance information. Presentation requirements provide clearly defined categories to make the nature and extent of the constraints placed on a government's fund balance more transparent. This requirement only impacts governmental fund types (General, Special Revenue, Capital Projects and Debt Service). The following defines fund balance classifications and provides examples of fund balance amounts that would generally be reported within these classifications.

- •Non-Spendable Fund Balance Amounts that cannot be spent because they are either (a) not spendable in form or (b) legally or contractually required to be maintained intact. Examples include inventory, prepaid amounts, deposits, and any other amounts not expected to be converted to cash.
- •Restricted Fund Balance Amounts with constraints placed on use that are either (a) externally imposed by creditors, grantors, contributors or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation. Several of the County's Special Revenue Funds and the Debt Service Fund have restricted fund balances.
- •Committed Fund Balance Amounts that can only be used for specific purposes pursuant to constraints imposed by ordinance or resolution of the County's highest decision-making authority (Board of Supervisors) and that remain binding unless removed by an equally binding action.
- •Assigned Fund Balance Amounts that are constrained by the County's intent to be used for specific purposes. The intent can be established by the County's highest level of decision-making authority (Board of Supervisors) or by a body or an official to which the Board has delegated the authority (i.e. County Administrator). The Board has delegated the authority to assign fund balance to the County Administrator. This is also the classification for the Capital Project Fund and a portion of the General Fund.

•Unassigned Fund Balance – The residual classification for the General Fund that includes amounts not contained in the other classifications. In other funds the unassigned classification is used only if the expenditures incurred for specific purposes exceed the amounts restricted, committed, or assigned to those purposes (i.e. negative fund balance). The General Fund is the only governmental fund that should report a positive unassigned fund balance amount.

Asset Inventory/Protection

Sonoma County will regularly assess the condition of its assets that support delivery of County services (i.e. public facilities, infrastructure, technology, vehicle fleet, etc.) and plan for their maintenance and eventual replacement.

Normal maintenance and repairs are charged to operations when incurred. Betterments and major improvements that significantly increase values, change capacities, or extend useful lives are capitalized.

Capital assets include land, land improvements, buildings and improvements, machinery and equipment, infrastructure (e.g. roads, bridges, sidewalks), and intangible assets (e.g. land easements and computer software). Assets purchased or constructed are reported at historical cost or at estimated historical cost if actual historical cost is not available. Donated capital assets are valued at estimated acquisition value on the date of donation.

Assets will be capitalized as summarized in the table below:

Capital Asset Type	Capitalization Threshold	Depreciation/Amortization Period
Land	All Costs	Non-Depreciable
Buildings	\$25,000	15-50 Years
Building Improvements	\$25,000	50 Years
Infrastructure	\$100,000	25-50 Years
Software	\$25,000	3-10 Years
Non-Amortizable Intangibles	\$All Costs	Non-Amortizable
Machinery and Equipment	\$5,000	5 Years

- · Capital assets used in operations will be depreciated or amortized using the straight-line method over the lesser of the capital lease period or their estimated useful lives.
- The Board of Supervisors requires all departments to certify a detailed listing of all fixed asset inventory within their possession no later than May 31 every year.
- Capital replacement funds will be used to accumulate financial resources for future replacement of assets that will be retired from service. In addition, when feasible, replacement funding contributions will be included in applicable service charges from all system users. Specifically, the policy covers the following major system categories:
 - Building & Fixed Facilities As part of the annual Capital Project Plan and no less than every 5 years, and guided by Comprehensive County Facilities Plan, the General Services Director will regularly assess and adjust funding requests for each facility. The funding contributions would be placed in separate funds for each set of facilities and managed by the assigned department or agency director in conjunction with the County Administrator. Contributions for these funds will be included in service charge rates (including outside partner agencies) and grant costs where feasible and would be prioritized for available discretionary funding in the annual budget process. Consideration will always be given to annual operational maintenance funding (as opposed to contributions for future major repairs) necessary to preserve health and safety and overall asset life. Project funding recommendations will follow the priority criteria in the current Administrative Policy 5-2 which includes:
 - a. Required to meet compelling health, safety, legal or code compliance, a mandate of the Board of Supervisors, or a court order.
 - b. Previously approved phases of a project, which are integral to completing its initial scope.
 - c. Required to keep an existing building, facility, or complex operational. Provides measurable economic benefit or avoids economic loss to the County. Serves to maintain or improve infrastructure of the County as a general benefit to County operations and services.

- d. Alleviates constraints and impediments to effective public access and service such as improvements regarding space limitations or inefficient layout of space in County buildings or facilities, provisions for expanded or changed programs or services, or improvements to heating, ventilation or other work environment conditions.
- e. Improves the environmental quality or aesthetics of County facilities and complexes.

➤ Information Technology Assets

- a. The policy directs the Director of Information Systems in conjunction with the County Administrator's office to develop a plan to replace system components with the infrastructure contribution funding stream and potential one-time contributions within the remaining useful life of each component. The policy also directs a full infrastructure valuation of the computer and telephone communication systems every 5 years.
- The Public Safety radio infrastructure replacement review and funding request is the responsibility of the Sheriff's Office in conjunction with General Services, Information Systems, and the County Administrator.

Fund Types Used by the County

Governmental Fund Types:

- **General Fund:** Accounts for all revenues and expenditures necessary to carry out basic governmental activities of the County that are not accounted for through other funds.
- Special Revenue Funds: A Special Revenue Fund accounts for the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. Sonoma County Special Revenue Funds include: Human Services, Health and Sanitation, Open Space Special Tax Account, and Roads, among other funds.
- **Debt Service Funds:** Debt Service Funds are used to account for financial resources that are restricted, committed, or assigned to expenditure for principal and interest.
- Capital Projects Funds: Capital Projects Funds account for financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets (other than those in Proprietary Fund Types).

Proprietary Fund Types

• Enterprise Funds: Enterprise Funds account for operations: (a) that are financed and operated in a manner similar to private business enterprises, where the intent of the Board is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis are financed primarily through user charges; or (b) where the Board has decided that periodic determination of revenues earned, expenses incurred, and net income or loss is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Internal Service Funds

Internal Service Funds: Internal Service Funds (ISF) account for the financing of goods or services provided by
one department or agency to other departments or agencies of the County or other governmental units on a
cost reimbursement basis. A common use of these fund types is to account for the County's self-insurance
programs. The following describes the funding and budgeting methodologies the County uses for some of the
self-insurance programs.

The Accounting Basis Used in the Budget

The budget is developed on a modified accrual basis for governmental fund types (General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds), adjusted for encumbrance accounting. Appropriations for encumbrances are included and appropriations for expenditures against prior year encumbrances are excluded.

Under the modified accrual basis, obligations are generally budgeted as expenses when incurred, while revenues are recognized when they become both measurable and available to finance current year obligations. Proprietary

fund types (e.g., Transit and Refuse) are budgeted on a full accrual basis. Not only are obligations recognized when incurred, but revenues are also recognized when they are incurred or owed to the County.

The government-wide, proprietary and investment trust fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the County gives (or receives) value without directly receiving (or giving) equal value in exchange, include property and sales taxes, grants, entitlements, and donations. On an accrual basis, revenues from property tax are recognized in the year for which the taxes are levied. Revenues from sales tax are recognized when the underlying transactions take place. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements have been satisfied.

For business-type activities and enterprise funds, the County has elected under GASB Statement No. 20, Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Property Fund Accounting, to apply applicable GASB pronouncements as well as any applicable pronouncements of the Financial Accounting Standards Board, the Accounting Principles Board or any Accounting Research Bulletins issued on or before November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements.

OTHER POLICIES AND METHODOLOGIES

Other policies and methodologies that may be helpful for understanding the County's budget:

Budgetary Amendments

After the budget is adopted it becomes necessary to amend the budget from time to time. Department heads have the authority to amend budgets for changes within a category (e.g., Services & Supplies). County Administrator approval is required for adjustments between categories (e.g., Services & Supplies to Fixed Assets) or between program budgets within the department.

Budgetary amendments that change total revenues or appropriations for a department require Board of Supervisors approval. These include: (1) the appropriation of revenues not included in the adopted budget; (2) reductions to estimated revenues and related appropriations when it is determined that the revenues will not be received; (3) appropriation increases supported by use of available fund balance or Appropriations for Contingencies; and (4) the transfer of monies or appropriations from one fund or department to another.

Use of General Fund Contingencies

The County will commit a portion of the General Fund general purpose revenues as a Contingency Reserve to provide the Board of Supervisors: (1) for unforeseen events causing increased County costs during the fiscal year; (2) funding to invest one-time funds into potential opportunities that support the Board's Strategic Priorities; and (3) fee waivers. The Contingency Reserve should not be used to support recurring operating expenditures outside of the current fiscal year. Unless there is a justified unavoidable timing need, any decision to use Contingencies should only occur at the Board's annual budget hearing, and during mid-year budget updates

Funding Methodology for Self-Insurance Program

The following describes the funding and budgeting methodologies the County uses for some of the self-insurance programs.

The funding methodology for the workers' compensation and the liability insurance programs is designed to establish charges to departments to finance the current year costs at the 70% confidence level as estimated annually by an actuary. The Health ISF (county medical insurance plan) is funded based on actuarially determined trends in claims payments with the intent of maintaining a year-end fund balance equivalent to anticipated costs necessary to close out each year's activity and to cover expenses in excess of projected levels due to unexpected increases in the number of size of claims. For workers' compensation and liability insurance programs, cash reserves above and below the 70% confidence levels for outstanding liabilities for individual insurance funds are amortized on a rolling three-year basis, by decreasing or increasing rates by one-third of the difference, in accordance with Board policy. The rolling three-year amortization policy was implemented to: 1) alleviate large fluctuations in rates caused by changes in actuarial estimates or funding status; 2) facilitate long-term rate planning; and 3) provide consistent financial policy for the internal service funds.

For budgeting purposes, claims expense for the workers' compensation and liability funds are based on the actuary's estimated loss for the budget year at the 70% confidence level. In situations where this is not expected to provide sufficient appropriations to cover actual cash payments, additional funds are budgeted under Excess Claims Expense. Claims expense for the Health ISF is based on the actuary's estimated loss for the budget year.

At the time the budget is prepared, the total year-end outstanding liability for the budget year is not known. When this information becomes available from the actuary during the budget year, the change in the total outstanding liability is recorded to the budgeted sub-object Accrued Benefit Adjustment in order to conform to accounting principles. This budgetary figure is used merely to designate cash reserves to cover the outstanding liability and does not represent a cash revenue or expenditure. The Accrued Benefit Adjustment for liability and workers' compensation is budgeted at 10% of the total liability. The accrued benefit adjustment for the County Health Plan is budgeted using the most recent 1-year trend and 10% of the total liability. The total liability is based on the prior year estimate of total liability projected forward using the most recent claims expense trend.

Within the ISF insurance funds, the budgetary information presented is not readily comparable on a year-to-year basis because expenditures and use of cash reserves are related to past years' claims experience, as well as the fiscal year for which the budget is presented. Claims payments fluctuate depending on year of settlement, rather than occurrence of the claim, so payments may be made in excess of a current year's expected claims costs. In addition, actuarial estimates of total liability may vary substantially from year to year, depending on claims history, population changes, legislation, and other factors.



COUNTY OVERVIEW



GOVERNMENT

DIRECTORY OF ELECTIVE & APPOINTED OFFICERS

Elected Officers

Board of Supervisors

Supervisor, District One
Supervisor, District Two
David Rabbitt
Supervisor, District Three
Supervisor, District Four
Supervisor, District Four
Supervisor, District Five
Lynda Hopkins
Auditor-Controller-Treasurer-Tax Collector
Erick Roeser
County Clerk-Recorder-Assessor
Deva Marie Proto

District Attorney Jill Ravitch
Sheriff-Coroner Mark Essick

Appointed Officers & Department Heads

Agricultural Commissioner-Sealer of Weights & Measures Andrew Smith
Agricultural Preservation & Open Space District General Manager Bill Keene

Child Support Services Director

Community Development Commission Interim Director

County Administrator

Sheryl Bratton

County Counsel

Bruce Goldstein

Robert Pittman (Appointed 09/2020)

Economic Development Director Sheba Person-Whitley
Emergency Management Director Christopher Godley

General Services Director

Health Services Director

Human Resources Director

Human Services Director

Karen Fies

Angela Struckmann (Appointed 10/2020)

Independent Office – Law Enforcement Review/Outreach Director Karlene Navarro

Information Systems Director

John Hartwig

Office of Equity

Alegria De La Cruz (Appointed 09/2020)

Permit & Resource Management Director

Tennis Wick

Chief Probation OfficerDavid KochPublic DefenderKathleen PozziRegional Parks DirectorBert Whitaker

Transportation & Public Works Director

U.C. Cooperative Extension Director

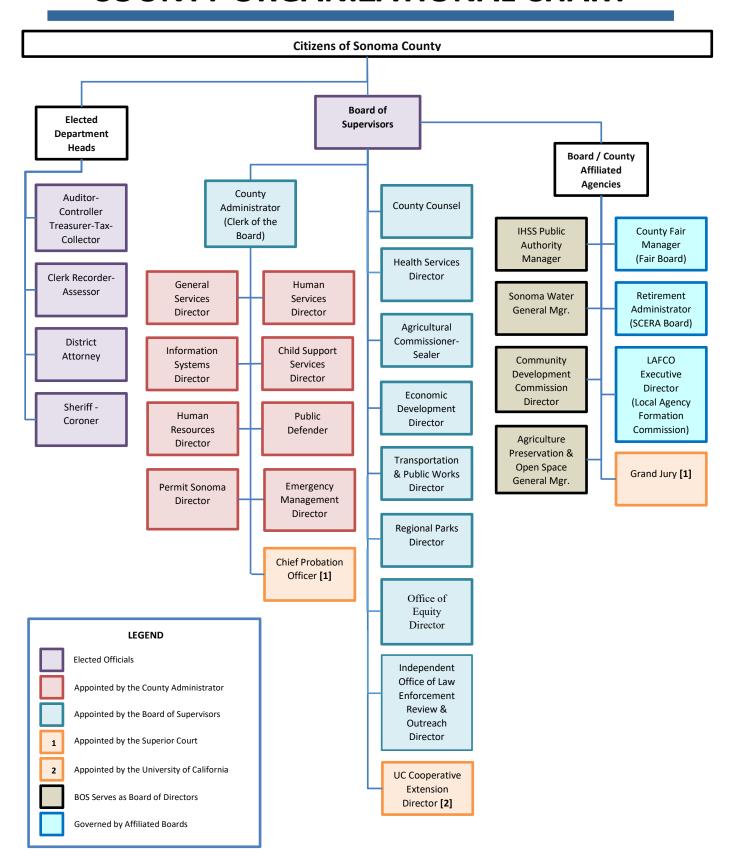
Water Agency General Manager

Johannes J. Hoevertsz

Stephanie Larson

Grant Davis

COUNTY ORGANIZATIONAL CHART



BOARD OF SUPERVISORS



Susan Gorin First

James Gore Fourth

Shirlee Zane Third District

Lynda **Hopkins**

David Rabbitt Second District

You are welcome to attend the meetings of the Board of Supervisors, held most Tuesdays at 8:30 a.m. For specific dates and times of meetings please visit the Board's website at http://sonomacounty.ca.gov/Board-of-Supervisors/. The Supervisors' Chambers is located in the Sonoma County Administration Building at 575 Administration Drive, Room 102A, Santa Rosa, California, 95403, Phone (707) 565-2241.

COUNTY OVERVIEW

Sonoma County is located at the threshold between the commerce-driven San Francisco Bay Area and the spectacular beauty of northern California. The county extends over 1,500 square miles with a diverse economy that includes a world class wine region, stunning natural resources, and dozens of tourist destinations. Sonoma County is home to 494,336 people, with approximately 35 percent of the population residing in Santa Rosa. That city was also recently named as one of the nation's "most livable communities" by Partners for Livable Communities. Residents all over Sonoma County enjoy a unique quality of life with access to cultural events, an academic community via Sonoma State University, economic opportunity, and low crime rates.

Governance

Sonoma County plays a dual role to residents, providing municipal services such as law enforcement and fire protection to unincorporated areas and providing the day-to-day operation of state and federally mandated programs. As a general-law county, Sonoma County abides by state laws that determine the number and duties of county elected officials. The county is divided into five districts that are approximately equal in population size. Each district has an elected Supervisor. District boundaries are adjusted every ten years following the release of federal census data.

The Board of Supervisors

The Board of Supervisors is comprised of five members, one from each of the five districts, elected to four-year terms. The Board establishes policies concerning growth and development, and sets priorities for all activities

within the county. In addition, they oversee the many departments and agencies of county government that provide county-wide services, health and welfare programs, elections, and public safety programs. The Board of Supervisors is also the governing body that provides municipal services to those unincorporated areas outside of cities. The Board of Supervisors acts as the governing Board of the Sonoma County Water Agency, the Agricultural Preservation and Open Space District, various county sanitation districts, and the Community Development Commission.

The County Administrator

The Board of Supervisors appoints the County Administrator who assists the Board in managing, directing, and coordinating the operations of all county departments. The County Administrator also prepares the county budget and makes recommendations to the Board of Supervisors to promote sustainable economic growth and effective delivery of county services.

COUNTY PROFILE

SONOMA COUNTY, CALIFORNIA



REGIONAL PARKS

Sonoma County Regional Parks	
Number of Parks	58
Park Acres	12,000
Volunteer Service Hours	36,972
Education & Recreation Program Participants	39,318
Membership and Access Passes	25,685

Source: Sonoma County Regional Parks

ROADWAYS IN SONOMA COUNTY

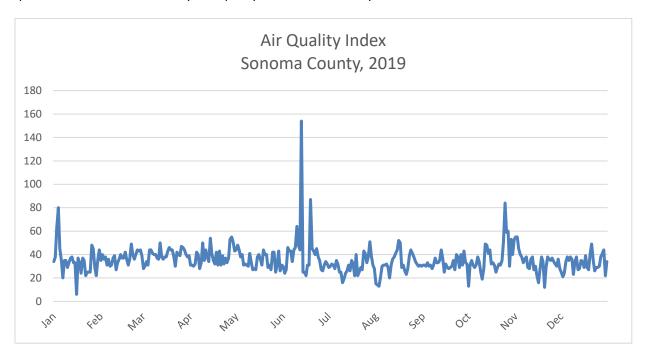
Maintained		Road/highway
by	Bridges	Miles
City*	111	994
County	237	1,369
State	113	592
Federal	0	10.5

^{*} Note: City and State road and bridge numbers are from 2014 due to lack of more recent comparable data.

Source: Transportation & Public Works, CalTrans

AIR QUALITY INDEX

The Air Quality Index measures how much pollution and particulate matter is in the air. A value from 0-50 is considered good air quality. In 2019, Sonoma County's median AQI was 33. This number is slightly lower than the 2018 median AQI of 36. This is due to the November Camp fire severely exacerbating air pollution in the final quarter of 2018. Sonoma County's air quality index has historically remained between 30 and 40.

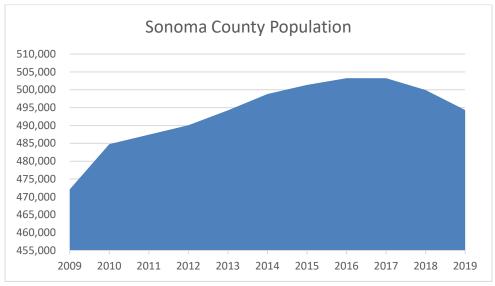


Source: Sonoma County Economic Development Board

DEMOGRAPHIC PROFILE

POPULATION

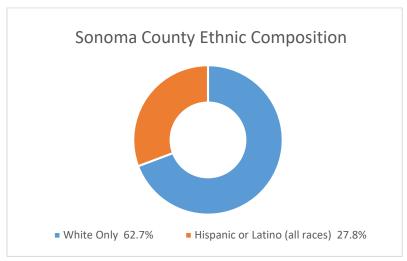
Sonoma County's populations continues to shrink, marking the fourth year of decline in a row. In 2019, Sonoma County was home to an estimated 494,336 residents, which is 8,913 less than in 2016. Prior to 2016 Sonoma County had experienced continuous population growth; devastating wildfires and rising housing costs could be responsible for a lack of inbound migration.



Source: US Census Bureau; Sonoma County Economic Development Board

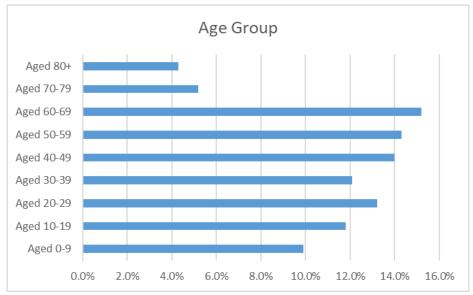
POPULATION CHARACTERISTICS

Ethnicity: In 2019, 27.8% of residents in Sonoma County identified as Hispanic. This compares to 24.9% in 2010. In 2025, 29.8% of residents are projected to identify as Hispanic.



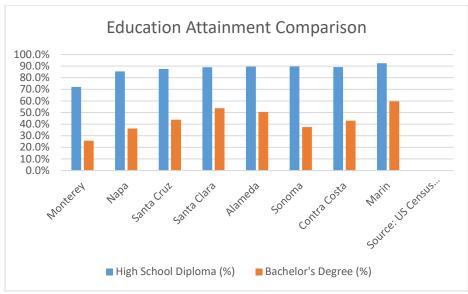
Source: Sonoma County Economic Development Board

Age: Sonoma County is experiencing a gradual ageing of its population and workforce. In 2019, residents aged 0-39 comprised of 47% of the total population, residents aged 40-79 comprised 48.7%, and residents aged 80+ comprised 4.3%.



Source: US Census Bureau

Education Attainment: Over the past several years, Sonoma County has seen a moderate increase in residents that hold a high school diploma or higher. In 2019, 89.7% of Sonoma County Resident's held those academic credentials. This compares favorably to the state average (84%) and the national average (88.6%). In 2010, Sonoma County residents, 25 years of age and over, that held a high school diploma or higher was 86.5%, showing that the county's educational attainment has increased in five years.

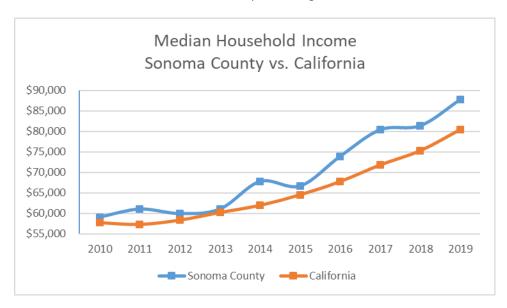


Source: Sonoma County Economy Development Board

ECONOMICS

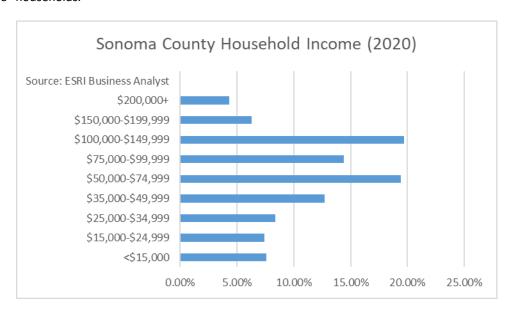
MEDIAN HOUSEHOLD INCOME

According to one year estimates from the US Census Bureau, Sonoma County's median household income grew from \$81,395 in 2018 to \$87,828 in 2019; with a margin of error of +/- \$2,313 and \$3,370 respectively. Sonoma County's median household income has remained consistently above California's consecutively for over 10 years. California's median household income of \$80,440 also experienced growth in 2019.



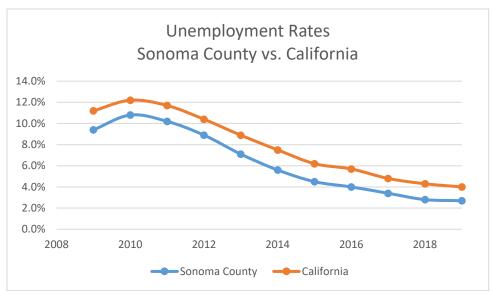
HOUSEHOLDS BY INCOME

Sonoma County's largest income bracket groups are \$100,000-\$149,999 (19.7%) and \$50,000-\$74,999 (19.4%). The county's bottom three income brackets, which make up \$0-\$35,000, account for 23.4% of households. 30.3% of households earn over \$100,000 in Sonoma County. This places the county eighth among nine bay area counties for "high-value" households.



UNEMPLOYMENT RATES

In 2019, Sonoma County's annual unemployment rate was measured at just 2.7%. Sonoma County's unemployment rate ranks fifth lowest in the Bay Area, among 9 counties. From 2013-2019, Sonoma County's unemployment rate dropped from 7.1% to 2.7%. This is tied for the second most dramatic drop in unemployment over this period of time among other Bay Area counties. Though 2019 hosted such a low unemployment rate, COVID-19 has disrupted unemployment numbers by spiking the unemployment rate to over 14% in April and settling to 7.2% as of September.



Source: State of California Employment Development Department

TOP PRIVATE EMPLOYERS

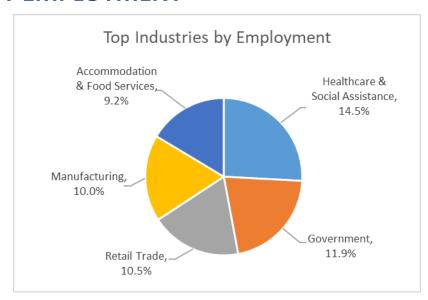
In 2019, the top private employers were dominated by healthcare, food and wine, and financial services. In sum, the top employers in healthcare: Kaiser Permanente, St. Joseph Health, and Sutter Regional Hospital, employ 5,793 workers. Within the food and wine industry, Jackson Family Wines, Amy's Kitchen, and Oliver's Market, employ 3,014 workers. Meanwhile, 1,034 workers are employed in the Banking and Finance Industry with top companies Redwood Credit Union, and Exchange Bank.

Rank	Employer	Industry	Employees
1	Kaiser Permanente Santa Rosa	Healthcare	3,088
2	St. Joseph Health, Sonoma County	Healthcare	1,640
3	Keysight Technologies	Technology	1,500
4	Jackson Family Wines- Kendall-Jackson Winery	Food and Beverage	1,098
5	Sutter Santa Rosa Regional Hospital	Healthcare	1,065
6	Amy's Kitchen	Food and Beverage	972
7	Oliver's Market	Food and Beverage	944
8	Hansel Auto Group	Automotive	660
9	Redwood Credit Union	Banking & Finance	634
10	Exchange Bank	Banking & Finance	450

Source: North Bay Business Journal

TOP INDUSTRIES BY EMPLOYMENT

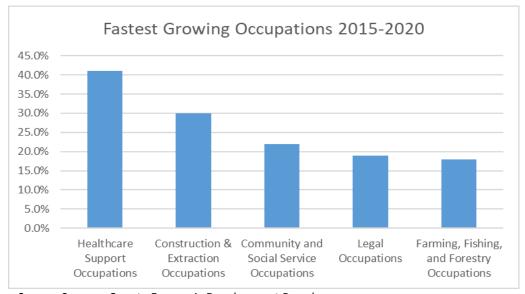
In 2019, Sonoma County's top five industries by employment were Healthcare & Social Assistance (14.5%), Government (11.9%), Retail (10.5%), Manufacturing (10.0%), and Accommodation & Food Services (9.2%). Between 2019 and 2020, Real Estate and Agriculture Industries experienced a small loss in job growth by 1%. This indicates that Sonoma County is continuing to experience more diverse hires. Which could be in part due to the devastating wildfires, because the Construction Industry has now outpaced Healthcare and Social Assistance with 55% job growth over the past ten years.



Source: Sonoma County Economic Development Board

FASTEST GROWING OCCUPATIONS

An occupation is defined by skills and can span across industries. From 2015 to 2020 the occupation with the largest growth was Healthcare Support Occupations (41%). Other occupations experiencing significant growth are Construction and Extraction Occupations (30%), Community and Social Service Occupations (22%), Legal Occupations (19%), and Farming, Fishing, and Forestry Occupations (18%).



Source: Sonoma County Economic Development Board

TOP AGRICULTURE COMMODITIES

The top producing commodity in Sonoma County in 2018, by a vast margin, was Winegrapes (all varieties) at \$777,675,300. This was followed by Market Milk (\$141,249,300), Miscellaneous Livestock, Poultry, and Related Products (combined total of \$79,958,100), and Cattle and Calves (\$20,727,500).

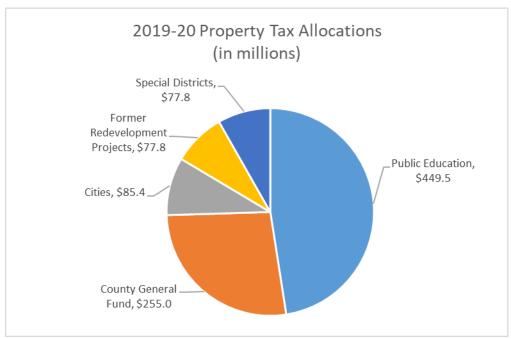
Revenue
\$777,675,300
\$141,249,300
\$41,027,300
\$38,930,800
\$20,727,500
\$20,406,500
\$18,121,900
\$11,279,700
\$8,383,100
\$6,145,800
\$5,635,900
\$2,419,200
\$1,494,200
\$1,247,900
\$1,200,200

Source: Sonoma County Department of Agriculture/Weights & Measures
Agricultural revenue data is from 2018; please refer to the Sonoma County Department of
Agriculture's 2019 Crop report when it is approved and published in January 2020:
https://sonomacounty.ca.gov/Agriculture-Weights-and-Measures/Crop-Reports/





WHERE DO YOUR PROPERTY TAX DOLLARS GO?



Source: Auditor-Controller-Treasure-Tax Collector, FY 2019-20

PRINCIPAL TAXPAYERS

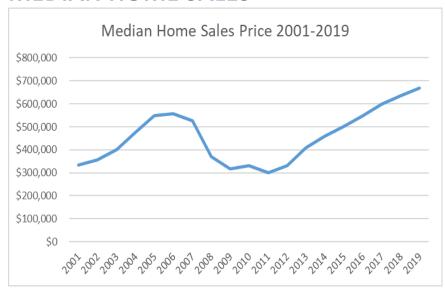
(Dollar Amounts in Thousands)

Taxpayer	Total Taxes	Percentages
Pacific Gas & Electric	\$16,246	1.72%
Geysers Power Company LLC	\$16,061	1.70%
Keysight Technologies Inc.	\$3,086	0.33%
Lytton Rancheria of California	\$1,786	0.19%
Enclave Apartments Property Owner LLC	\$1,685	0.18%
Pacific Bell Telephone Company	\$1,608	0.17%
Ferrari-Carano Vineyards \$ Winery LLC	\$1,471	0.16%
Jackson Family Investments III LLC	\$1,360	0.14%
Gallo Vineyards INC	\$1,226	0.13%
Foley Family Wines Inc.	\$1,177	0.12%
Total	\$45,706	4.84%
Ferrari-Carano Vineyards \$ Winery LLC Jackson Family Investments III LLC Gallo Vineyards INC Foley Family Wines Inc.	\$1,360 \$1,226 \$1,177	0.14% 0.13% 0.12%

Source: Auditor-Controller-Treasure-Tax Collector, FY 2019-20

HOUSING

MEDIAN HOME SALES

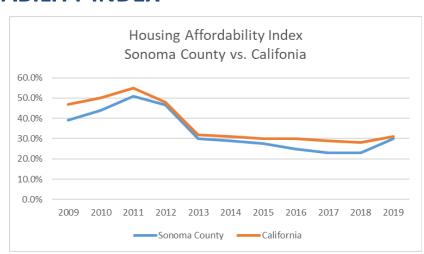


The median home sales price for Sonoma County in 2019 was \$668,245. This is approximately a 5% increase from the previous year. Other than the 43% dip in median house price during the recession years of 2006-2009, Sonoma County has seen a steady rise in median home sales prices. The past three years have seen annual median prices increase by 8.9%, 6%, and 5% respectively.

Source: Sonoma County Economic Development Board

HOUSING AFFORDABILITY INDEX

The Housing Affordability Index is an indicator which measures whether the median household income is high enough to qualify for a mortgage of the median priced home. A score of 100% indicates the median household income is exactly enough for the median priced home, and a score of 50 indicates the income is half of what is required to qualify. In 2019, Sonoma County's Housing Affordability Index was 30%. This compares as less affordable to California, at 31%.



Source: Sonoma County Economic Development Board

FINANCIAL SUMMARIES

This section contains a number of different summaries of the total Adopted Budget information. It shows the use of fund balance for each of the major fund groups (such as the General Fund or Special Revenue Funds), total financing sources by type (such as taxes or monies from other governments), total financing uses by groups of functions or services (such as Administration and Fiscal Services or Justice Services), and total financing uses by types of expenditures (such as salaries and benefits or fixed assets).

For more information on individual departmental budgets, see the following sections of this budget document which are grouped according to similar functions or types of services.

For financial summaries presented in the required State of California schedule format, see the section labeled "State Financial Schedules" toward the end of the document.

CHANGES IN FUND BALANCES ADOPTED FY 2020-21

Retirement Internal Service Fund	(528,579,926)	116,336,216	116,563,616	(528,807,326)
Grand Total	858,550,279	1,633,142,465	1,823,292,264	668,400,480
Special Districts	257,688,505	336,688,272	384,692,782	209,683,995
Internal Service Funds	41,006,184	89,742,371	113,752,644	16,995,911
Enterprise Funds	60,616,349	63,316,927	68,260,756	55,672,520
Total County Funds	499,239,241	1,143,394,895	1,256,586,082	386,048,054
Less: Operating Transfers	0	(146,158,747)	(146,158,747)	0
Subtotal County Funds	499,239,241	1,289,553,642	1,402,744,829	386,048,054
Capital Projects**	14,327,473	93,640,950	111,439,359	(3,470,936)
Subtotal - County Operating	484,911,768	1,195,912,692	1,291,305,470	389,518,990
Debt Service Funds	12,917,644	24,976,292	24,976,292	12,917,644
Special Revenue Funds	271,103,861	621,494,104	675,736,596	216,861,369
General Funds	200,890,263	549,442,296	590,592,582	159,739,977
Description	Earnings June 30, 2020	Fund Balances*)	or Designations)	Earnings June 30, 2021
	Balance/Retained	Financing Sources (Revenues & Use of	Contributions to Reserves	Balance/Retained
	Available Fund	Total Adopted	(Expenditures &	Available Fund
	Estimated		Financing Uses	Estimated
			Total Adopted	

^{*}Use of fund balance included in this column is limited to the amount needed to finance increases to reserves/designations.

All other uses of fund balance are determined based on the excess of Financing Uses over Financing Sources and reflected as a decrease to the estimated ending fund balance.

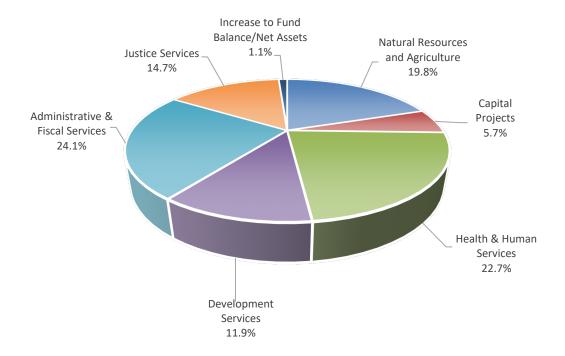
^{**}Estimated ending negative fund balance in capital project funds will be addressed during the FY 2020-21 1st quarter re-budgets.

COUNTY BUDGET FINANCING SOURCES AND USES SUMMARY FY 2018-19 THROUGH FY 2020-21

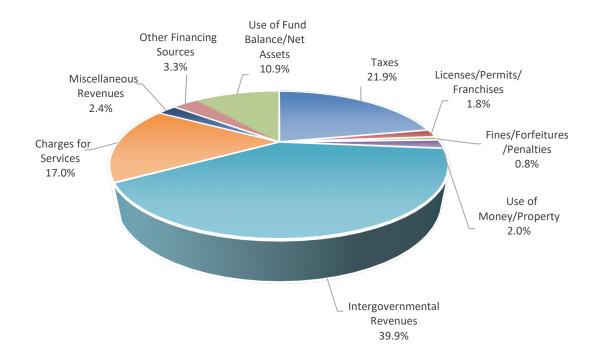
Description	Actual 2018-19	Estimated 2019-20	Recommended 2020-21	Adopted 2020-21
Financing Sources:				
Taxes	408,203,536	423,968,682	437,463,988	425,622,656
Licenses/Permits/Franchises	34,117,974	35,358,320	35,371,048	34,722,946
Fines/Forfeitures/Penalties	16,316,864	14,754,938	12,869,651	14,757,867
Use of Money/Property	57,745,478	39,492,434	39,220,495	38,593,459
Intergovernmental Revenues	626,701,401	737,860,963	780,868,517	774,340,799
Charges for Services	291,156,618	302,722,301	331,292,749	330,559,173
Miscellaneous Revenues	57,669,799	55,017,777	49,357,923	46,291,599
Other Financing Sources	52,991,385	63,638,035	51,354,688	63,117,730
Use of Fund Balance/Net Assets	26,823,909	185,396,507	171,111,242	211,849,651
Total Financing Sources	1,571,726,964	1,858,209,957	1,908,910,301	1,939,855,880
Uses of Financing by Function:				
Administrative & Fiscal Services	317,993,987	425,194,251	435,892,870	467,534,630
Justice Services	253,553,295	271,935,916	288,416,444	286,076,176
Health & Human Services	404,674,463	416,309,420	436,802,494	439,540,418
Development Services	160,423,458	224,354,335	237,915,802	231,036,794
Natural Resources and Agriculture	280,151,814	387,450,903	390,858,073	383,846,461
Capital Projects	14,657,224	101,518,254	110,038,075	110,348,949
Increase to Fund Balance/Net Assets	140,272,723	31,446,878	8,986,543	21,472,452
Total Financing Uses	1,571,726,964	1,858,209,957	1,908,910,301	1,939,855,880
Uses of Financing by Type:				
Salaries & Benefits*	616,802,842	679,977,309	736,147,188	739,906,249
Services & Supplies	557,819,356	639,803,899	653,392,249	643,966,969
Other Charges	454,441,800	540,678,210	559,684,060	566,059,249
Fixed Assets	77,166,448	230,965,348	244,677,776	236,818,888
Special Items	11,396,345	86,606	271,250	20,271,250
Other Financing Uses	40,175,612	62,995,910	55,158,599	60,203,528
Reimbursements	(326,348,162)	(330,326,203)	(354,707,364)	(354,142,705)
Appropriations for Contingencies	0	2,582,000	5,300,000	5,300,000
Increase to Fund Balance/Net Assets	140,272,723	31,446,878	8,986,543	21,472,452
Total Financing Uses	1,571,726,964	1,858,209,957	1,908,910,301	1,939,855,880
*Positions	Adopted 2018-19	Adopted 2019-20	Recommended 2020-21	Adopted 2020-21
Total Permanent FTE	4,060.19	4,030.58	4,085.63	4,107.73

COUNTY BUDGET – ALL FUNDS

FY 2020-21 \$1.94 Billion Uses - All Funds

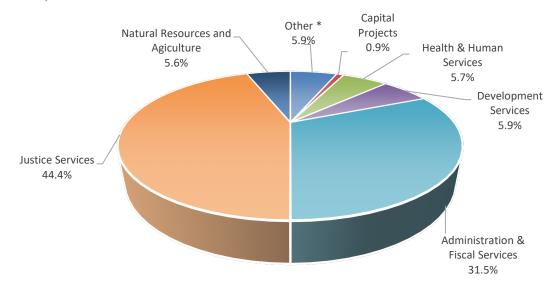


FY 2020-21 \$1.94 Billion Sources - All Funds



GENERAL FUND

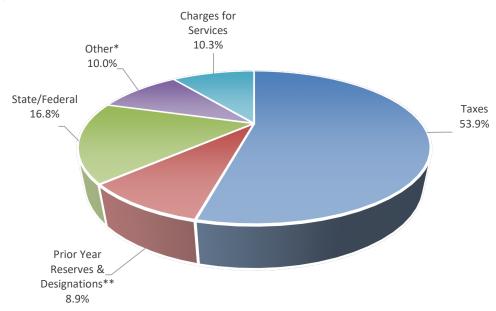
FY 2020-21 \$569.4 Million Uses – General Fund



(Excludes General Reserve Fund and Accumulated Capital Outlay (ACO) Funds)

*Other - Includes General Government Transfers (\$32 million), and Increases to Fund Balance (\$1.7 million)

FY 2020-21 \$569.4 Million Sources - General Fund



(Excludes General Reserve Fund and Accumulated Capital Outlay (ACO) Funds)

*Other - Includes Licenses/Permits/Franchises (\$22.4 million), Fines/Forfeitures/Penalties (\$11.1 million), Use of Money/Property (\$4.9 million), Miscellaneous Revenues (\$3.6 million), and Other Financing Sources (\$15.3 million). **Use of Prior Year Fund Balance - Includes \$50.9 million carryover fund balance.



ADMINISTRATIVE SUPPORT & FISCAL SERVICES

Board of Supervisors / County Administrator

County Counsel

Human Resources

General Services

Information Systems

Non Departmental

Auditor-Controller-Treasurer-Tax Collector

County Clerk-Recorder-Assessor

Independent Office of Law Enforcement **Review & Outreach**

Office of Equity

Emergency Management

Fire Services Funds

Court Support/Grand Jury



BOARD OF SUPERVISORS/ COUNTY ADMINISTRATOR

Sheryl Bratton County Administrator

The Department's mission is to enrich the quality of life in Sonoma County through superior public service and investing in beautiful, thriving and sustainable communities for all.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$14,446,442
Total Revenues/Use of Fund Balance	\$5,373,766
Total General Fund Contribution	\$9,072,676
Total Staff	55.20
% Funded by General Fund	62.80%

DEPARTMENT BUDGET DETAILS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
Expenditures by Character	Budget	Budget	Adopted	Adopted
Salaries and Benefits	9,731,753	11,163,601	1,431,848	14.7
Services and Supplies	2,737,613	3,254,849	517,236	18.9
Other Expenses	950,000	0	(950,000)	(100.0)
Transfers within the County	26,760	27,992	1,232	4.6
Total Expenditures by Character	13,446,126	14,446,442	1,000,316	7.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	7,786,930	9,072,676	1,285,746	16.5
Fees and Charges for Services	490,541	643,137	152,596	31.1
State, Federal, & Other Govt. Revenue	1,302,926	944,132	(358,794)	(27.5)
Other Departmental Revenue	0	12,000	12,000	100.0
Internal County Reimbursements and Transfers	3,865,729	3,774,497	(91,232)	(2.4)
Total Revenues/Use of Fund Balance	13,446,126	14,446,442	1,000,316	7.4

PERMANENT POSITIONS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions*	51.20	55.20	4.00	7.8

^{* 4.0} FTE new positions were added during Fiscal Year 2019-20: 2.0 FTE positions to manage the Cannabis Program; 1.0 FTE Communications Manager to lead the County's communications and legislative functions; and 1.0 FTE Administrative Analyst focused on climate resiliency efforts.

VARIANCE DISCUSSION

The year-over-year Salaries and Benefits cost increase is due to addition of four new positions approved by the Board of Supervisors during Fiscal Year 2019-20, including: 1.0 FTE Deputy County Administrator and 1.0 FTE Department Analyst to manage the County's Cannabis Program; 1.0 FTE Communications Manager to lead the County's public information, communications, and legislative programs; and 1.0 FTE Administrative Analyst focused on climate resiliency efforts.

The year-over-year increase in Services and Supplies is primarily attributed to implementing the second phase of County Counsel's transition to a direct billing model for General Fund clients, which entails shifting expenditures for legal services from Non-Departmental to individual departments.

Other Expenses are decreasing due to expiration of one-time expenditures approved during FY 2019-20 Budget Hearings for the Cannabis Environmental Impact Review and the Housing ID Project.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund	7.0	64 470 440	ά74.C 5 2.4	6764 504
Establish the County's centralized communications division, under management of the County Administrator's Office, by adding 1.0 FTE Administrative Aide and transferring 6.0 FTE existing positions from Permit Sonoma, Transportation & Public Works, Regional Parks, General Services, Emergency Management, and Department of Health Services. The existing 6.0 FTE positions will continue to be reimbursed by their current funding sources and include 4.0 Department Program Managers and 2.0 County Communication Specialists; of these positions, 2.0 FTE are currently vacant and will be converted to the newly created County Communications Specialist job classification. The new Administrative Aide will be financed by General Fund. All communications and public information staff will be co-located at the County Administration building, which necessitates relocation of ACTTC Payroll staff to an offsite office location. The General Fund will cover one-time office relocation and space adaptation costs of \$200,000, as well as ongoing office lease costs of \$65,000 annually (3/10/20, Item #7).	7.0	\$1,478,118	\$716,534	\$761,584
Re-budget \$200,000 of the total \$750,000 Cannabis Environmental Impact Review (EIR) project cost approved during FY 2019-20 Budget Hearings. The Cannabis Fund will reimburse the CAO budget for planned Cannabis EIR expenditures in FY 2020-21, including: environmental planning and outside legal consultants, staff training, software, equipment, and office supplies.	0.0	\$200,000	\$200,000	\$0
Establish appropriations for 0.6 Full-Time Equivalent (FTE) Administrative Services Officer I position, and approve the addition of a 1.0 FTE in the County Administrator's Office to work as a shared Administrative Manager with the Independent Office of Law Enforcement Review and Outreach and the newly formed Office of Equity (7/7/20, Item #28).	0.6	\$125,910	\$0	\$125,910

Budget Hearing Actions

budget Hearing Actions		Gross	Revenue and	
0 15 1	FTE	Expenditures	Reimbursements	Net Cost
Restored: Board of Supervisors community grants (\$30,000 per District) proposed for reduction from the Recommended Budget due to loss of Transient Occupancy Tax revenue. PG&E settlement funds will be allocated for three years at up to \$150,000 per year to backfill the revenue loss for a total not to exceed \$450,000.	0.0	\$0	\$150,000	\$(150,000)
Restored: 1.0 FTE Communications Specialist proposed for reduction from the Recommended Budget due to funding constraints. The position will be partially funded by \$80,000 of ongoing General Fund. PG&E settlement funds will be allocated for three years at up to \$100,005 per year to cover the balance of the position's costs for a total not to exceed \$300,015.	0.0	\$0	\$100,005	\$(100,005)
Proposed reduction restored: 1.0 FTE Principal Administrative supporting the Office of Recovery and Resiliency proposed for reduction from the Recommended Budget due to funding constraints.	0.0	\$0	\$0	\$0
Reduced Recommended Budget by eliminating 1.0 FTE vacant Principal Administrative Analyst assigned to Community and Government Affairs.	(1.0)	\$(243,726)	\$0	\$(243,726)
Reduced Recommended Budget by eliminating 1.0 FTE vacant Administrative Aide assigned to the Centralized Communications team.	(1.0)	\$(135,000)	\$0	\$(135,000)
Reduced Recommended Budget by programming \$145,000 of anticipated salary savings due to partially-filled positions, reducing Clerk of the Board overtime and extra-help by \$13,636, and reducing the climate action legal support budget by \$30,700. Reduce Transient Occupancy Tax revenue by \$240,000.	0.0	\$(189,336)	\$(240,000)	\$50,664
Reduced legal services expenditure appropriations for Assessment Appeals Board \$(1,380), Board of Supervisors \$(40,020), and County Administrator \$(15,180).	0.0	\$(56,580)	\$0	\$(56,580)
Increased appropriations in Board of Supervisors division to fund legal services. This one-time funding restores \$40,020 legal services appropriations and allocates an additional \$28,980 to support Board projects and priorities.	0.0	\$69,000	\$69,000	\$0

COUNTY COUNSEL

Bruce Goldstein County Counsel

The Sonoma County Counsel's Office is committed to providing the highest quality legal representation and advice, in a timely and responsive manner, to assist the County, its governing Board of Supervisors,

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$11,441,164
Total Revenues/Use of Fund Balance	\$11,441,164
Total General Fund Contribution	\$0
Total Staff	41.25
% Funded by General Fund	0.00%

and other office clients in promoting the public interest, achieving programmatic and strategic goals, and protecting financial resources.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	9,826,993	10,560,061	733,068	7.5
Services and Supplies	829,483	857,589	28,106	3.4
Transfers within the County	23,514	23,514	0	0.0
Total Expenditures by Character	10,679,990	11,441,164	761,174	7.1
Revenues/Reimbursements/Use of Fund Balance (Sources)				
Fees and Charges for Services	4,069,665	4,977,108	907,443	22.3
Other Departmental Revenue*	173,148	66,998	(106,150)	(61.3)
Internal County Reimbursements and Transfers	6,437,177	6,397,058	(40,119)	(0.6)
Total Revenues/Use of Fund Balance	10,679,990	11,441,164	761,174	7.1

^{*}Other Departmental Revenue includes Code Enforcement Settlements and Civil Penalty fees paid and Cannabis tax revenue.

PERMANENT POSITIONS

Total Permanent Positions*	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
	42.50	41.25	(1.25)	(2.94)
	FY 2019-20	FY 2020-21	Change from	% Change from FY

^{*} The recommended budget includes a reduction of 0.5 Deputy County Counsel IV and 0.75 Legal Assistant time-limited positions with terms ending June 30, 2020.

VARIANCE DISCUSSION

In FY 2020-21, Other Department Revenue is expected to decrease by \$106,150 from the prior fiscal year due to level of expected Code Enforcement payments based on current settlements' status.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

None

Budget Hearing Actions

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Reduce Recommended Budget by decreasing attorney fee reimbursements from general fund department clients reduced to meet budget constraints.	0	0	(138,000)	138,000
Increase attorney fee revenues from non- general fund department clients. This is a result of reallocation of general fund department client attorney service hours to non-general fund department clients.	0	0	138,000	(138,000)



HUMAN RESOURCES

Christina Cramer Director

Human Resources provides comprehensive human resources and risk management services, through leadership, and guidance supporting organizational effectiveness for an outstanding workforce.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$108,910,326
Total Revenues/Use of Fund Balance	\$100,882,772
Total General Fund Contribution	\$8,027,554
Total Staff	62.00
% Funded by General Fund	7.37%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	10,693,757	11,339,544	645,787	6.0
Services and Supplies	63,648,587	65,616,129	1,967,542	3.1
Other Expenses*	15,186,438	31,533,818	16,347,380	107.6
Transfers within the County	1,587,091	420,835	(1,166,256)	(73.5)
Total Expenditures by Character	91,115,873	108,910,326	17,794,453	19.5
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	6,670,005	8,027,554	1,357,549	20.4
Fees and Charges for Services	60,745,066	69,466,242	8,721,176	14.4
State, Federal, & Other Govt. Revenue	538,000	491,000	(47,000)	(8.7)
Other Departmental Revenue**	2,081,800	2,590,400	508,600	24.4
Use of Fund Balance	15,462,947	23,426,664	7,963,717	51.5
Internal County Reimbursements and Transfers	5,618,055	4,908,466	(709,589)	(12.6)
Total Revenues/Use of Fund Balance	91,115,873	108,910,326	17,794,453	19.5

^{*} Other Expenses include increases to total liability for Workers Compensation and General Liability Internal Service Funds.

PERMANENT POSITIONS

	FY 2019-20 Adopted	FY 2020-21 Recommended	Change from FY 2019-20	% Change from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	62.00	62.00	0.00	0.0

^{**}Other Departmental Revenue includes Interest Earnings and Miscellaneous Revenue including drug Rebates associated with County Health Plan.

Other expenditures show significant change primarily due to increases within the county's self-insurance programs for property, liability, and workers compensation. These are increasing due to a mixture of nation-wide tightening of the insurance market and local factors, including two major fires in the last three years. The change is a combination of direct increases to rates and a reassessment of funds reserves.

Expenditures on internal transfers are decreasing due to one-time transfers of available fund balance made during Fiscal 2019-20 to meet one-time needs including costs of putting a sales tax measure to support fire services on the March 2020 ballot and additional support for Veterans buildings and for Human Services programs that drop off in FY 2020-21.

General Fund contribution, Charges for Services, and Use of Fund Balance are all increasing in relation to the changes to insurance costs assessed above. These are paid through a mixture of General Fund and amounts recouped from County departments and agencies through charges. Use of fund balance primarily represents balance sheet transactions to increase liabilities in the Workers Compensation and General Liabilities Internal Service Funds in order to meet adjusted reserve requirements, and do not represent cash transactions.

Adopted as recommended with the following changes:

Supplemental Changes

General Fund	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduce expenditure appropriations by \$502,857 to reflect actual property insurance premium for FY 2020-21.	0.0	(502,857)	0	(502,857)
Add 0.7 FTE Administrative Aid to support the Commissions on the Status of Women and Human Rights. (7/7/20, Item #28).	0.7	71,447	0	71,447

	FTE	Gross	Revenue and Reimbursements	Not Cost
General Fund	FIE	Expenditures	Reimbursements	Net Cost
Reduce Recommended Budget for recruitment marketing contracts.	0.0	(35,400)	0	(35,400)
Reduce Recommended Budget for extra help staffing.	0.0	(41,972)	0	(41,972)
Reduce Recommended Budget for travel and training.	0.0	(36,311)	0	(36,311)
Reduce Recommended Budget funding for a Human Resources technician. The funding was reserved for a planned new position that had not been added to the budget, so there is no reduction of approved FTE associated with budget reduction.	0.0	(132,000)	0	(132,000)
Reduce Recommended Budget by reducing legal services expenditures.	0.0	(10,350)	0	(10,350)
Other Funds				
Reduce Recommended Budget for travel and training services budgeted in the Human Resources American's with Disabilities Act fund and offsetting General Fund revenues.	0.0	(2,400)	(2,400)	0
Reduce Recommended Budget for services and supplies in the Other Post-Employment Benefits Internal Service Fund. These savings will pass through to the General Fund and other funds in the form of reduced contributions.	0.0	(175,000)	0	(175,000)
Reduce Recommended Budget by reducing Safety Contracts in the Risk Management Internal Service Fund. These savings will pass through to the General Fund and other funds in the form of reduced contributions.	0.0	(27,000)	(27,000)	0

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduce Recommended Budget to reduce travel and training in the Risk Management Internal Service Fund. These savings will pass through to the General Fund and other funds in the form of reduced contributions.	0.0	(48,063)	(48,063)	0
Reduce Recommended Budget for third-party pre-employment screening. Demanded is expected to be lower due to the hiring freeze. These savings will pass through to the General Fund and other funds in the form of reduced contributions.	0.0	(140,000)	(140,000)	0

GENERAL SERVICES

Caroline Judy Director

The mission of the General Services
Department is to efficiently plan, provide,
and manage quality facilities; the
purchasing of goods and services; the
procurement and maintenance of vehicles

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$42,583,181
Total Revenues/Use of Fund Balance	\$24,453,196
Total General Fund Contribution	\$18,129,985
Total Staff	110.0
% Funded by General Fund	42.58%

and equipment; and the energy and sustainability services to support Sonoma County departments and agencies in the accomplishment of their goals.

DEPARTMENT BUDGET DETAILS

Expenditures by Character Salaries and Benefits Services and Supplies Capital Expenditures Other Expenses Transfers within the County	FY 2019-20 Adopted Budget 16,955,868 17,708,052 3,925,473 2,351,739 227,087	FY 2020-21 Recommended Budget 17,623,022 17,989,730 4,287,906 2,470,465 212,058	Change from FY 2019-20 Adopted 667,154 281,678 362,433 118,726 (15,029)	% Change from FY 2019-20 Adopted 3.9 1.6 9.2 5.0 (6.6)
Total Expenditures by Character	41,168,219	42,583,181	1,414,962	3.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	18,518,671	18,129,985	(388,686)	(2.1)
Fees and Charges for Services	3,428,162	3,721,076	292,914	8.5
State, Federal, & Other Govt. Revenue	1,229,591	1,438,644	209,053	17.0

General Fund Contribution	18,518,671	18,129,985	(388,686)	(2.1)
Fees and Charges for Services	3,428,162	3,721,076	292,914	8.5
State, Federal, & Other Govt. Revenue	1,229,591	1,438,644	209,053	17.0
Other Departmental Revenue	2,669,211	2,743,917	74,706	2.8
Use of Fund Balance	1,374,548	1,049,029	(325,519)	(23.7)
Internal County Reimbursements and Transfers*	13,948,036	15,500,530	1,552,494	11.1
Total Revenues/Use of Fund Balance	41,168,219	42,583,181	1,414,962	3.4

^{*} Internal County Reimbursements and Transfers includes transfers for capital project costs.

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change from
	Adopted	Recommended	FY 2019-20	FY 2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions	111.5	110.0	(1.5)	(1.3)

The General Fund Contribution for the FY 2019-20 Adopted Budget included \$350,000 of General Fund for facility maintenance projects on the County Campus. For FY 2020-21, these projects are funded by the Facilities Investment/Deferred Maintenance Fund.

General Services' General Fund Contribution for FY 2020-21 will not be sufficient to cover all anticipated costs. In order to submit a balanced budget aligned with General Fund Contribution, the Recommended Budget includes the deletion of a vacant 1.0 FTE Building Mechanic II and vacant 0.5 FTE Senior Office Assistant and reductions to janitorial and parking enforcement services for the County Campus. General Services has requested \$374,901 in Add Backs to restore the janitorial and parking enforcement services.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Reduce (1.0) Department Program Manager position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(180,279)	0	(180,279)
		24.252	2.470	10.000
Increase appropriations to cover the costs for the Oakridge Telecommunications Ground Lease. (5/12/20, #3).	0.0	21,260	2,170	19,090

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Add back ongoing funding for Janitorial Services. This addback restores funding that was removed in the Recommended Budget due to budget constraints.	0.00	278,981	0	278,981
Proposed reductions restored with discretionary General Fund in the Purchasing division: 1.0 FTE Department Analyst \$146,780, 0.5 FTE Assistant Purchasing Agent \$95,000. These positions were proposed for reduction from the Recommended Budget to meet budget constraints.	0.00	241,780	0	241,780
Reduce Recommended Budget by reducing services and supplies in the Light Fleet division to meet budget constraints.	0.00	(219,199)	0	(219,199)
Reduce Recommended Budget by discontinuing Fuel Cell Maintenance Contract to meet budget constraints.	0.00	(238,497)	0	(238,497)
Reduce Recommended Budget by closing Veterans Buildings due to COVID-19 for 6- months (July-Dec 2020) to meet budget constraints.	0.00	(218,403)	0	(218,403)
Reduce Recommended Budget in the Capital Projects division by eliminating Capital Project Management Overtime and deleting unfunded and vacant 1.0 FTE Sr. Capital Project Manager Position to meet budget constraints.	(1.0)	(42,818)	0	(42,818)

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Reduce Recommended Budget in the Accounting division by eliminating 0.5 FTE Sr. Account Clerk to meet budget constraints.	(0.5)	(43,096)	0	(43,096)

INFORMATION SYSTEMS

John Hartwig Director

The mission of the Information Systems Department is to maximize public service and operational efficiencies through the implementation of technology solutions that support and

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$53,097,322
Total Revenues/Use of Fund Balance	\$52,188,278
Total General Fund Contribution	\$909,044
Total Staff	116.50
% Funded by General Fund	1.71%

enhance current and future service delivery systems of Sonoma County.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget 19,220,979	FY 2020-21 Recommended Budget 20.634,779	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits Services and Supplies Capital Expenditures	16,224,758 4,960,742 10,776,564	18,063,913 3,711,499 10,687,131	1,413,800 1,839,155 (1,249,243)	7.4 11.3 (25.2)
Transfers within the County Total Expenditures by Character Revenues/Reimbursements/Use of Fund Balance	51,183,043	53,097,322	(89,433) 1,914,279	(0.8) 3.7
(Sources) General Fund Contribution	569,180	909,044	339,864	59.7
Fees and Charges for Services Other Departmental Revenue	14,008,334 30,000	14,595,196 22,000	586,862 (8,000)	4.2 (26.7)
Use of Fund Balance Internal County Reimbursements and Transfers	2,096,206 34,479,323	4,766,050 32,805,032	2,669,844 (1,674,291)	127.4 (4.9)
Total Revenues/Use of Fund Balance	51,183,043	53,097,322	1,914,279	3.7

PERMANENT POSITIONS

	EV 2040 20	EV 2000 04	al c	o/ 6 l	
	FY 2019-20	FY 2020-21	Change from	% Change from	
	Adopted	Recommended	FY 2019-20	FY 2019-20	
	Budget	Budget	Adopted	Adopted	
Total Permanent Positions*	116.50	116.50	0.00	0.0	

^{*}The recommended budget includes the addition of 1.0 full-time equivalent Assistant Information Systems Director position and deletion of 1.0 full-time equivalent Administrative Aide allocation approved by the Board on February 25, 2020.

In FY 2020-21, Use of Fund Balance is increasing by \$2.67 million from the prior year due to planned infrastructure replacement projects. Projects are financed with accumulated infrastructure replacement funds collected through baseline information system charges to clients for future scheduled replacements. These projects include regular replacement of aged network and data center equipment, completion of the Voice over Internet Protocol (VoIP) communications system replacement, and a replacement of Geographic Information Systems (GIS) Orthophotography, the base dataset required for GIS mapping.

In addition, in FY 2019-20 the department received a one-time operating transfer of \$1.7 million from General Fund Recovery & Resiliency Reserves to support countywide technology disaster recovery and resilience projects. Of this amount, \$330,000 was programmed as an operating transfer to the Technical Support Services section for IT Disaster Recovery/Business Continuity Planning Consultant costs, however associated expenditure appropriations were not programmed thus artificially creating a General Fund savings in FY 2019-20 by this amount. The department's General Fund Contribution is increasing by \$339,864 over the prior year to true-up the ongoing contribution to the department.

Adopted as recommended with the following changes:

Supplemental Changes

None

budget freating Actions		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Increase Recommended Budget by increasing revenue appropriations in the Records Division from one-time operating transfer from IS Replacement A Fund to support mail, records and courier services. These expenses were proposed to be reduced from the Recommended Budget to meet budget constraints.	0.0	0	90,912	(90,912)
Reduce Recommended Budget by reducing legal services expenditures to meet budget constraints.	0.0	(5,520)	0	(5,520)
Other Funds				
Increase Recommended Budget in IS Replacement Fund A from available fund balance to program operating transfer to the Records Division.	0.0	90,912	0	90,912



NON-DEPARTMENTAL

Sheryl Bratton County Administrator

Enriching the quality of life in Sonoma County through superior public services.

FY 2020-21
\$155,289,981
\$434,735,738
(\$279,445,757)
0.00
N/A

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommende d Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Employee Benefits	350,000	350,000	0	0.0
Services and Supplies	11,154,060	10,979,742	(174,318)	(1.6)
Other Expenditures*	67,958,395	60,539,455	(7,418,940)	(10.9)
Transfers within the County	85,620,108	83,420,784	(2,199,324)	(2.6)
Total Expenditures by Group	165,082,563	155,289,981	(9,792,582)	(5.9)
Revenues/Reimbursements/Use of Fund Balance (Sources) Tax Revenue **	310,461,402	330,137,855	19,676,453	6.3
Transient Occupancy Tax (incl. Measure L)	22,294,074	22,294,074	0	0.0
Fees and Charges for Services	10,627,455	11,660,478	1,033,023	9.7
State, Federal, & Other Govt. Revenue	15,006,000	10,578,643	(4,427,357)	(29.5)
Other Departmental Revenue***	11,131,148	7,913,148	(3,218,000)	(28.9)
Use of Fund Balance	43,982,988	32,995,162	(10,987,826)	(25.0)
Internal County Reimbursements and Transfers	21,256,622	19,156,378	(2,100,244)	(9.9)
Total Revenues/Use of Fund Balance	434,759,689	434,735,738	(23,952)	(0.0)
General Fund Contribution to Other Depts****	(269,677,127)	(279,445,757)	(9,768,630)	3.6

^{*}Other Expenses includes contributions to local municipalities and non-County agencies, such as the Community Development Commission for Housing Programs and the Agricultural Preservation & Open Space District for land preservation, as well as appropriations for Contingencies.

^{**} Includes \$25.9 million in Sales Tax Revenue for the Sonoma County Agricultural Preservation and Open Space District.

^{***} Other Departmental Revenue includes Teeter tax loss penalites, interest earnings on retirement contribution prepayments, and franchise fees for refuse and utilities.

^{****}The negative General Fund net cost finances General Fund contribution to County Departments and select programs.

Other Expenditures decrease primarily due to a one-time funding, of \$2 million, to the Community Development Commission towards the County Fund for Housing that supports affordable housing creation, and one-time set asides for County Counsel's move to budgeting based on billing of General Fund departments rather than through general fund contribution. First year expenses were maintained in Non-Departmental, but have moved to individual departments in Fiscal 2020-21.

Tax revenue increases due to a projected increase in property tax revenue, which are derived for the annual secured property assessment roll issued by the Clerk-Recorder-Assessor. Tax revenue projections do not include effects of the COVID-19 pandemic.

Charges for Services increase due to an increase in franchise fees for PG&E and for cable in order to true up budget to prior year trends.

State, Federal, and Other Governmental Revenues decrease due to an expected decline in tribal mitigation revenues due to impacts of the COVID-19 pandemic.

Other Departmental Revenue decreases due to lower expected interest earning rates to be realized in the Treasury pool, and a decrease of Teeter Reserves one-time uses programmed in the prior year which are not continuing in the recommended budget.

Use of Fund Balance decreases due to prior year one-time draw down of accumulated balances in Tribal Mitigation, Reinvestment and Revitalization, and Cannabis funds which were used to fund one-time needs in Fiscal 2019-20, including funding for the County Fund for Housing mentioned above and funding for the creation of an infrastructure sinking fund.

Adopted as recommended with the following changes:

Supplemental Changes

Supplemental Changes		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund	1112	Expenditures	Kellibursellielits	Net Cost
Increase expenditure and revenue appropriations in Other General Government to reflect a rebudget of unused portion of State grant funding for the rebuilding of Camp Newman, which was destroyed in the 2017 wildfires (1/8/2019, #11).	0.0	3,500,000	3,500,000	0
Increase secured property tax revenue appropriations by \$2.25 million to account for anticipated growth associated with rebuild that was left out of the recommended budget (11/17/2019, #47)	0.0	0	2,241,724	(2,241,724)
Increase expenditure appropriations, including \$1.1 million transfer to reserves to maintain minimum reserve levels, at 8.4% of total General Fund revenues, or \$44.3 million (Financial Policy); \$1.2 million in additional funding toward deferred maintenance and county infrastructure; \$3 million for anticipated Human Services programming cost increases (5/2020); \$2 million for homeless services programming; and \$1 million for modernization of the Integrated Justice System.	0.0	8,313,315	\$0	8,313,315
Other Funds Re-budget \$300,000 of the total \$750,000 Cannabis Environmental Impact Review (EIR) project cost approved during FY 2019- 20 Budget Hearings. Includes \$200,000 to reimburse the CAO budget for planned Cannabis EIR expenditures in FY 2020-21, including: environmental planning and outside legal consultants, staff training, software, equipment, and office supplies and \$100,000 in services and supplies for contract services. (FY 2019-20 Adopted Budget).	0.0	400,715	0	400,715

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Increase revenue appropriations in General	0.0	0	1,100,000	(1,100,000)
Fund Reserves to receive transfer from				
General Fund to maintain reserve levels.				

		Gross	Revenue and	
0 15 1	FTE	Expenditures	Reimbursements	Net Cost
General Fund Reduce Recommended Budget General Fund tax revenues in line with expected impacts of COVID 19 including: Supplemental Property Tax, (\$1,050,000); Sales and Use Tax, (\$1,315,050); Transient Occupancy Tax, (\$1,839,261); and Property and Document Transfer Tax, (\$2,035,877).	0.0	0	(6,240,188)	6,240,188
Increase Recommended Budget Secured Property Tax revenues to match the final approved tax assessment roll, and increase expenditures to transfer 40% of the value above budget to the Deferred Maintenance Fund in line with Board policies.	0.0	387,422	968,606	(581,164)
Reduce Recommended Budget General Fund support to the Community Development Commission by 10%, in line with reductions taken by General Fund departments to match decreased revenue projections.	0.0	(150,624)	0	(150,624)
Reduce Recommended Budget General Fund one-time support for the Department of Health Services by 10% in line with reductions taken by General Fund departments to match decreased revenue projections.	0.0	(572,800)	0	(572,800)
Increase revenue in the General Fund to receive one-time transfers of fund balance from the Reinvestment and Revitalization fund, \$9,294,319; Refuse Franchise fees, \$1,900,000; and Cannabis Fund, \$250,000. Funds transferred to other departments for approved measures as described below and in departmental entries.	0.0	0	11,444,319	(11,444,319)
Increase revenue in the General Fund to receive \$2.5 million in ongoing transfers from the Reinvestment and Revitalization fund to support ongoing needs and to receive \$843,000 in ongoing in-lieu Transient Occupancy Tax payments from the Graton Mitigation fund. Funds are used to support ongoing services as described in departmental narratives.	0.0	0	3,343,000	(3,343,000)

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Increase revenue appropriations in the General Fund to receive additional one-time funding from Teeter fund balance.	0.0	0	1,800,000	(1,800,000)
Add appropriations for costs associated with researching and placing a tax measure to support Fire Services on the ballot, funded with a transfer from PG&E Settlement Funds	0.0	500,000	500,000	0
Reduce appropriations in the General Fund related to the annual Capital Projects contribution. Contribution in FY 2020/21 will be made from the proceeds of the refinanced Tobacco Bonds (see entry in Other Funds below).	0.0	(5,500,000)	0	(5,500,000)
Add appropriations to provide additional General Fund to the Community Development Commission, including \$355,985 of ongoing funding and \$2,000,000 one-time funding. See Community Development Commission pages for details.	0.0	2,355,985	0	2,355,985
Add appropriations to transfer funding to General Fund Reserves in order to maintain a 20% FEMA Audit Reserve in line with Board Policy.	0.0	3,970,804	0	3,970,804
Add appropriations to transfer one-time Discretionary funds to the Fire Service Project fund to backfill reduced Transient Occupancy Tax and Proposition 172 Revenue.	0.0	1,709,743	0	1,709,743
Add appropriations to transfer one-time discretionary funding to the COVID 19 fund to support countywide COVID 19 costs not covered by state and federal funding.	0.0	20,000,000	0	20,000,000
Add appropriations to transfer funding to the Economic Development Board to offset reductions in Community Investment Fund Transient Occupancy Tax revenues. Funding is ongoing until replaced by increased Transient Occupancy Tax.	0.0	477,423	0	477,423
Add appropriations to transfer one-time discretionary funding to various departments to offset reductions and support additional needs. See departmental narratives for details.	0.0	3,786,830	0	3,786,830
Reduce appropriations for legal services.	0.0	(2,760)	0	(2,760)

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Other Funds				
Add appropriations in the Reinvestment and Revitalization fund to transfer \$9,294,319 in one-time fund balance and \$2,500,000 in available ongoing revenue to the General Fund.	0.0	11,794,319	0	11,794,319
Add appropriations in the Refuse Franchise Fees fund to transfer \$1,900,000 of available fund balance to the General Fund. Increase is partially offset by a decrease of \$1,380 for legal services in the fund.	0.0	1,898,620	0	1,898,620
Add appropriations in Tobacco Securitized Fund to receive \$12,263,042 in revenue associated with the refinancing of the Tobacco Bonds, and to transfer \$5,500,000 to Capital Projects to replace the annual General Fund contribution	0.0	5,500,000	12,263,042	(6,763,042)
Add appropriations of \$843,000 in Graton Tribal Mitigation Funds to transfer ongoing in lieu Transient Occupancy Tax revenue to the General Fund. Associated revenue was included in the Recommended Budget.	0.0	843,000	0	843,000
Add appropriations in the Sonoma County Cannabis Fund to transfer \$250,000 of available fund balance to the General Fund.	0.0	250,000	0	250,000
Reduce Recommended Budget in the Community Investment Fund to reflect reduced Transient Occupancy Tax revenue due to COVID 19 and offsetting expenditure reductions.	0.0	(1,522,500)	(3,273,363)	(1,750,863)
Reduce Recommended Budget in the Measure L Fund to reflect reduced Transient Occupancy Tax revenue due to COVID 19 and offsetting expenditure reductions.	0.0	(1,668,966)	(1,672,055)	3,089
Add appropriations in General Fund Reserves to receive a transfer of \$8,500,000 from PG&E Settlement funds to restore reserves drawn down in response to the 2017 wildfires; and of \$3,970,804 from the General Fund to receive maintain a 20% FEMA audit reserve.	0.0	0	12,470,804	12,470,804
Add appropriations in the COVID 19 response fund to receive one-time discretionary funding for countywide COVID response not funded by state or federal funds	0.0	20,000,000	20,000,000	0

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Add appropriations in the PG&E Settlement	0.0	14,222,540	0	14,222,540
fund to transfer \$8,500,000 to General Fund				
Reserves to replace funds drawn down as a				
result of the 2017 wildfires and \$5,722,540 to				
transfer funds to various departments. See				
departmental narratives for details.				



AUDITOR-CONTROLLER-TREASURER-TAX COLLECTOR

Erick Roeser Auditor-Controller-Treasurer-Tax Collector

The mission of the Auditor-Controller-Treasurer-Tax Collector is to provide reliable and relevant financial information and quality financial services in an efficient, ethical, and

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$164,296,874
Total Revenues/Use of Fund Balance	\$158,269,642
Total General Fund Contribution	\$6,027,232
Total Staff	102.00
% Funded by General Fund	3.67%

effective manner to the citizens of Sonoma County, while promoting fiscal responsibility and accountability.

DEPARTMENT BUDGET DETAILS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommende	FY 2019-20	2019-20
Expenditures by Character	Budget	d Budget	Adopted	Adopted
Salaries and Benefits	50,364,383	51,119,410	755,027	1.5
Services and Supplies	15,016,332	15,928,622	912,290	6.1
Other Expenses*	97,989,584	96,971,966	(1,017,618)	(1.0)
Transfers within the County	275,563	276,876	1,313	0.5
Total Expenditures by Character	163,645,862	164,296,874	651,012	0.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
•	5,692,907	6,027,232	334,325	5.9
(Sources)	5,692,907 131,754,321	6,027,232 136,740,100	334,325 4,985,779	5.9 3.8
(Sources) General Fund Contribution			The state of the s	
(Sources) General Fund Contribution Fees and Charges for Services**	131,754,321	136,740,100	4,985,779	3.8
General Fund Contribution Fees and Charges for Services** Other Departmental Revenue***	131,754,321 7,562,262	136,740,100 7,192,762	4,985,779 (369,500)	3.8 (4.9)

^{*} Other Expenses are primarily related to payment of pension premiums to the Sonoma County Employee Retirement Agency and payment on long-term debt. Year-over-year charges are tied to changes in debt service payments.

^{**}Fees and Charges for Services primarily include payments for retirement collected from departments and employees, which adjust based on overall county wages.

^{***}Other Departmental Revenue includes Teeter Tax Loss Penalties (annual ongoing allocation), Parking Fines, and Sonoma County Energy Independence Program (SCEIP) Interest Earnings, and revenues associated with repayment of the Tobacco Settlement Bonds. The bond payment revenues and expenditures were previously not recorded in the budget, but have been added to increase transparency.

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	102.00	102.00	0.00	0.0

VARIANCE DISCUSSION

Services and supplies Expenditures are increasing due to increased costs in the Enterprise Financial Systems Internal Service Funds due to needed system upgrades, which will be financed by departments' user charges and through use of accumulated fund balance.

Net use of fund balance in the Retirement Internal Service Funds is decreasing due to the schedule of Pension Obligation Bond Repayments. Payments of interest appear as a net expenditure in an Internal Service Fund, while payments on principal do not, as they are balanced by decreasing liabilities. Thus the Pension Obligation Fund Internal Service Funds show decreasing net cost as the bonds move toward completion and a smaller share of payments go toward interest.

Adopted as recommended with the following changes:

Supplemental Changes

None

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Reduce reimbursements in Revenue Accounting by \$108,000 to reflect reduced Transient Occupancy Tax contribution to offset costs of administering the tax collection. Impacts of reductions are offset in the item below.	0.0	0	(108,000)	108,000
Proposed Reduction Partially Restored: 1.0 Senior Account Clerk and 1.0 Accountant- Auditor II, as well as extra help staffing in the Revenue Accounting section restored to continue full operations of the Transient Occupancy Tax unit. Positions are restored using up to \$310,000 of PG&E Settlement Funding per year for 3 years, for a total not to exceed \$930,000. Reductions of \$18,078 in extra help and services and supplies implemented.	0.0	202,000	310,000	(108,000)
Proposed reduction restored: 3.0 Accountant- Auditor II positions in the Audit Division proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	0	0	0
Reduce Recommended Budget by reducing legal services expenditures.	0.0	(18,078)	0	(18,078)



CLERK-RECORDER-ASSESSOR

Deva Marie Proto Clerk-Recorder-Assessor

The Clerk-Recorder-Assessor is committed to assuring honest and open elections; maintaining and preserving property records and vital records; and, setting fair and equitable values for tax purposes in an

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$22,505,990
Total Revenues/Use of Fund Balance	\$8,477,257
Total General Fund Contribution	\$14,028,733
Total Staff	108.75
% Funded by General Fund	62.33%

accurate, timely, professional, and courteous manner.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	14,590,930	14,796,500	205,570	1.4
Services and Supplies	6,239,386	6,885,961	646,818	10.4
Capital Expenditures	2,149,780	313,718	(1,836,062)	(85.4)
Transfers within the County	2,451,192	509,811	(1,941,381)	(79.2)
Total Expenditures by Character	25,431,288	22,505,990	(2,925,298)	(11.5)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
(CCC)				
General Fund Contribution	13,536,346	14,028,733	492,630	3.6
	13,536,346 4,031,071	14,028,733 5,443,381	492,630 1,412,310	3.6 35.0
General Fund Contribution			· ·	
General Fund Contribution Fees and Charges for Services	4,031,071	5,443,381	1,412,310	35.0
General Fund Contribution Fees and Charges for Services State, Federal, & Other Govt. Revenue	4,031,071 1,686,619	5,443,381 266,714	1,412,310 (1,419,905)	35.0 (84.2)
General Fund Contribution Fees and Charges for Services State, Federal, & Other Govt. Revenue Other Departmental Revenue	4,031,071 1,686,619 315,515	5,443,381 266,714 371,855	1,412,310 (1,419,905) 56,340	35.0 (84.2) 17.9

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions*	108.75	108.75	0.00	0.0

^{*}The recommended budget includes 1.0 Elections Services Supervisor position added on December 17, 2019, and a reduction of 1.0 Special Projects Director Term-Limited position with term end date of December 31, 2019.

The FY 2020-21 Recommended Budget includes a \$1.8 million decrease in Capital Expenditures from the prior year primarily due to costs budgeted in FY 2019-20 for the acquisition of the Registrar of Voters new voting system and the associated reimbursement from the State funding match for voting system replacements. Consequently, corresponding State Revenues are decreasing by \$1.4 million and Transfers within the County are decreasing by \$1.9 million for operating transfers from the Registrar of Voters Accumulated Capital Outlay (ACO) fund to the Registrar of Voters operating budget for the purchase of the new voting system in the prior year.

Fees and Charges for Services is increasing by \$1.4 million primarily due to a projected increase in recording revenues based on an upward trend of subdivision map recordings in the prior year. In addition, the Registrar of Voters will be conducting the Presidential General Election in November 2020. This election has historically had the highest voter turnout thus producing the highest number of districts requesting to consolidate with this election thereby yielding greater reimbursements as each jurisdiction requesting consolidation pays a pro-rata share of the costs associated with conducting the election.

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund	112	Expenditures	Kembursements	1401 0031
Increase appropriations in the Assessor division for one-time operating transfer reallocation of discretionary funds from the Recorder division to cover a portion of the projected FY 2020-21 budget deficit in the Assessor division.	0.0	164,353	164,353	0
Add 2.0 Appraiser Aides and 1.0 Assessment Specialist time-limited positions with terms ending June 30, 2021. These positions were approved by the Board during the FY 2018-19 budget hearings to address the assessment backlog that resulted from the 2017 wild fires. The department's FY 2020-21 General Fund contribution included additional funding to cover position costs, and the associated expenditure appropriations are included in the Recommended Budget (3/14/18).	3.0	0	0	0
Other Funds				
Program one-time operating transfer for reallocation of discretionary funds from the Recorder division to the Assessor division to cover a portion of the projected FY 2020-21 budget deficit in the Assessor division. Financed by the Recorder's division contribution of the General Fund allocated by the Board during FY 2019-20 budget hearings.	0.0	164,353	0	164,353

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Add back ongoing funding for 2.0 Appraiser III \$174,360, 1.0 Appraiser IV \$127,158, 2.0 Appraiser Aide \$140,532, and 1.0 Senior Clerk-Recorder-Assessor Specialist and .40 Department Information Systems Specialist II \$40,420 in the Assessor division. This addback restores funding that was removed in the Recommended Budget due to budget constraints.	0.0	566,810	0	566,810

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Proposed reductions restored in the Assessor division: 1.25 Assessment Specialist \$110,182, 1.0 Assessment Specialist and 1.0 Appraiser IV \$201,443, 1.0 Senior Auditor-Appraiser \$132,798, 1.0 Senior Clerk-Recorder-Assessor \$84,312, 1.0 Cadastral Mapper \$95,474 and 2.0 Clerk-Recorder-Assessor Specialist II \$133,751. These positions were proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	0	0	0
Restore 1.0 Administrative Services Officer I in the Assessor division for a three year period, funded by PG&E Settlement Funds. Funding will be up to \$139,541 annually for a total not to exceed \$418,623. This position was proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	0	139,541	(139,541)
Restore overtime and extra help expenses in the Registrar of Voters for the November 2020 presidential election for a one-year period. Funded by one-time discretionary general fund. This expense was proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	0	305,885	(305,885)
Reduce Recommended Budget by eliminating services and supplies expenses in the Assessor division (\$96,401), Registrar of Voters division (\$43,446), and County Clerk division (\$36,180) to meet budget constraints.	0.0	(176,027)	0	(\$,027)
Eliminate vacant positions: 2.2 Appraiser III, 1.0 Appraiser Aide and 1.0 Assessment Specialist in the Assessor division, and 1.0 Senior Clerk-Recorder-Assessor position in the Recorder division. There is no change in appropriations given that the positions were left unfunded in the Recommended Budget.	(5.2)	0	0	0
Reduce Recommended Budget by reducing legal services expenditures in Assessor division (\$12,420), Registrar of Voters (\$8,280), and County Clerk division (\$2,760) to meet budget constraints.	0.0	(23,460)	0	(23,460)

INDEPENDENT OFFICE OF LAW ENFORCEMENT REVIEW & OUTREACH

Karlene Navarro Director

The Independent Office of Law Enforcement Review and Outreach (IOLERO) provides objective, independent review and audit of Sheriff's Office administrative

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$797,703
Total Revenues/Use of Fund Balance	\$44,990
Total General Fund Contribution	\$752,713
Total Staff	3.00
% Funded by General Fund	94.36%

investigations, proposes policy recommendations to the Sheriff's Office, and strives to strengthen the relationship between the Sheriff's Office and the community it serves through outreach and the promotion of greater transparency of law enforcement operations.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	482,108	580,055	97,947	20.3
Services and Supplies	106,687	216,650	109,963	103.1
Transfers within the County	998	998	0	0.0
Total Expenditures by Character	589,793	797,703	207,910	35.3
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	549,793	752,713	202,920	36.9
Internal County Reimbursements and Transfers	40,000	44,990	4,990	12.5
Total Revenues/Use of Fund Balance	589,793	797,703	207,910	35.3

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change from
	Adopted	Recommended	FY 2019-20	FY 2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions*	2.00	3.00	1.00	50.0

^{*} The recommended budget includes addition of 1.0 Department Analyst position that was added on October 8, 2019.

In FY 2020-21, Services and Supplies are increasing by \$110,000 largely due to consulting services agreements to expand the presence and outreach of IOLERO to the Latino and broader Sonoma County community, and development of a data management system necessary to track and manage data, and identify trends in statistics on investigative audits and complaints.

Additionally, the recommended budget includes a general fund legal services appropriation allocated to the department as part of County Counsel's transition to direct bill method.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Establish appropriations for 0 .2 Full-Time	0.2	41,970	0	41,970
Equivalent (FTE) Administrative Services Officer				
I position in the Independent Office of Law				
Enforcement Review and Outreach to work as a				
shared Administrative Manager with the County				
Administrator and the newly formed Office of				
Equity. (7/7/20, Item # 28).				

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund		-		
Proposed reduction restored: 1.0 Administrative Aide \$92,298, proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	0	0	0
Increase appropriations for 2.0 attorney positions. Funding will be allocated over three years financed with \$1,351,612 in discretionary general fund and \$38,386 in PG&E Settlement Funds. Funding will be up to \$556,000 annually for a total not to exceed \$1,389,998. Two-year funding allocation for 1.0 attorney assisting with audit backlog, and three-year funding for 1.0 attorney assigned to review critical incidents. The new positions will be added to the department allocation list upon completion of a classification study.	0.0	556,000	556,000	0
Reduce Recommended Budget by reducing legal services expenditures to meet budget constraints.	0.0	(4,499)	0	(4,499)



OFFICE OF EQUITY

Alegria De La Cruz Director

Mission Statement

Achieve racial equity in County service provision and ensure a workforce reflective of the community we serve.

BUDGET AT A GLANCE	
Total Expenditures	\$616,229
Total Revenues/Use of Fund Balance	\$0
Total General Fund Contribution	\$616,229
Total Staff	2.20
% Funded by General Fund	100.0%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	0	491,758	491,758	0.0
Services and Supplies	0	124,471	124,471	0.0
Total Expenditures by Character	0	616,229	616,229	0.0
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	0	616,229	616,229	0.0
Total Revenues/Use of Fund Balance	0	616,229	616,229	0.0

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change from
	Adopted	Recommended	FY 2019-20	FY 2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions*	0.00	2.20	2.20	0.0

VARIANCE DISCUSSION

The Office of Equity was established in July of 2020. Fiscal Year 2020-21 is the first year appropriations are included in the County of Sonoma Budget for the department.

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Establish appropriations for 0.2 Full-Time Equivalent (FTE) Administrative Services Officer I position in the Office of Equity to work as a shared Administrative Manager with the Independent Office of Law Enforcement Review and Outreach and the County Administrator's Office (7/7/20, Item # 28).	0.2	41,970	0	41,970

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Establishing appropriations for the Office of Equity department allocations of 1.0 FTE Equity Officer, 1.0 FTE Administrative Aide, and services and supplies with funding from discretionary general fund (7/7/20, Item # 28).	2.0	574,259	0	574,259

EMERGENCY MANAGEMENT

Christopher Godley
Director of Emergency
Management

The mission of the Department of Emergency Management is to lead efforts to prepare for, mitigate, respond to, and recover from major emergencies and disasters.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$6,894,413
Total Revenues/Use of Fund Balance	\$4,370,327
Total General Fund Contribution	\$2,524,086
Total Staff	12.00
% Funded by General Fund	36.61%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	2,156,911	2,470,541	313,630	14.5
Services and Supplies	1,800,585	3,913,303	2,112,718	117.3
Capital Expenditures	143,222	422,654	279,432	195.1
Transfers within the County	0	87,915	87,915	0.0
Total Expenditures by Character	4,100,718	6,894,413	2,793,695	68.1
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	2,518,282	2,524,086	5,804	0.2
State, Federal, & Other Govt. Revenue	1,142,436	4,009,698	2,867,262	251.0
Internal County Reimbursements and Transfers	440,000	360,629	(79,371)	(18.0)
Total Revenues/Use of Fund Balance	4,100,718	6,894,413	2,793,695	68.1

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	12.00	12.00	0.00	0.0

VARIANCE DISCUSSION

Increases in Services and Supplies and State, Federal, and Other Government Revenue are primarily due to a new \$2 million Hazard Mitigation Grant Program (HMGP) award for the County's Fire Early Warning Camera System Program.

Capital expenditure increases are primarily due to one-time grant funding from the state for emergency generators for shelters and Veteran Buildings.

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Reduce (1.0) Department Program Manager position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(181,305)	0	(181,305)

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Restore the Emergency Operations Center operation and maintenance budget for one year using PG&E Settlement Funds.	0.0	0	50,000	(50,000)
Restore funding for emergency management consulting services and after action reports for one year using PG&E Settlement Funds.	0.0	0	100,000	(100,000)
Restore the operating budget for the Emergency Coordination Section for one year using PG&E Settlement Funds.	0.0	0	30,000	(30,000)
Restore the operating budget the Alert and Warning Section for one year using PG&E Settlement Funds.	0.0	0	30,000	(30,000)
Reduce the Recommended Budget by eliminating the business travel and conference budget to meet budget constraints.	0.0	(24,280)	0	(24,280)
Reduce Recommended Budget by reducing legal services to meet budget constraints.	0.0	(6,900)	0	(6,900)

FIRE SERVICES FUNDS

Sheryl Bratton County Administrator

Sonoma County is committed to working with local fire service agencies and stakeholders to improve fire protection services in Sonoma County.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$2,626,542
Total Revenues/Use of Fund Balance	\$8,465,855
Total General Fund Contribution	\$0
Total Staff	0.00
% Funded by General Fund	0.00%

COMMUNITY SERVICE AREA 40 DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019- 20 Adopted
Services and Supplies	2,453,232	2,617,460	164,228	6.7
Other Expenses	0	9,082	9,082	100.0
Transfers within the County	3,268	0	(3,268)	(100.0)
Total Expenditures by Character	2,456,500	2,626,542	170,042	6.9
Revenues/Reimbursements/Use of Fund Balance (Sources)				
Other Departmental Revenue	2,522,767	2,522,767	0	0.0
Use of Fund Balance	(66,267)	103,775	170,042	(256.6)
Total Revenues/Use of Fund Balance	2,456,500	2,626,542	170,042	6.9

FIRE SERVICES PROJECT DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019- 20 Adopted
Services and Supplies	4,689,713	5,596,195	906,482	19.3
Total Expenditures by Character	4,689,713	5,596,195	906,482	19.3
Revenues/Reimbursements/Use of Fund Balance (Sources)				
State, Federal, & Other Govt. Revenue ¹	1,568,672	2,118,064	549,392	35.0
Use of Fund Balance	(8,366)	348,724	357,090	(4,268.3)
Reimbursements ²	3,129,407	3,129,407	0	0.0
Total Revenues/Use of Fund Balance	4.689.713	5,596,195	906,482	19.3

¹⁾ Proposition 172 Funding

²⁾ Transient Occupancy Tax Funding

MELLO ROOS COMMUNITY FACILITIES DISTRICTS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019- 20 Adopted
Services and Supplies	266,200	224,956	(41,244)	(15.5)
Other Expenses	0	18,162	18,162	100.0
Total Expenditures by Character	266,200	243,118	(23,082)	(8.7)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
Other Departmental Revenue**	250,900	244,356	(6,544)	(2.6)
Use of Fund Balance	15,300	(1,238)	(16,538)	(108.1)
Total Revenues/Use of Fund Balance	266,200	243,118	(23,082)	(8.7)

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Other Funds				
Increase appropriations to cover FY 2020-21 administration-related costs based on FY 2019-20 actuals. Major revisions to the CSA 40 program were implemented in FY 2019-20 and this appropriations increase covers the full cost of certain administrative-related costs that were underestimated for the Recommended Budget. Costs increases include \$67,422 for carry-forward workers comp charges, \$2,000 for accounting services, and \$9,080 for the Camp Meeker lease that were inadvertently under-budgeted.	0.0	78,502	0	78,502

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Other Fund				
Restore revenue for one year within the Fire Services Project Fund to enable the program to meet existing obligations and avoid depleting fund balance. Funded by one-time discretionary general fund.	0.0	0	1,352,731	(1,352,731)
Restore contact appropriations within the Fire Services Project Fund for one year that were proposed to meet budget constraints. Funded by one-time discretionary general fund.	0.0	0	357,000	(357,000)



COURT SUPPORT AND GRAND JURY

Sheryl Bratton County Administrator

The Court system in Sonoma County is a multi-disciplinary system relying on many partners to function efficiently. **Sonoma County provides financial** resources through the Court Support

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$11,575,545
Total Revenues/Use of Fund Balance	\$3,303,116
Total General Fund Contribution	\$8,272,429
Total Staff	0.00
% Funded by General Fund	71.46%

Services budget to support the County's role in this system, and to ensure fairness and equity for all involved in the Justice System. The County also supports the Grand Jury in its role as an oversight body for all governmental entities within the County.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Services and Supplies	2,685,977	2,705,777	19,800	0.7
Other Expenses*	8,500,903	8,500,903	0	0.0
Transfers within the County	3,115,003	368,865	(2,746,138)	(88.2)
Total Expenditures by Character	14,301,883	11,575,545	(2,726,338)	(19.1)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	8,258,629	8,272,429	13,800	0.2
Fees and Charges for Services	761,705	761,705	0	0.0
Other Departmental Revenue**	2,953,100	2,163,000	(790,100)	(26.8)
Use of Fund Balance	2,328,449	378,411	(1,950,038)	(83.7)
Total Revenues/Use of Fund Balance	14,301,883	11,575,545	(2,726,338)	(19.1)

^{*} Other Expenses represent the County's payment to Courts under the County's established Memorandum of Understanding with the Courts and payments for the Juvenile Justice Commission.

VARIANCE DISCUSSION

The decrease in Transfers and Fund Balance are due to the completion of the Capital Project improvements related to safety and security at the Main Adult Detention Facility and the upgrade the Dispatch Consoles at the Sheriff's Office, and the transfer of funds from the Courthouse Construction Fund back to the State. In FY 2019-20, per Government Code Section 70402(a), with the completion of the bond indebtedness of the Main Adult Detention Facility, the balance of the County's Courthouse Construction Fund (CCF), in the amount of \$1,424,320, was transferred to the State Court Facilities Construction Fund. Further, the Board of Supervisors approved a resolution discontinuing the collection of future CCF fees by reducing the County Penalty Assessment from seven to five dollars.

^{**} Other Departmental Revenue includes Fines and Penalty fees paid.

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Reduce Recommended Budget by	0.0	(\$1,380)	0	\$7,999,460
reducing legal services expenditures to				
meet budget constraints.				

Budget Hearing Actions

None

JUSTICE SERVICES

Probation

District Attorney

Public Defender

Sheriff



PROBATION DEPARTMENT

David Koch Chief Probation Officer

The Sonoma County Probation
Department is committed to changing lives, reducing crime, and restoring community. Staff is dedicated to serving the court, supporting crime victims and their rights, providing

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$93,056,662
Total Revenues/Use of Fund Balance	\$55,262,003
Total General Fund Contribution	\$37,793,659
Total Staff	283.00
% Funded by General Fund	40.61%

justice through accountability and rehabilitation of offenders, and safeguarding the community.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	46,813,734	47,724,896	911,162	1.9
Services and Supplies	35,592,264	40,433,581	4,841,317	13.6
Capital Expenditures	129,000	0	(129,000)	(100.0)
Other Expenses*	4,435,681	4,745,870	310,189	7.0
Transfers within the County	153,509	152,315	(1,194)	(0.8)
Total Expenditures by Character	87,124,188	93,056,662	5,932,474	6.8
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	36,221,485	37,793,659	1,572,174	4.3
Fees and Charges for Services	2,382,600	2,602,200	219,600	9.2
State, Federal, & Other Govt. Revenue	19,631,999	22,678,947	3,046,948	15.5
Other Departmental Revenue	2,525,753	2,695,357	169,604	6.7
Use of Fund Balance	4,645,255	5,221,111	575,856	12.4
Internal County Reimbursements and Transfers	21,717,096	22,065,388	348,292	1.6
Total Revenues/Use of Fund Balance	87,124,188	93,056,662	5,932,474	6.8

^{*}Other Expenses includes grant-funded transitional housing costs, as well as direct client services for adults and juveniles.

			Change	% Change
	FY 2019-20	FY 2020-21	from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions*	275.00	283.00	8.00	2.9

^{* 8.0} FTE time-limited positions were added in October 2019 to support the Judicial Council Pretrial Pilot grant program through June 30, 2021.

VARIANCE DISCUSSION

Services and Supplies costs are increasing due to new grant-funded programs awarded during Fiscal Year 2019-20, such as the Judicial Council Pretrial Pilot and Youth Reinvestment Grant for Diversion Services. In addition, nearly \$2 million of the overall increase is attributed to additional expenditure appropriations in the Juvenile Probation Special Revenue Fund needed to reimburse the department's operational budgets for costs associated with ongoing, critical juvenile programs, such as Intensive Case Management (ICM) and Keeping Kids in School (KKIS). The ICM program serves youth at risk of entering the foster system and was previously funded by the Title IV-E Waiver (Well Being Project), which expired September 30, 2019. The KKIS program, previously funded by competitive federal grants since 2015, is part of a larger countywide school success framework; the program provides strategic home and school-based interventions for participants, as well as technical assistance to partner schools/districts to improve attendance systems.

The year-over-year increase in State and Federal revenue includes new grant funding for the aforementioned Pretrial Pilot and Youth Diversion Services programs, as well as increased State funding allocations for AB 109 Public Safety Realignment and SB 678 Community Corrections Performance Incentives Fund initiatives.

Adopted as recommended with the following changes:

Supplemental Changes

None

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Proposed reduction restored: \$549,544 to fund 2.0 FTE Deputy Probation Officer III and 1.0 FTE Deputy Probation Officer II positions proposed for reduction from the Recommended Budget due to fiscal constraints.	0.0	0	0	0
Restored: 2.0 FTE Deputy Probation Officer II positions proposed for reduction from the Recommended Budget due to fiscal constraints. PG&E settlement funds will be allocated for three years at up to \$312,792 per year to cover the position's costs for a total not to exceed \$938,376.	0.0	0	312,792	(312,792)
Restored: 2.0 FTE Juvenile Correctional Counselor II positions proposed for reduction from the Recommended Budget due to fiscal constraints. PG&E settlement funds will be allocated for three years at up to \$306,006 per year to cover the position's costs for a total not to exceed \$918,018.	0.0	0	306,006	(306,006)
Restored: Juvenile Probation Camp extra help proposed for reduction from the Recommended Budget due to funding constraints. PG&E settlement funds will be allocated for one year to cover labor costs for a total not to exceed \$142,647.	0.0	0	142,647	(142,647)
Reduced Recommended Budget by eliminating 3.0 FTE vacant Juvenile Correctional Counselor II positions assigned to Juvenile Hall.	(3.0)	(459,009)	0	(459,009)
Reduced Recommended Budget by eliminating 1.0 FTE vacant Secretary position assigned to Juvenile Services.	(1.0)	(117,811)	0	(117,811)

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduced legal services expenditures.	0.0	(9,660)	0	(9,660)
Reduced Recommended Budget in the Administration unit by eliminating expenditures for extra help, training, and contracts. Increased reimbursement from the Juvenile Justice Crime Prevention Act Fund to cover 50% of 1.0 FTE Business Systems Analyst position in Administration.	0.0	(320,670)	72,345	(393,015)
Reduced Recommended Budget in the Adult Investigations unit by eliminating expenditures for fleet, extra help, and overtime. Costs for 1.0 FTE Deputy Probation Officer III in Adult Investigations to be paid from the Community Corrections Performance Incentive Fund (SB 678) for one year.	0.0	(219,973)	0	(219,973)
Reduced Recommended Budget in the Adult Supervision unit by eliminating expenditures for chemical testing, overtime, extra help, training, uniforms, and bus passes.	0.0	(171,650)	0	(171,650)
Reduced expenditures in the Adult Realignment unit, as well as offsetting reimbursements from the Adult Public Safety Realignment Fund, in accordance with the Community Corrections Partnership's proposed program reductions approved by the Board of Supervisors on April 28, 2020. The net reimbursement change factors an increased reimbursement from the Corrections Performance Incentive Fund to cover a share of costs and partially offset the reduced reimbursement from the Adult Public Safety Realignment Fund.	0.0	(918,219)	(671,293)	(246,926)
Reduced Recommended Budget in the Juvenile Probation Camp unit by eliminating services and supplies expenditures.	0.0	(20,000)	0	(20,000)
Reduced Recommended Budget in the Juvenile Supervision unit by eliminating expenditures for extra help and services and supplies. Increased reimbursement from the Juvenile Fund to cover costs for 1.0 FTE Deputy Probation Officer position in the Juvenile Services unit for one year.	0.0	(62,000)	186,045	(248,045)

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduced Recommended Budget in the Juvenile Supervision unit by shifting expenditures for 1.0 FTE Deputy Probation Officer position to the Juvenile Justice Crime Prevention Act Fund.	0.0	(191,537)	0	(191,537)
Reduced Recommended Budget in the Juvenile Hall unit by eliminating expenditures for extra help and services and supplies. Increased reimbursement from the Juvenile Probation and Camp Fund to cover costs for 1.0 FTE Division Director I position in the Juvenile Hall unit for one year.	0.0	(310,500)	213,375	(523,875)
Other Funds				
Restored: Increased expenditures in the Juvenile Justice Crime Prevention Act Fund to cover costs in Administration and Juvenile Services units.	0.0	263,882	0	263,882
Destared Ingressed eventhitures in the	0.0	200 420	0	200 420
Restored: Increased expenditures in the Juvenile Probation and Camp Fund to reimburse operating costs in the Juvenile Services and Juvenile Hall units.	0.0	399,420	U	399,420
Restored: Increased expenditures in the Corrections Performance Incentive Fund (SB 678) to reimburse operating costs in the Adult Supervision and Adult Realignment units.	0.0	766,228	0	766,228
5.1.1		(2.252.552)	(0.0=====)	12.55
Reduced revenue and expenditures in the 2011 Adult Public Safety Realignment Fund in accordance with the Community Corrections Partnership's proposed program reductions approved by the Board of Supervisors on 4/28/2020.	0.0	(2,053,653)	(2,073,536)	19,883



DISTRICT ATTORNEY

Jill Ravitch District Attorney

The Sonoma County District Attorney's Office is dedicated to providing the members of our community with a safe place to live by holding the guilty accountable, protecting the innocent, and preserving the dignity of victims

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$32,700,575
Total Revenues/Use of Fund Balance	\$14,619,568
Total General Fund Contribution	\$18,081,007
Total Staff	127.55
% Funded by General Fund	55.29%

and their families. We shall seek truth and justice in a professional manner, while maintaining the highest ethical standards.

DEPARTMENT BUDGET DETAILS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
Expenditures by Character	Budget	Budget	Adopted	Adopted
Salaries and Benefits	25,049,300	25,653,791	604,491	2.4
Services and Supplies	6,222,714	6,925,594	702,880	11.3
Transfers within the County	116,156	121,190	5,034	4.3
Total Expenditures by Character	31,388,170	32,700,575	1,312,405	4.2
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	17,356,542	18,081,007	724,465	4.2
Fees and Charges for Services	4,500	9,000	4,500	100.0
State, Federal, & Other Govt. Revenue	8,985,337	9,033,820	48,483	0.5
Other Departmental Revenue*	1,672,591	1,969,895	297,304	17.8
Use of Fund Balance	0	46,358	46,358	100.0
Internal County Reimbursements and Transfers	3,369,200	3,560,495	191,295	5.7
Total Revenues/Use of Fund Balance	31,388,170	32,700,575	1,312,405	4.2

^{*}Other Departmental Revenue includes Fines and Penalty fees and donations for the Family Justice Center.

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions*	128.55	127.55	(1.00)	(0.8)

^{*}Net reduction of 1.0 FTE positions includes: 2.0 FTE positions added in October 2019 to support the Environmental and Consumer Law Division, less deletion of 3.0 FTE positions in December 2019 due to transition of Victim Claims Unit work back to the State.

VARIANCE DISCUSSION

The year-over-year Services and Supplies cost increase is driven by two factors: 1) expenditure appropriations in the District Attorney's Consumer Protection Special Revenue Fund needed to reimburse the General Fund for the cost of two new positions added to the Environmental and Consumer Law Division in October 2019; and 2) increased contract expenditures for community-based service providers funded by Family Justice Center grants received in Fiscal Year 2019-20.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Increase appropriations as a result of a United States Department of Justice, Bureau of Justice Assistance grant issued to the County to support technology upgrades to enable the Department to better meet the demands of post-COVID court operations. This budget adjustment establishes appropriations for the	0.0	70,073	70,073	0
District Attorney's share of the funding (07/14/2020, Item #05).				

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Added back ongoing funding for 5.0 FTE, including: 1.0 FTE Assistant District Attorney, 1.0 FTE District Attorney Investigator, 1.0 FTE Legal Assistant (Victim Restitution Specialist), 1.0 FTE Senior Legal Processor, and 1.0 FTE Legal Secretary. This add back restores funding that was removed from the Recommended Budget due to fiscal constraints.	0.0	735,158	0	735,158
Proposed reduction restored: \$623,565 to fund 5.0 FTE position allocations proposed for reduction from the Recommended Budget due to fiscal constraints. The restored positions include: 1.0 FTE Chief Deputy District Attorney, 1.0 FTE Department Analyst, 1.0 FTE Legal Processor, 1.0 FTE Legal Assistant, and 1.0 FTE Secretary.	0.0	0	0	0
Restored: 1.0 FTE Deputy District Attorney proposed for reduction from the Recommended Budget due to funding constraints. PG&E settlement funds will be allocated for three years at up to \$263,589 per year to cover the position's costs for a total not to exceed \$790,767.	0.0	0	263,589	(263,589)

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Restored: 1.0 FTE Chief District Attorney Investigator proposed for reduction from the Recommended Budget due to funding constraints. PG&E settlement funds will be allocated for three years at up to \$257,253 per year to cover the position's costs for a total not to exceed \$771,759.	0.0	0	257,253	(257,253)
Restored: Increased reimbursements from the District Attorney's Consumer Protection Fund to backfill lost General Fund to cover 1.0 FTE District Attorney Investigator, 1.0 FTE Legal Processor, and supervisory overheard expenses.	0.0	0	292,548	(292,548)
Restored: Increased reimbursement from the Sonoma County Auto Theft Task Force by \$243,326 to cover 1.0 FTE District Attorney Investigator; and increase revenue from the Northern California High Tech Task Force by \$177,753 to cover 75% of 1.0 FTE District Attorney Investigator.	0.0	0	421,079	(421,079)
Reduced budgeted Proposition 172 Public Safety revenue allocation from the State due to projected declining sales tax receipts.	0.0	0	(834,160)	834,160
Reduced legal services expenditure appropriations.	0.0	(2,484)	0	(2,484)
Other Funds				
Restored: Increased expenditures in the District Attorney's Consumer Protection Fund to reimburse operating section costs for 1.0 FTE District Attorney Investigator, 1.0 FTE Legal Processor, and supervisory overheard expenses.	0.0	292,548	0	292,548

PUBLIC DEFENDER

Kathleen Pozzi Public Defender

The Sonoma County Public Defender's office protects the life, liberty, property, and constitutional rights of each of its clients as it serves the interests of society to ensure a fair, efficient, and unbiased system of justice.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$12,982,488
Total Revenues/Use of Fund Balance	\$833,231
Total General Fund Contribution	\$12,149,257
Total Staff	52.00
% Funded by General Fund	93.58%

DEPARTMENT BUDGET DETAILS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
Expenditures by Character	Adopted Budget	Recommended Budget	FY 2019-20 Adopted	2019-20 Adopted
Salaries and Benefits	11,116,044	11,651,944	535,900	4.8
			•	_
Services and Supplies	1,267,956	1,284,339	16,383	1.3
Transfers within the County	45,604	46,205	601	1.3
Total Expenditures by Character	12,429,604	12,982,488	552,884	4.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	11,593,333	12,149,257	555,924	4.8
Fees and Charges for Services	58,000	35,000	(23,000)	(39.7)
State, Federal, & Other Govt. Revenue	140,000	180,000	40,000	28.6
Other Departmental Revenue	500	500	0	0.0
Use of Fund Balance	82,500	43,500	(39,000)	(47.3)
Internal County Reimbursements and Transfers	555,271	574,231	18,960	3.4
Total Revenues/Use of Fund Balance	12,429,604	12,982,488	552,884	4.4

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions	52.00	52.00	0.00	0.0

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Increase appropriations as a result of a United States Department of Justice, Bureau of Justice Assistance grant issued to the County to support technology upgrades to enable the Department to better meet the demands of	0.0	70,073	70,073	0
post-COVID court operations. This budget adjustment establishes appropriations for the Public Defender's share of the funding (07/14/2020, Item #05).				

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Add back ongoing funding for 1.0 FTE Deputy Public Defender attorney. This add back restores funding that was removed from the Recommended Budget due to fiscal constraints.	0.0	256,964	0	256,964
Proposed reduction restored: \$862,659 to fund 5.0 FTE Deputy Public Defender attorneys proposed for reduction from the Recommended Budget due to fiscal constraints.	0.0	0	0	0
Proposed reduction restored: \$123,783 to fund 1.0 FTE Investigator II proposed for reduction from the Recommended due to fiscal constraints.	0.0	0	0	0
Proposed reductions restored: \$155,250 for Law clerk extra help, and \$48,244 for case expenses.	0.0	0	0	0
Reduce Recommended Budget by suspending professional organization membership dues due to fiscal constraints.	0.0	(25,000)	0	(25,000)
Reduce legal services expenditure appropriations.	0.0	(138)	0	(138)

SHERIFF

Mark Essick Sheriff-Coroner

In partnership with our communities, we commit to provide professional, firm, fair, and compassionate public safety services, with integrity and respect.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$194,240,551
Total Revenues/Use of Fund Balance	\$98,159,113
Total General Fund Contribution	\$96,081,438
Total Staff	635.50
% Funded by General Fund	49.47%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommende d Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	134,979,843	140,447,478	5,467,635	4.1
Services and Supplies	38,471,184	44,464,913	5,993,729	15.6
Capital Expenditures	970,866	249,952	(720,914)	(74.3)
Other Expenses*	8,101,816	8,305,340	203,524	2.5
Transfers within the County	1,567,458	772,868	(794,590)	(50.7)
Total Expenditures by Character	184,091,167	194,240,551	10,149,384	5.5
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	89,770,667	96,081,438	6,310,771	7.0
Fees and Charges for Services	1,246,335	1,206,029	(40,306)	(3.2)
State, Federal, & Other Govt. Revenue	68,021,653	70,120,279	2,098,626	3.1
Other Departmental Revenue**	1,472,052	1,842,253	370,201	25.1
Use of Fund Balance Internal County Reimbursements and Transfers	1,381,313 22,199,147	3,317,013 21,673,539	1,935,700 (525,608)	140.1 (2.4)
Total Revenues/Use of Fund Balance	184,091,167	194,240,551	10,149,384	5.5

^{*} Other Expenses includes Helicopter program capital lease/debt obligation payments, as well as inmate clothing and health care costs.

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions*	634.50	635.50	1.00	0.2

^{*} FY 2020-21 position allocations include 1.0 FTE time-limited Deputy Sheriff added during Fiscal Year 2019-20 to serve as a School Resource Officer through June 30, 2021.

^{**} Other Departmental Revenue includes fines and penalty fees paid, interest earnings in Special Revenue Funds, donations, and inmate welfare/commissary revenue.

VARIANCE DISCUSSION

Salaries and Benefits costs are increasing year-over-year due to negotiated cost-of-living adjustments and other benefits changes for employees. The negotiated salary raises for permanent positions also increases the hourly unit cost of extra help and overtime, which are both utilized to ensure proper shift coverage in Law Enforcement and Detention divisions.

Services and Supplies costs are increasing year-over-year by nearly \$6 million, or 15.6%, due to a number of factors:

- \$2.7 million for General Liability insurance, based on recent experience;
- \$1.0 million due to internal County service costs, such as fleet, information technology, and legal services;
- \$250,000 for training costs, uniforms, and equipment costs per negotiated labor contracts;
- \$350,000 for vendor contract cost increases, such as jail health and mental health services; and
- \$1.7 million for additional expenditure appropriations in various Special Revenue Funds—such as Trial Court Security, Public Safety Realignment, and Fingerprint Identification Equipment Fund—needed to reimburse higher labor and other costs in the department's operational budgets. These operational reimbursements are also increasing the year-over-year Use of Fund Balance as a revenue source.

Capital Expenditures and Transfers within the County are both decreasing year-over-year as a result of one-time Capital Project Plan telecommunications infrastructure expenditures incurred in FY 2019-20 that will not be recurring in FY 2020-21.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Transfer appropriations between budgetary sections following the Board's approval to restructure the Sheriff's Personnel Unit and Records Bureau. The restructuring results in deleting four positions and adding three positions in order to create administrative efficiencies and provide better service to the community utilizing limited funding (07/07/20, Item #11).	(1.0)	0	0	0
Reallocate appropriations to move preliminary budget reductions previously entered in the FY 20-21 Recommended Budget into the correct sections within the Sheriff's budget, now that proposed reductions have been finalized. Six months ago, when the Recommended Budget was originally submitted, details regarding potential program reductions were still being finalized; therefore, accurate details could not be entered into the budget system. Adjustments also include State revenue increases of \$304,000 from the original budget assumptions for contracts previously approved by the Board for the Sheriff's Jail-Based Competency Program (2/26/19, Item #22), and a \$154,657 reimbursement from the Sonoma County Auto Theft Task Force for Sheriff's support (03/24/20, Item #16).	0.0	468,657	468,657	0
Adjust the FY 2020-21 City of Sonoma contracted law enforcement services budget. Per the Law Enforcement Services Agreement with the City of Sonoma, the City and Sheriff agree on an annual budget each fiscal year. This supplemental adjustment is needed to align with the final budget and agreed upon level of services, as adopted by the Sonoma City Council and approved by the Sheriff. There are no position reductions nor layoffs associated with the City of Sonoma's budget reductions. The change is needed to comply with the contract terms of the Agreement for Law Enforcement Services between the County and City of Sonoma (06/02/20, Item #18).	0.0	(508,538)	(508,538)	0

		Gross	Revenue and	1
	FTF			Net Cost
The Sheriff's Office Telecommunications Bureau receives funds from the County's Capital Project Budget to enhance and support the County's Telecommunications system. The FY 2019-20 allocation of \$728,000 was not entirely spent and projects will continue in FY 2020-21. Therefore, appropriations need to be rebudgeted in FY 2020-21. Failure to perform ongoing maintenance and replacement of aging equipment for the County's telecommunications system will result in system failures, preventing first responders and other emergency personnel and essential workers from being able to use their radios to communicate. These appropriations adjustments re-budget remaining project expenditures, as well as the offsetting reimbursement from the Sheriff's Telecommunications Capital Fund.	9.0 O.0	Expenditures 425,000	Reimbursements 425,000	Net Cost 0
Other Funds				
The Board of Supervisors approved the Sonoma County Auto Theft (SONCAT) Task Force MOU on 03/24/20, which transferred fiduciary duties from the District Attorney's Office to the Sheriff's Office. These adjustments establish FY 2020-21 budgetary appropriations in the new Special Revenue Fund managed by the Sheriff's Office. There is no impact to the General Fund. The program is funded by California Vehicle Code Section 9250.14. These funds are to be used exclusively for deterrence, investigation, and prosecution of vehicle theft crimes. The Sheriff's Office needs these appropriations to be moved to the newly created fund in order to assume its Board approved role of fiduciary agent for the program. The corresponding adjustments to cancel budgetary appropriations in the District Attorney's SONCAT Fund will be included in the Q1 consolidated budget adjustments (03/24/20, Item #16).	0.0	1,882,862	960,000	922,862
The Sheriff's Office Telecommunications Bureau receives funds from the County's Capital Project Budget to enhance and support the County's Telecommunications system. The FY 2019-20 allocation of \$728,000 was not entirely spent and projects will continue in FY 2020-21. The appropriations adjustment in the Telecommunications Capital Fund is needed to reimburse the Sheriff's General Fund operating budget for anticipated project costs.	0.0	425,000	0	\$425,000

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Proposed reduction partially restored: the Board allocated \$113,152 to partially fund 1.0 FTE Public Information Officer with a full position cost of \$216,494, resulting in \$(103,342) being cut form the Sheriff's Office budget due to fiscal constraints. The Sheriff's Office will absorb the net \$103,342 cost difference in order to keep the position.	0.0	(103,342)	0	(103,342)
Proposed reduction restored: \$803,974 to fund 3.0 FTE Detectives in the Investigations unit assigned to Crime Scene Investigations, Domestic Violence, Sexual Assault, and Violent Crimes. These positions were proposed for reduction from the Recommended Budget due to fiscal constraints.	0.0	0	0	0
Proposed reduction restored: \$298,191 to fund 1.0 FTE Deputy Sheriff assigned to the Marine Unit, including vehicle, training, and other services and supplies costs. This position was proposed for reduction from the Recommended Budget due to fiscal constraints.	0.0	0	0	0
Proposed reduction partially restored: the Board allocated \$289,369 to partially fund 1.0 FTE Sheriff's Lieutenant with a full position cost of \$370,000, resulting in \$(80,631) being cut form the Sheriff's Office budget due to fiscal constraints. The Sheriff's Office will absorb the net \$80,631 cost difference in order to keep the position.	0.0	(80,631)	0	(80,631)
Description makes at \$4.504.404	0.0			
Proposed reduction restored: \$1,501,184 to fund 1.0 FTE Sheriff's Sergeant and 4.0 FTE Deputy Sheriff allocations proposed for reduction from the Recommended Budget due to fiscal constraints. The restored positions are assigned to the River Substation.	0.0	0	0	0

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Proposed reduction restored: \$1,522,411 to fund 1.0 FTE Sheriff's Sergeant, 4.0 FTE Deputy Sheriff, and 1.0 Community Service Officer II allocations proposed for reduction from the Recommended Budget due to fiscal constraints. The restored positions are assigned to the Sonoma Valley Substation.	0.0	0	0	0
Added back funding for 0.5 FTE Dispatcher. PG&E settlement funds will be allocated for three years at up to \$96,660 per year to cover the position's costs for a total not to exceed \$289,979.	0.0	96,660	96,660	0
Added back funding for 4.0 FTE positions assigned to the Helicopter unit, including: 2.0 FTE Helicopter Pilots, 1.0 FTE Sheriff's Sergeant, and 1.0 FTE Deputy Sheriff. Discretionary General Fund will be transferred from Non-Departmental to the Sheriff's Office for two years to cover program costs, including \$1,755,062 in FY 2020-21 (9 months prorated) and \$2,200,000 in FY 2021-22 (annual cost) for a total not to exceed \$3,955,062.	0.0	1,755,062	1,755,062	0
Reduced legal services expenditures.	0.0	(33,120)	0	(33,120)
Reduced travel and training budget due to freeze implemented by the Board of Supervisors for Fiscal Year 2020-21.	0.0	(1,027,520)	0	(1,027,520)
Reduced Detention division expenditures, such as overtime, contract services, and supplies, due to modification of jail operations for a six month period to align with a low inmate population.	0.0	(2,973,418)	0	(2,973,418)
Reduced Administration unit expenditures by managing vacancies and delaying filling certain positions due to fiscal constraints.	0.0	(64,559)	0	(64,559)
Reduced budgeted Proposition 172 Public Safety revenue allocation from the State by \$(6,208,378) due to projected declining sales tax receipts.	0.0	0	(6,208,378)	6,208,378

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduced budgeted 2011 Public Safety Realignment reimbursement due to program cuts implemented by the Sonoma County Community Corrections Partnership.	0.0	0	(341,580)	341,580
Eliminated 5.0 FTE vacant positions due to fiscal constraints, including: 1.0 FTE Account Clerk II, 1.0 FTE Janitor, 1.0 FTE Cook, 1.0 FTE Detention Assistant, and 1.0 FTE Detention Specialist. These position reductions will be effective November 3, 2020. The \$559,182 funding reduction associated with these positions was incorporated in the Sheriff's FY 2020-21 Recommended Budget.	(5.0)	0	0	0

Additional Directions to Staff

Conduct a Board workshop to discuss usage of asset forfeiture funds.

Explore different options for generating revenue to help fund the Helicopter program operations on an ongoing basis, including researching alternate or joint operational models involving other districts and entities.



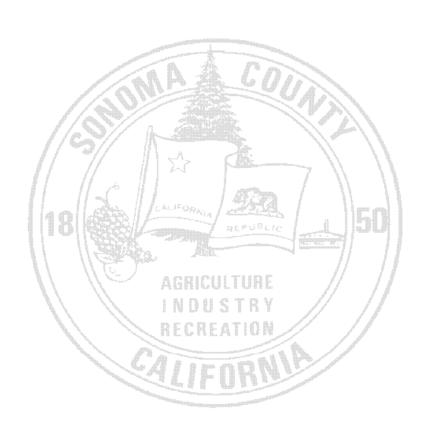
HEALTH & HUMAN SERVICES

Health Services

Human Services

In-Home Support Services (IHSS)

Department of Child Support Services



HEALTH SERVICES

Barbie Robinson Director

The mission of the Sonoma County
Department of Health Services is to
promote, protect, and ensure access to
services to support the health,
recovery, and well-being of all in
Sonoma County.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$269,930,938
Total Revenues/Use of Fund Balance	\$261,052,902
Total General Fund Contribution	\$8,878,036
Total Staff	548.08
% Funded by General Fund	3.29%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommende d Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	84,495,740	90,710,733	6,214,993	7.4
Services and Supplies	38,635,570	43,763,406	5,127,836	13.3
Capital Expenditures	10,000	10,000	0	0.0
Other Expenses*	117,517,250	124,728,134	7,210,884	6.1
Transfers within the County	10,710,035	10,718,665	8,630	0.0
Total Expenditures by Character	251,368,595	269,930,938	18,562,343	7.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	8,821,115	8,878,036	56,921	0.6
Fees and Charges for Services	11,554,061	12,172,251	618,190	5.4
State, Federal, & Other Govt. Revenue	108,948,700	121,242,869	12,294,169	11.3
Other Departmental Revenue**	7,060,241	1,502,147	(5,558,094)	(78.7)
Use of Fund Balance	7,243,042	3,515,991	(3,727,051)	(51.5)
Internal County Reimbursements and Transfers	107,741,436	122,619,644	14,878,208	13.8
Total Revenues/Use of Fund Balance	251,368,595	269,930,938	18,562,343	7.4

 $[\]hbox{\it *Other Expenses include community services contracts.}$

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	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions*	554.03	548.08	(5.95)	(1.1)

^{*}Reduction of 5.95 FTE allocations in FY 2019-20 is a result of vacant Time and Project Limited positions expiring as of June 30, 2020.

^{**} Other Departmental Revenue includes Fines, Forfeitures and Penalties

VARIANCE DISCUSSION

Salary and Benefit increase of \$6.2 million is due to \$3.2 million of estimated increases due to new labor agreements and salary resolutions, as well as \$3.0 million of Board approved staffing increases in FY 2019-2020 after adoption of budget for Homelessness Coordination, Adult Services, ACCESS, and other programs.

Services and Supplies increase of \$5.1 million is due to cost of doing business increases of \$1.9 million in general administration costs, professional services, rents and leases, and Information Service Department costs, and carry forward of FY 2017-18 county cost plan charges of \$1.1 million, the remaining \$2.5 million primarily consists of Health Services divisional program management costs that have been allocated to direct programs to maximize cost recovery, where in FY 2019-20 the costs were applied to the Department overall and cost recovery was significantly less.

Other Expense increase of \$7.2 million is due to projected increase in contract services of \$2.1 million for Homeless Coordination with full cost recovery from the State of California, and \$5.1 million in Behavioral Health contract increases to meet utilization needs financed with Federal Financial Participation revenue.

Increases in Government Revenue and Reimbursements and Transfers are primarily due to anticipated growth in Federal Financial Participation of \$5.0 million supporting various Health Programs, Homeless Housing Assistance and Prevention of \$3.1M from the State of California, Intergovernmental Transfer of \$1.4 million, 1991 Health and Mental Health Realignment growth of \$700,000, 2011 Behavioral Health Realignment growth and increase to base of \$1.3 million, and Community Development Commission participation of \$750,000 towards Residential Care Facilities.

Internal reimbursements increase of \$14.8 million is due to onetime General Fund transfer of \$5.7 million, \$7.1 million of Health Services one time accumulated available funding to ensure Behavioral Health programs and services continuity, and \$2.0 million Health Services program reimbursing the Administration and Public Health divisions from other County Departments and Health Services' Programs.

The Health Department Budget was facing a funding gap in FY2020-21, similar to FY 2018-19 and FY 2019-20. The department has made enhancements to the financial procedures on reimbursements and maximizing revenues while there was no growth in the 1991 Realignment Funding in FY 2019-20 to mitigate the gap. The increasing labor, contracts, and institutional costs primarily due to higher utilization of providing services outpaced the past three years of 1991 Realignment funding and the financial enhancements made in the department. The funding gap requires the use of one time fund balance of \$7.1 million from Health Services and \$5.7 million from the County General Fund to maintain services without reductions throughout FY 2020-21. The Department is expected to continue making significant improvements in financial forecasting and fiscal efficiencies while pursuing additional funding sources.

Decrease in Department Revenue and Fund Balance are a result of a reduction of onetime funding in Behavioral Health of \$3.2 million. Grants that have ended totaling \$1.5 million, court fines revenue decrease of \$545,000, and reduced fund balance draw down from Behavioral Health's Fund of \$3.7 million associated with last year's Behavioral Health bridge funding from the County's General Fund and other sources.

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¹ Behavioral Health onetime funding is \$16.8 million, of which \$3.0 million is funded with HSD 1991 Realignment transfer and \$719,000 CMSP General Fund.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Other Funds				
Reduce (1.0) Program Planning and Evaluation Analyst position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(164,265)	(164,265)	0
Increase expenditure appropriations from Administrative Division to reimburse the County Administrator's Office for the Program Planning and Evaluation Analyst position for the Centralized Communication Division assigned to work on Health Services specific work (3/10/20, #7).	0.0	164,265	164,265	0
Add appropriations for a .50 Staff Nurse II position to work in Juvenile Hall, Probation Camp, and Valley of the Moon Children's Home to serve as the vaccine coordinator, provide health care and other health services. The position will be funded by will be funded by Human Services Department 2011 Realignment and 1991 Social Services Realignment and by Probation Department's General Fund allocation. This allocation will be added if the item was approved by the Board on 06/02/20.	0.5	97,473	97,473	0
Add appropriations in the Medical Therapy Program to meet the current state mandate by adding 0.70 FTE Occupational Therapist, 1.45 Physical Therapist, and 0.45 Community Health Worker Specialist. Services this program provides include physical and occupational therapy, financial assistance, case management and access to specialized medical care to children under 21 years of age. The current treatment staff have caseloads that are over the state recommended numbers and the additional staff would meet state guidelines. The State General Fund contributes 50% of allowable costs, a reimbursement from the Human Services Department's 1991 Social Services Realignment will fund 25% and the remaining 25% will be covered by the Department of Health Services 1991 Health Realignment. This allocation will be added if the item was approved by the Board on 06/02/20.	2.6	419,400	419,400	0

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Increase appropriations to add 1.0 FTE Senior Public Health Nurse to meet the current state mandate in Care Coordination for the Home and Community Based Alternatives Program. The position is housed at Adult and Aging and will evaluate a very vulnerable, high acuity population in order for to determine whether clients will stay at home rather than be cared for in a hospital setting. The current caseload requires an additional SPHN to maintain the required ratio. The cost of this Senior Public Health Nurse will be paid for by the Human Services Department using 1991 Social Services Realignment and from the Home and Community Based Alternatives Waiver program. This allocation will be added if the item was approved by the Board on 06/02/20.	1.0	209,186	209,186	0
Increase appropriations for an additional 1.0 Department Program Manager position to serve as the Legislative Policy and External Affairs Officer. The LPEAO will lead the strategic health legislative policy work for the Department. This individual is responsible for strategic thinking, planning, and implementation for both internally and externally focused programs that impact County, State and Federal health policy. Funding for the position is from '91 Health Realignment. This allocation will be added if the item was approved by the Board on 06/02/20.	1.0	180,912	180,912	0
Add appropriations in the Behavioral Health Division for a 1.0 Behavioral Health Clinical Specialist to develop and coordinate the Mental Health Services Act Workforce, Education and Training program, providing support for MHSA and support DHS efforts to meet State requirements. This positon will coordinate with the State to create regional partnerships with the State providing the county with \$2 for each \$1 the county spends on WET expenditures. As the BHD builds the Program, the Federal Financial Participation will potentially pay for the position but until then MHSA-CSS fund balance will cover the cost. Board date 6/2/20	1.0	172,636	172,636	0

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Increase appropriations to add a 1.0 Assistant Director of Health Services position. This position will work with the other Assistant Director and the Director to assist with planning, organization, and oversight of department-wide operations and services for both Health Services and CDC. Funding for this position will be funded from Other Governmental Revenue and '91 Health Realignment. This allocation will be added if the item was approved by the Board on 06/02/20.	1.0	301,077	301,077	0
Add appropriations to reimburse the Human Services Department for 1.0 FTE Social Worker II working as part of the Interdepartmental Multi-Disciplinary Team supporting homeless individuals. This position will be time-limited through December 31, 2020, and funded by Whole Person Care Program (4/07/20, Item #11).	1.0	71,680	71,680	0
Increase appropriations to add 1.0 Department Analyst and delete 1.0 FTE Administrative Aide in the Administration Division to support the recruitment section resulting in a net zero change in position allocations. This position is funded by the administrative allocation being reimbursed from the Department programs' funding sources. This allocation will be added if the item was approved by the Board on 06/02/20.	0.0	30,242	30,242	0
Reduce (1.0) Program Planning and Evaluation Analyst position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(164,265)	(164,265)	0

		Gross	Revenue and	Net Ceet
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Proposed reduction restored from discretionary	0.0	0	0	0
general fund for one year of \$165,644 in Animal				
Services for 1.0 FTE Supervisory Animal Control				
Officer.				
Proposed reduction restored from one time	0.0	0	0	0
discretionary general fund in Animal Services				
for 0.5 FTE Account Clerk II, 1.0 FTE				
Administrative Aide, 1.0 FTE Animal Care				
Assistant, 1.5 FTE Animal Control Officer II, and				
1.0 FTE Animal Health Technician. One year of				
funding is identified of \$558,478.				

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
		Experiences	Rembursements	1461 6031
Reduce recommended budget in Animal Services for County Counsel charges.	0.0	(4,140)	0	4,140
Proposed reduction restored with ongoing discretionary general fund for .15 FTE Dairy Inspector Reduction in Environmental Health in the amount of \$19,270.	0.0	0	0	0
Proposed reduction restored with one year of discretionary General Fund for Peer and Family contracts in the amount of \$860,452.	0.0	0	0	0
Proposed reduction restored with one year of discretionary General Fund for Adult FSP contracts reduction due to general fund and Mental Health Services Act in the amount of \$945,189.	0.0	0	0	0
Reduce recommended budget by \$5,958 for the loss of 0.25 FTE Health Program Manager in Special Clinical Services.	0.25	(5,958)	0	5,958
Reduce recommended budget by \$29,938 for the loss of General Fund contribution.	0.0	0	(29,938)	29,938
Establish appropriations for expansion to the Mobile Support Team by adding 0.25 FTE Administrative Aide, 5.5 FTE Behavior Health Clinicians, 1.0 FTE Health Program Manager, 0.25 FTE Section Manager, and 1.0 FTE Senior Office Assistant. Funded from PG&E settlement money was determined to be \$1,500,000 for FY20-21 and \$2,000,000 for FY 21-22 and FY 22-23.	8.0	1,500,000	1,500,000	0
Establish appropriations for the ACCESS system for use of an Information Systems Department Program Manager and software costs. Existing position funded with ongoing; additional costs funded for three years; \$405,000 in 2020-21 and \$530,000 for the following two years.	0.0	405,000	405,000	0
Other Funds Reduce recommended budget in Animal Services for services and supplies due to termination of contract with the City of Windsor.	0.0	(197,000)	(197,000)	0

HUMAN SERVICES

Karen Fies Director

Empower, Support, Protect – The Human Services Department (Human Services) protects vulnerable children and adults and promotes maximum independence and well-being for

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$351,422,675
Total Revenues/Use of Fund Balance	\$325,842,933
Total General Fund Contribution	\$25,579,742
Total Staff	911.55
% Funded by General Fund	7.28%

individuals and families. Human Services strives to meet the needs of our community and empower clients through accessible and responsive services.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	117,673,204	126,137,194	8,463,990	7.2
Services and Supplies	102,280,942	102,606,565	325,623	0.3
Capital Expenditures	67,275	42,275	(25,000)	(37.2)
Other Expenses*	91,751,209	96,872,899	5,121,690	5.6
Transfers within the County	26,168,329	25,763,742	(404,587)	(1.5)
Total Expenditures by Character	337,940,959	351,422,675	13,481,716	4.0
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	25,984,329	25,579,742	(404,587)	(1.6)
Fees and Charges for Services	1,494,325	1,287,729	(206,596)	(13.8)
State, Federal, & Other Govt. Revenue	212,004,174	231,614,752	19,610,578	9.3
Other Departmental Revenue**	2,716,278	3,257,665	541,387	19.9
Use of Fund Balance	4,575,720	(349,819)	(4,925,539)	(107.6)
Internal County Reimbursements and Transfers	91,166,133	90,032,606	(1,133,527)	(1.2)
Total Revenues/Use of Fund Balance	337,940,959	351,422,675	13,481,716	4.0

^{*} Other Expenses include In-Home Supportive Service provider wages, Temporary Assistance for Needy Families (TANF) payments to recipients, foster care payments to providers, and employment and training program benefits for clients.

^{**} Other Departmental Revenue includes interest earnings, donations/contributions received from the community for adult and youth programs, Sonoma County Youth Ecology Corp funding, and grant funding received from foundations and non-governmental entities.

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	889.55	911.55	22.00	2.5

^{*} The net change includes 24.0 FTE positions added during FY 2019-20 supporting various activities, including: CalWORKS Housing Support Program, Economic Assistance, Multi-Service Senior Program, Staff Training, and the County's Interdepartmental Multi-Disciplinary Team (IMDT) assisting homeless populations. These additions are offset by deletion of 2.0 FTE vacant time-limited positions ending June 30, 2020.

VARIANCE DISCUSSION

The main drivers of the year-over-year increase in Salaries and Benefits costs are negotiated cost-of-living increases, reclassification of certain social worker positions, and net increase of 22.0 FTE positions, which includes 24.0 FTE new positions approved during Fiscal Year 2019-20, offset by deletion of 2.0 FTE vacant time-limited positions ending June 30, 2020. The new positions have an ongoing annual cost of approximately \$3.3 million and support activities across HSD's divisions:

- 16.0 FTE positions in the Economic Assistance Division approved on February 25, 2020 to handle increasing caseloads and mandated changes in both Medi-Cal and CalFresh programs, financed by annual funding allocations from the State for both programs;
- 6.0 FTE positions in the Employment & Training Division (2.0 FTE approved July 09, 2019 and 4.0 FTE approved February 25, 2020) supporting expansion of the local Housing Support Program (HSP) and California Work Opportunity and Responsibility to Kids (CalWORKs) Program, financed by the annual CalWORKs funding allocation from the California Department of Social Services;
- 1.0 FTE position in Adult & Aging approved on November 19, 2019 supporting the Multipurpose Senior Services Program (MSSP), financed by the annual MSSP funding allocation from the California Department of Aging; and
- 1.0 FTE position in the Economic Assistance Division approved on October 18, 2019 to coordinate staff development and training activities, financed by the annual Medi-Cal funding allocation from the California Department of Health Care Services.

The year-over-year increase in Services and Supplies is primarily attributed to higher caseloads and client assistance costs in the Family, Youth & Children Division's Foster Care and Aid to Adoption programs.

The most significant projected revenue increases come from an array of State and Federal programs, including: Medi-Cal, CalWORKS Housing Support Program, Bringing Families Home, Family First Transition Act (FFTA), and In-Home Supportive Services (IHSS). The September 30, 2019 discontinuation of Title IV-E Waiver funds, which previously helped fund the Family, Youth & Children division's child welfare programs, was mitigated by passage of the FFTA Bridge funding in December 2019. Under the old Title IV-E Waiver Program, the U.S. Department of Health and Human Services waived certain rules and allowed state and local governments administering Title IV-E federal funds to use them more flexibly in order to develop and test innovative approaches for child welfare service delivery. The "bridge" funding provided by FFTA will cover 90% of the \$2.2 million funding gap caused by the ending waiver. For the IHSS program, the State increased its general fund contribution to help offset administrative costs associated with the IHSS Maintenance of Effort, which lessens the cost burden for the County. Realignment revenues are projected to grow modestly according to the Governor's January 2020 Proposed Budget for FY 2020-21. The sales tax portion of Realignment is projected to grow by 4.0% in FY 2020-21 over FY 2019-2020, and the Vehicle License Fee portion is expected to grow by 3.0% year-over-year.

Adopted as recommended with the following changes:

Supplemental Changes

Supplemental changes	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Other Funds				
Add appropriations for 4.0 FTE positions working as part of the Interdepartmental Multi-Disciplinary Team supporting homeless individuals: 2.0 FTE Social Service Worker III positions financed by use of fund balance; 1.0 FTE Social Services Supervisor financed by use of fund balance; and 1.0 FTE Senior Eligibility Specialist being paid for by Department of Health Services (3/10/20, #26).	4.0	596,326	136,705	459,621
Add appropriations for 1.0 FTE Social Worker II working as part of the Interdepartmental Multi-Disciplinary Team supporting homeless individuals. This position will be time-limited through December 31, 2020, and funded by the Department of Health Services' Whole Person Care Program (4/07/20, #11).	1.0	71,680	71,680	0
Add appropriations to fund the Transitional Housing Program and the Housing Navigators Program, which funds provider contracts supporting Transitional Age Foster Youth. The funds will come from the California Department of Housing and Community Development (4/21/20, #8).	0.0	217,960	217,960	0
Add appropriations for extension of 1.0 FTE time-limited Administrative Aide through December 31, 2020 to continue supporting the local rollout of the new statewide Child Welfare Services - California Automated Response & Engagement System (CWS-CARES). This position will be fully funded by the State's CWS-CARES program (4/28/20, #09).	1.0	64,915	64,915	0
Add appropriations for 1.0 FTE time-limited Senior Office Assistant supporting the Alternative Payment Child Care program due to the increased need to provide child care for families in our community involved with the Family, Youth & Children Division. This position will be fully funded by the State's Alternative Payment Child Care program with a term expiring January 31, 2022 (04/28/20, #09).	1.0	109,016	109,016	0

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Establish appropriations for 6.0 FTE new positions approved on 08/04/20: 1.0 FTE Time-Limited Public Assistance Systems Specialist in Administration; 1.0 FTE Time-Limited Program Planning and Evaluation Analyst in Adult & Aging; 1.0 FTE Program Development Manager at the South County Center; 2.0 FTE Children's Residential Care Counselors at Valley of the Moon Children's Center; and 1.0 FTE Time-Limited Public Assistance System Technician in the Family, Youth, and Children Division (08/04/2020, Item #13).	6.0	712,544	712,544	0
Establish appropriations to receive additional	0.0	0	5,514,216	(5,514,216)
revenue from the State to help address increased caseloads due to COVID-19, including a CalFresh allocation increase of \$994,064 for Economic Assistance, and a CalWORKs allocation increase of \$4,520,152 for Employment & Training.	0.0	Ü	3,314,210	(3,314,210)
Establish annua mishiana fan 1 O FTE tima linsitad	1.0	250 544	250 544	0
Establish appropriations for 1.0 FTE time-limited Program Planning and Evaluation Analyst to provide managerial support for three programs in the Family, Youth, and Children Division that serve children and families that are at risk or already involved in child welfare services: Commercially Sexually Exploited Children, Redwood Children's Center forensic interviewing program, and Bringing Families Home. This position will manage grants and budgets for all three programs, and will convene and facilitate groups of staff and community partners. This budget adjustment includes \$156,590 for the position and \$93,954 for administrative costs (07/14/20, Item #7).	1.0	250,544	250,544	0

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Establish appropriations in Employment &	2.0	455,384	455,384	0
Training for 2.0 FTE time-limited Social Worker				
III positions in order to provide: 1) outreach,				
case coordination and case management				
services within the Housing and Disability				
Advocacy Program; and 2) client linkages to				
other services, such as behavioral health.				
Funding for these additional positions is				
provided through the California Department of				
Social Services Housing and Disability Advocacy				
Program. This budget adjustment includes				
\$288,000 for the two positions and \$167,384				
for support and care of persons (06/02/20, Item				
#15). The \$455,384 expenditure and revenue				
appropriations adjustments associated with this				
grant were inadvertently double-counted in the				
budget system for FY 2020-21, and will be				
corrected via midyear budget adjustment.				

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Reduce the ongoing General Fund transfer to the Department's operating sections due to fiscal constraints.	0.0	(1,539,006)	0	(1,539,006)
Other Funds				
Increased funding for food distribution and senior meal services contracted providers, financed by a one-time transfer of discretionary General Fund from Non-Departmental in Fiscal Year 2020-21. In future fiscal years, the Area Agency on Aging senior meals program will receive an ongoing, annual General Fund contribution of \$250,000.	0.0	384,150	384,150	0
Deduced the angeling Consult Fund to prefer	0.0	0	(1.520.000)	1 520 000
Reduced the ongoing General Fund transfer received in the Department's operating sections. Reduced revenue will be backfilled by use of accumulated fund balance.	0.0	0	(1,539,006)	1,539,006
Reduced contracted provider expenditures in the Family, Youth & Children Division due to fiscal constraints. Reductions will primarily impact staff training, as well as transportation and case management services for foster youth.	0.0	(500,166)	0	(500,166)

		Gross	Revenue and	
Reduced extra help and overtime expenditures in the Valley of the Moon Children's Home budget due to fiscal constraints.	FTE 0.0	Expenditures (252,000)	Reimbursements 0	Net Cost (252,000)
Reduced expenditures for contracted providers, private car expenditures, staff training, and travel in the Adult & Aging Division due to fiscal constraints.	0.0	(94,500)	0	(94,500)
Reduced computer equipment, staff training, and travel expenditures in the Administration Division due to fiscal constraints.	0.0	(83,776)	0	(83,776)
Reduced budgeted State revenue allocations for 1991 and 2011 Realignment due to projected declining sales tax receipts. Reduced expenditures for the corresponding pass-through reimbursements to the Department's operating sections.	0.0	(2,266,994)	(2,266,994)	0
Reduced budgeted 1991 and 2011 Realignment Fund reimbursements received in the Department's operating sections. Reduced revenue will be backfilled by use of accumulated fund balance.	0.0	0	(2,266,994)	2,266,994
Reduce general fund legal services expenditure appropriations.	0.0	(30,360)	0	(30,360)
Increase appropriations in Family Youth and Children from discretionary General Fund to fund one-time legal services. Funding restores \$4,830 legal services appropriations and allocates an additional \$133,170 to support juvenile dependency matters.	0.0	138,000	138,000	0

IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY

Karen Fies Director

The mission of the Sonoma County In-**Home Supportive Services (IHSS)** Public Authority is to enrich the lives of IHSS clients and caregivers by providing services and support to enhance quality care giving.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$1,412,770
Total Revenues/Use of Fund Balance	\$1,412,770
Total General Fund Contribution	\$0
Total Staff	1.00
% Funded by General Fund	0.00%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	235,284	244,615	9,331	4.0
Services and Supplies	900,709	911,055	10,346	1.1
Other Expenses*	247,212	257,100	9,888	4.0
Total Expenditures by Character	1,383,205	1,412,770	29,565	2.1
Revenues/Reimbursements/Use of Fund Balance (Sources)				
State, Federal, & Other Govt. Revenue	978,000	587,704	(390,296)	(39.9)
Other Departmental Revenue* Internal County Reimbursements and Transfers	0 405,205	2,500 822,566	2,500 417,361	100.0 103.0
Total Revenues/Use of Fund Balance	1,383,205	1,412,770	29,565	2.1

^{*}Other Expenses include a reimbursement to the Human Services Department for Public Health Aides' direct support to IHSS clients.

PERMANENT POSITIONS

				% Change
	FY 2019-20	FY 2020-21	Change from	from FY
	Adopted	Recommended	FY 2019-20	2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions	1.00	1.00	0.00	0.0

VARIANCE DISCUSSION

Due to a change in the IHSS Maintentance of Effort agreement with the State, all administration costs and revenue are now being recorded in the Human Services Department (HSD), with IHSS receiving a reimbursement from HSD.

Adopted as recommended.

DEPARTMENT OF CHILD SUPPORT SERVICES

Jennifer Traumann Director

The mission of the Sonoma County
Department of Child Support Services is to
ensure that children receive the services
regarding paternity, financial and medical
support to which they are legally entitled.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$14,728,317
Total Revenues/Use of Fund Balance	\$14,728,317
Total General Fund Contribution	\$0
Total Staff	96.50
% Funded by General Fund	0.00%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019- 20 Adopted
Salaries and Benefits	12,075,564	11,961,299	(114,265)	(0.9)
Services and Supplies	2,652,753	2,617,018	(35,735)	(1.3)
Transfers within the County	0	150,000	150,000	100.0
Total Expenditures by Character	14,728,317	14,728,317	0	0.0
Revenues/Reimbursements/Use of Fund Balance (Sources)				
State, Federal, & Other Govt. Revenue	14,719,904	14,719,904	0	0.0
Other Departmental Revenue	6,000	6,000	0	0.0
Internal County Reimbursements and Transfers	2,413	2,413	0	0.0
Total Revenues/Use of Fund Balance	14,728,317	14,728,317	0	0.0

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	96.50	96.50	0.00	0.0

Adopted as recommended with the following changes:

Supplemental Changes

None

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Other Funds				
Reduce recommended budget by \$1,963,543 for eliminating the vacant positions of 1.0 FTE	15.5	(1,963,543)	(1,963,543)	0
Account Clerk II, 1.0 FTE Child Support Services Supervisor, 7.5 FTE Child Support Officers II, 3.0 FTE Legal Processors, 3.0 FTE Senior Legal				
Processors, and reduced spending in services and supplies due to loss of State Child Support				
revenue.				

DEVELOPMENT SERVICES

Permit Sonoma

Community Development Commission

Transportation & Public Works

Economic Development Department



PERMIT SONOMA

Tennis Wick Director

The mission of Permit Sonoma (Permit and Resource Management Department) is to serve Sonoma County residents by providing a customer-focused process for

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$54,898,935
Total Revenues/Use of Fund Balance	\$50,787,785
Total General Fund Contribution	\$4,111,150
Total Staff	148.50
% Funded by General Fund	7.49%

resource conscious real property development, while protecting the health and safety of the public, all under the general policy direction of the Board of Supervisors.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	23,515,831	24,810,562	1,294,731	5.5
Services and Supplies	27,099,380	29,296,302	2,196,922	8.1
Capital Expenditures	57,600	14,300	(43,300)	(75.2)
Transfers within the County	502,276	777,771	275,495	54.8
Total Expenditures by Character	51,175,087	54,898,935	3,723,848	7.3
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	4,058,732	4,111,150	52,418	1.3
Fees and Charges for Services	28,498,708	28,097,457	(401,251)	(1.4)
State, Federal, & Other Govt. Revenue	688,375	4,216,627	3,528,252	512.5
Other Departmental Revenue*	2,443,925	2,740,044	296,119	12.1
Use of Fund Balance Internal County Reimbursements and Transfers**	444,608 15,040,739	(1) 15,733,658	(444,609) 692,919	(100.0) 4.6
Total Revenues/Use of Fund Balance	51,175,087	54,898,935	3,723,848	7.3

^{*} Other Departmental Revenue includes Fines, Forfeitures, and Penalties.

Adopted	Recommended	FY 2019-20	from FY 2019-
Budget	Budget	Adopted	20 Adopted
Budget	Budget	Adopted	20 Adopted

The variance of \$1.3 million in salaries and benefits is from annual labor agreement increases along with higher costs for workers compensation.

The \$2.2 million increase in services and supplies is due to internal service rates charged by other departments and contract services which will serve the community in supporting fire rebuild and other disaster response needs.

The variance in transfers within the County is due to increases in the chipper program, vegetation management, and fire fuels reduction.

The biggest revenue increases for the Department in FY 2020-21 are from new state and federal grants for the Sonoma Development Center, fire prevention, and FEMA Hazard Mitigation Grant Program projects.

The fund balance variance is from the Plan Administration fund for the General and Specific Plans no longer reimbursing the Comprehensive Planning Division for 2.0 full-time equivalent positions and related legal fees that will now be funded through fees for service, at cost projects, and grants.

Adopted as recommended with the following changes:

Supplemental Changes

	FTF	Gross	Revenue and	Not Cost
General Fund	FTE	Expenditures	Reimbursements	Net Cost
Reduce (1.0) Department Program Manager position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(194,102)	(194,102)	0
Increase expenditure appropriations into reimburse the County Administrator's Office for Department Program Manager position for the Centralized Communication Division assigned to work on Permit Sonoma specific work. (3/10/20, #7).	0.0	194,102	194,102	0
Add appropriations for 1.0 Time Limited Code Enforcement Inspector II position to support enforcement activities associated with cannabisrelated land use violations. Revenue sources to fund the position will come from a transfer of \$88,216 from penalties and abatement revenue generated within Code Enforcement, and a transfer of \$88,215 from non-departmental funds administered by the County Administrator's Office. (5/12/20, #6).	1.0	176,431	176,431	0
Add appropriations for 1.0 Time Limited position to support Hazard Mitigation Program Grant award activities within the Natural Resources Division. The Time-Limited Department Program Manager will be funded by 75% from federal grant revenue via CalOES, and 25% from County match transferred from non-departmental funds administered by the County Administrator's Office (5/12/20,#6).	1.0	189,384	189,384	0
Increase appropriations to cover \$300,000 of increased costs for the e360 contract which provides overflow support for planning-related activities. Costs are covered by pass-through charges for services (4/14/20, #9).	0.0	300,000	300,000	0

	CTE	Gross Expenditures	Revenue and	Not Cost
Add appropriations for 1.0 Department Program Manager that will assist with policy implementation, stakeholder engagement, website administration, special event coordination and will assist the Centralized Communication Division with community outreach for the following significant projects: General Plan Update, Specific Plans, Ordinance Amendments, Local Coastal Plans, and specific use permits. Cost will be covered by fees and other charges for services. (1/13/20, #6).	1.0	202,533	Reimbursements 202,533	Net Cost 0
Other Funds				
Increase expenditure appropriations by \$600,000 to cover costs for other professional service needs, including environmental review that may arise for the Sonoma Development Center. Program costs will be paid by a state grant (4/14/20, #9).	0.0	600,000	600,000	0
Add appropriations for 2.0 Time Limited positions to support Hazard Mitigation Program Grant award activities within the Fire Prevention Division. The positions include: 1.0 Time-Limited Department Analyst; and 1.0 Time-Limited Marketing Specialist. Position costs will be funded by 75% from federal grant revenue via CalOES, and 25% from County match transferred from non-departmental funds administered by the County Administrator's Office (5/12/20, #6).	2.0	324,160	324,160	0
Based on established Board policy to eliminate positions vacant for over 12 months, delete 1.0 Accounting Technician that is unfunded and there is no reduction to appropriations for FY 2020-21 based on this deletion.	(1.0)	0	0	0

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Board approved increasing support for the Chipper		\$150,000	\$150,000	\$0
program with one-time PG&E settlement proceeds.				
Reductions accepted to balance the budget in		(\$83,490)		(\$83,490)
temporary staffing, contract services, and small				
tools: PRMD-RED-01, 02, 02, 04, 05, 06, and 07.				
Other Funds				
Restore funding to Fire Prevention lost due to		\$270,000	\$270,000	\$0
reduced Transient Occupancy Tax Revenue:				
~\$234,000 in contract costs to departments, and				
~\$36,000 for staff overtime. Budget Hearings: BP12				

COMMUNITY DEVELOPMENT COMMISSION

Barbie Robinson Interim Executive Director

The Community Development Commission's vision is for a Sonoma County with homes for all in thriving and inclusive communities. Its mission is to open doors to permanent housing and opportunity.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$98,257,801
Total Revenues/Use of Fund Balance	\$96,751,438
Total General Fund Contribution	\$1,506,363
Total Staff	52.00
% Funded by General Fund	1.53%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	7,843,901	8,711,373	867,472	11.1
Services and Supplies	11,296,029	10,479,975	(816,054)	(7.2)
Other Expenses	79,122,019	78,306,553	(815,466)	(1.0)
Transfers within the County	759,900	759,900	0	0.0
Total Expenditures by Character	99,021,849	98,257,801	(764,048)	(0.8)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	2,372,636	1,506,363	(866,273)	(36.5)
Fees and Charges for Services	207,676	207,676	0	0.0
State, Federal, & Other Govt. Revenue*	78,662,586	74,644,819	(4,017,767)	(5.1)
Other Departmental Revenue	5,874,018	5,874,018	0	0.0
Use of Fund Balance	2,428,721	6,548,713	4,119,992	169.6
Internal County Reimbursements and Transfers	9,476,212	9,476,212	0	0.0
Total Revenues/Use of Fund Balance	99,021,849	98,257,801	(764,048)	(0.8)

^{*}Includes Reinvestment and Revitalization funds of \$728,040 and \$746,294 from Measure L.

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	53.00	52.00	(1.00)	(1.9)

^{*1.0} FTE time-limited Community Development Manager expired in FY19-20.

Increase in Salaries and Benefits is the result of updated labor agreements and salary resolution.

The decrease in Service and Supplies, Other Expenses, and Government Revenue and the increase in Use of Fund Balance is principally the result of the Reinvestment and Revitalization funds being reduced as directed by the Board on June 11, 2019. Annually, the funds are to be redirected from CDC's various housing programs to the Department of Health Services Residential Care Facilities. In FY 2019-20, an add back of \$2 million in one-time funding for the County Fund for Housing was programmed from a combination of R&R funds and General Fund discretionary fund balance. These one-time funds are not repeated in FY 2020-21.

Adopted as recommended with the following changes:

Supplemental Changes

None

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Reduce recommended budget by \$150,624 for	1.0	(150,624)	(150,624)	0
eliminating 1.0 FTE vacant Department Analyst.				
	0.0	2 255 005	2 255 005	
Add appropriations for the Homekey project	0.0	2,355,985	2,355,985	0
and expanded staffing within the Homeless				
program to be funded with discretionary				
general fund. \$2,000,000 is designated for the				
Homekey project and \$355,985 for positions.				
The Department will return to the Board to				
define the positions.				
Other Funds				
Reduce recommended budget by \$100,000 for	0.0	(100,000)	(100,000)	0
decreasing funds for technology upgrades for				
Project Shift – Neighborly software contract in				
the Housing Delivery Capacity.				
Reduce recommended budget by \$117,367 for	0.0	(117,367)	(117,367)	0
decreasing funding availability for the				
Affordable Housing Delivery NOFA.				



TRANSPORTATION & PUBLIC WORKS

Johannes Hoevertsz Director

The mission of the Transportation and Public Works Department is to plan, construct, manage, build, and maintain resiliency into Sonoma County's infrastructure by providing quality services.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$177,927,931
Total Revenues/Use of Fund Balance	\$157,694,187
Total General Fund Contribution	\$20,233,744
Total Staff	170.00
% Funded by General Fund	11.37%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	25,869,919	27,641,267	1,771,348	6.8
Services and Supplies	68,300,516	69,601,329	1,300,813	1.9
Capital Expenditures	38,812,853	57,723,524	18,910,671	48.7
Other Expenses	11,919,783	12,744,775	824,992	6.9
Transfers within the County	9,908,479	10,217,036	308,557	3.1
Total Expenditures by Character	154,811,550	177,927,931	23,116,381	14.9
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	20,034,543	20,233,744	199,201	1.0
Fees and Charges for Services	7,500,719	8,168,300	667,581	8.9
State, Federal, & Other Govt. Revenue	53,906,125	61,313,796	7,407,671	13.7
Other Departmental Revenue	31,466,038	45,301,953	13,835,915	44.0
Use of Fund Balance	13,918,371	16,317,959	2,399,588	17.2
Internal County Reimbursements and Transfers	27,985,754	26,592,179	(1,393,575)	(5.0)
Total Revenues/Use of Fund Balance	154,811,550	177,927,931	23,116,381	14.9

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions*	169.00	170.00	1.00	0.6

^{*} The recommended budget includes 1.0 Administrative Aide position added on March 10, 2020.

In FY 2020-21, Capital Expenditures are expected to increase by \$18.9 million due to construction of the Boyes Boulevard Bridge project that began in the prior year, replacement of the Little Wohler Bridge, and construction of the Airport Boulevard Widening project. Other capital projects that will be delivered during the fiscal year also include the One Bay Area Grant Program (OBAG 2) which includes an overlay project and rehabilitation of various roads including Stony Point Road, Corby and Dutton Avenues, and final design and initial construction of the Airport's terminal expansion project. Corresponding revenues for funding for these projects are increasing in Other Department Revenue by \$13.8 million primarily due to Federal Aviation Administration grant for the terminal improvement project. In addition, State, Federal, and Other Governmental revenue is increasing by \$7.4 million due to federal funding for the bridge projects, Sonoma County Transportation Authority Measure M funding for the Airport Boulevard widening project, and two OBAG 2 grants.

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Other Funds		-		
Reduce (1.0) Department Program Manager position that will be transferred	(1.0)	(189,183)	0	(189,183)
to the newly established Centralized Communications Division in the County				
Administrator's Office (3/10/20, #7).				
Increase expenditure appropriations in Roads Administration to reimburse the County Administrator's Office for Department Program Manager position for the Centralized Communication Division assigned to work on Transportation and Public Works department specific work. (3/10/20, #7).	0.0	189,183	0	189,183
Establish appropriations in the newly established West Water Co. fund from State Water Resources Control Board grant funding for the emergency interim operation of West Water Company, and program expenditure appropriations to cover costs incurred to operate and maintain the water system (7/14/2020, Item #13).	0.0	56,635	80,200	(23,565)

(11,498)	Reimbursements 0	(11,498)
(11,498)	0	(11,498)
(295,468)	(295,468)	0
	(295,468)	(295,468) (295,468)

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Reduce Recommended Budget by decreasing revenues and expenditures in Roads Maintenance based on anticipated gas tax and Traffic Relief Act for Sonoma County (Measure M) revenue reductions. Reduced expenditures will impact contracted slurry seal treatment, and heavy equipment rental and purchases.	0.0	(1,469,243)	(1,469,243)	0
Reduce Recommended Budget by decreasing revenues and expenditures in Roads Capital Improvements based on anticipated decline in Road Repair and Accountability Act of 2017 (SB 1), Traffic Relief Act for Sonoma County (Measure M) and Transient Occupancy Tax (Measure L) revenues. Expenditure reductions will result in delays to scheduled capital projects including Pavement Preservation Program projects.	0.0	(1,125,310)	(1,115, 277)	(10,033)
Reduce Recommended Budget by reducing appropriations in Heavy Equipment. This reduction will result in fewer purchases of replacement and rental equipment.	0.0	(1,000,000)	(1,000,000)	0
Reduce Recommended Budget by decreasing revenues and expenditures in Transit Article 4 associated with Transportation Development Act and State Transit Assistance funding decline. Reduction in expenditures will result in reduced level of fixed route service, contracted bus services, and fuel and vehicle parts costs.	0.0	(2,338,846)	(2,132,794)	(206,052)
Reduce Recommended Budget by decreasing revenues and expenditures in Transit Article 8 due to Transportation Development Act funding decline. Reductions will result in decreased paratransit transportation contracted services, and fuel and maintenance costs.	0.0	(865,602)	(645,602)	(220,000)
Reduce Recommended Budget by reducing revenues in District Formation due to decreased Transient Occupancy Tax (Measure L) revenues.	0.0	0	(52,500)	52,500

ECONOMIC DEVELOPMENT BOARD

Sheba Person-Whitley Director

The Economic Development Department's mission is to foster a healthy business environment and provide services that promote the local economy.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$6,227,904
Total Revenues/Use of Fund Balance	\$6,227,904
Total General Fund Contribution	\$0
Total Staff	13.50
% Funded by General Fund	0.00%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	2,674,398	2,578,701	(95,697)	(3.6)
Services and Supplies	3,629,866	3,137,095	(492,771)	(13.6)
Other Expenses*	790,114	497,400	(292,714)	(37.0)
Transfers within the County	14,708	14,708	0	0.0
Total Expenditures by Character	7,109,086	6,227,904	(881,182)	(12.4)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
State, Federal, & Other Govt. Revenue	195,000	202,625	7,625	3.9
Other Departmental Revenue**	154,000	14,200	(139,800)	(90.8)
Use of Fund Balance***	5,512,132	5,616,967	104,835	1.9
Internal County Reimbursements and Transfers ****	1,247,954	394,112	(853,842)	(68.4)
Total Revenues/Use of Fund Balance	7,109,086	6,227,904	(881,182)	(12.4)

^{*} Other Expenses include Community Investment Fund grants for Summer Arts Youth Program, Arts Education Innovation, and Pop-up Creativity.

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions*	14.50	13.50	(1.00)	(6.9)

^{*}Two cannabis program positions were moved to the County Administrator's Office offset by the addition of one time-limited analyst (Creative Sonoma).

^{**} Other Departmental Revenue includes rent receivedfrom the Small Business Development Center.

^{***} Use of Fund Balance represents the Transient Occupancy Tax support allocated to the department by way of net cost.

^{****} Other Reimbursements include the Economic Development Board Foundation contribution and the Sonoma Marin Economic Development District contribution.

Decreases in other expenses are due to the loss of one time funding for a creative arts grant program that served the arts community and one-time funds for Sonoma County Tourism allocated during budget hearings for FY 2019-20 for the Visitor Center Community Investment Fund Grant Agreements.

Decrease of \$139,800 in Departmental revenue is due to decrease of \$25,000 from the National Endowment for the Arts grant, \$65,000 from EDB Foundation (thru Morgan Family Foundation grant to EDB Foundation), \$51,000 from Sonoma County Tourism Board for Tourism (SCTB) intern, offset by \$1,200 increase in SBDC rents.

Reduction of \$853,800 within Internal Reimbursements and Transfers is due to the transfer of two Cannabis Program positions to the County Administrator's Office and the removal of one-time allocations for Creative Sonoma grants and SCTB one-time funding removed.

Adopted as recommended with the following changes:

Supplemental Changes

None

	FTE	Gross	Revenue and Reimbursements	Not Cost
General Fund	FIE	Expenditures	Keimbursements	Net Cost
None				
Other Funds				
In order to avoid permanent staffing reductions, backfill Transient Occupancy Tax (TOT) revenue decline operating funding stream with ongoing General Fund transfer from Non-Departmental until TOT tax level are restored to pre-COVID 19 levels. See details from EDB-RED-001 and EDB-RED-002		\$0	\$477,423	(\$477,423)
Use 3-years of PG&E settlement one-time funds to backfill TOT funding decline, which would have reduced \$166,707 of contracted services with Working Solutions, Moody's and professional facilitators; as well as \$150,000 elimination of Creativity Sonoma grants supporting youth access to the arts. See details from EDB-RED-004 and EDB-RED-008		\$0	\$316,707	(\$316,707)
Reductions accepted to balance the budget: \$19,670 in extra-help (EDB-RED-03); and \$36,122 Creative Sonoma operating costs (EDB-RED-09)		(\$55,792)	\$0	(\$55,792)



NATURAL RESOURCES & AGRICULTURE

Sonoma County Water Agency

Regional Parks

Agricultural Preservation & Open Space District

Agriculture / Weights & Measures

U. C. Cooperative Extension



SONOMA COUNTY WATER AGENCY

Grant Davis General Manager



Clean. Reliable. Essential. Every Day.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$273,563,264
Total Revenues/Use of Fund Balance	\$273,863,264
Total General Fund Contribution	\$0
Total Staff	239.75
% Funded by General Fund	0.00%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted		
Salaries and Benefits	44,999,999	46,923,644	1,923,645	4.3		
Services and Supplies	106,389,719	117,811,252	11,421,533	10.7		
Capital Expenditures	34,558,751	32,265,564	(2,293,187)	(6.6)		
Other Expenses*	35,757,356	38,554,392	2,797,036	7.8		
Transfers within the County **	30,708,098	38,008,412	7,300,314	23.8		
Total Expenditures by Character	252,413,923	273,563,264	21,149,341	8.4		
Revenues/Reimbursements/Use of Fund Balance (Sources)						
Fees and Charges for Services	51,029,397	56,318,109	5,288,712	10.4		
State, Federal, & Other Govt. Revenue	28,252,837	27,938,556	(314,281)	(1.1)		
Other Departmental Revenue***	70,703,934	75,628,344	4,924,410	7.0		
Use of Fund Balance	33,719,657	39,169,843	5,450,186	16.2		
Internal County Reimbursements and Transfers****	68,708,098	74,508,412	5,800,314	8.4		
Total Revenues/Use of Fund Balance	252,413,923	273,563,264	21,149,341	8.4		

^{*} Other Expenses include payment on long-term debt, depreciation expenses on capital infrastructure, and payments to Regional Parks to operate Spring Lake Park.

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions *	233.75	239.75	6.00	2.6

^{*6.0} FTE positions were added in Water Supply & Transmission and Wastewater Treatment & Reuse programs.

^{**} Internal transfer and reimbursement of expenses between budget sections within Sonoma Water total \$74.5 million in FY 2020-2021, resulting in a net budget of \$198.8 million.

^{***} Other Departmental Revenue includes property tax, sanitation rates, rental income, interest, and other minor sources.

^{****} Charges for Services includes sale of water and power, sewer/recycled water/water usage and hookup fees, and hauler/disposal fees.

Increase in Services and Supplies for sustainability climate adaptation planning; implementation of deferred maintenance including cathodic protection and tank maintenance and recoat projects, EPA mandated Water System Risk and Resiliency Study, and Dry Creek Habitat Enhancement Project for the water transmission system; sludge removal, treatment plant roof replacements, and headworks and lift station assessments for the sanitation districts and zones; and stormwater management/groundwater recharge modeling, stormwater resource planning, Central Sonoma Valley Reservoir Rehabilitation Project, and sediment removal in the flood control zones. These expenditures are funded with increases in water and sewer fees, grant funds, bond proceeds, and use of fund balance.

Decrease in Capital Expenditures due to the continued delay of FEMA's NEPA review for the Water Transmission System's Russian River Crossing and Mark West Creek Crossing seismic hazard mitigation projects, partially offset by construction of the Santa Rosa Creek Crossing hazard mitigation project, with a decrease in capital expenditures in the sanitation zones due to the FY 2019-20 award of the Larkfield Estates sewer main extension project, partially offset by the FY 2020-21 trunk main replacement in Sonoma Valley.

Increase in Transfers for water supply projects including Potter Valley, FIRO modeling for Lake Mendocino, and quagga mussel inspections at Lake Mendocino and Lake Sonoma.

Increase in Fees and Charges for Services is primarily due to an increase in water sales revenue resulting from a 5.3% rate increase, and sanitation revenue resulting from an increase in sewer service charges.

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Other Funds				
Increase appropriations and adjust position allocations resulting in a net increase of 1.25 positions. The position adjustments include adding 4.25 positions and deleting 3.0. Positions within the Administrative Services, Water/Wastewater Operations, Engineering and Resource Planning	1.25	277,882	277,882	0
Divisions. Funding for these positions will be provided from grants, property tax revenue, and the various sources of the projects. These allocation changes were approved by the Board on 3/10/2020, 4/7/2020, and 6/2/2020.				

Budget Hearing Actions

None



REGIONAL PARKS

Bert Whitaker Director

The mission of Sonoma County Regional Parks is to create healthy communities and contribute to the economic vitality of Sonoma County by acquiring, developing, managing, and maintaining parks and trails

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$41,935,945
Total Revenues/Use of Fund Balance	\$37,196,121
Total General Fund Contribution	\$4,739,824
Total Staff	123.00
% Funded by General Fund	11.30%

countywide. Regional Parks preserves irreplaceable natural and cultural resources, and offers opportunities for recreation and education to enhance the quality of life and well-being of residents and visitors to Sonoma County.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019- 20 Adopted
Salaries and Benefits	17,253,360	18,126,632	873,272	5.1
Services and Supplies	10,841,269	11,015,783	174,514	1.6
Capital Expenditures	616,000	1,049,000	433,000	70.3
Other Expenses	480,890	477,890	(3,000)	(0.6)
Transfers within the County	9,925,920	11,266,640	1,340,720	13.5
Total Expenditures by Character	39,117,439	41,935,945	2,818,506	7.2
Revenues/Reimbursements/Use of Fund Balance (Sources)		. = 0.00	222.222	
General Fund Contribution	4,450,616	4,739,824	289,208	6.5
Measure M Sales Tax	7,488,388	8,586,225	1,097,837	14.7
Fees and Charges for Services	6,857,311	6,873,907	16,596	0.2
State, Federal, & Other Govt. Revenue	3,554,426	4,261,728	707,302	19.9
Other Departmental Revenue	2,692,891	2,517,258	(175,633)	(6.5)
Use of Fund Balance	1,081,096	1,593,974	512,878	47.4
Internal County Reimbursements and Transfers	12,992,711	13,363,029	370,318	2.9
Total Revenues/Use of Fund Balance	39,117,439	41,935,945	2,818,506	7.2

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	123.00	123.00	0	0

The FY 2019-20 Q1 Consolidated Budget Adjustments included an increase to Regional Parks' General Fund Contribution of \$289,208, for a total FY 2019-20 contribution of \$4,739,824, in order to meet Measure M Maintenance of Effort (MOE) requirements.

Increases in Capital Expenditures, Transfers within the County, and Use of Fund Balance largely connected to increases in expenditures of Measure M funds for operational costs and capital improvement projects.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

	FTF	Gross	Revenue and	Not Cost
General Fund	FTE	Expenditures	Reimbursements	Net Cost
Reduce (1.0) Department Program Manager position that will be transferred to the newly established Centralized Communications Division in the County Administrator's Office (3/10/20, #7).	(1.0)	(\$168,984)	\$0	(\$168,984)
		4	4.0	4.00.00
Increase expenditure appropriations from Measure M and fees to reimburse the County Administrator's Office for the Department Program Manager position for the Centralized Communication Division assigned to work on Regional Parks specific work (3/10/20, #7).	0.0	\$168,984	\$0	\$168,984

Budget Hearing Actions

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Proposed reductions restored with PG&E funds for Extra Help in the Parks Operations, Parks Maintenance, and Community Outreach divisions. These expenses were proposed for reduction from the Recommended Budget to meet budget constraints.	0.0	266,954	0	266,954
Reduce Recommended Budget by delaying recruitments and reducing Extra Help staffing to meet budget constraints.	0.0	(232,157)	0	(232,157)
Reduce Recommended Budget by reducing Travel, Training, and other Service and Supplies expenses to meet budget constraints.	0.0	(134,890)	0	(134,890)
Reduce Recommended Budget by reducing Becoming Independent Job Development Program to meet budget constraints.	0.0	(35,000)	0	(35,000)

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Reduce Recommended Budget in Parks Maintenance division by eliminating Supervised Adult Crew (SAC) for Joe Rodota Trail (\$50,000), reducing light equipment budget for vegetation management (\$56,000), delaying Shiloh Ranch eroding trail improvement (\$10,000), and delaying replacement of the Cheney Creek Bridge (\$150,000) to meet budget constraints.	0.0	(266,000)	0	(266,000)
Other Funds				
Proposed reductions restored using Measure M fund balance to prevent delay of planned project improvements and deferred maintenance.	0.0	1,109,599	1,109,599	0

AGRICULTURAL PRESERVATION & OPEN SPACE DISTRICT

William Keene **General Manager**

The Sonoma County Agricultural **Preservation and Open Space District** permanently protects the diverse agricultural, natural resource, and scenic open space lands of Sonoma County for future generations.

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$56,692,481
Total Revenues/Use of Fund Balance	\$56,692,481
Total General Fund Contribution	\$0
Total Staff	28.50
% Funded by General Fund	0.00%

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	5,005,079	5,404,809	399,730	8.0
Services and Supplies	7,659,508	9,148,735	1,489,227	19.4
Matching Grant*	6,361,270	3,618,213	(2,743,057)	(43.1)
Capital Expenditures	34,775,000	37,375,000	2,600,000	7.5
Transfers within the County	1,032,687	1,145,724	113,037	10.9
Total Expenditures by Character	54,833,544	56,692,481	1,858,937	3.4
Revenues/Reimbursements/Use of Fund Balance (Sources)				
State, Federal, & Other Govt. Revenue	7,750,000	5,375,000	(2,375,000)	(30.6)
Open Space District Sales Tax Revenue	40,631,600	45,285,684	4,654,084	11.5
Revenue-Use of Money & Prop	90,000	145,000	55,000	61.1
Revenue ose of Money & Frop				
Donations and Contributions Internal County Reimbursements and Transfers**	5,340,500 1,021,444	4,755,500 1,131,297	(585,000) 109,853	(11.0) 10.8

^{*} Matching Grant is based on projects anticipated to close in FY 2020-21

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	28.50	28.50	0.00	0.0

^{**} Includes transfers from the Initial Public Access O&M to Stewardship for operations and maintenance work.

VARIANCE DISCUSSION

The Ag + Open Space budget is largely determined by the number of capital projects anticipated to close during a fiscal year. This often means that year over year budgets can vary significantly depending on the individual conservation easements project structure and acquisition cost. The budget is also effected by the use of federal and state grant dollars available to fund acquisition projects. In the event that grant dollars are not available, Open Space District Sales Tax Revenue is utilized to fund projects.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

None

Budget Hearing Actions

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
Other Funds				
Reduce Recommended Budget by reducing service and supplies costs in all divisions to meet budget constraints.	0.0	(452,000)	0	(452,000)
Reduce Recommended Budget using salary savings by delaying recruitments to meet budget constraints.	0.0	(171,793)	0	(171,793)
Reduce Recommended Budget by delaying planned road maintenance.	0.0	(675,000)	0	(675,000)
Reduce Recommended Budget by delaying capital expenditure for new office building to meet budget constraints.	0.0	(2,600,000)	0	(2,600,000)
Reduce Recommended Budget by delaying Conservation Easement acquisitions to meet budget constraints.	0.0	(4,489,452)	0	(4,489,452)



AGRICULTURE/WEIGHTS & MEASURES

Andrew F. Smith
Agricultural Commissioner/
Sealer of Weights & Measures

The mission of the Department of Agriculture/Weights & Measures is to promote and protect agriculture, the health and safety of our community, the

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$7,814,651
Total Revenues/Use of Fund Balance	\$5,530,850
Total General Fund Contribution	\$2,283,801
Total Staff	38.50
% Funded by General Fund	29.22%

environment, and the economy through education and the enforcement of laws and regulations.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	5,846,065	6,050,723	204,658	3.5
Services and Supplies	1,417,151	1,740,422	323,271	22.8
Transfers within the County	22,328	23,506	1,178	5.3
Total Expenditures by Character	7,285,544	7,814,651	529,107	7.3
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	2,045,510	2,283,801	238,291	11.6
Fees and Charges for Services	1,405,283	1,549,800	144,517	10.3
State, Federal, & Other Govt. Revenue	3,156,495	3,196,243	39,748	1.3
Other Departmental Revenue*	229,000	239,400	10,400	4.5
Use of Fund Balance	2,004	3,815	1,811	90.4
Internal County Reimbursements and Transfers**	447,252	541,592	94,340	21.1
Total Revenues/Use of Fund Balance	7,285,544	7,814,651	529,107	7.3

^{*} Other Departmental Revenue includes Fines and Penalty fee

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change
	Adopted	Recommended	FY 2019-20	from FY 2019-
	Budget	Budget	Adopted	20 Adopted
Total Permanent Positions	38.50	38.50	0.00	0.0

^{**} Reimbursements related to Hemp and Cannabis revenues

VARIANCE DISCUSSION

Increase in Service and Supplies costs related to County internal service costs, including County Counsel for Hemp and VESCO activities.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

		Gross	Revenue and	
	FTE	Expenditures	Reimbursements	Net Cost
General Fund				
Delete 1.0 Senior Office Assistant and add 1.0	0.0	12,500	12,500	0
Accounting Technician, resulting in a net zero				
change in positions. These position changes				
were approved by the Board during the FY				
2019-20 Cannabis Ad Hoc Recommendations				
update and accepted program improvement				
recommendations. The small expenditure				
increase will be offset by increase in Cannabis				
revenues (12/17/19, #43).				

Budget Hearing Actions

General Fund	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Reduce Recommended Budget by reducing County Car Expense to meet budget constraints.	0.0	(9,835)	0	(9,835)
Increase Revenue from a new State Contract for the Mediterranean Oak Borer Beetle (Ambrosia Beetle). Offsets General Fund reductions.	0.0	0	43,500	43,500



U. C. COOPERATIVE EXTENSION

Stephanie Larson Director

The mission of the University of California Cooperative Extension (UCCE) is to sustain a vital agriculture environment and community in Sonoma County by providing University of California research-based

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$1,213,504
Total Revenues/Use of Fund Balance	\$47,270
Total General Fund Contribution	\$1,166,234
Total Staff	6.00
% Funded by General Fund	96.10%

information in agriculture, natural resource management, food systems education, and youth development.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Salaries and Benefits	815,047	730,014	(85,033)	(10.4)
Services and Supplies	458,338	478,316	19,978	4.4
Transfers within the County	5,174	5,174	0	0.0
Total Expenditures by Character	1,278,559	1,213,504	(65,055)	(5.1)
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	1,150,166	1,166,234	16,068	1.4
State, Federal, & Other Govt. Revenue	30,000	20,000	(10,000)	(33.3)
Other Departmental Revenue*	0	25,000	25,000	100.0
Internal County Reimbursements and Transfers**	98,393	2,270	(96,123)	(97.7)
Total Revenues/Use of Fund Balance	1,278,559	1,213,504	(65,055)	(5.1)

^{*} Grant revenue from Geyserville Fire District for Lake Sonoma Watershed Fire Prevention Project for fire fuels reduction educationt.

PERMANENT POSITIONS

	FY 2019-20	FY 2020-21	Change from	% Change from
	Adopted	Recommended	FY 2019-20	FY 2019-20
	Budget	Budget	Adopted	Adopted
Total Permanent Positions	6.0	6.0	0	0

^{**} One-time transfer from Disaster Fund approved during FY 2019-20 Budget Hearings to fund term-limited Sr. Agriculural Progtam Assitant supporting vegitation management and climate resiliency.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

None

Budget Hearing Actions

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
General Fund				
Proposed reductions restored using	0.0	117,614	0	117,614
discretionary General Fund: 0.5 FTE				
Administrative Aid \$46,439, 0.75 FTE Sr.				
Agricultural Program Assistant \$58,918, and 0.2				
FTE Department Program Manager \$12,257.				
These positions were proposed for reduction				
from the Recommended Budget to meet				
budget constraints.				

CAPITAL PROJECTS

Capital Projects



CAPITAL PROJECTS

Sheryl Bratton County Administrator

Capital Projects are projects that add new facilities, add capacity or life to an existing facility or preserve the value of existing assets. Projects are evaluated

BUDGET AT A GLANCE	FY 2020-21
Total Expenditures	\$111,804,485
Total Revenues/Use of Fund Balance	\$106,304,485
Total General Fund Contribution	\$5,500,000
Total Staff	0.00
% Funded by General Fund	4.92%

annually and the highest priority projects receive funding in this budget unit.

DEPARTMENT BUDGET DETAILS

Expenditures by Character	FY 2019-20 Adopted Budget	FY 2020-21 Recommended Budget	Change from FY 2019-20 Adopted	% Change from FY 2019-20 Adopted
Services and Supplies*	2,070,378	2,825,691	755,313	36.5
Capital Expenditures	98,032,512	107,212,384	9,179,872	9.4
Transfers within the County**	2,635,015	1,766,410	(868,605)	(33.0)
Total Expenditures by Character	102,737,905	111,804,485	9,066,580	8.8
Revenues/Reimbursements/Use of Fund Balance (Sources)				
General Fund Contribution	5,500,000	5,500,000	0	0.0
State, Federal, & Other Govt. Revenue	59,625,868	64,009,983	4,384,115	7.4
Other Departmental Revenue	2,738,163	3,434,916	696,753	25.4
Use of Fund Balance***	11,752,254	17,874,957	6,122,703	52.1
Internal County Reimbursements and Transfers	23,121,620	20,984,629	(2,136,991)	(9.2)
Total Revenues/Use of Fund Balance	102,737,905	111,804,485	9,066,580	8.8

^{*}Services and Supplies include costs, such as planning expenses incurred before the project scope has been finalized, that cannot be capitalized under Government Accounting Standards.

VARIANCE DISCUSSION

Capital Project descriptions and final funding details for General Government and Regional Parks projects will be included in the FY 2020-21 Adopted Budget in September 2020. The annual General Fund contribution of \$5.5 million for FY 2020-21 will remain unassigned until the Adopted Budget is approved by the Board.

^{**}Transfers within the County primarily include transfers of funding dedicated to accessibility improvement projects and Sheriff Communication tower equipment improvements.

^{***}Use of Fund Balance includes projects that have been previously funded and rolled over into the FY 2020-21 Capital Budget.

BUDGET HEARING CHANGES AND ACTIONS

Adopted as recommended with the following changes:

Supplemental Changes

	FTE	Gross Expenditures	Revenue and Reimbursements	Net Cost
Other Funds				
Increase appropriations in Human Services Improvement Projects for relocation costs associated with the Human Services Department's Economic Assistance Divisions move to 3843 Brickway Boulevard. Project costs will be covered by accumulated Fund Balance (01/14/20, #9).	0.0	587,082	0	\$587,082

DEBT OBLIGATIONS



SHORT TERM DEBT OBLIGATIONS

The County General Fund experiences cash flow shortages during the year. While expenditures occur consistently throughout the Fiscal Year (FY), property taxes are collected primarily in December and April.

The County has analyzed General Fund cash requirements and determined that additional short term debt obligations will not be required in FY 2020-21.

LONG TERM DEBT OBLIGATIONS

Sonoma County's estimated long term debt obligations, excluding enterprise and special district funds, are summarized below.

Long Term Debt (estimated as of June 30, 2020):

Certificates of Participation \$ 13,170,501 Bonds, Loans and Leases 418,241,720 \$ 431,412,221

ESTIMATED CERTIFICATES OF PARTICIPATION: \$13,170,501

2017 Certificates - \$12,700,000

A total of \$17,225,000 was issued to refinance the 2009 Comprehensive Energy Efficiency Project. The interest rate is 2.45% and the certificates mature in 2026. Principal and interest payments are financed by legally available funds of the County and are fully collateralized by the County's Sheriff Building.

2010 Certificates - \$470,501

A total of \$1,475,000 was issued to finance the acquisition, construction, rehabilitation and installation of certain improvements to the County's 370 Administrative Building; and the acquisition and installation of equipment and other property for a security management system at the County's regional airport. Interest rates range from 2.89% to 3.80% and the certificates mature in 2023. Principal and interest payments are financed by legally available funds of the County and are collateralized by a first security interest in the security management system equipment.

ESTIMATED BONDS, LOANS AND LEASES \$418,241,720

2015 Agricultural Preservation and Open Space Bonds totaling \$43,335,000 were issued by Sonoma County to refinance the Sonoma County Agricultural Preservation and Open Space bonds issued in 2007. Interest rates range from 2.00% to 5.00%. The bonds mature in 2024. Payments are financed by legally available funds of the County. The outstanding debt as of June 30, 2020 totals \$26,405,000.

2010 Pension Obligation Bonds totaling \$289,335,000 were issued by Sonoma County to finance unfunded pension benefit obligations. Interest rates range from 2.12% to 6.00%. The bonds mature in 2030. Payments are financed by legally available funds of the County. The outstanding debt as of June 30, 2020 totals \$243,310,000.

2003 Pension Obligation Bonds totaling \$231,200,000 were issued by Sonoma County to finance unfunded pension benefit obligations and for future retirement benefits related to retirement program enhancements. Interest rates range from 1.55% to 5.07%. The bonds mature in 2022. Payments are financed by legally available funds of the County. The outstanding debt as of June 30, 2020 totals \$78,105,000.

2005 Tobacco Securitization Loan Payable totaling \$83,060,000 was issued to the Sonoma County Tobacco Securitization Corporation from the California County Tobacco Securitization Agency. The proceeds of the series 2005 Tobacco Settlement Asset-Backed Refunding Bonds were used to provide additional resources and to refund the Series 2002 A and B Tobacco Settlement Asset-Backed Bonds used by the Agency. Loan repayments are funded by future tobacco settlement revenues. Interest rates range from 4.25% to 5.25%. The bonds mature in 2045. The outstanding debt as of June 30, 2020 totals \$66,485,000.

Estimated Capital lease obligations for building and equipment, as of June 30, 2020 total \$3,936,720.

ANNUAL DEBT EXPENDITURES

Annual Expenditures	Maturity	Actual	Actual	Actual	Actual	Estimated
Long Term	Date	2015-16	2016-17	2017-18	2018-19	2019-20
Certificates of Participation:						
2017 Energy Refunding 2009	Aug-26			1,771,046	1,873,464	1,980,880
2010 370 Admin Drive	Dec-23	144,838	144,838	144,838	144,838	144,838
2013(A) Refunding 2003(A)	Nov-17	1,732,206	1,731,244	1,728,291	0	0
2013(B) Refunding 2003(B)	Nov-17	448,488	444,377	448,449	0	0
2009 Energy Project	Oct-26	1,682,483	1,673,097	0	0	0
		4,008,015	3,993,556	4,092,624	2,018,302	2,125,718
Bonds, Loans & Leases:						
2015 Open Space Bond	Jun-24	3,465,013	3,467,125	3,464,500	7,505,500	7,506,125
2010 Pension Obligation Bond	Dec-29	21,001,697	21,885,645	23,034,117	24,014,753	24,749,250
2003 Pension Obligation Bond	Dec-22	21,160,554	22,184,289	23,318,537	24,434,689	25,605,309
2005 Tobacco Securitization Corporation Loan	Jun-45	4,348,069	4,601,081	5,302,194	5,282,194	4,990,456
2012-2014 Energy Efficiency Loan	Jun-20	73,043	73,043	71,619	23,562	0
EFS Lines of Credit	Varies	1,129,736	1,134,134	1,083,687	0	0
2007 Open Space Bond	Jun-31	4,038,375	4,035,625	4,038,500	0	0
Capital Leases	Varies	696,838	540,100	754,693	533,308	628,506
		55,913,325	57,921,042	61,067,847	61,794,006	63,479,646
Total Expenditures		59,921,340	61,914,598	65,160,471	63,812,308	65,605,364

DEBT POLICIES

Debt is incurred for the purpose of spreading capital project costs to the years in which the improvement will benefit. Debt is also incurred to reduce future costs by refinancing at lower rates. Sonoma County's policy is not to exceed its legal maximum debt amount.

LEGAL DEBT MARGIN

The legal debt margin available is the County's available borrowing authority under state finance statutes, and is calculated by subtracting the debt applicable to the legal debt limit from the legal debt limit. The County's legal debt limit is 2% of the assessed value of property, not including tax exempt property. The County has no debt applicable to the debt margin, therefore the legal debt margin available is \$1,916,740,062.

Legal Debt Margin Available June 30, 2020

Assessed Valuations:

Estimated Assessed Value of Property \$ 95,837,003,075

Estimate Legal Debt Limitation – 2% of total assessed value 1,916,740,062

Total Debt Applicable to Limit 0

Legal Debt Margin Available \$ 1,916,740,062

CREDIT RATING

The County of Sonoma rated debt ranges from an unenhanced AA under the Fitch rating system to an unenhanced AA under the Standard & Poor's rating system. Additionally, Standard & Poor's has issued an AAA underlying rating for Sonoma County.

STATE FINANCIAL SCHEDULES



STATE FINANCIAL SCHEDULES

The following section of this budget document includes a number of financial summary schedules required by State Budget law that allow for comparability with other counties.

They include:

All Funds Summary (Schedule 1)

Governmental Funds Summary (Schedule 2)

Fund Balance – Governmental Funds (Schedule 3)

Obligated Fund Balances – By Governmental Funds (Schedule 4)

Summary of Additional Financing Sources by Source and Fund (Schedule 5)

Detail of Additional Financing Sources by Account and Fund (Schedule 6)

Summary of Financing Uses by Function and Fund (Schedule 7)

Detail of Financing Uses by Function, Activity and Budget Unit-Governmental Funds (Schedule 8)

Special Districts and Other Agencies Summary – Non Enterprise (Schedule 12)

Fund Balance–Special Districts and Other Agencies – Non Enterprise (Schedule 13)

Obligated Fund Balances - Special Districts and Other Agencies - Non Enterprise (Schedule 14)

Some of the State's functional categories are slightly different than those functional categories used to present groups of similar services in this budget document.

The last page in this section provides a cross-reference for the portions of the County Operating Budget as they appear in this document with the corresponding State functional category.

Additional note:

The state formatted detail reports supporting these financial summaries include the following:

Financing Sources and Uses by Budget Unit by Object - Governmental Funds (Schedule 9)

Operation of Internal Service Fund (Schedule 10)

Operation of Enterprise Fund (Schedule 11)

Financing Sources & Uses-Non-Enterprise Special Districts/Agencies (Schedule 15)

Road Fund Cost Center Detail

Capital Asset Detail

These are presented under separate cover and are incorporated in this document by reference. See also http://sonomacounty.ca.gov/Auditor-Controller-Treasurer-Tax-Collector/ for these schedules as they become available each year.



		Total Financ	cing Sources		Total Financing Uses		
Fund Name (1)	Fund Balance Available June 30,2020 (2)	Decreases to Obligated Fund Balances (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Obligated Fund Balances (7)	Total Financing Uses (8)
General Fund Special Revenue Funds Capital Project Funds Debt Service Funds	0 0 0	56,600,944 60,264,286 17,798,409 0	533,991,638 615,472,310 93,640,950 24,976,292	590,592,582 675,736,596 111,439,359 24,976,292	575,141,924 669,714,802 111,439,359 24,976,292	15,450,658 6,021,794 0 0	590,592,582 675,736,596 111,439,359 24,976,292
Subtotals - Governmental Funds	0	134,663,639	1,268,081,190	1,402,744,829	1,381,272,377	21,472,452	1,402,744,829
Less: Operating Transfers	0	0	(146,158,747)	(146,158,747)			(146,158,747)
Total Governmental Funds	0	134,663,639	1,121,922,443	1,256,586,082	1,235,113,630	21,472,452	1,256,586,082
Enterprise Funds Internal Service Funds Special Districts & Other Agencies	0 0 0	4,943,829 24,237,673 48,004,510	63,316,927 206,078,587 336,688,272	68,260,756 230,316,260 384,692,782	68,260,756 230,316,260 384,692,782	0 0 0	68,260,756 230,316,260 384,692,782
Total Other Funds	0	77,186,012	606,083,786	683,269,798	683,269,798	0	683,269,798
Total All Funds	0	211,849,651	1,728,006,229	1,939,855,880	1,918,383,428	21,472,452	1,939,855,880

County of Sonoma State of California Governmental Funds Summary Fiscal Year 2020-21

		Total Financing Sources				Total Financing Uses			
	Fund Name (1)	Fund Balance Available June 30,2020 (2)	Decreases to Obligated Fund Balance (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Obligated Fund Balance (7)	Total Financing Uses (8)	
10003	General	0	50,910,933	518,529,725	569,440,658	567,747,542	1,693,116	569,440,658	
10200 10500	General Reserve ACO Funds	0	4,647,107 1,042,904	13,570,804 1,891,109	18,217,911 2,934,013	4,647,107 2,747,275	13,570,804 186,738	18,217,91 2,934,01	
10002	Total General	0	56,600,944	533,991,638	590,592,582	575,141,924	15,450,658	590,592,582	
11010	Community Investment Fund	0	1,655,793	12,800,000	14,455,793	14,448,584	7,209	14,455,793	
11050	Road Fund	0	9,954,948	71,783,796	81,738,744	81,426,744	312,000	81,738,74	
11100 11300	Other Special Revenue Funds 2011 Public Safety Realignment	0	36,087,958 6,779,079	65,843,627 65,781,163	101,931,585 72,560,242	100,817,214 72,560,242	1,114,371 0	101,931,58 72,560,24	
11400	Human Services Realignment		0,779,079	39,972,855	39,972,855	39,972,855	0	39,972,85	
11500	Human Services Dept		328,125	198,894,651	199,222,776	196,335,435	2,887,341	199,222,77	
11550	DCSS - Child Support Enforcement	0	020,120	12,764,774	12,764,774	12,764,774	0	12,764,77	
11600	Dept of Health Services	0	549,451	83,683,904	84,233,355	84,233,355	0	84,233,35	
11700	Public Health Funds	0	1,279,033	8,058,052	9,337,085	9,330,231	6,854	9,337,08	
11800	Behavioral Health Funds	0	2,950,066	21,947,746	24,897,812	23,971,285	926,527	24,897,81	
11990	1991 Realignment Funds	0	679,833	33,941,742	34,621,575	33,854,083	767,492	34,621,57	
11001	Total Special Revenue	0	60,264,286	615,472,310	675,736,596	669,714,802	6,021,794	675,736,59	
21000	Total Capital Projects	0	17,798,409	93,640,950	111,439,359	111,439,359	0	111,439,359	
31000	Total Debt Service	0	0	24,976,292	24,976,292	24,976,292	0	24,976,292	
	Subtotals	0	134,663,639	1,268,081,190	1,402,744,829	1,381,272,377	21,472,452	1,402,744,829	
	Operating Transfers*	0	0	(146,158,747)	(146,158,747)	(146,158,747)	0	(146,158,74	
				(112,100,111)	(*****, *******************************	(112,130,111)		(112,100,71	
Total G	Governmental Funds	0	134,663,639	1,121,922,443	1,256,586,082	1,235,113,630	21,472,452	1,256,586,08	

^{*}Transfers within a fund totalling \$70,979,466 have been eliminated from the above fund totals. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

				Less: Obligated	d Fund Balance			
	Fund Name (1)	Total Fund Balance June 30, 2020 (2)	Nonspendable (3)	Restricted (4)	Committed (5)	Assigned (6)	Less: Unassigned Fund Balance (7)	Total Fund Balance Available June 30, 2020 (8)
10003 10200 10500	General General Reserve ACO Funds	138,417,102 52,556,843 9,916,318	11,236,821		13,572	122,718,214 9,403,348 9,916,318	4,448,495 43,153,495	0 0 0
10002	Total General	200,890,263	11,236,821	0	13,572	142,037,880	47,601,990	0
11010 11050 11100 11300 11400 11500 11550 11600 11700 11800 11991 11992	Community Investment Fund Road Other Special Revenue Funds Public Safety Realignment Human Services Realignment Human Services Dept DCSS - Child Support Enforc. Dept of Health Services Public Health Funds Behavioral Health Funds Health Realignment Funds 1991 Mental Health Realignment 1991	4,911,425 31,546,605 107,267,724 36,748,606 6,248,206 21,963,415 (458,058) 25,513,150 5,749,287 13,690,132 14,546,701 3,376,668	13,462 757,474 119,939 2,772,249 19,221 2,527	14,586,606 107,147,785 36,748,606 6,471,658 19,191,166 25,493,929 5,746,760 13,690,132 14,546,701 3,376,668	4,994,672 1,751,504	14,451,021	(96,709) (223,452) (458,058)	0 0 0 0
11001	Total Special Revenue	271,103,861	3,684,872	247,000,011	6,746,176	14,451,021	(778,219)	0
21000	Total Capital Projects	14,327,473				14,327,473		0
31000	Total Debt Service	12,917,644		12,917,644				0
		499,239,241	14,921,693	259,917,655	6,759,748	170,816,374	46,823,771	0

^{*}Fund Balance Component Definitions (encumbrances are excluded):

¹⁾ Nonspendable - Not in spendable form or there is a requirement to maintain intact.

²⁾ Restricted - Externally enforceable limitations from outside parties, constitutional provisions or enabliing legislation.

³⁾ Committed - Formal action required by the Board of Supervisors.

⁴⁾ Assigned - Set aside for intended use by Board of Supervisors or designated body or official.

			Cancellations	Increases or	Total	
	Obligated		Adopted by	Fulla B	alances Adopted by	Obligated
Fund Name and	Fund Balances		the Board of		the Board of	Fund Balances
Fund Balance Description	June 30,2020	Recommended	Supervisors	Recommended	Supervisors	for Budget Yr.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1)	(2)	(0)	(4)	(0)	(0)	(1)
General Fund - Nonspendable:						
10005 Inventory	82,479					82,479
10005 General Fund - Prepaid Expenses	3,991,476					3.991.476
10005 General Fund - Advances to Funds	2,906,889		1,541,652			1,365,237
10015 IS Replacement Fund A - Advances	200.000		, , , , , , , , , , , , , , , , , , , ,			200,000
10060 PW Small Water Systems-Advances	81,097					81,097
10105 Tobacco Deallocation-Advances	3,962,945					3,962,945
10150 2020 COVID-19 Disaster Fund	11,935					11,935
Subtotal - Nonspendable	11,236,821	0	1,541,652	0	0	9,695,169
General Fund - Assigned:						
10005 State Mandates Reserve	171,336					171,336
10005 JMS System	500,000					500,000
10005 OPEB	1,000,000					1,000,000
10005 Tech Enhancement Fee	50,000					50,000
10005 ISD Proj Rebudget	956,460					956,460
10005 Labor 1 Time Costs	4,186,959					4,186,959
10005 Em Mgmt. Reconfig	76,404					76,404
10005 Proj Budg Deficit	5,768,499		16,089,686	722,179		(10,321,187)
10005 Chanate Demol.	10,800,000					10,800,000
10005 Sheriff DERP	15,863					15,863
10005 St Flood Relf	1,500,000					1,500,000
10005 Infrastr Sinkg	5,000,000					5,000,000
10005 Guernev. Secur 10005 CAO 19-20 Comm	200,000 100,000					200,000 100,000
10005 CRA Improvements	108,984					108,984
10005 DA Covid Improvements	55,000					55,000
10015 IS Replacement Fund A	14,257,452	4,767,649	4,858,561			9,398,891
10020 IS Replacement Fund B	1,395,819	112,401	112,401			1,283,418
10025 Technology Investment Fund	587,081		,			587,081
10035 County Ctr Parking Enforcement	31,643	19,205	19,205			12,438
10040 PG&E Local Gov't Partnership	208,104	,	,			208,104
10050 Equipmt Replacem. Fund - Regional Pks	88,013			61,000	61,000	149,013
10055 PW District Formation	488,790			126,480	73,980	562,770
10056 Cal-Am Franchise Fees	279,285	11,360	11,360			267,925
10060 PW Small Water Systems	462,965	4,086	4,086			458,879
10065 PW Road Maint. District Form.	1,329			15	15	1,344
10070 Sheriff Radio Replacement	225,755					225,755
10075 Sheriff Radio Infrastructure	999,448		425,000			574,448
10080 Probation Radio/Equip Replace	405,255	07	^ - · -			405,255
10085 Probation SAC Ops. and Maint.	1,370,690	375,745	375,745	0.044.050		994,945
10090 RDA Dissolution Distributions	14,183,980	404.000	9,182,463	2,611,856		5,001,517
10095 Graton Casino Mitigation	23,431,050	461,800	1,304,800			22,126,250
10098 Tribal Mitigation - Lytton	6,125,083					6,125,083
10100 Tribal Development Impact Mitigation 10110 Refuse Franchise Fees	1,404,768		1 000 505	900 02E		1,404,768
10110 Refuse Franchise Fees 10111 So Co Cannabis Program Fund	2,866,655 3,130,464	10,825	1,098,585 661,540	800,035		1,768,070 2,468,924
10135 DR - October Fires 17-18	143,813	10,025	001,040			143,813
10137 PG&E 2017 Fire Settlement	0		14.222.540			(14,222,540)
Note: Estimated ending negative fund balance		G&E 2017 Fire S		addressed during	the FY20-21	(,, 0 +0)
1st quarter re-budgets.	1 40=000:		1	1	l 22	4 6 3 4 5 1 5
10146 Fire Services	1,953,634	348,724			8,276	1,961,910
10147 General Disaster Fund	1,384,906	4 000 000	4 000 000			1,384,906
10148 Legal Contingency Fund	2,284,319	1,000,000	1,000,000			1,284,319
10150 2020 Covid-19 Disaster Fund	4,197,221	7 444 705	40.265.070	4 204 ECE	440.074	4,197,221
Subtotal - Assigned	112,397,027	7,111,795	49,365,972	4,321,565	143,271	63,174,326
	1	ı	I	I	I	1

		Decreases or Cancellations		Increases or New Obligated Fund Balances		Total	
Fund Name and Fund Balance Description (1)	Obligated Fund Balances June 30,2020 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Obligated Fund Balances for Budget Yr. (7)	
General Fund - Committed: 10045 ARM Mitigation Fund	13,572					13,572	
General Fund - Unassigned: 10005 General Fund	14,151,930				1,541,652	15,693,582	
General Fund - Unassigned (con't) 10010 ADA Program Fund 10105 Tobacco Deallocation 10120 Assessment Appeals 10130 Del Rio Woods	(13,078) 657,351 1 102,217	3,309	3,309	8,193	8,193	(13,078) 654,042 1 110,410	
10149 2019 Kincade Fire Disaster Fund	(128,739)			·		(128,739)	
Subtotal Unassigned	14,769,682	3,309	3,309	8,193	1,549,845	16,316,218	
Subtotal General Fund	138,417,102	7,115,104	50,910,933	4,329,758	1,693,116	89,199,285	
10205 General Reserve - Unassigned 10205 Gen Res - Assgn - FEMA Audit Reserve 10205 Gen Res - Assgn - Resiliency	43,153,495 4,450,000 4,953,348	4,647,107	4,647,107		9,600,000 3,970,804	52,753,495 8,420,804 306,241	
Subtotal General Reserve Funds	52,556,843	4,647,107	4,647,107	0	13,570,804	61,480,540	
ACO Funds - Assigned: 10505 Fleet ACO 10510 Communications ACO 10515 County Facilities ACO 10520 Reprographics ACO	6,831,651 39,746 937,006 2,147	931,646	931,646	112,000 72,738	112,000 72,738	5,900,005 151,746 1,009,744 2,147	
10525 Records ACO	247,272	444.050	444.050	2,000	2,000	249,272	
10530 Registrar of Voters ACO Subtotal ACO Funds	1,858,496 9,916,318	111,258 1,042,904	111,258 1,042,904	186,738	186,738	1,747,238 9,060,152	
10002 Total General Fund	200,890,263	12,805,115	56,600,944	4,516,496	15,450,658	159,739,977	
Community Investment Fund - Nonspendable 11015 Community Investment Fund	13,462					13,462	
Community Investment Fund - Committed 11015 Community Investment Fund 11015 Economic Uncertainties	3,962,471 1,032,201	872,430	1,655,793			2,306,678 1,032,201	
Total Community Invest - Committed	4,994,672	872,430	1,655,793	0	0	3,338,879	
Community Investment Fund - Unassigned 11016 Community Investment Measure L Total Community Investment Fund	(96,709) 4,911,425	872,430	1,655,793	10,298 10,298	7,209 7,209	(89,500) 3,262,841	
Road Fund - Nonspendable: 11051 Roads Fund - Inventory 11051 Roads Fund - Prepaid Expenses	729,526 27,948	372,130	.,555,750	.5,250	1,200	729,526 27,948	
Total Roads - Nonspendable	757,474	0	0	0	0	757,474	
Road Fund - Restricted/Committed/Assigned: 11051 Roads Fund - Restricted 11051 Roads Fund - Committed 11051 Roads Fund - Assigned 11052 State Tribal Casino Fund - Restricted	3,666,908 1,751,504 14,451,021 98,568	9,798,981	9,788,948	2,000	2,000	3,666,908 1,751,504 4,662,073 100,568	

			Decreases or Cancellations		Increases or New Obligated Fund Balances		Total	
		Obligated		Adopted by	Fund Ba	Adopted by	Obligated	
	Fund Name and	Fund Balances		the Board of		the Board of	Fund Balances	
			Docommonded	Supervisors	Decemmended			
	Fund Balance Description	June 30,2020	Recommended	•	Recommended	Supervisors	for Budget Yr.	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	
	Dood Fund Dootsinted/Committed/Acciss of	(a.a.n/4)						
	Road Fund - Restricted/Committed/Assigned (400,000	400,000		I	075 005	
	Sonoma Valley Development Fee - Restr	541,365	166,000	166,000	040.000	040.000	375,365	
11054	Countywide Development Fee - Restr	10,279,765	0.004.004	0.054.040	310,000	310,000	10,589,765	
	Total Roads - Restri/Committed/Assigned	30,789,131	9,964,981	9,954,948	312,000	312,000	21,146,183	
	Total Road Fund	31,546,605	9,964,981	9,954,948	312,000	312,000	21,903,657	
	Other Special Rev Funds - Nonspendable					I		
	Recorder-Modernization	88,620				I	88,620	
	Social Security Truncation	7,521				İ	7,521	
	Recorder Operations Fund	739				İ	739	
	DA-Family Justice Center	11,360				İ	11,360	
	Recorder-eRecording	11,699				Ì	11,699	
	Total Other Special Rev - Nonspendable	119,939	0	0	0	0	119,939	
	. Tal. Other Special Flor Hemoperidable	110,009		Ü		ı	110,000	
	Other Special Rev Funds - Restricted:	007.46=		404.444		Ì	400.000	
	Tidelands Leases Fund	297,437	164,444	164,444		Ì	132,993	
	Assessor-Property Char Data	642,071	68,977	68,977		I	573,094	
	Property Tax Admin Program	176	854	854		İ	(678)	
	Recorder-Modernization	7,592,366	31,639	31,639		I	7,560,727	
	Recorder-Micrographics	1,196,070	22,496	22,496		İ	1,173,574	
	Clerk/Recorder VRIP	708,010	19,437	19,437			688,573	
	Social Security Truncation	446,634		44.004	638	638	447,272	
	Recorder Operations Fund	732,035		14,081	217,366	İ	717,954	
	Survey Monument Preservation	241,287				İ	241,287	
	PRMD Planning	1,249,399			440.000	440.000	1,249,399	
	Regional Parks Rstrd Donations	1,022,755	0.040	0.040	116,332	116,332	1,139,087	
	Sonoma Coast Park Mit	17,859	8,616	8,616		I	9,243	
	Cloverdale/Healdsburg Park Mit	73,409	97,547	97,547		İ	(24,138)	
	Russian Riv/Sebastopol Park Mit	144,696	132,176	132,176		İ	12,520	
	Santa Rosa Park Mit	482,433	283,665	283,665		I	198,768	
	Petaluma/Rohnert Pk/Cotati Park Mit	82,238	106,849	106,849		İ	(24,611)	
	Sonoma Valley Park Mit	221,560	198,311	198,311		İ	23,249	
	Larkfield/Wikiup Park Mit PEG Access Fees	331,774	206,144	206,144	270 000	270,000	125,630	
-	Sheriff-AB1109 Fees	2,965,138 227,245	80,314	80,314	270,000	270,000	3,235,138 146,931	
_		301,618	00,314	00,314	E 140	E 140	306,760	
11121	Sheriff-Federal Forf-DOJ	1,381,541			5,142 32,000	5,142 32,000	1,413,541	
	Sheriff-Fed Forf-US Treas	5,930			32,000 25	32,000 25	1,413,541 5,955	
	Sheriff-DMV ID Fee	· ·	1 956 726	1 956 726	25			
	Asset Forfeiture Fund	2,786,041	1,856,726	1,856,726		l	929,315	
	Detention-Jail Industries	1,516,777 13,988	20,000	20,000		İ	1,496,777 13,988	
		· ·		202 540		Ì		
	DA-Consumer Protection DA-SCATT	3,541,857 1,455,061	46,358	292,548 46,358		l	3,249,309	
	DA-SCATI DA-Family Justice Center	, ,	40,338	40,338		İ	1,408,703	
	,	301,814				Ì	301,814	
	DA-Asset Forfeiture - Justice	7,570				l	7,570	
	DA-Treasury Forfeiture Fund Probation-CCPIF	3,191		686,520	79,708	l	3,191 2,762,087	
	Recorder-eRecording	3,448,607	4 470		19,108	Ì		
	· ·	15,598	4,170	4,170		l	11,428	
	Courthouse Construction	40,013			201 500	201 500	40,013	
	Criminal Justice Construction Alternate Dispute Resolution	1,054,526	10.000	10.000	281,589	281,589	1,336,115	
	W & M Transaction Verification	70,717 6,459	10,000 5,065	10,000 5,065		l	60,717	
_		7,273,337	5,065 9,472,787			Ì	1,394	
	Tobacco Securitization/Endowment A	52,377,403	9,472,787 25,566,060	2,709,745 25,566,060		l	4,563,592 26,811,343	
	()nen Shace Shee Lay Account Mode E						70011343	
	Open Space Spec Tax Account-Meas F Hazardous Material Fund	603,898	23,300,000	23,300,000			603,898	

		Decreases or Cancellations		Increases or New Obligated Fund Balances		T	
	Obligated		Adapted by	Fund B	alances Adopted by	Total Obligated	
Fund Name and	Fund Balances		Adopted by the Board of		the Board of	Fund Balances	
Fund Balance Description	June 30,2020	Recommended	Supervisors	Recommended	Supervisors	for Budget Yr.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
(1)	(2)	(5)	(4)	(5)	(0)	(1)	
Other Special Rev Funds - Restricted (con't)							
11147 Fish and Wildlife	259,915			1,250	1,250	261,165	
11149 2019 Youth Reinvestment	293,709			2,900	2,900	296,609	
11152 EV Charging Stations	17,384	6,472	6,472	_,,,,,	_,,,,,	10,912	
11153 Communication Tower Leases	107,451	- ,	-,			107,451	
11154 Probation Trans Housing Grant	3,040,141	452,215	452,215			2,587,926	
11155 PRMD - Fire Prevention	804,758					804,758	
11156 PRMD - Hazardous Materials	59,464			1	1	59,465	
11161 Measure M - Maint, Safety, Rec	850,039	535,980	835,980			14,059	
11162 Measure M - Access	1,983,240	593,419	1,237,687			745,553	
11163 Measure M - Natural Resources	1,352,609			546,260	380,929	1,733,538	
11165 PRMD Sonoma Development Center	3,212,495		000 000			3,212,495	
11166 CA Vechicle Code Sect 9250.14 11167 West Water Co. Ops & Maint.	286,042 0		922,862		23,565	(636,820) 23,565	
Total Other Special Rev - Restricted	107,147,785	39,990,721	36,087,958	1,553,211	1,114,371	72,174,198	
·							
Total Other Special Revenue Funds	107,267,724	39,990,721	36,087,958	1,553,211	1,114,371	72,294,137	
2011 Public Safety Realign - Restricted:							
11304 Probation-YOBG	3,406,682	99,288	99,288			3,307,394	
11306 Probation-Juv. Prob & Camp	9,942,485	1,912,978	2,312,398			7,630,087	
11308 Probation-JJCPA	3,918,798	259,151	523,033			3,395,765	
11309 Local Innovation Subaccount	429,207					429,207	
11310 AB109 Contingency	5,392,976	2,204,342	2,224,225			3,168,751	
11312 Human Services AB 118	3,752,629					3,752,629	
11314 District Attorney Revocation 11316 District Attorney LLES	93,747 434,793					93,747 434,793	
11318 Public Defender Revocation	95,266	43,500	43,500			51,766	
11320 Sheriff Trial Court Security	7,343,494	1,246,305	1,246,305			6,097,189	
11322 Shf Local Law Enf Svc - Booking Fees	40,465	1,240,000	1,240,000			40,465	
11324 Shf Local Law Enf Svc - ST COPS (LED)	316,118	20,530	20,530			295,588	
11326 Shf Local Law Enf Svc - ST COPS (DD)	214,793	91,802	91,802			122,991	
11328 Shf Local Law Enf Svc - CAL-EMA	13,479	38,503	38,503			(25,024)	
11334 Behavioral Health	1,353,674		179,495	215,721		1,174,179	
Total 2011 Public Safety Realignment	36,748,606	5,916,399	6,779,079	215,721	0	29,969,527	
Human Svcs Realign - Restricted:							
11405 Human Svcs Realignment	5,867,606					5,867,606	
11410 Human Services CalWorks	604,052					604,052	
Human Svcs Realign - Unassigned:							
11415 AB 85 Family Support Fund	(223,452)					(223,452)	
Total Human Svcs Realignment	6,248,206	0	0	0	0	6,248,206	
Human Candooo Dont Managandahlar							
Human Services Dept - Nonspendable: 11505 Human Services - Prepaid Expenses	2,771,850					2,771,850	
11505 Human Services - Prepaid Expenses 11520 Dependent Child Fund	399					399	
Total Human Services - Nonspendable:	2,772,249	0	0	0	0	2,772,249	
Human Services Dept - Restricted:	40.000.000			077.044	0.007.044	44,000,474	
11505 Human Services Dept	12,098,830			677,944	2,887,341	14,986,171	
11510 WP-Federal Assistance Res.	171,095 4,234,788					171,095 4,234,788	
11515 WP-Wraparound 11520 Dependent Child Fund	66,335					66,335	
11525 Children's Fund	178,390					178,390	
11530 Title IVe Waiver Fund	2,441,728	328,125	328,125			2,113,603	
Total Human Services Dept - Restricted:	19,191,166	328,125	328,125	677,944	2,887,341	21,750,382	
Total Human Services Dept	21,963,415	328,125	328,125	677,944	2,887,341	24,522,631	

		Decreases or Cancellations			Increases or New Obligated Fund Balances	
Fund Name and Fund Balance Description (1)	Obligated Fund Balances June 30,2020 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Total Obligated Fund Balances for Budget Yr. (7)
Child Support Services - Unassigned: 11555 DCSS - Child Support Enforcement	(458,058)					(458,058)
Dept of Health Services: Nonspendable 11605 Dept of Health Services - Prepaid	19,221					19,221
Dept of Health Services - Restricted 11605 Dept of Health Services - Restricted 11610 Intergovernmental Transfer - Restricted 11615 Audit Reserve - Restricted 11625 Homeless Coordination	3,590,923 15,610,071 6,290,635 2,300	1 373,942 149,710	25,799 373,942 149,710			3,565,124 15,236,129 6,140,925 2,300
Total Dept of Health Services - Restricted	25,493,929	523,653	549,451	0	0	24,944,478
Total Dept of Health Services	25,513,150	523,653	549,451	0	0	24,963,699
Public Health Funds - Nonspendable 11710 Public Health Fee Stab Fund Prepaid	2,527					2,527
Public Health Funds - Restricted: 11705 Animal Welfare Fund 11710 Public Health Fee Stabilization Fund 11720 Maddy Fund 11725 Maddy/Richie Fund 11730 Tobacco Tax - Education	1,020,884 3,845,584 92,662 34,395 197,476	359,059 498,916 103,020 194,048	359,059 498,916 103,020 194,048			661,825 3,346,668 92,662 (68,625) 3,428
11735 Hospital Preparedness Program 11745 Vital Statistics Fund 11750 Solid Waste - EAG 11760 Child Safety Seats	307,189 601 20,928	14,863	14,863	6,804 50	6,804 50	313,993 651 6,065
11765 Tobacco Tax - Prop 56 Funds Total Public Health Funds - Restricted:	227,039 5,746,760	109,127 1,279,033	109,127 1,279,033	6,854	6,854	117,912 4,474,581
Total Public Health Funds	5,749,287	1,279,033	1,279,033	6,854	6,854	4,477,108
Behavioral Health Funds - Restricted: 11805 Driving Under The Influence 11810 Substance Use Memorial Fund 11815 Conditional Release Int. Fund 11820 Residential Trtmt & Detox 11825 Alcohol Abuse Educ/Prevention 11830 Drug Abuse Educ/Prevention	131,268 15,803 33,023 28,581 12,259 824	655	655	424	424	131,268 15,148 33,447 28,581 12,259 824
11835 Alcohol and Drug Assessment 11840 MHSA-Community Services & Support 11845 MHSA-Capital	7,927,065 1,071	2,493,643	2,493,643			5,433,422 1,071
11850 MHSA-Early Intervention 11855 MHSA-Innovation 11860 MHSA-Prudent Reserve	2,398,786 2,177,092 964,358	455,768	455,768	926,103	926,103	1,943,018 3,103,195 964,358
Total Behavioral Health Funds	13,690,132	2,950,066	2,950,066	926,527	926,527	11,666,593
1991 Realignment Funds - Restricted: 11991 Health Realignment Fund 1991 11992 Mental Health Realignment 1991 Total 1991 Realignment Funds	14,546,701 3,376,668 17,923,369	679,833 679,833	679,833	767,492 767,492	767,492 767,492	13,866,868 4,144,160
Total 1991 Realignment Funds	17,923,309	0/9,033	679,833	101,492	767,492	18,011,028
11001 Total Special Revenue Funds	271,103,861	62,505,241	60,264,286	4,470,047	6,021,794	216,861,369

		Decreases or Cancellations		Increases or New Obligated Fund Balances		Total
Fund Name and Fund Balance Description (1)	Obligated Fund Balances June 30,2020 (2)	Recommended (3)	Adopted by the Board of Supervisors (4)	Recommended (5)	Adopted by the Board of Supervisors (6)	Obligated Fund Balances for Budget Yr. (7)
21000 Capital Projects (Assigned)	14,327,473	17,874,957	17,798,409			(3,470,936)
Note: Estimated ending negative fund balance	in capital project	funds will be add	lressed during the	e FY20-21 1st qu	arter re-budgets.	'
31000 Debt Service (Restricted)	12,917,644					12,917,644
Total Governmental Funds	499,239,241	93,185,313	134,663,639	8,986,543	21,472,452	386,048,054

County of Sonoma State of California Summary of Additional Financing Sources by Source and Fund Governmental Funds Fiscal Year 2020-21

	Description (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
Summarization	on By Source:				
40000	Taxes:				
	Property Taxes-CY Secured Property Taxes-CY Unsecured Property Taxes-CY Supplemental Property Taxes-PY Secured Property Taxes-PY Unsecured Property Taxes-PY Supplemental Sales and Use Tax Other Taxes	244,442,817 6,367,095 4,205,044 8,803 102,937 (15,094) 50,634,384 30,344,412	255,652,427 7,176,585 3,000,516 (29,097) 102,000 (12,000) 56,283,899 29,257,081	265,817,790 5,817,301 3,893,238 2,900 0 0 55,972,072 29,813,455	269,028,120 5,817,301 2,843,238 2,900 0 0 53,547,423 20,992,899
		336,090,398	351,431,411	361,316,756	352,231,881
41000	Licenses, Permits and Franchises	34,077,674	35,342,296	35,331,048	34,682,946
42000	Intergovernmental Revenues:				
	Intergovernmental-State Intergovernmental-Federal Intergovernmental-Other	331,393,456 125,894,641 45,057,179	369,437,039 143,776,810 57,111,777	396,181,550 158,613,423 60,437,473	390,055,249 162,706,080 58,905,222
		502,345,276	570,325,626	615,232,446	611,666,551
43000	Fines, Forfeitures and Penalties	16,246,359	14,734,942	12,848,151	14,736,367
44000	Revenue From Use of Money and Property	18,284,224	9,733,634	7,503,147	7,376,111
45000	Charges for Current Services	57,871,445	65,222,671	70,209,276	70,433,763
46000	Miscellaneous Revenues	46,765,862	41,062,199	18,383,396	17,817,072
47000	Other Financing Sources*	1,308,835	3,699,585	714,710	12,977,752
48000	Special Items	11,396,345	86,684	0	0
	Total Summarization by Source	1,024,386,418	1,091,639,048	1,121,538,930	1,121,922,443

^{*}Excludes 2018-19 Actual transfers totalling \$127,004,952, 2019-20 Estimated transfers totalling \$161,268,149, 2020-21 Recommended transfers totalling \$146,785,553 and 2020-21 Adopted transfers totalling \$217,138,213

	Description (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
Summarizatio	n by Fund:				
10003	General	505,091,861	527,350,862	525,756,801	518,529,725
10200	Reserve	3,050,000	0	0	13,570,804
10500	Accumulated Capital Outlay	1,958,400	2,736,640	1,891,109	1,891,109
10002	General Fund	510,100,261	530,087,502	527,647,910	533,991,638
11010	Community Investment Grant Pgm	17,761,816	17,775,804	16,951,288	12,800,000
11050	Roads	55,283,472	66,623,112	74,663,784	71,783,796
11100	Other Special Revenue Funds	47,283,638	49,897,074	52,725,824	65,843,627
11300	Public Safety Realignment	68,060,910	72,823,750	68,632,915	65,781,163
11400	Human Services Realignment	45,571,351	43,977,498	41,856,849	39,972,855
11500	Human Services Department	167,603,748	174,455,864	192,225,498	198,894,651
11550	DCSS - Child Support Enforcement	13,320,237	14,108,620	14,728,317	12,764,774
11600	Department of Health Services	101,211,955	73,858,172	81,200,997	83,683,904
11700	Public Health Funds	7,523,190	8,356,005	8,058,052	8,058,052
11800	Behavioral Health Funds	26,827,836	26,605,769	21,947,746	21,947,746
11900	Health Policy, Plan & Eval	158	0	0	0
11990	1991 Realignment Funds	34,496,212	33,245,279	33,941,742	33,941,742
11001	Special Revenue Funds	584,944,523	581,726,947	606,933,012	615,472,310
20000	Capital Projects	16,264,651	91,409,611	93,253,528	93,640,950
31000	Debt Service	12,703,514	12,788,625	12,713,250	24,976,292
	Subtotal	1,124,012,949	1,216,012,685	1,240,547,700	1,268,081,190
XX	Transfers*	(99,626,531)	(124,373,637)	(119,008,770)	(146,158,747)
	Total Summarization by Fund	1,024,386,418	1,091,639,048	1,121,538,930	1,121,922,443

^{*}The following transfers within a fund have been eliminated from the above fund totals: 2018-19 Actuals - \$27,378,421, 2019-20 Estimated - \$36,894,512, 2020-21 Recommended - \$27,776,783, and 2020-21 Adopted \$70,979,466. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

		arce Category, Account and Fund and Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
40000	<u>Taxes:</u>					
40001	Property Ta	axes-CY Secured:				
	10003	General Fund	244,442,817 244,442,817	255,652,427 255,652,427	265,817,790 265,817,790	269,028,120 269,028,120
40100	Property Ta	axes-CY Unsecured	6,367,095	7,176,585	5,817,301	5,817,301
40110	Property Ta	axes-CY Supplemental	4,205,044	3,000,516	3,893,238	2,843,238
40200	Property Ta	axes-PY Secured:				
	10003	General Fund	8,803 8,803	(29,097) (29,097)	2,900 2,900	2,900 2,900
				, ,		
		axes-PY Unsecured	102,937	102,000	0	0
40220		axes-PY Supplemental	(15,094)	(12,000)	0	0
40300	Sales/Use	Taxes:				
	10003 11100	General Fund Other Special Revenue Funds	22,009,936 28,624,447 50,634,383	22,316,699 33,967,200 56,283,899	21,492,050 34,480,022 55,972,072	20,177,000 33,370,423 53,547,423
40400	Other Taxe	es:				
	10003 11010	General Fund Community Investment Fund	13,510,313 16,834,100 30,344,413	13,507,081 15,750,000 29,257,081	13,092,900 16,720,555 29,813,455	9,217,762 11,775,137 20,992,899
40000	Total Taxes	s	336,090,398	351,431,411	361,316,756	352,231,881

		urce Category, Account and Fund und Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
41000	Licenses,	Permits and Franchises:				
41010	Animal Lic	censes:				
	11600	Department of Health Services	610,725 610,725	600,000 600,000	610,000 610,000	610,000 610,000
41020	Business I	Licenses:				
	10003 11600 11700	General Fund Department of Health Services Public Health Funds	1,832 9,415 3,878,434 3,889,681	474 9,400 4,045,747 4,055,621	1,000 10,000 4,460,997 4,471,997	1,000 10,000 4,460,997 4,471,997
41050	Constructi	on Permits:				
	10003 11050	General Fund Roads Fund	13,623,539 222,015 13,845,554	15,579,997 84,466 15,664,463	14,134,237 0 14,134,237	13,486,134 0 13,486,134
41080	Road Privi	ileges/Permits	34,136	28,672	63,625	63,625
41100	Franchises	s:				
	10003 11100 11600 11700	General Fund Other Special Revenue Funds Department of Health Services Public Health Funds	7,465,050 319,520 300,192 582,847 8,667,609	6,895,401 350,000 295,692 523,253 8,064,346	7,235,782 350,000 303,970 682,405 8,572,157	7,235,783 350,000 303,970 682,405 8,572,158
41130	Other Lice	enses/Permits:				
	10003 11050 11100 11600 11700	General Fund Roads Fund Other Special Revenue Funds Department of Health Services Public Health Funds	1,487,333 1,321,312 2,474,072 656,088 1,091,164 7,029,969	1,447,193 1,130,997 2,490,220 670,803 1,189,981 6,929,194	1,615,487 1,340,000 2,515,302 661,500 1,346,743 7,479,032	1,615,487 1,340,000 2,515,302 661,500 1,346,743 7,479,032
41000	Total Lice	nses, Permits and Franchises	34,077,674	35,342,296	35,331,048	34,682,946

		urce Category, Account and Fund and Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
42000	Intergovernmental Revenues:					
42010	State-High	way Users Tax:				
	11050	Roads Fund	10,824,203 10,824,203	13,575,725 13,575,725	14,333,031 14,333,031	13,360,452 13,360,452
42100	Vehicle Lic	c. Fees, In-Lieu Tax:				
	10003 11300 11400 11990	General Fund 2011 Public Safety Realignment Human Services Realignment 1991 Realignment Funds	201,824 5,072,263 6,059,713 14,514,489 25,848,289	195,000 5,122,717 2,910,794 15,010,812 23,239,323	200,000 5,388,997 1,575,809 15,584,584 22,749,390	200,000 5,388,997 1,575,809 15,584,584 22,749,390
42110	State-Othe	er In-Lieu Tax	4,423	4,426	0	0
42120	State-Publ	ic Assist Admin:				
	11500 11550 11600	Human Services Department DCSS-Child Support Enforcement Department of Health Services	19,674,349 5,039,557 62,606 24,776,512	18,913,515 5,011,571 71,681 23,996,767	27,831,031 5,004,767 71,681 32,907,479	30,202,356 4,337,163 71,681 34,611,200
42130	State-Publ	ic Assist Programs:				
	11500	Human Services Department	6,134,280 6,134,280	9,398,311 9,398,311	10,303,076 10,303,076	10,412,092 10,412,092
42140	State-Heal	th Administration:				
	10003	General Fund	0	0	0	0
42150	State-Men	tal Health:				
	11600 11990	Department of Health Services 1991 Realignment Funds	0 12,364,372 12,364,372	518,000 12,334,791 12,852,791	0 12,457,482 12,457,482	0 12,457,482 12,457,482
42160	State-CA (Children Services:				
	11600	Department of Health Services	911,580 911,580	600,235 600,235	666,980 666,980	666,980 666,980
42170	State-Othe	er Health:				
	11400 11500 11600 11700 11990	Human Services Realignment Human Services Department Department of Health Services Public Health Funds 1991 Realignment Funds	34,351,337 43,223,606 3,099,051 616,725 1,869,839 83,160,558	36,289,708 44,214,790 2,769,850 695,271 1,200,000 85,169,619	40,281,040 46,869,343 6,365,213 464,130 1,200,000 95,179,726	38,397,046 46,869,343 6,574,913 464,130 1,200,000 93,505,432
42200	State-Agric	culture	2,781,194	3,023,660	3,196,243	3,239,743

	•	urce Category, Account and Fund nd Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
42000	Intergovern	nmental Revenues (cont.):				
42250	State-Civil	Defense	8,174	0	479,159	479,159
42260	State-Cons	struction	100,000	0	0	0
42270	State-Corre	ections	194,040	236,700	236,300	236,300
42280	State-Disas	ster Relief:				
	10003 11050 11550 11600	General Fund Roads Fund DCSS-Child Support Enforcement Department of Health Services	237,246 125,520 (15) 3,802 366,553	128,510 396,250 0 0 524,760	6,000 0 0 0 6,000	6,000 0 0 0 6,000
42285	State-Veter	rans Affairs:				
	11500	Human Services Department	172,730 172,730	224,898 224,898	124,108 124,108	124,108 124,108
42290	State-Hom	eowners Prop Tax Relf	1,217,301	1,180,978	1,200,361	1,200,361
42300	State-Prop	172 Public Safety	48,359,914	49,846,907	51,390,901	43,664,442
42310	State-Trial	Courts	535,214	506,454	528,818	528,818
42350	State-Othe	r:				
42400	10003 10500 11010 11050 11100 11300 11500 11600 11700 11800 21600 23000 24000 Total State	ıblic Assistance Admin:	13,460,345 0 93,448 10,838,228 2,761,808 56,726,816 766,608 5,023,456 25,333 22,542,656 0 67,782 1,327,639 113,634,119 331,393,456	9,053,346 1,003,581 123,875 10,848,512 2,712,389 53,987,440 1,222,226 868,201 24,015 20,818,874 40,000,000 80,790 4,312,236 145,055,485	5,240,673 243,773 202,625 10,805,780 4,742,579 60,350,895 819,844 1,661,295 24,015 18,466,652 40,000,000 80,790 7,783,575 150,422,496	9,232,426 243,774 202,625 9,860,048 6,372,779 58,065,467 819,844 1,661,295 24,015 18,466,652 40,000,000 80,790 7,783,575 152,813,290
	10003 11500	General Fund Human Services Department	72,953 39,465,554 39,538,507	256,736 44,362,796 44,619,532	281,699 48,418,947 48,700,646	281,699 53,357,966 53,639,665

		urce Category, Account and Fund and Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
42000	Intergover	nmental Revenues (cont.):				
42410	Federal-Po	ublic Assistance Program:				
	10003 11500	General Fund Human Services Department	0 17,123,743 17,123,743	103,604 17,427,349 17,530,953	103,604 18,823,101 18,926,705	103,604 18,823,101 18,926,705
42420	Federal-H	ealth Admin:				
	11600	Department of Health Services	827,253	0	0	0
42430	Federal-C	onstruction:				
	11050	Roads Fund	3,656,207	13,172,958	20,710,690	20,710,690
42440	Federal-Di	saster Relief:				
	10003 11050 11550 11600	General Fund Roads Fund DCSS-Child Support Enforcement Department of Health Services	2,975,705 564,154 14,902 1,875,187 5,429,948	773,142 888,750 0 14,500 1,676,392	298,326 0 0 0 298,326	298,326 0 0 0 298,326
42450	Federal-In	-Lieu Taxes	8,563	0	0	0
42460	Federal-O	ther:				
	10003 11010 11050 11100 11500 11550 11600 11700 11800 24000	General Fund Community Investment fund Roads Fund Other Special Revenue Funds Human Services Department DCSS-Child Support Enforcement Department of Health Services Public Health Funds Behavioral Health Funds Regional Parks	3,909,609 0 8,180 491,230 8,651,987 8,188,968 36,745,058 10,432 1,239,215 65,741 59,310,420	6,892,659 50,000 7,474 351,976 8,566,084 9,082,433 38,773,642 13,000 2,629,429 410,278 66,776,975	9,711,337 0 0 672,913 9,051,515 9,715,136 40,361,875 14,300 39,702 410,278 69,977,056	9,993,521 0 0 916,033 9,318,164 8,419,197 40,019,500 14,300 39,702 410,277 69,130,694
	Total Fede	eral Revenue	125,894,641	143,776,810	158,613,423	162,706,080
42600	Other Gov	ernment Agencies:				
	10003 10500 11050 11500 11600 11700 11990 22300 23000 24000	General Fund Accumulated Capital Outlay Roads Fund Human Services Department Department of Health Services Public Health Funds 1991 Realignment Funds Memorial Buildings Miscellaneous Capital Projects Regional Parks	27,878,805 67,820 2,343,368 211,552 9,316,225 12,775 4,171,362 425,808 561,882 215,267	31,411,504 110,801 2,389,984 588,751 5,987,819 12,997 4,083,175 44,000 5,132,890 7,349,859 790,455	26,941,924 72,638 4,500,473 243,239 8,847,767 12,916 4,083,176 44,000 5,101,231 10,590,109 0	26,420,886 72,638 3,873,207 243,239 8,463,820 12,916 4,083,176 44,000 5,101,231 10,590,109
	Total Othe	r Revenue	45,204,864	57,111,780	60,437,473	58,905,222

	nancing Source Category (General Fund Unless Oth (1)		Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
42000	Intergovernmental Reve	nues (cont.):				
42700	Prior Year Intergovernme 10003 General Fur		(147,685)	(3)	0	0
	Total Prior Year Intergov	vernmental Revenues	(147,685)	(3)	0	0
42000	Total Intergovernmental	Revenues	502,345,276	570,325,626	615,232,446	611,666,551
43000	Fines, Forfeitures and Pe	enalties:				
43001	Vehicle Code Fines:					
	10003 General Fur 11050 Roads Fund 11700 Public Healt	1	330,023 294,796 879 625,698	306,066 410,000 0 716,066	361,444 345,000 5,000 711,444	361,444 345,000 5,000 711,444
43100	Other Court Fines:					
	11600 Department 11700 Public Healt	al Revenue Funds of Health Services	1,273,396 320,166 0 644,200 114,986 2,352,748	1,022,742 402,300 1,500 1,044,829 107,987 2,579,358	1,331,575 497,000 1,700 508,754 108,987 2,448,016	1,331,575 497,000 1,700 508,754 108,987 2,448,016
43200	Forfeitures and Penalties	S:				
	11600 Department 11700 Public Healt	al Revenue Funds of Health Services	4,928,420 2,692,650 215,102 88,768 3,963 7,928,903	3,537,975 1,727,756 193,000 38,717 3,060 5,500,508	3,828,720 1,930,901 187,000 0 3,060 5,949,681	3,916,936 1,930,901 187,000 0 3,060 6,037,897
43300	Penalties/Costs on Taxe	s	5,339,010	5,939,010	3,739,010	5,539,010
43000	Total Fines, Forfeitures a	and Penalties	16,246,359	14,734,942	12,848,151	14,736,367
44000	Revenue From Use of M	loney and Property:				
44001	Investment Income:					
	11010 Community 11050 Roads Fund 11100 Other Speci 11300 2011 Public	d Capital Outlay Investment Fund	8,473,130 414,368 253,080 1,282,995 3,246,589 1,377,326 87,485	5,457,654 245,403 140,000 418,264 1,185,477 606,734 28,565	4,362,695 122,100 0 471,000 815,251 586,381 0	4,362,695 122,100 0 471,000 825,251 586,381 0

	nancing Source Category, Account and Fund (General Fund Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
44000	Revenue From Use of Money and Property (con't)				
44001	Investment Income (con't)				
	11500 Human Services Department 11550 DCSS-Child Support Enforcement 11600 Department of Health Services 11700 Public Health Funds 11800 Behavioral Health Funds 11900 Health Policy, Plan & Eval 11990 1991 Realignment Funds 21100 Administration Center 21500 Hall of Justice 21600 Main Adult Detention Facility 22300 Memorial Buildings 23000 Miscellaneous Capital Projects 24000 Regional Parks 31100 Special Assessments 31300 Bonds Debt Service 31400 Tobacco Settlement Bonds	777,642 22,853 (300,406) 185,975 368,071 158 577,662 30,040 9,114 83,811 (68) 113,535 13,232 984 12,839 246,024	139,823 12,083 (162,556) 99,789 231,819 0 118,014 0 0 0 0 0 0 0 0 230,000	54,700 6,000 (361,606) 76,974 54,879 0 118,014 0 0 0 0 0 0 0 0 0 230,000	54,700 6,000 (361,606) 76,974 54,879 0 118,014 0 0 0 0 0 0 0 0 230,000
44100	Rents/Concessions:	17,270,439	8,731,009	0,330,366	0,340,360
	10003 General Fund 11010 Community Investment Fund 11050 Roads Fund 11100 Other Special Revenue Funds 11600 Department of Health Services 23000 Miscellaneous Capital Projects	724,218 0 9,743 271,792 2,032 0 1,007,785	629,929 13,000 9,439 330,197 0 0 982,565	694,549 14,200 8,837 246,784 0 2,389 966,759	557,513 14,200 8,837 246,784 0 2,389 829,723
44000	Total Revenue From Use of Money and Property	18,284,224	9,733,634	7,503,147	7,376,111
45000	Charges for Current Services:				
45001	Assessment & Tax Collect Fees:				
	10003 General Fund 11100 Other Special Revenue Funds	7,393,178 21,538 7,414,716	8,277,257 20,887 8,298,144	8,427,764 22,188 8,449,952	8,427,764 22,188 8,449,952
45020	Auditing & Accounting Fees	73,600	86,000	37,000	37,000
45030	Communication Services	0	0	4,530	4,530
45040	Election Services	1,060,961	488,624	1,121,132	1,121,132
45050	Legal Services	130,334	146,851	203,560	203,560
45060	Planning & Engineering Services:				
	10003 General Fund 11050 Roads Fund	2,771,098 88,884	2,865,378 100,000	4,338,000 110,000	4,338,000 110,000

11700			ource Category, Account and Fund und Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
11100	45000	Charges	for Current Services (con't)				
11700	45060	Planning	& Engineering Services (con't)				
3,326,802 3,518,792 5,003,704 5,00							543,312 12,392
10003 General Fund 14,930 15,500 16,00		11700	T ubile Fleatur Funds				5,003,704
11600 Department of Health Services 14,930 15,500 16,000 10,00	45070	Agricultur	ral Services:				
907,999					·	· ·	899,398
10003 General Fund 108,861 103,100 109,149 109,140 11100 11		11600	Department of Health Services				16,000 915,398
11100 Other Special Revenue Funds 117,197 103,963 116,303 116,303 116,303 125,452 225,44 120 140,000 110	45080	Civil Proc	ess Service:				
226,058 207,063 225,452 225,445 225,445 225,452 225,445 225,452 225,						,	109,149 116,303
10003 General Fund 255,755 236,537 291,523 291,523 291,53 11050 Roads Fund 0 6,283 0 70,000	45000		·				225,452
11050 Roads Fund 0 6,283 0 70,000	45090						
11100 Other Special Revenue Funds 78,917 90,000 70,000 70,000 70,000 334,672 332,820 361,523 361,523 3361,52						· ·	291,523 0
## 15100 Estate Fees: 11500 Human Services Department		11100	Other Special Revenue Funds				70,000 361,523
146,502	45100	Estate Fe	ees:	334,072	302,020	301,323	301,323
Humane Services:		11500	Human Services Department				100,000
159,058	45120	Humane	Services:	146,502	136,390	100,000	100,000
45130 Law Enforcement Services: 10003 General Fund 2,238,665 2,073,138 1,951,864 1,951,8 2,238,665 2,073,138 1,951,864 1,951,8 45150 Recording Fees: 10003 General Fund 11100 Other Special Revenue Funds 1,747,215 1,942,690 1,925,950 1,925,9 11500 Human Services Department 100,334 89,200 100,000 11600 Department of Health Services 37,737 35,000 35		11600	Department of Health Services				220,000
10003 General Fund 2,238,665 2,073,138 1,951,864 1,951,8 45150 Recording Fees: 10003 General Fund 305,897 482,120 483,065 483,0 11100 Other Special Revenue Funds 1,747,215 1,942,690 1,925,950 11500 Human Services Department 100,334 89,200 100,000 11600 Department of Health Services 37,737 35,000 35,00 11700 Public Health Funds 16,712 15,526 15,526 15,526 15,526 45170 Road and Street Services: 10003 General Fund 735,449 498,322 780,773 780,7 11050 Roads Fund 1,481,231 1,490,208 1,490,208				159,058	182,000	220,000	220,000
2,238,665	45130	Law Enfo	rcement Services:				
45150 Recording Fees: 10003 General Fund 11100 Other Special Revenue Funds 11500 Human Services Department 11600 Department of Health Services 11700 Public Health Funds 10003 General Fund 10003 General Fund 10003 General Fund 10003 General Fund 10003 General Fund 10003 General Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 General Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund 10003 Roads Fund		10003	General Fund			, ,	1,951,864 1,951,864
10003 General Fund 305,897 482,120 483,065 483,0 11100 Other Special Revenue Funds 1,747,215 1,942,690 1,925,950 1,925,9 11500 Human Services Department 100,334 89,200 100,000 100,00 11600 Department of Health Services 37,737 35,000 35,00 35,00 11700 Public Health Funds 16,712 15,526 15,526 15,526 2,207,895 2,564,536 2,559,541 2,559,5 45170 Road and Street Services: 10003 General Fund 735,449 498,322 780,773 780,7 11050 Roads Fund 1,481,231 1,490,208 1,490,208 1,490,2	45150	Recording	g Fees:	, ,	, ,	, ,	, ,
11500 Human Services Department 1160,334 89,200 100,000 100,000 11600 Department of Health Services 137,737 35,000 35,000 35,00 11700 Public Health Funds 16,712 15,526 15,526 15,526 2,207,895 2,564,536 2,559,541 2,559,541 45170 Road and Street Services: 10003 General Fund 735,449 1,481,231 498,322 1,490,208 780,773 1,490,208 780,773 1,490,208 11050 Roads Fund 1,481,231 1,490,208 1,490,208 1,490,208		10003	General Fund				483,065
11700 Public Health Funds 16,712 15,526		11500	Human Services Department	100,334	89,200	100,000	100,000
2,207,895 2,564,536 2,559,541 2,559,5 45170 Road and Street Services: 10003 General Fund 11050 Roads Fund 1,481,231 1,490,208 1,490,208 1,490,2			•		·	· ·	35,000 15,526
10003 General Fund 735,449 498,322 780,773 780,7 11050 Roads Fund 1,481,231 1,490,208 1,490,208 1,490,208							2,559,541
11050 Roads Fund 1,481,231 1,490,208 1,490,208 1,490,2	45170	Road and	Street Services:				
							780,773
		11050	KOAOS FUNO				1,490,208 2,270,981

		rce Category, Account and Fund nd Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
45000	Charges for	r Current Services (con't)				
45180	Health Fees	s:				
	10003 11600 11800	General Fund Department of Health Services Behavioral Health Funds	187,882 258,567 2,304,774 2,751,223	110,171 506,243 2,177,488 2,793,902	195,910 328,300 2,200,000 2,724,210	195,910 328,300 2,200,000 2,724,210
45190	Mental Hea	Ith Services:				
	11600	Department of Health Services	358,119 358,119	136,003 136,003	250,000 250,000	250,000 250,000
45200	California C	Childrens Services:				
	11600	Department of Health Services	344 344	0	0	0
45250	Institutional	Care and Services:	3	Ţ.	·	
	10003 11600	General Fund Department of Health Services	162,799 1,915	133,836 746	125,639	125,639
	11000	Boparamont of Flodian Convious	164,714	134,582	125,639	125,639
45270	Educationa	I Services	8,280	8,110	8,240	8,240
45290	Park and R	ecreation Services:				
	10003 11100 24000	General Fund Other Special Revenue Funds Regional Parks	5,108,257 64,791 (200) 5,172,848	4,863,814 45,590 0 4,909,404	5,061,005 55,000 0 5,116,005	5,056,781 55,000 0 5,111,781
45300	Other Char	ges for Services:	5,172,040	4,909,404	5,116,005	5,111,761
	10003 10500 11100 11500 11600 11700	General Fund Accumulated Capital Outlay Other Special Revenue Funds Human Services Department Department of Health Services Public Health Funds	8,631,382 218,525 1,960,951 1,174,101 856,042 105,000 12,946,001	9,888,797 139,386 1,823,693 1,207,187 906,362 97,756 14,063,181	10,492,074 220,000 1,812,550 1,087,729 921,662 97,756 14,631,771	10,588,600 220,000 1,812,550 1,087,729 921,662 97,756 14,728,297
45400	Prior Year F	Revenue:	0	(11,682)	0	0
45500	Interfund R	evenue:				
	10003 10500 11100 11500 11600	General Fund Accumulated Capital Outlay Other Special Revenue Funds Human Services Department Department of Health Services	15,802,374 85,598 137,660 327 15 16,025,974	22,059,674 69,485 138,165 154 0 22,267,478	23,705,676 85,598 137,500 0 0 23,928,774	23,837,861 85,598 137,500 0 24,060,959
45000	Total Charg	ges for Current Services	57,871,445	65,222,671	70,209,276	70,433,763

		urce Category, Account and Fund und Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
46000	Miscellane	eous Revenues:				
46001	Other Sale	es Revenue:				
	10003 11050 11100 11600	General Fund Roads Fund Other Special Revenue Funds Department of Health Services	728,801 3,057 150,895 1,457	631,966 0 111,804 0	662,605 0 172,500 0	662,605 0 172,500 0
46010	Tobacco S	Settlement:	884,210	743,770	835,105	835,105
	31400	Tobacco Settlement Bonds	4,963,940 4,963,940	5,052,000 5,052,000	4,981,000 4,981,000	4,981,000 4,981,000
46020	Miscellane	eous Revenues:				
	10003 10500 11010	General Fund Accumulated Capital Outlay Community Investment Fund	10,917,422 123,706 178,703	5,684,642 144,055 937,380	2,693,012 100,000 0	2,693,012 100,000 0
	11050 11100 11300	Roads Fund Other Special Revenue Funds 2011 Public Safety Realignment	1,961,607 378,565 4,884,507	662,497 304,908 13,106,859	260,000 195,094 2,306,642	260,000 195,094 1,740,318
	11400 11500 11550 11600	Human Services Realignment Human Services Department DCSS-Child Support Enforcement Department of Health Services	5,072,816 3,311,697 47,660 13,808,102	4,748,431 1,734,852 120 6,446,771	0 3,201,965 0 727,000	0 3,201,965 0 727,000
	11700 11700 11800 11990	Public Health Funds Behavioral Health Funds 1991 Realignment Funds	71,507 56,589	156,003 (8,969) (500,000)	150,000 1,051 (500,000)	150,000 150,000 1,051 (500,000)
	21100 21600 23000	Administration Center Main Adult Detention Facility Miscellaneous Capital Projects	200 0 0	0 0 0	0 (58) (1,166)	0 (58) (1,166)
	24000 31100	Regional Parks Special Assessments	125,924 (21,293)	1,848,880 0	3,433,751 0	3,433,751 0
			40,917,712	35,266,429	12,567,291	12,000,967
46000	Total Misc	cellaneous Revenues	46,765,862	41,062,199	18,383,396	17,817,072
47000	Other Fina	ancing Sources:				
47001	Sale of Ca	apital Assets:				
	10003 10500 11550 11600	General Fund Accumulated Capital Outlay DCSS-Child Support Enforcement Department of Health Services	30,535 395,690 3,901 1,163 431,289	16,101 385,000 0 0 401,101	0 395,000 0 0 395,000	0 395,000 0 0 395,000
47XXX	Operating	/Residual Equity Transfers:		, -	,	, , , , , , , , , , , , , , , , , , , ,
	10003 11010 11100	General Fund Community Investment Fund Other Special Revenue Funds	872,546 0 0	2,265,487 32,271 2,270	219,710 0 0	219,710 0 0

Financing Source Category, Account and Fund (General Fund Unless Otherwise Indicated) (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
47000 Other Financing Sources (con't)				
47XXX Operating/Residual Equity Transfers (con't)				
11500 Human Services Department 23000 Miscellaneous Capital Projects 24000 Regional Parks 31400 Tobacco Settlement Bonds	0 0 5,000 0 877,546	343,456 100,000 25,000 0 2,768,484	0 0 100,000 0 319,710	0 0 100,000 12,263,042 12,582,752
47120 Other Financing Sources:	677,546	2,700,404	319,710	12,362,732
24000 Regional Parks	0	530,000	0	0
24000 Regional Falks	0	530,000	0	0
47000 Total Other Financing Sources*	1,308,835	3,699,585	714,710	12,977,752
48000 Residual Equity Transfers In				
48001 Special & Extraordinary Items:				
10003 General Fund 11600 Department of Health Services 11700 Public Health Funds	0 11,377,457 18,888	86,684 0 0	0 0 0	0 0 0
	11,396,345	86,684	0	0
48000 Total Residual Equity Transfers In	11,396,345	86,684	0	0
Total All Governmental Funds	1,024,386,418	1,091,639,048	1,121,538,930	1,121,922,443

^{*}Excludes 2018-19 Actual transfers totalling \$127,004,952, 2019-20 Estimated transfers totalling \$161,268,149, 2020-21 Recommended transfers totalling \$146,785,553 and 2020-21 Adopted transfers totalling \$217,138,213

County of Sonoma State of California Summary of Financing Uses by Function and Fund Governmental Funds Fiscal Year 2020-21

Description (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
Summarization By Function: General/Capital Projects	141,233,286	275,733,534	277,400,928	309,722,922
Public Protection Public Ways/Facilities	322,667,528 56,505,980	348,120,010 73,860,471	371,408,635 84,483,947	369,603,406 81,639,063
Health/Sanitation Public Assistance Education	152,538,143 244,647,201 1,132,184	151,565,350 257,009,533 1,273,384	152,748,336 276,140,750 1,208,330	155,458,181 276,369,969 1,208,330
Recreation/Cultural Services Debt Service	18,930,072 12,763,491	22,891,630 12,788,625	24,633,524 12,713,250	23,398,509 12,713,250
Total Financing Uses by Function	950,417,885	1,143,242,537	1,200,737,700	1,230,113,630
Appropriations for Contingencies:				
10003 General	0	2,053,000	5,000,000	5,000,000
Subtotal Financing Uses Increases to Fund Balance:	950,417,885	1,145,295,537	1,205,737,700	1,235,113,630
10003 General 10200 General Reserve - County 10500 ACO Funds 11010 Community Investment Fund 11050 Road 11100 Other Special Revenue Funds 11300 2011 Public Safety Realignment 11500 Human Svcs Dept 11600 Dept of Health Services 11700 Public Health Funds 11800 Behavioral Health Funds 11990 1991 Realignment Funds 21000 Capital Projects Total Increases to Fund Balance	0	0	4,329,758 0 186,738 10,298 312,000 1,553,211 215,721 677,944 0 6,854 926,527 767,492 0	1,693,116 13,570,804 186,738 7,209 312,000 1,114,371 0 2,887,341 0 6,854 926,527 767,492 0
Total Financing Uses	950,417,885	1,145,295,537	1,214,724,243	1,256,586,082

County of Sonoma State of California Summary of Financing Uses by Function and Fund Governmental Funds Fiscal Year 2020-21

				Adopted by
Description (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	the Board of Supervisors 2020-21 (5)
Summarization By Fund:				
10003 General 10200 General Reserve 10500 Accumulated Capital Outlay	467,061,594 952,893 1,250,004	517,527,481 7,547,107 5,037,226	532,871,905 4,647,107 2,934,013	569,440,658 18,217,911 2,934,013
10002 Total General	469,264,491	530,111,814	540,453,025	590,592,582
11010 Community Investment Fund 11050 Roads 11100 Other Special Revenue Funds 11300 2011 Public Safety Realignment 11400 Human Services Realignment 11500 Human Services Department 11550 DCSS-Child Support Enforcement 11600 Department of Health Services 11700 Public Health Funds 11800 Behavioral Health Funds 11900 Health Policy, Planning & Evaluation Funds 11990 1991 Realignment Funds 11001 Total Special Revenue	17,857,547 56,328,443 47,873,167 64,186,382 45,605,200 158,340,038 13,314,392 78,099,869 18,392,343 19,569,847 18,888 32,754,177 552,340,293	18,384,735 74,362,923 85,328,495 68,994,552 40,816,201 174,389,808 14,123,619 78,144,447 8,567,033 23,381,819 0 37,989,920 624,483,552	17,823,718 84,628,765 92,716,545 74,549,314 41,856,849 192,553,623 14,728,317 81,724,650 9,337,085 24,897,812 0 34,621,575 669,438,253	14,455,793 81,738,744 101,931,585 72,560,242 39,972,855 199,222,776 12,764,774 84,233,355 9,337,085 24,897,812 0 34,621,575 675,736,596
31000 Total Debt Service	12,763,491	12,788,625	12,713,250	24,976,292
Subtotals	1,050,044,416	1,269,669,174	1,333,733,013	1,402,744,829
XX Operating Transfers*	(99,626,531)	(124,373,637)	(119,008,770)	(146,158,747)
Total Financing Uses	950,417,885	1,145,295,537	1,214,724,243	1,256,586,082

^{*}The following transfers within a fund have been eliminated from the above fund totals: 2018-19 Actuals -\$27,378,421, 2019-20 Estimated -\$36,894,512, 2020-21 Recommended - \$27,776,783 and 2020-21 Adopted - \$70,979,466. Transfers between funds are included within the above funds and eliminated here before consolidating General County totals.

Description (Function, Activity and Budget Unit) (1)		Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
General:					
Legislative/Administrative					
Board of Supervisors	150101XX	4,484,655	5,301,627	5,872,559	5.742.903
County Administrator	1502010X	3,734,422	5,377,150	5,451,196	6,144,784
Office of Recovery & Resiliency	15990600	1,808,117	1,637,923	1,468,983	1,438,283
Office of Equity	39010100	0	0	0	616,229
General Services Admin	210101XX	1,054,835	1,055,711	1,263,661	1,217,115
Total Legislative/Administrative		11,082,029	13,372,411	14,056,399	15,159,314
Finance					
Assessment Appeals Board	15010200	0	0	19,200	17,820
Purchasing	21030100	1,185,740	1,330,993	1,409,247	1,406,487
Assessor	13020100	10,013,249	11,049,690	11,391,840	11,947,088
Administrative Services	13020200	10,010,240	52.181	52,182	52,182
Assessor-Prop Character Data	13020300	56,702	101,027	111,277	111,277
Assessor-Prop Tax Admin Prog	13020400	10,817	4,507	0	,
Auditor-Controller	110101XX	6,861,343	7,210,773	7,666,154	7,659,254
Treasurer-Tax Collector	110102XX	4,183,374	4,732,425	5,571,203	5,870,025
ACTTC-Audit	11010300	1,230,045	1,204,117	1,446,111	1,446,11
ACTTC-Administration	11010400	1,006,986	1,093,379	152,373	152,373
Total Finance		24,548,257	26,779,092	27,819,587	28,662,617
Counsel					
County Counsel	17010100	7,213,847	4,472,691	5,140,582	5,278,582
Total Counsel		7,213,847	4,472,691	5,140,582	5,278,582
Human Resources					
Human Resources	230101XX	4,615,336	4,274,564	4,818,253	4,636,067
Total Human Resources		4,615,336	4,274,564	4,818,253	4,636,067
Elections					
Registrar of Voters	13030100	5,186,113	4,911,672	5,082,288	5,030,562
Registrar of Voters ACO	13030200	0	63,000	50,000	50,000
Total Elections		5,186,113	4,974,672	5,132,288	5,080,562
Communications					
Communications-Telephone	25010134	230,024	1,625,242	524,021	524,021
Communications ACO	25011400	6,000	9,000	0	324,02
Total Communications		236,024	1,634,242	524,021	524,021
Property Management					
Energy	21030300	8,261,213	8,982,266	8,901,541	8,661,112
Real Estate	21020300	1,475,279	1,599,426	1,684,937	1,695,157
Facilities Operations	21020300	7,836,547	8,416,965	7,543,061	7,816,384
SCEW-Administration	21040301	360,774	224,000	327,000	327,000
Tidelands Leases Fund	21040500	44,138	90,840	101,244	101,244
Communication Towers - Lease	21040700	0	94,007	44,984	44,984
Total Property Management		17,977,951	19,407,504	18,602,767	18,645,881

Description (Function, Activity and Budget Unit) (1)		Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
General (Cont):					
<u>Capital Improvements</u> Capital Improvements	40000000	14,657,224	101,518,254	110,038,075	110,348,94
Total Capital Improvements		14,657,224	101,518,254	110,038,075	110,348,94
Promotion					
Economic Development Board	19010100	2,905,020	2,388,014	2,580,064	2,439,41
Tourism Council	19010200	2,107,840	2,669,700	2,391,968	2,391,96
Creative Sonoma	19010300	747,095	1,147,176	860,960	828,24
Community Investment Fund	16030100	1,738,978	890,000	890,000	725,00
Community Investment Measure L	16030200	1,552,325	1,699,326	1,499,909	884,27
Total Promotion		9,051,258	8,794,216	8,222,901	7,268,89
Other General					
Insurance	23010500	1,512,601	2,226,151	3,160,885	2,658,02
ADA Program	23011000	343,044	374,811	380,000	377,60
ISD Administration Services	25011000	117,220	61,288	55,641	50,12
Applications-Maintenance	2501011X	3,197,416	4,738,888	6,875,380	6,875,38
Technical Services	2501012X 2501013X	4,061,719	10,489,526	11,346,596	11,346,59
Records	25010157	992,469	1,445,824	1,463,809	1,463,80
	25010131	320,507	309,061	640,011	640,0
Electronic Document Mgmt System	25010141	756	309,001	040,011	040,0
Reprographics Radio			0	-	
	25010171	3		0	
IS Replacement-B	25011100	95,049	29,819	0	0.00
Capital Project Management	21020100	221,206	363,965	45,149	2,0
Local Projects	21020200	19,948	77,560	77,560	77,50
Fleet	210304XX	2,665,391	3,186,946	3,740,590	3,520,2
Fleet ACO	21040200	361,635	2,225,562	1,832,244	1,832,24
EV Charging Stations	21040601	5,096	16,067	16,067	16,00
Survey Monument Preservation	26010300	9,235	9,409	44,810	44,8
Employee Benefits	16020100	3,946,601	3,662,520	3,759,618	3,759,6
Other General Government	16020200	(8,607,587)	307,165	(5,385,077)	317,5
Other Financing Sources/Uses	16021200	2,386,204	7,252,592	1,475,072	7,648,3
So Co Cannabis Program Fund	16021400	12,043	45,115	132,000	232,0
DR - October Fires 17-18	16021500	339,930	20,000	0	
Courthouse Construction	36020200	945,918	0	0	
Refuse Franchise Fees	16020400	960,328	985,770	1,005,747	1,004,3
RDA Dissolution Distributions	16021100	5,184,821	4,195,303	728,040	728,0
Tribal Mitigation - Graton	16020800	2,462,955	2,016,303	2,107,199	2,107,1
Tribal Mitigation - Dry Creek	16020900	41,608	40,000	40,000	40,00
Open Space Spec Tax Account-Measure F	16040400	24,805,367	40,631,600	44,157,607	44,157,60
General Fund Reserve	16020300	111,000	4,647,107	4,347,107	4,218,72
Legal Contingency	16021900	0	1,000,000	1,000,000	1,000,00
2019 Flood DR	16060100	152,764	0	0	
2019 Kincade Fire Dis. Fund	16060200	0	147,536	0	
COVID-19 Other	16060303	0	0	0	20,000,00
Total Other General		46,665,247	90,505,888	83,046,055	114,118,03
Total General		141,233,286	275,733,534	277,400,928	309,722,92

Public Protection: Judicial 30014700 DA - Criminal 18010101 DA - Victim Witness 18010102 DA - Consumer Protection Fund 18010400 DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200 Alternate Defense Counsel 36010300	405,016 21,143,218 2,189,148 1,285,896 570,288 561,777 151,897 141,500 11,732,257 234,210	398,587 22,452,881 2,286,546 1,481,392 844,558 803,144 192,461	639,050 23,322,148 2,102,209 1,803,401 1,003,180	634,050 23,490,549 2,200,681
Sheriff-Court Security 30014700 DA - Criminal 18010101 DA - Victim Witness 18010102 DA - Consumer Protection Fund 18010400 DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	21,143,218 2,189,148 1,285,896 570,288 561,777 151,897 141,500 11,732,257	22,452,881 2,286,546 1,481,392 844,558 803,144	23,322,148 2,102,209 1,803,401	23,490,549 2,200,681
DA - Criminal 18010101 DA - Victim Witness 18010102 DA - Consumer Protection Fund 18010400 DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	21,143,218 2,189,148 1,285,896 570,288 561,777 151,897 141,500 11,732,257	22,452,881 2,286,546 1,481,392 844,558 803,144	23,322,148 2,102,209 1,803,401	23,490,549 2,200,681
DA - Victim Witness 18010102 DA - Consumer Protection Fund 18010400 DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	2,189,148 1,285,896 570,288 561,777 151,897 141,500 11,732,257	2,286,546 1,481,392 844,558 803,144	2,102,209 1,803,401	2,200,681
DA - Consumer Protection Fund 18010400 DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	1,285,896 570,288 561,777 151,897 141,500 11,732,257	1,481,392 844,558 803,144	1,803,401	
DA - SCATT 18010500 DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	570,288 561,777 151,897 141,500 11,732,257	844,558 803,144	, ,	
DA - Family Justice Center 18010600 PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	561,777 151,897 141,500 11,732,257	803,144	1.003.180 [2,095,949
PSR - DA Revocation 18013000 PSR - DA Local Law Enforcement Services 18013500 Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	151,897 141,500 11,732,257			1,003,180
PSR - DA Local Law Enforcement Services Public Defender PSR - Public Defender Revocation Grand Jury Court Support Operations 18013500 28010100 28010200 36010100	141,500 11,732,257	192,461	953,385	953,385
Public Defender 28010100 PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200	11,732,257	400 500	249,402	249,402
PSR - Public Defender Revocation 28010200 Grand Jury 36010100 Court Support Operations 36010200		183,500	183,500	183,500
Grand Jury 36010100 Court Support Operations 36010200		11,788,520	12,370,307	12,672,206
Court Support Operations 36010200	76,220	197,076 90,315	224,000 104,877	224,000 103.497
	8,488,402	8,500,903	8,500,903	8,500,903
	2,174,940	2,519,900	2,520,900	2,520,900
Courts-Alternate Dispute Resolution 36020100	70,417	70,000	80,000	80,000
Total Judicial	49,225,186	51,809,783	54,057,262	54,912,202
Police Protection				
Sheriff Administration Section 30010100	10,840,208	11,615,485	12,249,397	11,770,597
Law Enforcement Section 30010200	4,600,194	4,228,784	6,437,981	6,406,360
Sheriff-Training 30010300	1,315,425	1,662,014	1,716,591	1,242,000
Sheriff-Dispatch 30012000	3,906,985	4,151,314	4,776,562	4,765,062
Sheriff-Telecommunication 30012300	1,390,598	2,251,832	1,581,374	1,999,374
Sheriff-Helicopter 30014300	1,628,483	1,989,084	2,253,008	2,253,008
Sheriff-Civil Bureau 30012100	795,682	786,047	880,129	760,728
Sheriff-Marine Unit 30014400	1,061,630	1,073,641	1,183,171	1,183,171
Sheriff-Patrol 30014000	34,975,547	35,509,944	31,461,690	36,069,397
Sheriff-Windsor 30014100	5,588,184	5,942,808	6,593,478	6,593,478
Sheriff-Sonoma 30014200	3,641,529	3,796,423	4,151,727	3,643,189
Sheriff-Investigations Section 30014500	7,395,641	7,435,364	7,916,797	7,738,640
Sheriff-Records 30012200	2,331,868	2,421,003	2,613,183	2,613,183
PSR-Trial Court Security 30016400	7,722,804	7,573,132	9,276,831	9,276,831
PSR-Local Law Enf-ST COPS (LED) 30016500	658,300	344,000	400,000	400,000
PSR-Local Law Enf-CAL-EMA 30016600	239,617	249,675	267,555	267,555
DMV Fee/CAL ID 30017400	181,731	1,542,173	2,206,447	2,206,447
CA Vehicle Code Sect 9250.14 30017500	0	0	0	1,882,862
Total Police Protection	88,274,426	92,572,723	95,965,921	101,071,882

Description (Function, Activity and Budget Ur (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)	
Public Protection (Cont):					
<u>Detention & Correction</u>					
Sheriff-Transportation	30014800	1,831,704	1,885,877	1,968,535	1,641,248
Detention-North County Detention Facility	30020400	6,129,501	5,278,575	5,044,306	3,217,326
Detention-Main Adult Detention Facility	30020300	32,226,936	35,279,798	38,316,297	36,403,368
Detention-Administration	30020100	24,530,317	24,929,365	27,392,344	26,541,503
Detention-Jail Industries	30020500	261,505	142,059	225,450	225,450
Detention-Training	30020200	1,377,922	2,143,518	1,412,104	1,258,216
PSR-Local Law Enf-Booking Fees	30026000	791,066	791,066	791,066	791,066
PSR-Local Law Enf-ST COPS (DD)	30026100	168,050	182,300	300,000	300,000
Adult Supervision Section	27011100	7,521,063	8,540,456	9,388,231	8,969,655
Probation-Juvenile Supervision Section	27012100	3,012,892	2,512,859	3,246,963	2,689,570
Probation-Administration Section	27010100	5,357,066	5,420,990	5,381,471	4,978,796
Adult Realignment Section	27011200	82,475	1,360	(14,303)	(14,303)
Adult Grant Funds	27011300	102,139	331,551	500,576	500,576
Adult Pretrial Services	27011400	0	1,505,459	2,282,503	2,282,503
Probation-Juvenile Justice Crime Prev	27012200	17,025	(2,362)	, , ,	(1,908)
Probation-Juvenile Grant Funds	27012300	390,363	453,312	41,500	41,500
Adult Investigations Section	27011000	2,547,004	2,650,773	2,924,239	2,704,266
Juvenile Investigations Section	27012000	1,852,693	1,861,951	2,228,559	2,228,559
Probation Replacement Fund	27016000	(5,980)	0	0	0
Probation-CCPIF	27017000	808,019	1,247,768	1,094,003	1,860,231
Probation Trans Housing Grant	27017300	474,449	496,379	511,191	511,191
YOBG Section	27017500	1,148,137	1,451,382	1,519,288	1,519,288
Probation JJCPA	27017600	1,435,223	1,785,842	1,852,911	2,116,793
Probation JPCF	27017700	1,442,760	4,146,842	5,128,916	5,528,336
Local Innovation Subaccount 2019 Youth Reinvestment Grant	27017800 27017900	80,420 0	166.667	0	0
CCP (AB109) Special Revenue Fund	27017900	12,651,737	166,667 14,345,369	333,333 15,738,709	333,333 13,685,056
Juvenile Hall Section	27017200	13,494,727	14,138,249	14,109,250	13,126,366
Probation Camp Section	27014500	2,235,797	2,146,991	2,421,498	2,401,498
Supervised Adult Crews	27013000	1,165,024	1,280,938	1,271,601	1,271,601
SAC/Camp Ops & Replacement	27016300	962,782	905,754	1,415,745	1,415,745
Total Detention & Correction		124,092,816	136,021,088	146,824,378	138,526,829
Protection Inspection					
Agricultural Commissioner	10010100	4,889,277	5,262,356	5,840,124	5,836,729
Weights & Measures	10010200	1,055,330	1,058,293	1,060,712	1,060,712
W&M Transaction Verification	10010300	312	2,254	5,165	5,165
Total Protection Inspection		5,944,919	6,322,903	6,906,001	6,902,606
Other Protection					
County Center Parking Enforcement	21040400	187,326	184,969	155,696	155,696
Recorder Modernization	13010300	363,121	587,630	651,071	651,071
Recorder Micrographics	13010400	66,522	73,936	89,000	89,000
Clerk/Recorder-VRIP Program	13010500	16,586	49,838	53,037	53,037
Social Security Truncation Prog	13010600	8,205	8,239	8,218	8,218
Recorder - eRecording	13010700	108,120	110,382	103,700	103,700
Recorder Operations	13010100	1,949,939	2,012,898	2,023,879	2,090,973
		.,5 .5,555		, ,	_,555,576
County Clerk Operations	13010200	852,114	86,606	0	0

Description (Function, Activity and Budget U (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)	
Public Protection (Cont):					
Other Protection (Cont) PRMD - General PRMD Planning Admin. Fund PRMD Sonoma Development Center 2017 Fire - General Costs Coroner 2017 Fire - Insured Losses IOLERO - Admin PH So County Animal Services PH Animal Welfare Fund Fish & Wildlife Land Stewardship Division Emergency Management Hazardous Materials Fund PRMD - Fire Prevention PRMD - Hazardous Materials PRMD - Chipper Dept of Emerg Mgmt - Administration Dept of Emerg Mgmt - Emerg Coorditation Community Preparedness/Engagement Community Alert and Warning Dept of Emerg Mgmt-Operational Area Gra Fire Services Total Other Protection	260101XX 26010400 26010510 26990400 30014600 30990300 32010100 2202200 10010400 10010600 20010100 26030100 26030200 26030300 38010100 38010200 38010300 nt 380105XX 16021800	25,661,394 623,243 0 5,920,436 2,609,409 161,437 530,422 6,244,367 7,735 33,927 656,163 2 (2) 1,275,416 1,585,160 64,999 1,667,620 31,694 0 4,421 501,054 3,999,351	26,334,950 621,838 0 5,413,554 2,713,440 649,467 6,111,828 284,328 46,820 678,119 681 0 2,229,238 1,969,524 205,838 1,658,172 372,667 692,510 344,034 1,657,863 5,423,955	27,651,872 443,270 1,314,170 5,792,001 2,775,563 0 796,705 6,408,940 509,059 50,450 834,694 2 0 2,439,551 2,002,603 255,000 4,319,615 584,808 248,883 471,622 1,181,570 5,596,195 67,655,073	27,284,131 443,270 1,914,170 5,429,276 2,770,563 0 1,390,176 6,207,800 509,059 50,450 822,814 2 0 2,763,711 2,002,603 405,000 4,107,130 584,808 248,883 471,622 1,181,570 5,596,195 68,189,887
Total Public Protection		322,667,528	348,120,010	371,408,635	369,603,406
Public Ways/Facilities: Public Ways Road Administration PW Special Projects PW District Formation PW Small Water Systems PW PEG Fund Cal-Am Franchise Fees West Water Co Ops & Maint Total Public Ways	340101XX 34020100 34020200 34020300 34020500 34020600 34200100	56,279,763 118,889 84,180 0 3,498 19,650 0	73,653,663 116,908 50,000 0 39,900 0	84,261,571 114,976 51,520 11,520 0 44,360 0	81,371,550 103,478 51,520 11,520 0 44,360 56,635 81,639,063
Total Public Ways/Facilities		56,505,980	73,860,471	84,483,947	81,639,063

Description (Function, Activity and Budget Unit) (1)		Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
Health/Sanitation:					
Health Services Administration	22010101	1,855,927	2,583,464	1,448,934	1,988,141
First 5 Sonoma County	22010300	6,977,016	0	0	0
Homeless Coordination	22010400 22010102	1 156 607	0	3,189,000	3,260,680
Special Projects PH Environmental Health	22020102	1,156,697 866,183	889,484 788,066	625,136 989,847	625,136 989,847
PH Program Support	22020102	(7,851,858)	(7,688,690)	·	(9,338,549
PH Disease Control	22020107	2,877,449	3,457,266	3,733,089	3,733,089
PH Family Health	22020103	5,048,404	5,124,811	5,169,936	5,169,936
PH Women Infants & Children	22020104	2,324,424	2,528,958	2,801,182	2,801,182
PH Special Clinical Services	22020108	290,242	251,378	281,888	275,930
PH Emergency Medical Services	22020109	1,408,566	1,205,911	1,488,874	1,488,874
PH Health Care Coordination	22020105	6,354,195	5,699,680	6,368,140	6,682,690
PH Clinical Laboratory	22020110	1,202,678	1,372,427	1,663,902	1,663,902
PH Preparedness	22020111	1,031,316	1,243,155	1,567,866	1,567,866
Healthy Communities	22020112	2,861,991	2,867,652	2,254,015	2,254,015
BH Program Support	22030101	(15,081,978)	1,534,790	780,638	780,638
BH Acute/Forensic Services	22030102	8,815,229	3,924,383	10,119,360	10,119,360
BH Adult Contracted Services	22030103	24,042,684	16,510,873	10,492,766	10,492,766
BH Youth & Family Services	22030104	10,610,857	9,264,561	6,418,121	6,418,121
BH Mental Health Services Act	22030105	6,739,213	7,198,367	9,575,650	11,075,650
BH Substance Use Disorders HPPE Policy, Strategy & Eval	22030106 22040103	9,311,611	10,065,489 0	10,000,493 0	10,395,709
HPPE Healthy Communities	22040103	(3)	0	1	1
Tobacco Tax-Education	22050600	150,000	150,000	317,000	317,000
PH First 5 Sonoma County	22020300	11,377,457	0	017,000	017,000
PH Maddy Fund	22020500	254,529	487,729	203,119	203,119
PH Maddy/Richie Fund	22020600	577,582	749,027	428,187	428,187
Child Safety Seats	22020800	4,374	0	20,000	20,000
Solid Waste Enforcement	22051000	25,082	24,015	24,015	24,015
Residential Tx & Detox	22051200	29,268	60,581	60,581	60,581
Alcohol Abuse Educ/Prev	22051300	42,411	51,912	51,912	51,912
Drug Abuse Educ/Prev	22051400	3,086	815	815	815
Alcohol & Drug Assessment Prog	22051500	0	0	1,000	1,000
PH Fee Stabilization Fund	22020400	5,370,196	6,220,335	7,260,839	7,260,839
HPPE Child Safety Seats	22040200 22051600	18,888	0 17,037,540	0 16,570,402	46 EZO 400
MHSA - Community Srvs & Support		14,339,729			16,570,402
MHSA - Early Intervention BH Memorial Fund	22051800 22030300	2,640,361 0	3,255,194 738	3,974,958 1,000	3,974,958 1,000
BH Interim Fund	22030300	360	360	500	500
Health Realignment 1991	22050400	18,990,698	19,738,977	19,448,023	19,448,023
Behavioral Health Account 2011	22050200	10,275,207	10,277,207	11,126,715	11,126,715
Mental Health Realignment 1991	22050300	13,763,479	18,250,943	14,406,060	14,406,060
BH Driving Under the Influence	22030200	2,514,632	2,974,679	3,310,117	3,310,117
Vital Statistics Fund	22050900	91,112	111,112	111,112	111,112
Intergovernmental Transfer	22050500	694,573	2,811,674	4,739,942	4,739,942
Tobacco Tax - Prop 56 Funds	22052200	534,276	540,487	456,900	456,900
MAA/TCM Audit Reserve	22050400	0	0	500,000	500,000
Total Health		152,538,143	151,565,350	152,748,336	155,458,181
Total Health/Sanitation		152,538,143	151,565,350	152,748,336	155,458,181

Description (Function, Activity and Budget Un (1)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)	
Public Assistance:					
<u>Administration</u>					
County Mandated MOE	24010200	342,117	405,205	405,205	405,205
WP-Aid to Adoption	24030640	5,130,291	5,301,771	5,992,034	5,992,034
WP-Case Service	24030641	1,855,293	(532,021)		2,170,413
WP-Adult Other Case Services	24030650	170,440	286,048	286,048	286,048
WP-IHSS & PA Program	24030651	9,488,579	15,913,210	17,202,947	17,202,947
WP-Refugees	24030621	6,863	15,324	5,410	5,410
WP-Wraparound Services	24039100	0	550,000	750,000	750,000
AB 85 Family Support Fund	24020300	2,060,594	1,902,500	2,000,000	2,000,000
HS Realignment Operating	24020100	38,425,546	33,516,201	34,856,849	32,972,855
CalWorks MOE	24020400	5,119,060	5,397,500	5,000,000	5,000,000
Pub Safety Realign AB 118 - HS	24020200	27,045,454	27,274,700	27,274,700	26,891,700
Title IVe Waiver Fund	24020700	8,973,336	3,250,905	2,382,450	2,382,450
Human Services - Program Administration	240301XX	118,765,962	126,126,087	138,221,202	142,263,841
Total Administration		217,383,535	219,407,430	236,329,298	238,322,903
Aid Programs					
WP-Foster Care	24030642	98,674	6,491,524	6,899,946	6,615,565
WP-Temp Assist Needy Families	24030630	6,610,899	10,620,530	11,357,015	11,357,015
Dependent Child Fund	24020500	48,431	84,338	126,000	126,000
Total Aid Programs		6,758,004	17,196,392	18,382,961	18,098,580
General Relief					
WP-General Assistance	24030622	328,413	380,660	413,014	413,014
Total General Relief		328,413	380,660	413,014	413,014
Veterans Services					
Veterans Services	24030155	118,699	512,603	172,073	172,073
Total Veterans Services		118,699	512,603	172,073	172,073
Other Assistance					
Other Assistance Area Agency on Aging	24030153	3,838,746	2,913,393	3,176,622	3,676,720
MSSP - Senior Services	24030153	1,813,139	2,913,393 1,622,688	1,795,468	1,795,468
PA/PG/PC	24030154	936,522	676,516	966,765	950,205
CAPIT	24030130	155,751	176,232	176,232	176,232
Child Support Services	12010100	13,314,392	14,123,619	14,728,317	12,764,774
Total Other Assistance		20,058,550	19,512,448	20,843,404	19,363,399
, ota, otio, ytoolotailoo		20,000,000	10,012,110	20,010,101	10,000,000
Total Public Assistance		244,647,201	257,009,533	276,140,750	276,369,969

Description (Function, Activity and Budget U (1)	Init)	Actual 2018-19 (2)	Estimated 2019-20 (3)	Recommended 2020-21 (4)	Adopted by the Board of Supervisors 2020-21 (5)
Education:					
Agricultural Education UC Cooperative Extension Div	35010100	1,132,184	1,273,384	1,208,330	1,208,330
Total Agricultural Education		1,132,184	1,273,384	1,208,330	1,208,330
Total Education		1,132,184	1,273,384	1,208,330	1,208,330
Recreation/Cultural Services:					
Recreation Facilities Regional Parks Ops & Maintenance Park Planning Community Engagement Parks Administration Spring Lake Park Natural Resource Management Measure M - Maint, Safety, Rec Measure M - Access Measure M - Natural Resources Marketing and Communications	290101XX 29010200 290103XX 29010400 290105XX 29011500 29011600 29011700 29011800 29011900	11,371,900 644,521 1,854,408 300,735 3,198,181 366,524 73,513 68,808 53,811	12,593,352 755,227 1,918,897 556,882 3,265,720 0,487,232 0 0 0 1,009,630	13,293,664 667,541 1,899,383 546,738 3,835,532 1,804,465 0 0 0 1,445,901	12,978,664 582,208 1,883,661 415,277 3,835,532 1,733,961 0 0 0 1,389,333
Total Recreation Facilities		17,932,401	21,586,940	23,493,224	22,818,636
<u>Veterans Memorial Buildings</u> Veterans Buildings	21030200	997,671	1,304,690	1,140,300	579,873
Total Veterans Memorial Buildings		997,671	1,304,690	1,140,300	579,873
Total Recreation/Cultural Services		18,930,072	22,891,630	24,633,524	23,398,509
Debt Service:					
Retirement of Long-Term Debt Retirement of Long-Term Debt	42000000	12,763,491	12,788,625	12,713,250	12,713,250
Total Retirement of Long-Term Debt		12,763,491	12,788,625	12,713,250	12,713,250
Total Debt Service		12,763,491	12,788,625	12,713,250	12,713,250
Grand Total Financing Uses by Function*		950,417,885	1,143,242,537	1,200,737,700	1,230,113,630

^{*}Excludes 2018-19 Actual transfers totaling \$127,004,952, 2019-20 Estimated transfers totaling \$161,268,149, 2020-21 Recommended $transfers\ totaling\ \$146,785,553\ and\ 2020-21\ Adopted\ transfers\ totalling\ \$217,138,213.$

County of Sonoma State of California Special Districts and Other Agencies Summary - Non Enterprise Fiscal Year 2020-21

			Total Financi	ng Sources		To	otal Financing U	ses
	District Name (1)	Fund Balance Available June 30,2020 (2)	Decreases to Obligated Fund Balances (3)	Additional Financing Sources (4)	Total Financing Sources (5)	Financing Uses (6)	Increases to Obligated Fund Balances (7)	Total Financing Uses (8)
County Service	e Areas:							
13105-13130 15XXX 15XXX	#40-Fire Services #41-Lighting #41-Parks	0 0 0	182,277 1,071,840 72,995	2,522,767 1,269,121 185,005	2,705,044 2,340,961 258,000	2,705,044 2,027,869 258,000	0 313,092 0	2,705,044 2,340,961 258,000
Total County	Service Areas	0	1,327,112	3,976,893	5,304,005	4,990,913	313,092	5,304,005
13015	Rio Nido GHAD	0	9,000	1,000	10,000	10,000	0	10,000
13305-13325	Community Facilities	0	0	244,356	244,356	243,118	1,238	244,356
13335-13360	Permanent Road Districts	0	73,911	78,768	152,679	108,655	44,024	152,679
Sonoma Cour	nty Water Agency:							
14015 14020 14025 14030 14105-14135 34105	General Fund Spring Lake Park Waste/Recycled Water Loan Sustainable/Renewable Energ Special Revenue Funds Warm Springs Dam Debt Serv	0	6,799,095 367,863 0 720,840 3,630,039 1,583,057	27,828,405 3,383,028 512,405 697,660 20,897,450 4,702,515	34,627,500 3,750,891 512,405 1,418,500 24,527,489 6,285,572	34,627,500 3,750,891 0 1,418,500 23,615,016 6,285,572	0 0 512,405 0 912,473 0	34,627,500 3,750,891 512,405 1,418,500 24,527,489 6,285,572
Total Sonoma	a County Water Agency	0	13,100,894	58,021,463	71,122,357	69,697,479	1,424,878	71,122,357
13395	IHSS Public Authority	0	0	995,409	995,409	995,409	0	995,409
13605-13635	Open Space District	0	1,932,763	47,176,159	49,108,922	48,304,236	804,686	49,108,922
Total Special	Districts & Other Agencies	0	16,443,680	110,494,048	126,937,728	124,349,810	2,587,918	126,937,728

County of Sonoma State of California Fund Balance-Special Districts and Other Agencies - Non Enterprise Fiscal Year 2020-21

			L	.ess: Obligated	Fund Balance			
	District/Agency Name (1)	Total Fund Balance June 30, 2020 (2)	Nonspendable (3)	Restricted (4)	Committed (5)	Assigned (6)	Less: Unassigned Fund Balance (7)	Total Fund Balance Available June 30, 2021 (8)
County Service	e Areas:							
131XX 15XXX 15XXX	#40-Fire Services #41-Lighting #41-Parks	1,305,884 9,480,515 370,085		1,305,884 9,480,515 370,085				0 0 0
Total County	Service Areas	11,156,484		11,156,484				0
13015	Rio Nido GHAD	119,040		119,040				0
13305-13325	Community Facilities	63,435		63,435				0
13335-13360	Permanent Road Districts	875,334		875,334				0
Sonoma Cour	nty Water Agency:							
14015 14020 14025 14030 14105-14135 34105	General Fund Spring Lake Park Waste/Recycled Water Sustainability Fund Special Revenue Funds Warm Springs Dam Debt Serv.	9,617,498 3,450,422 635,548 1,033,846 35,115,194 7,238,006		9,617,498 3,450,422 635,548 1,033,846 35,115,194 7,238,006				0 0 0 0 0
Total Sonoma	a County Water Agency	57,090,514		57,090,514				0
13395	IHSS Public Authority	1,133,789		1,133,789				0
13605-13635	Open Space District	7,669,055		7,669,055				0
Total Special	Districts & Other Agencies	78,107,651	0	78,107,651	0	0	0	0

^{*}Fund Balance Component Definitions (encumbrances are excluded):

¹⁾ Nonspendable - Not in spendable form or there is a requirement to maintain intact.

²⁾ Restricted - Externally enforceable limitations from outside parties, constitutional provisions or enabliing legislation.

³⁾ Committed - Formal action required by the Board of Supervisors.

⁴⁾ Assigned - Set aside for intended use by Board of Supervisors or designated body or official.

County of Sonoma State of California Special Districts and Other Agencies - Non Enterprise Obligated Fund Balances Fiscal Year 2020-21

			Decreases or	Cancellations		es or New	
	District/Agency Name	Obligated Fund Balances June 30,2020	Recommended	Adopted by the Board of Supervisors	Obligated Fu	Adopted by the Board of Supervisors	Total Obligated Fund Balances for Budget Yr
		(2)	(3)	(4)	(5)	(6)	(7)
County Service	e Areas:						
13105 13115 13125 13130	#40-Fire Services #40-Fire-Dry Creek #40-Fire-Fitch Mountain #40-Fire-Wilmar	1,081,560 161,672 10,908 51,744	103,775	182,277			977,785 161,672 10,908 51,744
Subtotal CSA	A #40	1,305,884	103,775	182,277			1,202,109
15015 15025 15035 15045 15065	#41-Lighting - Roseland #41-Lighting - Meadowlark #41-Lighting - ALW Zone 5 #41-Parks-Sonoma Valley #41-Airport Center Light	554,168 19,943 10,335 370,085 58,112	72,995	72,995	422 210	422 210	554,168 20,365 10,545 297,090 58,112
15101-15201	#41-Lighting Services	8,837,957	1,071,840	1,071,840	312,460	312,460	8,078,577
Subtotal CSA	A #41	9,850,600	1,144,835	1,144,835	313,092	313,092	9,018,857
Total County	Service Areas	11,156,484	1,248,610	1,327,112	313,092	313,092	10,220,966
Hazardous Ab	patement:						
13015	Rio Nido GHAD	119,040	9,000	9,000			110,040
Total Hazardo	ous Abatement	119,040	9,000	9,000			110,040
Community Fa	acilities:						
13305 13315 13325	CFD #4 Wilmar CFD #5 Dry Creek CFD #7 Mayacamas	(1,449) 6,238 58,646			1,238	1,238	(1,449) 6,238 59,884
Total Commu	nity Facilities	63,435			1,238	1,238	64,673
Permanent Ro	pads:						
13335-13355 13360	Permanent Roads Canon Manor Maint. Ops.	276,216 599,118	73,911	73,911	44,024	44,024	202,305 643,142
Total Perman	ent Roads	875,334	73,911	73,911	44,024	44,024	845,447

County of Sonoma State of California Special Districts and Other Agencies - Non Enterprise Obligated Fund Balances Fiscal Year 2020-21

			Decreases or	Cancellations	Increase	es or New	<u> </u>
			Decreases of	Cancellations	Obligated Fu	Total	
		Obligated		Adopted by	Obligated Ft	Adopted by	Obligated
	District/Agency Name	Fund Balances		the Board of		the Board of	Fund Balances
	District/Agency Name	June 30,2020	Recommended	Supervisors	Recommended	Supervisors	for Budget Yr
		(2)	(3)	(4)	(5)	(6)	(7)
			, , ,	. ,	` ,	. ,	, ,
Sonoma Co	unty Water Agency:						
14015	General	9,367,498	6,799,095	6,799,095			2,568,403
14015	General-Restricted Assets	250,000					250,000
14020	Spring Lake Park	3,450,422	367,863	367,863			3,082,559
14025	Waste/Recycled Water Loan	635,548			512,405	512,405	1,147,953
14030	Sustainable/Renewable Energy	1,033,846	720,840	720,840		•	313,006
14105	Laguna Mark (1A)	7,212,430	1,596,248	1,596,248			5,616,182
14110	Petaluma (2A)	7,798,280	, , , , , ,	,,	507,681	507,681	8,305,961
14115	Valley of the Moon (3A)	5,069,354			404,792	404,792	5,474,146
14120	Lower Russian River (5A)	1,462,841	488,705	488,705	,	,	974,136
14125	North Coast (7A)	79,496	12,067	12,067			67,429
14130	South Coast (8A)	2,766,024	56,579	56,579			2,709,445
14135	Warm Springs Dam	10,726,769	1,476,440	1,476,440			9,250,329
34105	Warm Springs Dam Debt Serv.	7,238,006	1,583,057	1,583,057			5,654,949
34103	Warm Springs Dam Debt Serv.	7,238,000		1,565,057			5,054,949
Total Sonor	na County Water Agency	57,090,514	13,100,894	13,100,894	1,424,878	1,424,878	45,414,498
IHSS Public	Authority:						
13395	IHSS Public Authority	1,133,789					1,133,789
Total IHSS	Public Authority	1,133,789					1,133,789
Open Space	District:						
13605	SCAPOSD-Restricted Assets	152,855			804,686	804,686	957,541
13610	SCAPOSD-Restricted Assets SCAPOSD-Fiscal Oversight Commit	1,129			004,000	004,000	1,129
13620	SCAPOSD-Cooley Reserve	155,215					155,215
13635	SCAPOSD-Cooley Reserved	7,359,856	1,932,763	1,932,763			5,427,093
13033	SCAF OSD-O & WI - Neserved	7,559,650	1,932,703	1,932,703			3,427,093
Total Open	Space District	7,669,055	1,932,763	1,932,763	804,686	804,686	6,540,978
Total Specia	al Districts & Other Agencies	78,107,651	16,365,178	16,443,680	2,587,918	2,587,918	64,330,391
	ŭ	·		•		•	·

CROSS REFERENCE OF COUNTY SERVICES TO STATE FUNCTION CATEGORIES

			STATE F	UNCTIO	N CATE	GORY	,	
DEPARTMENT OR DIVISION BUDGETS (as presented in this document)	General	Public Protection	Public Ways & Facilities	Health/ Sanitation	Public Assistance	Education	Recreation/ Cultural	Debt Service
ADMINISTRATIVE AND FISCAL SERVICES								
Board of Supervisors/County Administrator	X							
County Counsel	Х							
Human Resources	Х							
General Services	Х							
Information Systems	Х							
Non-Departmental	Х							
Auditor-Controller-Treasurer-Tax Collector	Х							
Office of Equity	Х							
County Clerk/Assessor	Х							
Recorder		Х						
Independent Office of Law Enforcement & Outreach		Х						
Emergency Management		Х						
Fires Service Funds*		Х						
Court Support and Grand Jury		Х						
Retirement of Long-Term Debt								Х
JUSTICE SERVICES								
Probation		Х						
District Attorney		Х						
Public Defender		Х						
Sheriff		Х						
HEALTH & HUMAN SERVICES								
Health Services				Х				
Human Services					Х			
In-Home Supportive Services Public Authority (IHSS)					Х			
Child Support Services					Х			
DEVELOPMENT SERVICES								
Permit Sonoma		Х						
Community Development Commission*		Λ						
Transportation and Public Works*			X					
Economic Development Department	X							
NATURAL RESOURCES & AGRICULTURE								
Sonoma County Water Agency*								
Regional Parks							Х	
Agricultural Preservation and Open Space District*								
Agriculture/Weights and Measures		Х						
University of California Cooperative Extension		Λ				Х		
CAPITAL IMPROVEMENTS								
Capital Improvements	X							

^{*}Special Districts, including the Community Development Commission, Sonoma County Water Agency, Agricultural Preservation and Open Space District, other Water and Sanitation District, and County Service Area #40 (Fire Services) and County Service Area #41 (Multi-Service) are not included in County spending on Schedules 7 and 8.



POSITION LISTINGS



PERMANENT POSITION SUMMARY

	FY 19-20	FY 19-20	FY 20-21	Supple- mental	Add'l Board Approved	Hearing	FY 20-21
Department*	Adopted	Revised	Recomm.	Changes	Actions	Actions	Adopted
ACTTC	102.00	102.00	102.00	1.00	0.00	0.00	103.00
Ag Pres/Open Space District	28.50	28.50	28.50	0.00	0.00	0.00	28.50
Agricultural Commissioner	38.50	38.50	38.50	0.00	0.00	0.00	38.50
Board of Supervisors/ County Administrator	51.20	55.20	55.20	7.00	3.00	-2.00	63.20
Child Support Services	96.50	96.50	96.50	0.00	0.00	-15.50	81.00
Clerk-Recorder-Assessor	108.75	108.75	108.75	3.00	0.00	-5.20	106.55
Community Development	53.50	53.00	52.00	1.00	0.00	-1.00	52.00
County Counsel	42.50	42.50	41.25	0.00	0.00	0.00	41.25
District Attorney	128.55	127.55	127.55	0.00	0.00	0.00	127.55
Emergency Management	12.00	12.00	12.00	-1.00	0.00	0.00	11.00
Economic Develop Board	14.50	13.50	13.50	0.50	0.00	0.00	14.00
General Services	111.50	111.50	110.00	-1.00	0.00	-1.50	107.50
Health Services	529.78	554.03	548.08	17.10	4.00	-0.25	568.93
Human Resources	62.00	62.00	62.00	0.70	0.00	0.00	62.70
Human Services	889.55	913.55	911.55	16.00	0.00	0.00	927.55
IHSS Public Authority	1.00	1.00	1.00	0.00	0.00	0.00	1.00
Ind Office Law Enf & Out	2.00	3.00	3.00	0.00	0.00	0.00	3.00
Information Systems	116.50	116.50	116.50	0.00	0.00	0.00	116.50
Office of Equity**	0.00	0.00	0.00	2.00	0.00	0.00	2.00
Permit and Resource Mgmt	148.50	148.50	148.50	4.00	0.00	0.00	152.50
Probation	275.00	283.00	283.00	0.00	0.00	-4.00	279.00
Public Defender	52.00	52.00	52.00	0.00	0.00	0.00	52.00
Regional Parks	123.00	123.00	123.00	-1.00	0.00	0.00	122.00
Sheriff/Adult Detention	634.50	635.50	635.50	-1.00	0.00	-5.00	629.50
Transport & Public Works	169.00	170.00	170.00	0.00	0.00	0.00	170.00
UC Cooperative Extension	6.00	6.00	6.00	0.00	0.00	0.00	6.00
Water Agency	233.75	239.75	239.75	1.25	0.00	0.00	241.00
TOTALS (FTE)	4,030.58	4,097.33	4,085.63	49.55	7.00	-34.45	4,107.73

^{*}Sonoma County Fair and Exposition, Inc. is not included in the Permanent Position Summary Table. The Fair's Operating and Capital Improvement budget and County Employee Position allocation list are approved by the Board of Supervisors in January of each year to conform with the Fairgrounds calendar year reporting period.

^{**}The Office of Equity was established on August 18, 2020.

^{***}The FY 20-21 Final Adopted column reflects department allocation totals after vacant and filled allocations have been deleted effective November 3, 2020.

POSITION ALLOCATION AND SALARY SCHEDULE

The "STEP" values in the following Position Allocation and Salary Schedule reflect the beginning and ending of each approved salary Step in effect at the time the Board of Supervisors adopted the budget.

See the Human Resources Department website (http://sonomacounty.ca.gov/hr/) for the current salary levels in effect at any time.

EFS Section	Job Code	Job Classification	A Step	l Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
AGRICULTURAL 100101	0002	ONER'S OFFICE OFFICE ASSISTANT II	18.86	22.92	0.80		0.80			0.80
100101	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00	-1.00	1.00			1.00
	0100	RECEPTIONIST	21.49	26.11	1.00		1.00			1.00
	0403 0404	SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	23.34 24.72	28.38 30.05	2.00 0.00	1.00	2.00 1.00			2.00 1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00	1.00	1.00			1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	1125 1126	AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR III SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	29.66 31.18	36.06 37.91	9.70 3.00		9.70 3.00			9.70 3.00
	1137	DEPUTY AGRICULTURAL COMMISSIONER***	34.29	41.67	4.00		4.00			4.00
	1138	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	40.30	48.99	1.00		1.00			1.00
	1140	ASSISTANT AGRICULTURAL COMMISSIONER/ SEALER OF WEIGHTS AND MEASURES	46.37	56.36	1.00		1.00			1.00
	1142	AG COMMI/SEALER OF WEIGHTS AND MEASURES	73.42	89.24	1.00		1.00			1.00
	4320	WILDLIFE SPECIALIST	23.97	29.14	1.00		1.00			1.00
100101 Total		OURSE DEDUTY OF U.S.	10.00	10.00	29.50	0.00	29.50	0.00	0.00	29.50
100102	1108 1125	CHIEF DEPUTY SEALER AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR III	40.30 29.66	48.99 36.06	1.00 4.00		1.00 4.00			1.00 4.00
	1125	SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	31.18	37.91	1.00		1.00			1.00
100102 Total	1120		00	01.01	6.00	0.00	6.00	0.00	0.00	6.00
100106	0988	ENVIRONMENTAL SPECIALIST	35.58	43.25	1.00		1.00			1.00
	1008	ENGINEERING TECHNICIAN IV	40.37	49.08	1.00		1.00			1.00
100106 Total	1014	SENIOR ENGINEER	54.63	66.40	1.00 3.00	0.00	1.00 3.00	0.00	0.00	1.00 3.00
	COMMISSIO	NER'S OFFICE TOTAL			38.50	0.00	38.50	0.00	0.00	38.50
		EASURER-TAX COLLECTOR								
110101	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00			1.00
	0403 0405	SENIOR ACCOUNT CLERK ACCOUNTING ASSISTANT	23.34 25.81	28.38 31.37	4.00 4.00		4.00 4.00			4.00 4.00
	0405	ENTERPRISE FINANCIAL SYSTEM MANAGER	58.71	71.37	1.00		1.00			1.00
	0416	ACCOUNTANT II	32.57	39.60	3.00		3.00			3.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00			1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	3.00	1.00	3.00 5.00			3.00 5.00
	0421 0438	ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	37.35 52.25	45.40 63.50	4.00 1.00	1.00	1.00			1.00
	0440	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00			1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	38.84	47.21	1.00		1.00			1.00
	7156	BUSINESS SYSTEMS ANALYST - CONFIDENTIAL	37.15	45.16	2.00		2.00			2.00
	7163 0402	SENIOR BUSINESS SYSTEMS ANALYST - CONFIDENTIAL ACCOUNT CLERK II	44.42 21.17	53.99 25.74	1.00 1.00		1.00 1.00			1.00 1.00
	0402	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00			2.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	2.00		2.00			2.00
	0416	ACCOUNTANT II	32.57	39.60	5.00		5.00			5.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00	1.00	1.00			1.00
	0421 0438	ACCOUNTANT-AUDITOR II ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	37.35 52.25	45.40 63.50	1.00 1.00	1.00	2.00 1.00			2.00 1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I***	40.42	49.13	0.00	1.00	1.00			1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00			1.00
	0405	ACCOUNTING ASSISTANT	25.81	31.37	1.00		1.00			1.00
	0416 0417	ACCOUNTANT II ACCOUNTANT III	32.57 38.56	39.60 46.87	1.00 1.00		1.00 1.00			1.00 1.00
	0421	ACCOUNTANT III ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00			1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00			1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00	4.00	1.00			1.00
	0419 0421	SUPERVISING ACCOUNTANT ACCOUNTANT-AUDITOR II	40.72 37.35	49.51 45.40	1.00 1.00	1.00	2.00 1.00			2.00 1.00
	0421	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50			1.00			1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00			1.00
	7159	DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	38.84	47.21	2.00		2.00			2.00
	7384 7416	AUDITORS PAYROLL TECHNICIAN CONFIDENTIAL ACCOUNTANT II CONFIDENTIAL	26.84 33.54	32.62 40.77	6.00 2.00		6.00 2.00		-	6.00 2.00
110101 Total	7410	ACCOUNTANT II CONFIDENTIAL	33.34	40.77	61.00	4.00	65.00	0.00	0.00	65.00
110102	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00			1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00			1.00
	0426 0429	INVESTMENT AND DEBT OFFICER TREASURY MANAGER	52.26 48.07	63.51 58.42	1.00 1.00		1.00 1.00			1.00 1.00
	0429	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00			1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00			2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	5.00		5.00			5.00
	0404 0405	ACCOUNTING TECHNICIAN ACCOUNTING ASSISTANT	24.72 25.81	30.05 31.37	1.00 2.00		1.00 2.00		-	1.00 2.00
	0403	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00		1.00			1.00
	0438	ACCOUNTING MANAGER AUDITOR CONTROLLER'S OFFICE	52.25	63.50	1.00		1.00			1.00
	0498	CENTRAL COLLECTION MANAGER	43.37	52.72	1.00		1.00			1.00
	0403 0416	SENIOR ACCOUNT CLERK ACCOUNTANT II	23.34 32.57	28.38 39.60	3.00 2.00		3.00 2.00			3.00 2.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00			1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	1.00	-1.00	0.00			0.00
	0440	ASSISTANT AUDITOR-CONTROLLER	63.31	76.95	1.00		1.00			1.00
110102 Total	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00	-1.00	1.00	0.00	0.00	1.00 27.00
110102 Total	0419	SUPERVISING ACCOUNTANT	40.72	49.51	28.00 2.00	-1.00 -1.00	27.00 1.00		0.00	1.00
	0421	ACCOUNTANT-AUDITOR II	37.35	45.40	5.00	-1.00	4.00			4.00
	0427	AUDIT MANAGER	52.25	63.50	1.00		1.00			1.00
110103 Total					8.00	-2.00	6.00	0.00	0.00	6.00
110104	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00 1.00		-	1.00 1.00
	0823 0826	ADMINISTRATIVE AIDE CONFIDENTIAL DEPARTMENT ANALYST	27.10 34.29	32.94 41.67	1.00 1.00		1.00			1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00
	8108	AUDITOR CONTROLLER-TREASURER-TAX COLLECTOR	115.92	115.92	1.00		1.00			1.00
110104 Total	0100				5.00	0.00	5.00	0.00	0.00	5.00

EFS Section	Job Code	Job Classification EASURER-TAX COLLECTOR TOTAL	A Step	l Step	FY 20-21 Recomm 102.00	Supp Changes 1.00	Total w/Supp 103.00	Add'l Board Approved Actions 0.00	Hearing Actions	FY 20-21 Final Adopted 103.00
					102.00	1.00	103.00	0.00	0.00	103.00
DEPARTMENT (0021	PPORT SERVICES LEGAL SECRETARY II	24.33	29.58	1.00		1.00			1.00
120101	0049	LEGAL PROCESSOR II	21.17	25.74	11.00		11.00		-3.00	8.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	10.00		10.00		-3.00	7.00
	0159 0382	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II PAYROLL CLERK	37.72 24.79	45.85 30.14	2.00 1.00		2.00 1.00			2.00 1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00		-1.00	0.00
	0412	CHILD SUPPORT FINANCIAL WORKER II	23.34	28.38	4.00		4.00			4.00
	0413 0584	SENIOR CHILD SUPPORT FINANCIAL WORKER CHILD SUPPORT OFFICER II	24.72 25.43	30.05 30.91	1.00 32.00		1.00 32.00		-5.00	1.00 27.00
	0586	CHILD SUPPORT OFFICER III	27.30	33.19	12.50		12.50		-2.50	10.00
	0588 0828	CHILD SUPPORT SERVICES SUPERVISOR ADMINISTRATIVE SERVICES OFFICER II	32.18 46.49	39.11 56.50	9.00		9.00		-1.00	8.00 1.00
	0875	ASSISTANT DIRECTOR CHILD SUPPORT SERVICES	54.44	66.17	1.00		1.00			1.00
	0876	DIRECTOR OF CHILD SUPPORT SERVICES	73.02	88.76	1.00		1.00			1.00
	0880 3084	PROGRAM PLANNING AND EVALUATION ANALYST PROGRAM DEVELOPMENT MANAGER	37.05 44.89	45.03 54.56	1.00		1.00 1.00			1.00 1.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	2.00		2.00			2.00
	4044	CHILD SUPPORT ATTORNEY IV	68.62	83.40	4.00		4.00			4.00
120101 Total	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.38	34.49	1.00 96.50	0.00	1.00 96.50	0.00	-15.50	1.00 81.00
	OF CHILD SU	PPORT SERVICES TOTAL			96.50	0.00	96.50	0.00	-15.50	81.00
CLERK-RECOR	0100	GOR RECEPTIONIST	21.49	26.11	1.00		1.00			1.00
	0217	CHIEF DEPUTY COUNTY CLERK-RECORDER	46.12	56.06	1.00		1.00			1.00
	0387	CLERK RECORDER ASSESSOR SPECIALIST II	21.41	26.02	3.00		3.00			3.00
	0388 0389	SENIOR CLERK RECORDER ASSESSOR SPECIALIST CLERK RECORDER ASSESSOR SUPERVISOR	23.56 26.38	28.64 32.07	4.00 2.00	1.00	5.00 2.00		-1.00	4.00 2.00
130101 Total	0309	CLERK RECORDER ASSESSOR SUFERVISOR	20.30	32.07	11.00	1.00	12.00	0.00	-1.00	11.00
130108	0387	CLERK RECORDER ASSESSOR SPECIALIST II	21.41	26.02	3.00	1.00	4.00			4.00
	0388 0389	SENIOR CLERK RECORDER ASSESSOR SPECIALIST CLERK RECORDER ASSESSOR SUPERVISOR	23.56 26.38	28.64 32.07	1.00	-1.00	0.00 1.00			0.00 1.00
130108 Total	0303	GEENN NEGONDEN AGGEGGON GOT ENVIGON	20.30	32.07	5.00	0.00	5.00	0.00	0.00	5.00
130201	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	2.75		2.75			2.75
	0387 0388	CLERK RECORDER ASSESSOR SPECIALIST II SENIOR CLERK RECORDER ASSESSOR SPECIALIST	21.41 23.56	26.02 28.64	6.00 4.00	-1.00	6.00 3.00			6.00 3.00
	0393	ASSESSMENT PROCESS SUPERVISOR	29.20	35.49	2.00	-1.00	2.00			2.00
	0394	ASSESSORS CHANGE OF OWNERSHIP SUPERVISOR	32.54	39.55	1.00		1.00			1.00
	0395 0396	ASSESSMENT SPECIALIST*** ASSESSMENT PROCESS MANAGER	25.95 46.64	31.54 56.69	9.00	1.00	10.00 1.00		-1.00	9.00
	0396	AUDITOR-APPRAISER II	33.87	41.17	4.00		4.00			4.00
	0458	SENIOR AUDITOR APPRAISER	36.39	44.24	2.00		2.00			2.00
	0460	SUPERVISING AUDITOR-APPRAISER	40.95	49.78	1.00		1.00		4.00	1.00 5.00
	1506 1512	APPRAISER AIDE*** APPRAISER III***	22.51 33.23	27.36 40.38	4.00 22.00		6.00 22.00		-1.00 -2.20	19.80
	1513	APPRAISER IV	38.31	46.57	4.00		4.00			4.00
	1520	CHIEF APPRAISER	51.27	62.32	1.00		1.00			1.00
	1522 1525	CHIEF OF ASSESSMENT STANDARDS CHIEF DEPUTY ASSESSOR	51.27 63.29	62.32 76.92	1.00		1.00 1.00			1.00
	1531	CADASTRAL MAPPING TECHNICIAN II	27.42	33.33	3.00		3.00			3.00
	1533	CADASTRAL MAPPING SUPERVISOR	32.21	39.15	1.00		1.00			1.00
130201 Total 130202	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	69.75 1.00	2.00	71.75 1.00	0.00	-4.20	67.55 1.00
100202	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00			1.00
	0416	ACCOUNTANT II	32.57	39.60	1.00		1.00			1.00
	0827 7025	ADMINISTRATIVE SERVICES OFFICER I EXECUTIVE SECRETARY CONFIDENTIAL	40.42 26.84	49.13 32.62	2.00 1.00		2.00 1.00			2.00 1.00
	7416	ACCOUNTANT II CONFIDENTIAL	33.54	40.77	1.00		1.00			1.00
	8105	COUNTY CLERK-RECORDER-ASSESSOR	93.26	93.26	1.00		1.00			1.00
130202 Total 130301	0057	CHIEF DEPUTY REGISTRAR OF VOTERS	57.72	70.16	8.00 1.00	0.00	8.00 1.00	0.00	0.00	8.00 1.00
150501	0157	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II	29.03	35.28	1.00		1.00			1.00
	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00			1.00
	0263 0264	ELECTION SPECIALIST II SENIOR ELECTION SPECIALIST	21.19 23.29	25.76 28.30	5.00 3.00		5.00 3.00			5.00 3.00
	0267	ELECTION SERVICES SUPERVISOR	28.93	35.18	1.00		1.00			1.00
	0311	STOREKEEPER	21.05	25.59	1.00		1.00			1.00
	0810 3084	ADMINISTRATIVE AIDE PROGRAM DEVELOPMENT MANAGER	27.10 44.89	32.94 54.56	1.00		1.00 1.00			1.00 1.00
130301 Total	3004	TROOKAW BEVEED WENT WANAGER	44.03	34.30	15.00	0.00	15.00	0.00	0.00	15.00
CLERK-RECOR	DER-ASSESS	OR TOTAL			108.75	3.00	111.75	0.00	-5.20	106.55
COMMUNITY DE	EVEL ODMEN	COMMISSION								
140101	0002	OFFICE ASSISTANT II	18.86	22.92	4.00		4.00			4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00			2.00
-	0009 0159	SENIOR OFFICE SUPPORT SUPERVISOR DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	28.01 37.72	34.04 45.85	1.00 1.00		1.00 1.00			1.00 1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00			1.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	2.00		2.00			2.00
-	0416 0419	ACCOUNTANT II SUPERVISING ACCOUNTANT	32.57 40.72	39.60 49.51	1.00		1.00 1.00			1.00 1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		-1.00	0.00
	0827 2470	ADMINISTRATIVE SERVICES OFFICER I*** SENIOR CLIENT SUPPORT SPECIALIST***	40.42 28.45	49.13 34.58	2.00 0.00		2.00 1.00			2.00 1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	34.58	1.00	1.00	1.00			1.00
	9101	EXECUTIVE DIRECTOR SONOMA COUNTY CDC	74.65	90.74	1.00		1.00			1.00
	9102	COMMUNITY DEVELOPMENT MANAGER	54.40	66.13	1.00 1.00		1.00 1.00			1.00 1.00
	9103 9105	LEASED HOUSING MANAGER CONTROLLER-CDC	54.40 52.25	66.13 63.50	1.00		1.00			1.00
	9112	HOUSING REHABILITATION SPECIAL	33.67	40.93	2.00		2.00			2.00
	9113	HOUSING NEGOTIATOR-INSPECTOR***	30.28	36.80	2.00		2.00			2.00

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EFS	Job				FY 20-21	Supp	Total	Add'l Board Approved	Hearing	FY 20-21 Final
Section	Code	Job Classification	A Step	I Step	Recomm	Changes	w/Supp	Actions	Actions	Adopted
	9124	AFFORDABLE HOUSING ASSISTANT MANAGER	44.06	53.55	1.00		1.00			1.00
	9126	ASSISTANT EXECUTIVE DIRECTOR CDC	65.29	79.36	1.00		1.00			1.00
	9127 9135	EMPLOYMENT HOUSING COUNSELOR COMMUNITY DEVELOPMENT ASSOCIATE	28.01 39.47	34.04 47.97	1.00 6.00		1.00 6.00		\vdash	1.00 6.00
	9136	SUPERVISING COMMUNITY DEVELOPMENT SPECIALIST	33.33	40.52	1.00		1.00			1.00
	9137	SENIOR COMMUNITY DEVELOPMENT SPECIALIST	31.43	38.20	7.00		7.00			7.00
	9138	COMMUNITY DEVELOPMENT SPEC II	26.17	31.80	8.00		8.00			8.00
140101 Total					52.00	1.00	53.00	0.00	-1.00	52.00
COMMUNITY DE	<u>VELOPMENT</u>	COMMISSION TOTAL			52.00	1.00	53.00	0.00	-1.00	52.00
POARD OF SUR	DEDVISORS &	L COUNTY ADMINISTRATOR								
150101	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	1.00		1.00			1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	31.98	38.87	1.00		1.00			1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00			1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00			1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	2.00		2.00			2.00
	0862 8000	BOARD OF SUPERVISOR'S STAFF ASSISTANT II SUPERVISOR	40.45 77.12	49.16 77.12	1.00 1.00		1.00 1.00		-	1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	2.00		2.00			2.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00			1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00			1.00
	0851	BOARD OF SUPERVISORS AIDE	27.10	32.94	1.00		1.00			1.00
	0861	BOARD OF SUPERVISORS' FIELD REPRESENTATIVE	31.98	38.87	1.00		1.00			1.00
	0862	BOARD OF SUPERVISOR'S STAFF ASSISTANT II	40.45	49.16	1.00		1.00		\longmapsto	1.00
	8000	SUPERVISOR	77.12	77.12	1.00		1.00		\vdash	1.00
 	0861 0862	BOARD OF SUPERVISORS' FIELD REPRESENATIVE BOARD OF SUPERVISOR'S STAFF ASSISTANT II	31.98 40.45	38.87 49.16	2.00 1.00		2.00 1.00		\vdash	2.00 1.00
	8000	SUPERVISOR SUPERVISOR	77.12	77.12	1.00		1.00		\vdash	1.00
	0031	CHIEF DEPUTY CLERK OF THE BOARD	41.63	50.61	1.00		1.00			1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	2.00		2.00			2.00
	7023	SECRETARY CONFIDENTIAL	23.89	29.03	3.00		3.00			3.00
150101 Total					26.00	0.00	26.00	0.00	0.00	26.00
150201	0032	ASSISTANT TO THE COUNTY ADMINISTRATOR	36.55	44.44	1.00		1.00		4.00	1.00
 	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94 41.67	3.00 2.00		3.00 2.00		-1.00	2.00
 	0826 0827	DEPARTMENT ANALYST*** ADMINISTRATIVE SERVICES OFFICER I	34.29 40.42	41.67 49.13	0.00	1.00	1.00		\vdash	1.00
	0837	DEPUTY COUNTY ADMINISTRATOR	65.21	79.25	3.00	1.00	3.00			3.00
	0838	ADMINISTRATIVE ANALYST III	46.49	56.50	6.00	-1.00	5.00			5.00
	0839	PRINCIPAL ADMINISTRATIVE ANALYST	55.40	67.34	3.00		3.00		-1.00	2.00
	0840	ASSISTANT COUNTY ADMINISTRATOR	90.57	110.09	1.00		1.00			1.00
	0845	COUNTY ADMINISTRATOR	142.18	142.18	1.00		1.00		\longmapsto	1.00
	0903	COUNTY PUBLIC INFORMATION OFFICER	46.69	56.74	1.00	-1.00	0.00		\vdash	0.00
	0905 0810	COUNTY COMMUNICATIONS MANAGER ADMINISTRATIVE AIDE	65.21 27.10	79.25 32.94	1.00 0.50		1.00 0.50		\vdash	1.00 0.50
	0838	ADMINISTRATIVE AIDE ADMINISTRATIVE ANALYST III	46.49	56.50	1.70		1.70			1.70
	0844	LAFCO EXECUTIVE OFFICER	58.79	71.46	1.00		1.00			1.00
	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	0.00	1.00	1.00			1.00
	0906	COUNTY COMMUNICATIONS SPECIALIST***	41.15	50.02	0.00	8.00	8.00	2.00		10.00
150201 Total					25.20	8.00	33.20	2.00	-2.00	33.20
159906	0838	ADMINISTRATIVE ANALYST III***	46.49	56.50	3.00		3.00	4.00	\longmapsto	3.00 2.00
159906 Total	0856	ADMINISTRATIVE ANALYST III - PROJECT***	46.49	56.50	1.00 4.00	0.00	1.00 4.00	1.00 1.00	0.00	5.00
	PERVISORS &	COUNTY ADMINISTRATOR TOTAL			55.20	8.00	63.20	3.00	-2.00	64.20
2071112 07 007		00011772			00.20	0.00	00.20	0.00		020
COUNTY COUNS										
170101	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	2.00		2.00			2.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00 5.00		-	1.00 5.00
	4028 4030	CHIEF DEPUTY COUNTY COUNSEL ASSISTANT COUNTY COUNSEL	74.69 82.18	90.78 99.89	5.00 1.00		1.00		 	1.00
	4030	DEPUTY COUNTY COUNSEL IV	67.92	82.56	23.25		23.25			23.25
	4035	COUNTY COUNSEL	122.21	122.21	1.00		1.00			1.00
	7019	LEGAL ASSISTANT CONFIDENTIAL	27.02	32.84	8.00		8.00			8.00
170101 Total					41.25	0.00	41.25	0.00	0.00	41.25
COUNTY COUNS	SEL TOTAL				41.25	0.00	41.25	0.00	0.00	41.25
DISTRICT ATTO	DNEVICATE									
180101	0160	DEPARTMENT INFORMATION SYSTEMS COORDINATOR	43.41	52.76	1.00		1.00			1.00
.50101	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00			1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00
	4025	CHIEF DEPUTY DISTRICT ATTORNEY	74.69	90.78	5.00		5.00			5.00
	4039	ASSISTANT DISTRICT ATTORNEY LIMITED TERM	82.17	99.88	1.00		1.00		\longmapsto	1.00
	7404	ACCOUNTING TECHNICIAN CONFIDENTIAL	25.46	30.94	1.00		1.00		\longmapsto	1.00 1.00
	8101 4020	DISTRICT ATTORNEY DEPUTY DISTRICT ATTORNEY IV	123.19 68.62	123.19 83.40	1.00 39.00		1.00 39.00		\vdash	39.00
	4020	DEPUTY DISTRICT ATTORNEY IV	68.62	83.40	5.00		5.00			5.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00			1.00
	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00			1.00
	0049	LEGAL PROCESSOR II	21.17	25.74	1.00		1.00		igsquare	1.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00		\longmapsto	1.00
	4212	DISTRICT ATTORNEY INVESTIGATOR	49.28	59.90	12.00		12.00 1.00		\longmapsto	12.00 1.00
	4215 4225	SENIOR DISTRICT ATTORNEY INVESTIGATOR CHIEF CRIMINAL INVESTIGATOR	55.97 68.18	68.04 82.88	1.00 1.00		1.00		\vdash	1.00
	4020	DEPUTY DISTRICT ATTORNEY IV	68.62	83.40	2.00		2.00			2.00
	0021	LEGAL SECRETARY II	24.33	29.58	1.00		1.00			1.00
	0019	LEGAL ASSISTANT	26.23	31.89	1.00		1.00			1.00
-	0021	LEGAL SECRETARY II	24.33	29.58	5.00		5.00			5.00
	0049	LEGAL PROCESSOR II	21.17	25.74	17.00		17.00			17.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	4.00		4.00		\longmapsto	4.00
	0810	ADMINISTRATIVE AIDE	27.10 27.21	32.94 33.08	1.00 2.00		1.00 2.00		 	1.00 2.00
					2.00		∠.∪∪	i		∠.∪∪
	0052	LEGAL STAFF SUPERVISOR DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II				1	1 00		 	
		LEGAL STAFF SUPERVISOR DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT ANALYST	29.03 34.29	35.28 41.67	1.00		1.00 2.00			1.00

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
	0049	LEGAL PROCESSOR II	21.17	25.74	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00			1.00 1.00
	3219 3222	SENIOR VICTIM WITNESS ADVOCATE VICTIM WITNESS ADVOCATE II	31.02 28.20	37.71 34.27	1.00 8.00		1.00 8.00			8.00
180101 Total	ULLL	VIOLINI WITNESS YEAR OF THE II	20.20	04.21	124.00	0.00	124.00	0.00	0.00	124.00
180106	0023	SECRETARY	23.19	28.19	0.75		0.75			0.75
	0810	ADMINISTRATIVE AIDE***	27.10	32.94	1.80		1.80			1.80
400406 Tatal	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00	0.00	1.00	0.00	0.00	1.00
180106 Total DISTRICT ATTO	DRNEY'S OFF	L PICE TOTAL	+		3.55 127.55	0.00	3.55 127.55	0.00	0.00	3.55 127.55
DISTRICT ATTO	1	I TOTAL			127.55	0.00	121.00	0.00	0.00	127.00
EMERGENCY M.	ANAGEMENT	Ī								
380101	0023	SECRETARY	23.19	28.19	1.00		1.00			1.00
	0774	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	58.42	71.01	1.00		1.00 1.00			1.00 1.00
	0775 0810	DIRECTOR OF EMERGENCY MANAGEMENT ADMINISTRATIVE AIDE	70.11 27.10	85.23 32.94	1.00 1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	-1.00	0.00			0.00
380101 Total					6.00	-1.00	5.00	0.00	0.00	5.00
380102	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.29	41.67	3.00		3.00			3.00
380102 Total	0772	COMMUNITY DDEDADEDNIESS DDOCDAM MANACED	E2 12	64.50	3.00	0.00	3.00	0.00	0.00	3.00 1.00
380103 380103 Total	0773	COMMUNITY PREPAREDNESS PROGRAM MANAGER	53.12	64.58	1.00 1.00	0.00	1.00 1.00	0.00	0.00	1.00
380104	0776	COMMUNITY ALERT AND WARNING PROGRAM MANAGER	53.12	64.58	1.00	0.00	1.00	0.00	0.00	1.00
	0777	DEPUTY EMERGENCY SERVICES COORDINATOR	34.29	41.67	1.00		1.00			1.00
380104 Total					2.00	0.00	2.00	0.00	0.00	2.00
EMERGENCY M.	IANAGEMENT	T TOTAL			12.00	-1.00	11.00	0.00	0.00	11.00
ECONOMIC DEV	VEL OPMENT	I BOARD								
190101	0741	EXECUTIVE DIRECTOR ECONOMIC DEVELOPMENT BOARD	70.11	85.23	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00
	0826	DEPARTMENT ANALYST***	34.29	41.67	2.00		2.00			2.00
	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00	0.50	1.00			1.00
190101 Total	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	3.50 9.50	0.50 0.50	4.00 10.00	0.00	0.00	4.00 10.00
190101 Total	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00	0.50	1.00	0.00	0.00	1.00
100100	0826	DEPARTMENT ANALYST***	34.29	41.67	2.00		2.00			2.00
	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	1.00		1.00			1.00
190103 Total					4.00	0.00	4.00	0.00	0.00	4.00
ECONOMIC DEV	VELOPMENT	BOARD TOTAL			13.50	0.50	14.00	0.00	0.00	14.00
GENERAL SERV	VICES									
210101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
210101	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00
	0870	GENERAL SERVICES DIRECTOR	78.85	95.84	1.00		1.00			1.00
	3085 7025	DEPARTMENT PROGRAM MANAGER	39.02 26.84	47.43	2.00 1.00		2.00 1.00			2.00 1.00
	0402	EXECUTIVE SECRETARY CONFIDENTIAL ACCOUNT CLERK II	20.84	32.62 25.74	2.00		2.00			2.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00		-0.50	0.50
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	1.00		1.00			1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00			1.00
	7382	PAYROLL CLERK CONFIDENTIAL	25.53	31.04	1.00		1.00			1.00
210101 Total 210201	0810	ADMINISTRATIVE AIDE	27.10	32.94	13.00 2.00	0.00	13.00 2.00	0.00	-0.50	12.50 2.00
210201	0868	GENERAL SERVICES DEPUTY DIRECTOR	60.61	73.67	1.00		1.00			1.00
	1035	ASSISTANT PROJECT SPECIALIST***	34.91	42.43	1.00		1.00			1.00
	1036	PROJECT SPECIALIST	39.22	47.67	6.00		6.00			6.00
	1037	SENIOR PROJECT SPECIALIST	45.08	54.80	3.00		3.00			3.00
	1038	CAPITAL PROJECT MANAGER SENIOR CAPITAL PROJECT MANAGER	49.59	60.27	2.00		2.00		-1.00	2.00 0.00
210201 Total	1048	SEINIOR CAPITAL PROJECT MANAGER	54.10	65.76	1.00 16.00	0.00	1.00 16.00	0.00	-1.00 -1.00	0.00 15.00
210201 Total 210203	0762	REAL ESTATE PROJECT SPECIALIST	39.37	47.86	3.00	0.00	3.00	0.00	-1.00	3.00
	0763	REAL ESTATE MANAGER	47.74	58.03	1.00		1.00			1.00
210203 Total					4.00	0.00	4.00	0.00	0.00	4.00
210204	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00			3.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00		1.00 1.00		-	1.00 1.00
	0810 3397	ADMINISTRATIVE AIDE COMMUNITY SERVICES OFFICER II***	27.10 22.87	32.94 27.79	1.00 1.50		1.00			1.00
	5327	JANITORIAL SERVICES OFFICER II**** JANITORIAL SERVICES SUPERVISOR	22.50	27.79	1.00		1.00			1.00
	5335	BUILDING MECHANIC II	34.58	42.04	22.00		22.00		1	22.00
	5361	ASSISTANT BUILDING SUPERINTENDENT	38.44	46.73	3.00		3.00			3.00
	5362	ASSISTANT FACILITY MANAGER	48.30	58.72	1.00		1.00			1.00
210204 Total	000=	DUVED	22.2-	05.00	33.50	0.00	33.50	0.00	0.00	33.50
210301	0335 0337	BUYER ASSISTANT PURCHASING AGENT	28.87 40.43	35.09 49.14	4.00 2.00		4.00 2.00		-	4.00 2.00
	0337	PURCHASING AGENT	46.51	56.53	1.00		1.00		1	1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00		1	1.00
210301 Total					8.00	0.00	8.00	0.00	0.00	8.00
210302	1273	EVENT SERVICES WORKER	24.36	29.61	0.50		0.50			0.50
	1275	EVENTS SERVICES SUPERVISOR	33.50	40.73	1.00		1.00			1.00
	1276	BOOKING & RESERVATION COORDINATOR DEPARTMENT PROGRAM MANAGER	25.47	30.95	0.50	-1.00	0.50			0.50 0.00
	3085 3397	DEPARTMENT PROGRAM MANAGER COMMUNITY SERVICES OFFICER II	39.02 22.87	47.43 27.79	1.00 0.50	-1.00	0.00			0.00
210302 Total	1 3331	COMMUNICATION OF THE PROPERTY	22.01	21.13	3.50	-1.00	2.50	0.00	0.00	2.50
210303	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	3.00		3.00			3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	4.00		4.00			4.00
240202 7:1:1	5364	ENERGY & SUSTAINABILITY PROGRAM MANAGER	51.16	62.19	1.00	2.22	1.00	2.55		1.00
210303 Total	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	9.00 3.00	0.00	9.00 3.00	0.00	0.00	9.00 3.00
210304	1 0003				1.00		1.00		l	1.00
210304	0826	IDEPARTMENT ANALYST	3/1 -)(1							
210304	0826 5235	DEPARTMENT ANALYST ASSISTANT FLEET MANAGER	34.29 43.46	41.67 52.83	1.00		1.00			1.00

								Add'l Board		FY 20-21
EFS	Job				FY 20-21	Supp	Total	Approved	Hearing	Final
Section	Code	Job Classification	A Step	I Step	Recomm	Changes	w/Supp	Actions	Actions	Adopted
	5213 5223	MOTOR POOL ATTENDANT AUTOMOTIVE TECHNICIAN	17.75 29.25	21.58 35.55	1.00 5.00		1.00 5.00			1.00 5.00
	5224	LEAD AUTOMOTIVE TECHNICIAN	31.91	38.80	1.00		1.00			1.00
	5230	AUTO FLEET MAINTENANCE SUPERVISOR	35.06	42.61	1.00		1.00			1.00
	5210	WELDER	31.25	37.98	1.00		1.00 6.00			1.00 6.00
	5226 5228	HEAVY EQUIPMENT TECHNICIAN LEAD HEAVY EQUIPMENT TECHNICIAN	31.56 34.59	38.37 42.05	6.00 1.00		1.00			1.00
	5229	HEAVY EQUIPMENT FLEET MAINTENANCE SUPERVISOR	38.04	46.24	1.00		1.00			1.00
210304 Total					23.00	0.00	23.00	0.00	0.00	23.00
GENERAL SERV	VICES TOTAL	<u>.</u>			110.00	-1.00	109.00	0.00	-1.50	107.50
DEPARTMENT C	OF HEALTH S	EERVICES								
220101	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00			3.00
	0023	SECRETARY	23.19	28.19	1.00		1.00 3.00			1.00 3.00
	0118 0311	SYSTEMS SOFTWARE ANALYST STOREKEEPER	46.64 21.05	56.69 25.59	3.00 2.00		2.00			2.00
	0382	PAYROLL CLERK	24.79	30.14	3.00		3.00			3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	5.50		5.50			5.50
	0404 0416	ACCOUNTING TECHNICIAN ACCOUNTANT II	24.72 32.57	30.05 39.60	5.00 9.00		5.00 9.00			5.00 9.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00			1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	2.00		2.00			2.00
	0437	DEPARTMENT ACCOUNTING MANAGER	44.30	53.85	1.00	0.00	1.00			1.00
	0810 0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	27.10 34.29	32.94 41.67	7.00 12.80	-3.00 0.20	4.00 13.00			4.00 13.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	5.00	0.20	5.00			5.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	3.00	-1.00	2.00			2.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00	<u> </u>	igwdapprox igwedge	1.00
	0848 0880	HEALTH CARE COMPLIANCE/PRIVACY & SECURITY OFFICER PROGRAM PLANNING AND EVALUATION ANALYST	50.50 37.05	61.38 45.03	2.00 6.00	-5.00	2.00 1.00		\vdash	2.00 1.00
	2420	PATIENT CARE ANALYST	47.35	57.56	3.00	0.00	3.00			3.00
	2630	BIOSTATISTICIAN	37.76	45.90	3.00	-3.00	0.00			0.00
	2634	HEALTH PROGRAM MANAGER HEALTH OFFICER	42.21 109.15	51.31 132.68	1.80 1.00	-1.80	0.00 1.00			0.00 1.00
	2675 2676	ASSISTANT DIRECTOR OF HEALTH SERVICES	71.08	86.39	1.00	1.00	2.00			2.00
	2677	DIRECTOR OF HEALTH SERVICES	95.51	116.10	1.00		1.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	1.00	2.00			2.00
	7023 7025	SECRETARY CONFIDENTIAL EXECUTIVE SECRETARY CONFIDENTIAL	23.89 26.84	29.03 32.62	1.00 1.00		1.00 1.00			1.00 1.00
	2634	HEALTH PROGRAM MANAGER***	42.21	51.31	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	2.00	2.00			2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	0.00	0.80	0.80			0.80
	0828 0880	ADMINISTRATIVE SERVICES OFFICER II PROGRAM PLANNING AND EVALUATION ANALYST	46.49 37.05	56.50 45.03	0.00	1.00 4.00	1.00 4.00			1.00 4.00
	2630	BIOSTATISTICIAN	37.76	45.90	0.00	3.00	3.00			3.00
	2634	HEALTH PROGRAM MANAGER***	42.21	51.31	1.00	1.80	2.80			2.80
220101 Total 220104	0880	DDOCDAM DI ANNINO AND EVALUATION ANALYOT***	27.05	45.00	88.10 0.00	1.00 1.00	89.10 1.00	0.00	0.00	89.10 1.00
220104	2470	PROGRAM PLANNING AND EVALUATION ANALYST*** SENIOR CLIENT SUPPORT SPECIALIST	37.05 28.45	45.03 34.58	0.00	1.00	1.00			1.00
	2503	BEHAVIORAL HEALTH CLINICIAN***	37.26	45.29	1.00	1.00	2.00			2.00
	2605	PUBLIC HEALTH INVESTIGATOR***	27.38	33.29	1.00	1.00	2.00			2.00
	2634 2683	HEALTH PROGRAM MANAGER*** AODS COUNSELOR II***	42.21 31.64	51.31 38.45	1.00 2.00	1.00 2.00	2.00 4.00	 	\vdash	2.00 4.00
220104 Total	2003	AODS COUNSELOR II	31.04	30.43	5.00	7.00	12.00	0.00	0.00	12.00
220201	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00		0.00	1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	0.00	1.00	1.00			1.00
	0828 0880	ADMINISTRATIVE SERVICES OFFICER II PROGRAM PLANNING AND EVALUATION ANALYST	46.49 37.05	56.50 45.03	1.00 1.00	-1.00	1.00 0.00			1.00 0.00
	2541	HEALTH SERVICES DIVISION DIRECTOR	71.08	86.39	1.00	-1.00	1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00		3.00			3.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	1.00		1.00			1.00
	0810 0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	27.10 34.29	32.94 41.67	1.00 1.00		1.00 1.00		$\vdash \vdash \vdash$	1.00 1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00			1.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	36.13	43.92	0.11		0.11			0.11
	2614 2615	SENIOR ENVIRONMENTAL HEALTH SPECIALIST SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	38.54 41.67	46.84 50.65	1.26 0.69		1.26 0.69		\longmapsto	1.26 0.69
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	47.50	57.74	1.00		1.00			1.00
	2620	DIRECTOR OF ENVIRONMENTAL HEALTH	57.34	69.70	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00		igwdap	2.00
	0810 2564	ADMINISTRATIVE AIDE PUBLIC HEALTH NURSE II	27.10 44.07	32.94 53.56	1.00 11.00		1.00 11.00		\vdash	1.00 11.00
	2565	SENIOR PUBLIC HEALTH NURSE	44.07	53.56	1.00		1.00			1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	51.15	62.18	3.00		3.00			3.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00		\Box	1.00
	3002 3003	SOCIAL SERVICE WORKER II SOCIAL SERVICE WORKER III***	28.01 29.92	34.04 36.37	1.00 4.00		1.00 4.00		$\vdash \vdash \vdash$	1.00 4.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	29.92	27.86	0.00	1.00	1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.50		0.50			0.50
	2185	NUTRITIONIST	30.62	37.22	3.10		3.10		igwdown	3.10
	2187 2629	SUPERVISING NUTRITIONIST SENIOR LACTATION CONSULTANT	33.66 35.63	40.92 43.30	1.00 0.90		1.00 0.90		\vdash	1.00 0.90
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00			1.00
	3382	COMMUNITY HEALTH WORKER II	20.20	24.55	2.00		2.00			2.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	22.92	27.86	6.90	-1.00	5.90		\vdash	5.90
	0003 0023	SENIOR OFFICE ASSISTANT SECRETARY	21.49 23.19	26.11 28.19	3.00 1.00		3.00 1.00		$\vdash \vdash \vdash$	3.00 1.00
	2307	OCCUP THERAPIST II CHILD THERAPY PROGRAM	38.56	46.87	5.00	0.70	5.70			5.70
	2317	PHYS THERAPIST II CHILD THERAPY PROGRAM	38.56	46.87	5.35	1.45	6.80			6.80
	2318	SUPERVISING PEDIATRIC THERAPIST	43.01	52.28	2.00		2.00		\vdash	2.00
		MEDICAL THERAPY PROGRAM MANAGER	49.52	60.20	1.00		1.00		1	1.00
	2320 2535				N 70		0.70	1		0.70
	2320 2535 2564	PUBLIC HEALTH PHYSICIAN PUBLIC HEALTH NURSE II	89.33 44.07	108.58 53.56	0.70 4.00		0.70 4.00			0.70 4.00
	2535	PUBLIC HEALTH PHYSICIAN	89.33	108.58		1.00				

EFS Section	Job Code	Job Classification	A Step	l Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00			1.00
	3002 3010	SOCIAL SERVICE WORKER II SOCIAL SERVICE SUPERVISOR I	28.01 35.69	34.04 43.38	1.00 1.00		1.00 1.00			1.00
	3383	COMMUNITY HEALTH WORKER SPECIALIST	22.92	27.86	3.55	0.45	4.00			4.00
	0402	ACCOUNT CLERK II	21.17	25.74	4.00		4.00			4.00
	0810 0880	ADMINISTRATIVE AIDE PROGRAM PLANNING AND EVALUATION ANALYST	27.10 37.05	32.94 45.03	2.00 1.00		2.00 1.00			2.00
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00			1.00
	4301	ANIMAL CONTROL OFFICER II	23.97	29.14	11.00		11.00			11.00
	4303	ANIMAL HEALTH TECHNICIAN	22.84	27.76	5.50		5.50			5.50
	4304 4306	ANIMAL CARE ASSISTANT SUPERVISING ANIMAL CONTROL OFFICER	15.95 28.65	19.39 34.82	6.00 2.00		6.00 2.00			6.00 2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.87		0.87			0.87
	0542	VITAL STATISTICS TECHNICIAN	23.08	28.05	3.50		3.50			3.50
	0810 2564	ADMINISTRATIVE AIDE PUBLIC HEALTH NURSE II	27.10 44.07	32.94 53.56	1.00 4.90		1.00 4.90			1.00 4.90
	2565	SENIOR PUBLIC HEALTH NURSE	47.38	57.59	1.00		1.00			1.00
	2570	SUPERVISING PUBLIC HEALTH NURSE	51.15	62.18	1.00		1.00			1.00
	2575	DIRECTOR OF PUBLIC HEALTH NURSING	58.49	71.09	1.00		1.00			1.00
	2605 2673	PUBLIC HEALTH INVESTIGATOR DEPUTY PUBLIC HEALTH OFFICER	27.38 99.25	33.29 120.63	2.00 1.00		2.00 1.00			2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	1916	NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT	50.62	61.53	1.00		1.00			1.00
	2012	STAFF NURSE II	42.24	51.35	3.55	0.50	4.05			4.05
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	3.75		3.75		0.05	3.75
 	2634 0810	HEALTH PROGRAM MANAGER ADMINISTRATIVE AIDE	42.21 27.10	51.31 32.94	1.00 1.00		1.00		-0.25	0.75
	2662	EMERGENCY MEDICAL SERVICES COORDINATOR	38.35	46.61	3.00		3.00			3.00
	2663	ADVANCED LIFE SUPPORT COORDINATOR	36.54	44.42	1.00		1.00			1.00
	2665	REGIONAL EMERGENCY MEDICAL SERVICES MANAGER	50.66	61.57	1.00		1.00			1.00
	0003 2105	SENIOR OFFICE ASSISTANT PUBLIC HEALTH LABORATORY TECHNICIAN II	21.49 22.82	26.11 27.74	0.80 2.00		0.80 2.00			0.80 2.00
 	2105	PUBLIC HEALTH LABORATORY TECHNICIAN II PUBLIC HEALTH MICROBIOLOGIST II	35.28	42.87	2.00		2.50			2.00
	2125	PUBLIC HEALTH MICROBIOLOGIST II PUBLIC HEALTH LABORATORY DIRECTOR	53.20	65.53	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00			1.00
	2122 2632	PUBLIC HEALTH MICROBIOLOGIST II HEALTH INFORMATION SPECIALIST II	35.28 31.56	42.87 38.37	1.50 1.00		1.50 1.00			1.50
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	2.00		2.00			2.00
	2632 2634	HEALTH INFORMATION SPECIALIST II HEALTH PROGRAM MANAGER	31.56 42.21	38.37 51.31	4.00 2.00		4.00 2.00			4.00 2.00
	2635	SENIOR HEALTH INFORMATION SPECIALIST	33.95	41.27	1.00		1.00			1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	36.67	44.57	1.00		1.00			1.00
	2671	HEALTHY COMMUNITIES SECTION MANAGER	50.66	61.57	1.00		1.00			1.00
	0827 2575	ADMINISTRATIVE SERVICES OFFICER I	40.42 58.49	49.13 71.09	0.00		0.00	1.00 1.00		1.00
	2671	DIRECTOR OF PUBLIC HEALTH NURSING*** HEALTHY COMMUNITIES SECTION MANAGER***	50.66	61.57	0.00		0.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER***	39.02	47.43	0.00		0.00	1.00		1.00
220201 Total					184.68	4.10	188.78	4.00	-0.25	192.53
220204	2612 2614	ENVIRONMENTAL HEALTH SPECIALIST II SENIOR ENVIRONMENTAL HEALTH SPECIALIST	36.13 38.54	43.92 46.84	13.89 6.74		13.89 6.74			13.89
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	41.67	50.65	2.31		2.31			2.31
	2616	ENVIRONMENTAL HEALTH PROGRAM MANAGER	47.50	57.74	1.00		1.00			1.00
	2625	DAIRY INSPECTOR	00.00				1.00			
220204 Total 220301	0003		36.86	44.80	1.50		1.50			1.50
220301		CENTOR OFFICE ASSISTANT			1.50 25.44	0.00	1.50 25.44	0.00	0.00	1.50 25.44
		SENIOR OFFICE ASSISTANT	21.49	26.11	1.50 25.44 2.00		1.50 25.44 2.00	0.00	0.00	1.50 25.44 2.00
	0023 0402	SENIOR OFFICE ASSISTANT SECRETARY ACCOUNT CLERK II			1.50 25.44		1.50 25.44	0.00	0.00	1.50 25.44
	0023 0402 0403	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK	21.49 23.19 21.17 23.34	26.11 28.19 25.74 28.38	1.50 25.44 2.00 2.00 1.00 2.00		1.50 25.44 2.00 2.00 1.00 2.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00
	0023 0402 0403 0404	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	21.49 23.19 21.17 23.34 24.72	26.11 28.19 25.74 28.38 30.05	1.50 25.44 2.00 2.00 1.00 2.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00
	0023 0402 0403 0404 0810	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE	21.49 23.19 21.17 23.34 24.72 27.10	26.11 28.19 25.74 28.38 30.05 32.94	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00
	0023 0402 0403 0404	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	21.49 23.19 21.17 23.34 24.72	26.11 28.19 25.74 28.38 30.05	1.50 25.44 2.00 2.00 1.00 2.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00
	0023 0402 0403 0404 0810 0826 0828 2263	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 1.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 1.00 1.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 1.00 1.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 4.00 4.00		1.50 25.44 2.00 2.00 1.00 2.00 2.00 2.00 2.00 1.00 4.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 4.00 4.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72	1.50 25.44 2.00 1.00 2.00 1.00 2.00 2.00 1.00 2.00 1.00 4.00 5.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 1.00 4.00 5.00	0.00	0.00	1.50 25.44 2.00 2.00 2.00 2.00 2.00 2.00 2.00 1.00 2.00 4.00 4.00 5.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 4.00 4.00		1.50 25.44 2.00 2.00 1.00 2.00 2.00 2.00 2.00 1.00 4.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 4.00 4.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2540 2541	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72 61.57 139.37 86.39	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.00	0.00	1.50 25.44 2.00 2.00 1.00 2.00 2.00 2.00 1.00 4.00 5.00 1.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2540 2541 0402	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVICRAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK III	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72 61.57 139.37 86.39 25.74	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.00	0.00	1.50 25.44 2.00 2.00 2.00 2.00 2.00 2.00 1.00
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2541 0402 0403	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK III SENIOR ACCOUNT CLERK	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17 23.34	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72 61.57 139.37 86.39 25.74 28.38	1.50 25.44 2.00 2.00 1.00 2.00 2.00 2.00 1.00 4.00 1.00 4.00 5.00 1.00 1.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 2.00 1.00 1.00 4.00 1.00 1.00 1.00 1.00 1.00	0.00	0.00	1.50 25.44 2.000 2.000 2.000 2.000 2.000 1.000 4.000 1.000 1.000 1.000 1.000 1.000
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2540 2541 0402	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK II SENIOR ACCOUNT CLERK II	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 71.08 21.17 23.34 24.72	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 48.72 61.57 139.37 86.39 25.74 28.38 30.05	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.00	0.00	1.502 25.444 1.002 2.000 1.000
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2540 2541 0402 0403 0404	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK III SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17 23.34	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 48.72 61.57 139.37 86.39 25.74 28.38 30.05 26.11	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00		1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	0.00	0.00	1.50 25.44 2.000 2.000 2.000 2.000 2.000 2.000 1.0
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	0023 0402 0403 0404 0810 0826 0828 2263 25505 2530 0402 0403 0404 0003 0505 1916 2007 2015 2091 2470 2590	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE II CLIENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHN	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17 23.34 24.72 21.49	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72 61.57 139.37 86.39 25.74 28.38 30.05 26.11 26.11 61.53 31.54 59.31 33.08 52.50 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32 48.72 69.32	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00	4.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00	0.00	0.00	1.502 25.444 1.002 2.002 2.002 1.003
	0023 0402 0403 0404 0810 0828 2263 2420 2505 2530 2541 0402 0403 0404 0003 0505 1916 2007 2015 2082 2091 2470 2503 2505 2530 2530 0402 0403 0404 0003 0505 1916 2007 2015 2016 2017 2017 2017 2017 2017 2017 2017 2017 2018 2017 2018 2018 2019 2029 2031 2031 2032 2032 2032 2033 2034 2034 2035	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK II SENIOR ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE II CLIENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN SENIOR CLIENT SUPPORT SPECIALIST*** BEHAVIORAL HEALTH CLINICIAN*** BEHAVIORAL HEALTH CLINICIAL SPECIALIST ACUTE FORENSICS SECTION MANAGER STAFF PSYCHIATRIST*** SENIOR OFFICE ASSISTANT SECRETARY ADMINISTRATIVE AIDE	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17 23.34 24.72 21.49 21.49 21.49 25.96 25.96 27.21 43.19 28.45 37.26 40.09 91.60 21.49 91.60	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 48.72 61.57 139.37 86.39 25.74 28.38 30.05 25.74 28.38 30.05 25.74 28.38 30.05 25.74 28.38 30.05 25.74 28.38 30.05 25.74 28.38 30.05 25.74 26.11	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.50 1.00 1.50 1.00	4.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00	0.00	0.00	1.502 25.444 1.002 2.000 1.000
	0023 0402 0403 0404 0810 0826 0828 2263 2420 2505 2530 2540 0403 0505 2541 0402 0403 0505 2915 2082 2091 2470 2503 2503 2503 2503 2503 2503 2503 250	SECRETARY ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II MEDICAL RECORD CLERK III PATIENT CARE ANALYST BEHAVIORAL HEALTH CLINICAL SPECIALIST ADULT YOUTH AND FAMILY SERVICES SECTION MANAGER MENTAL HEALTH MEDICAL DIRECTOR HEALTH SERVICES DIVISION DIRECTOR ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTINING TECHNICIAN SENIOR OFFICE ASSISTANT MEDICAL UNIT CLERK NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT LICENSED VOCATIONAL NURSE II CLIENT CARE MANAGER PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN PSYCHIATRIC TECHNICIAN SENIOR CLIENT SUPPORT SPECIALIST*** BEHAVIORAL HEALTH CLINICIAN PSYCHIATRIC TECHNICIAN SENIOR CLIENT SUPPORT SPECIALIST*** BEHAVIORAL HEALTH CLINICIAN SEHOR CHERT SUPPORT SPECIALIST ACUTE FORENSICS SECTION MANAGER STAFF PSYCHIATRIST*** SENIOR OFFICE ASSISTANT SECRETARY ADMINISTRATIVE AIDE NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT SECRETARY ADMINISTRATIVE AIDE NURSE PRACTITIONER-PHYSICIAN'S ASSISTANT SUPERVISING STAFF NURSE	21.49 23.19 21.17 23.34 24.72 27.10 34.29 46.49 23.72 47.35 40.09 50.66 114.66 71.08 21.17 23.34 24.72 21.49 21.49 25.95 48.80 27.21 43.19 28.45 37.26 40.09 57.04 91.60 21.49 23.19 27.10 50.62 46.60	26.11 28.19 25.74 28.38 30.05 32.94 41.67 56.50 28.84 57.56 48.72 61.57 139.37 86.39 25.74 28.38 30.05 26.11	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1	4.00	1.50 25.44 2.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1	0.00	0.00	1.502 25.444 1.002 2.000 1.000

								Add'l Board		FY 20-21
EFS	Job				FY 20-21	Supp	Total	Approved	Hearing	Final
Section	Code	Job Classification BEHAVIORAL HEALTH CLINICAL SPECIALIST	A Step	I Step	Recomm	Changes	w/Supp 1.00	Actions	Actions	Adopted 1.00
	2505 2534	STAFF PSYCHIATRIST	40.09 91.60	48.72 111.34	1.00 2.30		2.30			2.30
	2634	HEALTH PROGRAM MANAGER	42.21	51.31	1.00		1.00			1.00
	2007 2091	LICENSED VOCATIONAL NURSE II PSYCHIATRIC NURSE	25.95 43.19	31.54 52.50	1.00 1.00		1.00 1.00			1.00 1.00
	2470	SENIOR CLIENT SUPPORT SPECIALIST	28.45	34.58	1.00		1.00			1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	9.80 2.70		9.80 2.70			9.80 2.70
	2534 2634	STAFF PSYCHIATRIST HEALTH PROGRAM MANAGER	91.60 42.21	111.34 51.31	1.00		1.00			1.00
	2683	AODS COUNSELOR II	31.64	38.45	0.75		0.75			0.75
	2470 2634	SENIOR CLIENT SUPPORT SPECIALIST HEALTH PROGRAM MANAGER	28.45 42.21	34.58 51.31	3.00 1.00		3.00 1.00			3.00 1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	2.50		2.50			2.50 1.00
	2015 2634	CLIENT CARE MANAGER HEALTH PROGRAM MANAGER	48.80 42.21	59.31 51.31	1.00 1.00		1.00 1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	11.30		11.30			11.30
	0880 2015	PROGRAM PLANNING AND EVALUATION ANALYST CLIENT CARE MANAGER	37.05 48.80	45.03 59.31	1.00 1.00		1.00 1.00			1.00 1.00
	2013	PSYCHIATRIC NURSE	43.19	52.50	2.00		2.00			2.00
	2420	PATIENT CARE ANALYST	47.35	57.56	1.00		1.00			1.00
	2466 2470	CLIENT SUPPORT SPECIALIST SENIOR CLIENT SUPPORT SPECIALIST	21.67 28.45	26.33 34.58	0.80 13.00		0.80 13.00			0.80 13.00
	2503	BEHAVIORAL HEALTH CLINICIAN	37.26	45.29	43.40		43.40			43.40
	2505	BEHAVIORAL HEALTH CLINICAL SPECIALIST***	40.09	48.72	4.00	1.00	5.00 0.78			5.00 0.78
	2534 2634	STAFF PSYCHIATRIST HEALTH PROGRAM MANAGER	91.60 42.21	111.34 51.31	0.78 6.00		6.00			6.00
	2683	AODS COUNSELOR II	31.64	38.45	2.00		2.00			2.00
<u> </u>	2684 3002	AODS SPECIALIST SOCIAL SERVICE WORKER II	33.00 28.01	40.11 34.04	1.00 3.00		1.00 3.00			1.00 3.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00			2.00
	2420	PATIENT CARE ANALYST	47.35	57.56	1.00		1.00			1.00
-	2503 2505	BEHAVIORAL HEALTH CLINICIAN BEHAVIORAL HEALTH CLINICAL SPECIALIST	37.26 40.09	45.29 48.72	1.00 1.00		1.00 1.00			1.00 1.00
	2632	HEALTH INFORMATION SPECIALIST II	31.56	38.37	1.00		1.00			1.00
	2638	SUPERVISING HEALTH INFORMATION SPECIALIST	36.67	44.57	1.00		1.00			1.00 1.00
	2680 2681	AODS ASSISTANT II AODS ASSISTANT III	21.67 24.02	26.33 29.19	1.00 1.00		1.00 1.00			1.00
	2683	AODS COUNSELOR II	31.64	38.45	6.05		6.05			6.05
	2684 2694	AODS SPECIALIST SUBSTANCE USE DISORDER & COMM RECVRY SVCS SECT MGR	33.00 50.66	40.11 61.57	5.00 1.00		5.00 1.00			5.00 1.00
	3002	SOCIAL SERVICE WORKER II	28.01	34.04	1.00		1.00			1.00
220301 Total					230.36	5.00	235.36	0.00	0.00	235.36
220302	0002 0003	OFFICE ASSISTANT II SENIOR OFFICE ASSISTANT	18.86 21.49	22.92 26.11	2.00 1.00		2.00 1.00			2.00 1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00			1.00
	2460	AODS INTAKE INTERVIEWER	21.67	26.33	2.00		2.00			2.00 1.00
	2634 2683	HEALTH PROGRAM MANAGER AODS COUNSELOR II	42.21 31.64	51.31 38.45	1.00 6.50		1.00 6.50			6.50
	2684	AODS SPECIALIST	33.00	40.11	1.00		1.00			1.00
220302 Total	OE HEALTH S	L SERVICES TOTAL			14.50 548.08	0.00 17.10	14.50 565.18	0.00 4.00	0.00 -0.25	14.50 568.93
		ENVICES TOTAL			040.00	17.70	000.10	4.00	-0.20	000.00
HUMAN RESOUR	0801	DEPUTY HUMAN RESOURCES DIRECTOR	65.98	80.20	1.00		1.00			1.00
230101	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	0.70	0.70			0.70
	0816	DIRECTOR HUMAN RESOURCES	80.91	98.35	1.00		1.00			1.00
	0828 3085	ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT PROGRAM MANAGER	46.49 39.02	56.50 47.43	1.00 1.00		1.00			1.00 1.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00			1.00
	0807	HUMAN RESOURCES ANALYST III	40.42	49.13	6.00		6.00			6.00
	0808 0813	SUPERVISING HUMAN RESOURCES ANALYST RECRUITMENT & CLASSIFICATION MANAGER	46.44 53.41	56.45 64.91	2.00 1.00		2.00 1.00			2.00 1.00
	7803	HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	26.02		5.00		5.00			5.00
				31.63						
	0807	HUMAN RESOURCES ANALYST III	40.42	49.13	1.00		1.00			1.00
	0807 0809 7003									
	0809 7003 0164	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	40.42 47.61 22.15 57.00	49.13 57.87 26.92 69.28	1.00 1.00 1.00 1.00		1.00 1.00 1.00 1.00			1.00 1.00 1.00 1.00
	0809 7003 0164 7159	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL	40.42 47.61 22.15 57.00 38.84	49.13 57.87 26.92 69.28 47.21	1.00 1.00 1.00 1.00 4.00		1.00 1.00 1.00 1.00 4.00			1.00 1.00 1.00 1.00 4.00
	0809 7003 0164	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER	40.42 47.61 22.15 57.00 38.84 40.42 63.74	49.13 57.87 26.92 69.28 47.21 49.13 77.48	1.00 1.00 1.00 1.00 4.00 3.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00			1.00 1.00 1.00 1.00 4.00 3.00
	0809 7003 0164 7159 0807	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42	49.13 57.87 26.92 69.28 47.21 49.13	1.00 1.00 1.00 1.00 4.00 3.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00			1.00 1.00 1.00 1.00 4.00 3.00 1.00
230101 Total 230110	0809 7003 0164 7159 0807 0814 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 32.00	0.70	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00	0.00	0.00	1.00 1.00 1.00 1.00 4.00 3.00
230110 230110 Total	0809 7003 0164 7159 0807 0814 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.00 1.00	0.70	1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.70 1.00	0.00	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 32.70 1.00
230110	0809 7003 0164 7159 0807 0814 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13	1.00 1.00 1.00 4.00 3.00 1.00 3.00 1.00 32.00 1.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 32.70 1.00 1.00			1.00 1.00 1.00 4.00 3.00 1.00 1.00 32.70 1.00
230110 230110 Total	0809 7003 0164 7159 0807 0814 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.70 1.00			1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 3.270 1.00
230110 230110 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYER RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67	1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.00 1.00 1.00 1.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00			1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
230110 230110 Total 230201	0809 7003 0164 7159 0807 0814 7803 0807	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20	1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1
230110 230110 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYER RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67	1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.00 1.00 1.00 1.00 1.00		1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00			1.00 1.00 1.00 1.00 4.00 3.00 1.00 32.70 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22	1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230201 Total 230205	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.000 1.000
230110 230110 Total 230201 230201 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22	1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0858 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15 48.71 26.02	49.13 57.87 26.92 69.28 47.21 49.13 31.63 46.87 64.56 80.20 41.67 29.22 48.80 59.22 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0858 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III HUMAN RESOURCES TECHNICIAN CONFIDENTIAL	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15 48.71 26.02	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22 48.80 59.22 31.63 48.80 56.15 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0858 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15 48.71 26.02	49.13 57.87 26.92 69.28 47.21 49.13 31.63 46.87 64.56 80.20 41.67 29.22 48.80 59.22 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total 230215	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0768 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 40.42 40.42 40.42 40.15 48.71 26.02 40.15 46.19 26.02 40.15	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22 31.63 48.80 56.15 36	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total 230215 Total	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0768 7803 0767 0768 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 38.56 53.11 65.98 34.29 24.04 40.15 48.71 26.02 40.15 46.19 26.02 40.15 46.19 26.02	49.13 57.87 26.92 69.28 47.21 49.13 77.48 31.63 49.13 46.87 64.56 80.20 41.67 29.22 31.63 48.80 56.15 31.63	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 1.00 1.00 1.00	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
230110 230110 Total 230201 230201 Total 230205 230205 Total 230215	0809 7003 0164 7159 0807 0814 7803 0807 0417 0765 0801 0826 7403 0767 0768 7803	HUMAN RESOURCES ANALYST III TRAINING MANAGER SENIOR OFFICE ASSISTANT CONFIDENTIAL HUMAN RESOURCES INFORMATION SYSTEMS MANAGER DEPT INFO SYSTEMS SPECIALIST II CONFIDENTIAL HUMAN RESOURCES ANALYST III EMPLOYEE RELATIONS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL HUMAN RESOURCES ANALYST III ACCOUNTANT III RISK MANAGER DEPUTY HUMAN RESOURCES DIRECTOR DEPARTMENT ANALYST SENIOR ACCOUNT CLERK CONFIDENTIAL RISK MANAGEMENT ANALYST II EMPLOYEE BENEFITS MANAGER HUMAN RESOURCES TECHNICIAN CONFIDENTIAL RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III RISK MANAGEMENT ANALYST III	40.42 47.61 22.15 57.00 38.84 40.42 63.74 26.02 40.42 40.45 40.45 40.15 48.71 26.02 40.15 46.19 26.02 40.15 46.19	49.13 57.87 26.922 69.28 47.21 49.13 77.48 31.63 46.87 64.56 80.20 41.67 29.22 31.63 48.80 56.15 31.63 48.80 56.15	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	1.00 1.00 1.00 1.00 4.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	0.00	0.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00

EFS Section	Job Code 7003	Job Classification SENIOR OFFICE ASSISTANT CONFIDENTIAL	A Step 22.15	I Step 26.92	FY 20-21 Recomm	Supp Changes	Total w/Supp 1.00	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted 1.00
230225 Total HUMAN RESOUR	RCES TOTAL				6.00 62.00	0.00 0.70	6.00 62.70	0.00 0.00	0.00	6.00 62.70
HUMAN SERVICE							4.00			4.00
240301	3088 3090	ASSISTANT DIRECTOR HUMAN SERVICES DIRECTOR OF HUMAN SERVICES	75.47 88.58	91.73 107.67	1.00 1.00		1.00 1.00			1.00 1.00
	7025 0827	EXECUTIVE SECRETARY CONFIDENTIAL	26.84 40.42	32.62	1.00		1.00 2.00			1.00 2.00
	0003	ADMINISTRATIVE SERVICES OFFICER I SENIOR OFFICE ASSISTANT	21.49	49.13 26.11	2.00 1.00		1.00			1.00
	0382 0810	PAYROLL CLERK ADMINISTRATIVE AIDE	24.79 27.10	30.14 32.94	4.00 2.00		4.00 2.00			4.00 2.00
	0823	ADMINISTRATIVE AIDE ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	1.00		1.00			1.00
	0827 0828	ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II	40.42 46.49	49.13 56.50	1.00 1.00		1.00 1.00			1.00 1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00			1.00
	0477 0003	PROGRAM SPECIALIST SENIOR OFFICE ASSISTANT	33.56 21.49	40.79 26.11	3.00 1.00		3.00 1.00			3.00 1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	6.00		6.00			6.00
	0007 0178	OFFICE SUPPORT SUPERVISOR SUPERVISING PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	25.45 32.78	30.93 39.85	1.00 1.00		1.00 1.00			1.00 1.00
	0179	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN	29.80	36.21	3.00		3.00			3.00
	0007 0204	OFFICE SUPPORT SUPERVISOR DOCUMENT IMAGING TECHNICIAN	25.45 19.49	30.93 23.68	1.00 4.00		1.00 4.00			1.00 4.00
	0205	MICROGRAPHIC TECHNICIAN II	21.49	26.11	5.00		5.00			5.00
	0157 0159	DEPARTMENT INFORMATION SYSTEMS TECHNICIAN II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	29.03 37.72	35.28 45.85	1.00 6.00		1.00 6.00			1.00 6.00
	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	3.00		3.00			3.00
	0170 0172	SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER HUMAN SERVICES NETWORK ANALYST	59.58 42.99	72.42 52.26	1.00 3.00		1.00 3.00			1.00 3.00
	0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	41.74	50.74	6.00		6.00			6.00
	0175 0176	PUBLIC ASSISTANCE SYSTEMS MANAGER PUBLIC ASSISTANCE SYSTEMS SPECIALIST***	51.81 39.70	62.98 48.26	1.00 3.00	1.00	1.00 4.00			1.00 4.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0023 0810	SECRETARY ADMINISTRATIVE AIDE*	23.19 27.10	28.19 32.94	1.00 1.00		1.00 1.00			1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	7.75		7.75			7.75
	3084 3088	PROGRAM DEVELOPMENT MANAGER ASSISTANT DIRECTOR HUMAN SERVICES	44.89 75.47	54.56 91.73	2.00 1.00		2.00 1.00			2.00 1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00			1.00
	0484 0485	SENIOR ELIGIBILITY SPECIALIST ELIGIBILITY SPECIALIST SUPERVISOR	28.26 31.10	34.35 37.80	9.00 2.00		9.00 2.00			9.00 2.00
	0002	OFFICE ASSISTANT II	18.86	22.92	1.00		1.00			1.00
	0003 3004	SENIOR OFFICE ASSISTANT SOCIAL SERVICE WORKER IV	21.49 33.38	26.11 40.57	1.00 1.00		1.00 1.00			1.00
	4246	WELFARE FRAUD INVESTIGATOR II	39.62	48.15	4.00		4.00			4.00
	4249 4251	CHIEF WELFARE FRAUD INVESTIGATOR SENIOR WELFARE FRAUD INVESTIGATOR	49.41 42.73	60.05 51.94	1.00 1.00		1.00 1.00			1.00 1.00
	0403	SENIOR ACCOUNT CLERK	23.34 24.72	28.38	2.00		2.00 1.00			2.00 1.00
	0404 0880	ACCOUNTING TECHNICIAN PROGRAM PLANNING AND EVALUATION ANALYST	37.05	30.05 45.03	1.00 1.00		1.00			1.00
	0402 0403	ACCOUNT CLERK II SENIOR ACCOUNT CLERK	21.17 23.34	25.74 28.38	3.00 4.00		3.00 4.00			3.00 4.00
	0403	ACCOUNTING TECHNICIAN	24.72	30.05	2.00		2.00			2.00
	0416 0417	ACCOUNTANT II ACCOUNTANT III	32.57 38.56	39.60 46.87	2.00 2.00		2.00			2.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00			1.00
	0437 0827	DEPARTMENT ACCOUNTING MANAGER ADMINISTRATIVE SERVICES OFFICER I	44.30 40.42	53.85 49.13	1.00 1.00		1.00 1.00			1.00
	0842	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR	52.37	63.66	1.00		1.00			1.00
	0417 0403	ACCOUNTANT III SENIOR ACCOUNT CLERK	38.56 23.34	46.87 28.38	1.00 1.00		1.00 1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	4.00		4.00			4.00
	0007 0003	OFFICE SUPPORT SUPERVISOR SENIOR OFFICE ASSISTANT	25.45 21.49	30.93 26.11	1.00 1.00		1.00 1.00			1.00 1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0827 0880	ADMINISTRATIVE SERVICES OFFICER I PROGRAM PLANNING AND EVALUATION ANALYST	40.42 37.05	49.13 45.03	2.00 1.00		2.00 1.00			2.00 1.00
	0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00			1.00
	0003 0311	SENIOR OFFICE ASSISTANT STOREKEEPER	21.49 21.05	26.11 25.59	2.00 1.00		2.00 1.00			2.00 1.00
	0312	SENIOR STOREKEEPER	23.35	28.39	1.00		1.00			1.00
	0007 3084	OFFICE SUPPORT SUPERVISOR 3084-PROGDEVMGR	25.45 44.89	30.93 54.56	1.00 0.00	1.00	1.00 1.00			1.00 1.00
	0023 0484	SECRETARY SENIOR ELIGIBILITY SPECIALIST	23.19 28.26	28.19 34.35	1.00 3.00		1.00 3.00			1.00 3.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00
	0880 3084	PROGRAM PLANNING AND EVALUATION ANALYST PROGRAM DEVELOPMENT MANAGER	37.05 44.89	45.03 54.56	7.00 2.00		7.00 2.00			7.00 2.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	3.00		3.00			3.00
	3089 0482	HUMAN SERVICES DIVISION DIRECTOR ELIGIBILITY SPECIALIST II	56.82 26.19	69.06 31.84	1.00 147.00		1.00 147.00			1.00 147.00
	0484	SENIOR ELIGIBILITY SPECIALIST***	28.26	34.35	32.00	1.00	33.00			33.00
	0485 3002	ELIGIBILITY SPECIALIST SUPERVISOR SOCIAL SERVICE WORKER II***	31.10 28.01	37.80 34.04	23.00 1.00	1.00	23.00 2.00			23.00 2.00
	3003	SOCIAL SERVICE WORKER III	29.92	36.37	1.00	1.00	1.00			1.00
	3011 0002	SOCIAL SERVICE SUPERVISOR II OFFICE ASSISTANT II	37.32 18.86	45.37 22.92	1.00 19.00		1.00 19.00			1.00 19.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	12.00		12.00			12.00
	0007 0310	OFFICE SUPPORT SUPERVISOR MATERIALS HANDLER	25.45 20.14	30.93 24.49	6.00 2.00		6.00 2.00			6.00 2.00
	0311	STOREKEEPER	21.05	25.59	1.00		1.00			1.00
	3352 0023	HUMAN SERVICES AIDE II SECRETARY	20.05 23.19	24.37 28.19	14.00 1.00		14.00 1.00			14.00 1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	6.00		6.00			6.00

EFS Section	Job Code	Job Classification	A Step	l Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
	3084 3087	PROGRAM DEVELOPMENT MANAGER HUMAN SERVICES SECTION MANAGER	44.89 47.76	54.56 58.05	2.00 2.00		2.00 2.00			2.00
	3089	HUMAN SERVICES DIVISION DIRECTOR	56.82	69.06	1.00		1.00			1.00
	0002	OFFICE ASSISTANT II	18.86 21.49	22.92	4.00 6.00		4.00 6.00			4.00 6.00
	0003 0007	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	25.45	26.11 30.93	2.00		2.00			2.00
	0402	ACCOUNT CLERK II	21.17	25.74	3.00		3.00			3.00
	0403 0416	SENIOR ACCOUNT CLERK ACCOUNTANT II	23.34 32.57	28.38 39.60	2.00 1.00		2.00 1.00			2.00 1.00
	3038	EMPLOYMENT & TRAINING COORDINATOR	31.39	38.16	1.00		1.00			1.00
	3352	HUMAN SERVICES AIDE II	20.05	24.37	4.00		4.00			4.00
	0003 0174	SENIOR OFFICE ASSISTANT COMPUTER LAB SUPPORT SPECIALST	21.49 29.03	26.11 35.28	1.00 1.00		1.00			1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00			1.00
	0810 3003	ADMINISTRATIVE AIDE	27.10 29.92	32.94	2.00	4.00	2.00 4.00			2.00 4.00
	3010	SOCIAL SERVICE WORKER III*** SOCIAL SERVICE SUPERVISOR I***	35.69	36.37 43.38	0.00	1.00	1.00			1.00
	3030	EMPLOYMENT & TRAINING SPECIALIST	26.19	31.84	32.50		32.50			32.50
	3031 3032	SENIOR EMPLOYMENT & TRAINING SPECIALIST SUPERVISING EMPLOYMENT & TRAINING SPECIALIST	28.26 31.10	34.35 37.80	5.00 5.00		5.00 5.00			5.00 5.00
	3032	EMPLOYMENT & TRAINING COUNSELOR II*	29.92	36.37	25.00		25.00			25.00
	3038	EMPLOYMENT & TRAINING COORDINATOR	31.39	38.16	8.00		8.00			8.00
	3039 0810	SUPERVISING EMPLOYMENT & TRAINING COUNSELOR ADMINISTRATIVE AIDE***	35.69 27.10	43.38 32.94	5.00 0.00	1.00	5.00 1.00			5.00 1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	2.00	1.00	2.00			2.00
	0003	SENIOR OFFICE ASSISTANT***	21.49	26.11	3.00	1.00	4.00			4.00
	3002 3003	SOCIAL SERVICE WORKER II SOCIAL SERVICE WORKER III	28.01 29.92	34.04 36.37	1.00		1.00 1.00		 	1.00 1.00
	3003	CHILD PROTECTIVE SERVICES SOCIAL WORKER	36.93	44.90	100.50		100.50			100.50
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	1.00		1.00			1.00
	3012 3087	CHILD PROTECTIVE SERVICES SOCIAL WORK SUPERVISOR HUMAN SERVICES SECTION MANAGER	41.38 47.76	50.30 58.05	17.00 1.00		17.00 1.00			17.00 1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00			1.00
	0176	PUBLIC ASSISTANCE SYSTEMS SPECIALIST	39.70	48.26	1.00		1.00			1.00
	0179 0810	PUBLIC ASSISTANCE SYSTEMS TECHNICIAN*** ADMINISTRATIVE AIDE	29.80 27.10	36.21 32.94	0.00 2.00	1.00	1.00 2.00			1.00 2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST***	37.05	45.03	3.00	1.00	4.00			4.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	4.00		4.00			4.00
	3089 0472	HUMAN SERVICES DIVISION DIRECTOR ELIGIBILITY WORKER II	56.82 24.14	69.06 29.35	1.00 4.00		1.00 4.00			1.00 4.00
	0472	ELIGIBILITY WORKER II ELIGIBILITY SUPERVISOR	29.59	35.96	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	21.00		21.00			21.00
	0007 0050	OFFICE SUPPORT SUPERVISOR SENIOR LEGAL PROCESSOR	25.45 23.27	30.93 28.28	2.00 5.00		2.00 5.00			2.00 5.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3353 3021	SOCIAL WORK ASSISTANT CHILDREN'S RESIDENTIAL CARE COUNSELOR II	21.54 29.41	26.19 35.74	8.00 20.00	2.00	8.00 22.00			8.00 22.00
	3024	SUPERV CHILD RESIDENTIAL CARE COUNSELOR	37.47	45.55	6.00	2.00	6.00			6.00
	3026	VALLEY OF THE MOON CHILDREN'S HOME MANAGER	44.89	54.56	1.00		1.00			1.00
	3112 3114	JUVENILE CORRECTIONAL COUNSELOR II JUVENILE CORRECTIONAL COUNSELOR IV	29.41 37.47	35.74 45.55	3.00 1.00		3.00 1.00		-	3.00 1.00
	5370	RESIDENTIAL SERVICE WORKER	17.97	21.84	3.00		3.00			3.00
	6230	CHEF	23.98	29.15	1.00		1.00			1.00
	0176 0880	PUBLIC ASSISTANCE SYSTEMS SPECIALIST PROGRAM PLANNING AND EVALUATION ANALYST***	39.70 37.05	48.26 45.03	1.00 2.00	1.00	1.00 3.00			3.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00			1.00
	3087	HUMAN SERVICES SECTION MANAGER	47.76	58.05	1.00		1.00			1.00
	3089 7023	HUMAN SERVICES DIVISION DIRECTOR SECRETARY CONFIDENTIAL	56.82 23.89	69.06 29.03	1.00 1.00		1.00 1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00			2.00
	0007	OFFICE SUPPORT SUPERVISOR SOCIAL SERVICE WORKER III	25.45 29.92	30.93 36.37	1.00		1.00 38.50		1	1.00 38.50
	3003 3004	SOCIAL SERVICE WORKER III SOCIAL SERVICE WORKER IV	33.38	40.57	38.50 7.00		7.00		 	7.00
	3010	SOCIAL SERVICE SUPERVISOR I	35.69	43.38	6.00		6.00			6.00
	3011 3348	SOCIAL SERVICE SUPERVISOR II HOME CARE SUPPORT ASSISTANT	37.32 19.90	45.37 24.20	1.00 2.00		1.00 2.00		-	1.00 2.00
	3350	HOME CARE SUPPORT ASSISTANT HOME CARE SUPPORT SPECIALIST	21.64	26.30	4.00		4.00			4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	6.00	-	6.00			6.00
	0007 0402	OFFICE SUPPORT SUPERVISOR ACCOUNT CLERK II	25.45 21.17	30.93 25.74	1.00 7.00		1.00 7.00		 	1.00 7.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3350	HOME CARE SUPPORT SPECIALIST	21.64	26.30	1.00		1.00			1.00
	3353 0003	SOCIAL WORK ASSISTANT SENIOR OFFICE ASSISTANT	21.54 21.49	26.19 26.11	1.00 2.00		1.00 2.00		 	1.00 2.00
	3004	SOCIAL SERVICE WORKER IV***	33.38	40.57	30.00	-1.00	29.00			29.00
	3011	SOCIAL SERVICE SUPERVISOR II	37.32	45.37	4.00		4.00			4.00
	3087 3353	HUMAN SERVICES SECTION MANAGER SOCIAL WORK ASSISTANT***	47.76 21.54	58.05 26.19	1.00	1.00	1.00 2.00		 	1.00 2.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00	50	1.00			1.00
	3084	PROGRAM DEVELOPMENT MANAGER	44.89	54.56	1.00		1.00			1.00
	0417 0810	ACCOUNTANT III ADMINISTRATIVE AIDE	38.56 27.10	46.87 32.94	1.00 1.00		1.00 1.00		 	1.00
	0880	PROGRAM PLANNING AND EVALUATION ANALYST	37.05	45.03	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT***	21.49	26.11	1.00	1.00	1.00 7.00		-	1.00 7.00
	3004 3011	SOCIAL SERVICE WORKER IV*** SOCIAL SERVICE SUPERVISOR II***	33.38 37.32	40.57 45.37	6.00 2.00	1.00	2.00		 	2.00
	3353	SOCIAL WORK ASSISTANT	21.54	26.19	1.00	-1.00	0.00			0.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	0.50		0.50		<u> </u>	0.50
	0403 3004	SENIOR ACCOUNT CLERK SOCIAL SERVICE WORKER IV	23.34 33.38	28.38 40.57	1.00 1.00		1.00 1.00		 	1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0608	VETERANS SERVICE SPECIALIST III	26.86	32.64	5.00		5.00		<u> </u>	5.00
	0610	VETERANS SERVICE OFFICER SENIOR OFFICE ASSISTANT	42.33 21.49	51.45 26.11	1.00 2.00		1.00 2.00		ļ	1.00 2.00

EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
	0403 0069	SENIOR ACCOUNT CLERK DEPUTY PUBLIC ADMINISTRATOR-GUARDIAN-CONSERVATOR	23.34 30.01	28.38 36.48	0.80 5.00		0.80 5.00			0.80 5.00
	0069	SUPERVISING PUBLIC ADMIN-GUARDIAN-CONSERVATOR	35.63	43.30	1.00		1.00			1.00
	0071	CHIEF DEPUTY PUBLIC ADMIN-GUARDIAN-CONSERVATOR	41.63	50.61	1.00		1.00			1.00
240301 Total 370101	9300	IHSS PUBLIC AUTHORITY MANAGER	54.86	66.68	911.55 1.00	16.00	927.55 1.00	0.00	0.00	927.55 1.00
370101 Total	9300	III33 FUBEIC AUTHORITT WANAGER	34.00	00.00	1.00	0.00	1.00	0.00	0.00	1.00
HUMAN SERVIC	ES & IHHS T	OTAL T			912.55	16.00	928.55	0.00	0.00	928.55
INFORMATION S	SYSTEMS DE	 PPT								
250101	0150	INFORMATION SYSTEM DIRECTOR	79.85	97.05	1.00		1.00			1.00
	0151	ASSISTANT INFORMATION SYSTEM DIRECTOR	70.75	86.00	1.00		1.00			1.00
	0152 0154	INFORMATION TECHNOLOGY ANALYST II INFORMATION TECHNOLOGY ANALYST III	35.75 43.98	43.46 53.46	1.00 1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	7.00		7.00			7.00
	0826 0827	DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	34.29 40.42	41.67 49.13	2.00		2.00			2.00 2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	9.00		9.00			9.00
	0130 0143	PROGRAMMER ANALYST INFORMATION SYSTEMS PROJECT MANAGER	37.15 55.60	45.16 67.59	1.00 1.00		1.00 1.00			1.00 1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00			1.00
	0129	SENIOR PROGRAMMER ANALYST	44.42	53.99	1.00		1.00			1.00
	0130	PROGRAMMER ANALYST	37.15	45.16	1.00		1.00 1.00			1.00 1.00
	0143 0163	INFORMATION SYSTEMS PROJECT MANAGER SENIOR BUSINESS SYSTEMS ANALYST	55.60 44.42	67.59 53.99	1.00 1.00		1.00			1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	2.00		2.00			2.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	1.50		1.50			1.50
1	0129 0130	SENIOR PROGRAMMER ANALYST PROGRAMMER ANALYST	44.42 37.15	53.99 45.16	5.50 2.00		5.50 2.00			5.50 2.00
	0130	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	2.00		2.00			2.00
	0154	INFORMATION TECHNOLOGY ANALYST III	43.98	53.46	1.00		1.00			1.00
	0163 0129	SENIOR BUSINESS SYSTEMS ANALYST	44.42 44.42	53.99 53.99	1.00 1.00		1.00 1.00			1.00 1.00
	0129	SENIOR PROGRAMMER ANALYST PROGRAMMER ANALYST	37.15	45.16	2.00		2.00			2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	3.00		3.00			3.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00			1.00
	0152 0163	INFORMATION TECHNOLOGY ANALYST II SENIOR BUSINESS SYSTEMS ANALYST	35.75 44.42	43.46 53.99	4.00 1.00		4.00 1.00			4.00 1.00
	0232	GRAPHICS DESIGNER PHOTOGRAPHER	25.21	30.64	1.00		1.00			1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	10.50		10.50			10.50
	0140 0141	SENIOR NETWORK ANALYST NETWORK ANALYST	48.71 45.30	59.22 55.07	1.00 3.00		1.00 3.00			1.00 3.00
	0141	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00			1.00
	0149	INFORMATION SYSTEM DIVISION DIRECTOR	63.91	77.69	1.00		1.00			1.00
	0152 0140	INFORMATION TECHNOLOGY ANALYST II SENIOR NETWORK ANALYST	35.75 48.71	43.46 59.22	1.00 2.00		1.00 2.00			1.00 2.00
	0140	NETWORK ANALYST	45.30	55.07	2.00		2.00			2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00			1.00
	0152	INFORMATION TECHNOLOGY ANALYST II	35.75 43.98	43.46	11.00		11.00 3.00			11.00 3.00
	0154 0318	INFORMATION TECHNOLOGY ANALYST III MATERIALS EQUIPMENT SPECIALIST	25.53	53.46 31.04	3.00 2.00		2.00			2.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00			1.00
	0118	SYSTEMS SOFTWARE ANALYST	46.64	56.69	2.00		2.00			2.00 1.00
	0129 0130	SENIOR PROGRAMMER ANALYST PROGRAMMER ANALYST	44.42 37.15	53.99 45.16	1.00 1.00		1.00			1.00
	0143	INFORMATION SYSTEMS PROJECT MANAGER	55.60	67.59	1.00		1.00			1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	1.00		1.00			1.00
	0143 0058	INFORMATION SYSTEMS PROJECT MANAGER RECORDS AND INFORMATION MANAGER	55.60 39.42	67.59 47.91	1.00 1.00		1.00 1.00			1.00 1.00
	0155	BUSINESS SYSTEMS ANALYST	37.15	45.16			1.00			1.00
	0307	MAIL MATERIALS AND RECORDS HANDLER II	21.05	25.59	6.00		6.00			6.00
	0309 1710	MAIL MATERIALS AND RECORDS SUPERVISOR SENIOR COMMUNICATIONS TECHNICIAN	24.19 37.37	29.40 45.42	1.00 1.00		1.00			1.00 1.00
250101 Total	1710	SENIOR COMMONICATIONS TECHNICIAN	37.37	43.42	116.50	0.00	116.50	0.00	0.00	116.50
INFORMATION S	SYSTEMS DE	PT TOTAL			116.50	0.00	116.50	0.00	0.00	116.50
PERMIT & RESC	NIBCE MANA	GEMENT DEPT								
260101	0002	OFFICE ASSISTANT II	18.86	22.92	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0098 0552	TELEPHONE OPERATOR PERMIT TECHNICIAN II	19.17 27.54	23.31 33.48	1.00 6.00		1.00 6.00			1.00 6.00
	1240	CUSTOMER SERVICE SUPERVISOR	40.24	48.91	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	4.00		4.00			4.00 1.00
	0161 1222	DEPARTMENT INFORMATION SYSTEMS MANAGER GEOGRAPHIC INFORMATION TECHNICIAN II	51.81 32.48	62.98 39.48	1.00 2.00		1.00 2.00			2.00
	1223	SENIOR GEOGRAPHIC INFORMATION TECHNICIAN	34.76	42.26	1.00		1.00			1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00			1.00
	0382 0402	PAYROLL CLERK ACCOUNT CLERK II	24.79 21.17	30.14 25.74	1.00 1.00		1.00			1.00 1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	2.00		2.00			2.00
	0404	ACCOUNTING TECHNICIAN	24.72	30.05	2.00	-1.00	1.00			1.00
-	0416 0417	ACCOUNTANT II ACCOUNTANT III	32.57 38.56	39.60 46.87	1.00 1.00		1.00 1.00			1.00 1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
-	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00 1.00
	0850 1210	BUSINESS DEVELOPMENT MANAGER PRMD DIVISION MANAGER	49.77 50.34	60.49 61.19	1.00 1.00		1.00 1.00			1.00
							1.00			1.00
	1215	DIRECTOR PRMD	77.88	94.66	1.00					
	1215 3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00			1.00
	1215									1.00 1.00 1.00

								Add'l Board	1 1	EV 20 21
EFS	Job				FY 20-21	Supp	Total	Add'l Board Approved	Hearing	FY 20-21 Final
Section	Code	Job Classification	A Step	I Step	Recomm	Changes	w/Supp	Actions	Actions	Adopted
	1007 1008	ENGINEERING TECHNICIAN III	33.63 40.37	40.88 49.08	4.00		4.00 1.00			4.00 1.00
	1008	ENGINEERING TECHNICIAN IV ENGINEER	49.77	60.49	1.00 2.00		2.00			2.00
	1014	SENIOR ENGINEER	54.63	66.40	1.00		1.00			1.00
	1015	ENGINEERING DIVISION MANAGER	56.96	69.24	1.00		1.00			1.00
	0003 1007	SENIOR OFFICE ASSISTANT ENGINEERING TECHNICIAN III	21.49 33.63	26.11 40.88	2.00		2.00			2.00 2.00
	2612	ENVIRONMENTAL HEALTH SPECIALIST II	36.13	43.92	4.00		4.00			4.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	4.00		4.00			4.00
	2615	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	41.67	50.65	1.00		1.00 1.00			1.00 1.00
	1000 1007	LICENSED LAND SURVEYOR ENGINEERING TECHNICIAN III	46.92 33.63	57.04 40.88	1.00 2.00		2.00			2.00
	1012	ENGINEER	49.77	60.49	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00			2.00
	1012 1014	ENGINEER SENIOR ENGINEER	49.77 54.63	60.49 66.40	2.00 1.00		2.00 1.00			2.00 1.00
	1209	BUILDING DIVISION MANAGER	56.96	69.24	1.00		1.00			1.00
	1405	BUILDING INSPECTOR II	34.51	41.95	7.00		7.00			7.00
	1407	SENIOR BUILDING INSPECTOR	37.33	45.38	3.00		3.00			3.00
	1426 1428	BUILDING PLANS EXAMINER II SENIOR BUILDING PLANS EXAMINER	35.45 38.34	43.08 46.60	3.00		3.00			3.00 3.00
	1440	SUPERVISING BUILDING INSPECTOR	42.65	51.84	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0023	SECRETARY	23.19	28.19	1.00	1.00	1.00			1.00 6.00
	1192 1193	CODE ENFORCEMENT INSPECTOR II*** SENIOR CODE ENFORCEMENT INSPECTOR	36.26 39.21	44.07 47.66	5.00 3.00	1.00	6.00 3.00			3.00
	1194	CODE ENFORCEMENT SUPERVISOR	43.12	52.42	1.00		1.00			1.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00			1.00
	0023	SECRETARY	23.19	28.19	2.00		2.00			2.00 1.00
	1213 0003	DEPUTY DIRECTOR-PLANNING SENIOR OFFICE ASSISTANT	57.94 21.49	70.42 26.11	1.00		1.00 1.00			1.00
	0023	SECRETARY	23.19	28.19	1.00		1.00			1.00
	1200	PLANNING TECHNICIAN	24.48	29.76	1.00		1.00	_		1.00
	1203 1210	PLANNER III PRMD DIVISION MANAGER	39.53 50.34	48.06 61.19	13.00 1.00		13.00 1.00			13.00 1.00
	1401	SUPERVISING PLANNER	43.49	52.86	2.00		2.00			2.00
	2614	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	38.54	46.84	1.00		1.00			1.00
	0990	SENIOR ENVIRONMENTAL SPECIALIST	38.23	46.47	5.00		5.00			5.00
	1081	PROFESSIONAL GEOLOGIST PRMD DIVISION MANAGER	49.77 50.34	60.49 61.19	1.00		1.00			1.00 1.00
	1210 3085	DEPARTMENT PROGRAM MANAGER***	39.02	47.43	0.00	1.00	1.00			1.00
	1203	PLANNER III	39.53	48.06	4.00		4.00			4.00
	1210	PRMD DIVISION MANAGER	50.34	61.19	1.00		1.00			1.00
260101 Total	1401	SUPERVISING PLANNER	43.49	52.86	1.00 136.00	1.00	1.00 137.00	0.00	0.00	1.00 137.00
260301	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00	1.00	1.00	0.00	0.00	1.00
	0826	DEPARTMENT ANALYST***	34.29	41.67	0.00		1.00			1.00
	0904	MARKETING SPECIALIST***	30.06	36.54	0.00	1.00	1.00			1.00
	4513 4518	SENIOR FIRE INSPECTOR FIRE WARDEN/FIRE MARSHAL	46.55 60.95	56.58 74.09	1.00		1.00 1.00			1.00 1.00
	4519	FIRE INSPECTOR II	42.31	51.43	2.00		2.00			2.00
260301 Total					5.00	2.00	7.00	0.00	0.00	7.00
260302	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	4516 4519	FIRE SERVICES OFFICER FIRE INSPECTOR II	52.84 42.31	64.22 51.43	1.00 4.00		1.00 4.00			1.00 4.00
260302 Total	4010	THE INGLECTOR II	42.51	31.43	6.00	0.00	6.00	0.00	0.00	6.00
260303	5015	MAINTENANCE WORKER II	24.36	29.61	1.50		1.50			1.50
260303 Total	NUDOE MAN	 AGEMENT DEPT TOTAL	+		1.50	0.00	1.50	0.00	0.00	1.50
PERMIT & RESU	JURCE MANA	AGEMENT DEPT TOTAL			148.50	3.00	151.50	0.00	0.00	151.50
PROBATION DE	PT									
270101	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0842 3238	DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR DEPUTY CHIEF PROBATION OFFICER	52.37 62.96	63.66 76.53	1.00 2.00		1.00 2.00			1.00 2.00
	3238	CHIEF PROBATION OFFICER	78.43	95.33	1.00		1.00			1.00
	7022	EXECUTIVE LEGAL SECRETARY CONFIDENTIAL	28.38	34.49	1.00		1.00			1.00
	0402	ACCOUNT CLERK II	21.17	25.74	4.00		4.00			4.00
	0403 0404	SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	23.34 24.72	28.38 30.05	2.00 1.00		2.00 1.00			2.00 1.00
	0404	ACCOUNTANT II	32.57	39.60	1.00		1.00			1.00
	0419	SUPERVISING ACCOUNTANT	40.72	49.51	1.00		1.00			1.00
<u> </u>	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0810 0827	ADMINISTRATIVE AIDE ADMINISTRATIVE SERVICES OFFICER I	27.10 40.42	32.94 49.13	1.00 1.00		1.00 1.00			1.00 1.00
	0155	BUSINESS SYSTEMS ANALYST	37.15	45.16	1.00		1.00			1.00
	0159	DEPARTMENT INFORMATION SYSTEMS SPECIALIST II	37.72	45.85	1.00		1.00			1.00
<u> </u>	0161	DEPARTMENT INFORMATION SYSTEMS MANAGER	51.81	62.98	1.00		1.00			1.00
	0880 3084	PROGRAM PLANNING AND EVALUATION ANALYST PROGRAM DEVELOPMENT MANAGER	37.05 44.89	45.03 54.56	3.00 1.00		3.00 1.00		-	3.00 1.00
270404 Texts	3004	. NOS. VIIII DEVELOT INEITT INDIVIDEN	+4.09	J+.J0	25.00	0.00	25.00	0.00	0.00	25.00
270101 Total	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00			3.00
270101 Total 270110		PROBATION OFFICER III PROBATION OFFICER IV	38.20	46.44	4.00		4.00			4.00
	3227		45.33	55.10 40.56	2.00 3.00		2.00 3.00			2.00 3.00
	3229		22 27				0.00			
		PROBATION OFFICER II PROBATION OFFICER III	33.37 38.20	46.44	3.00		3.00			3.00
270110 270110 Total	3229 3225 3227	PROBATION OFFICER II PROBATION OFFICER III	38.20	46.44	3.00 15.00	0.00	15.00	0.00	0.00	15.00
270110	3229 3225 3227 0023	PROBATION OFFICER II PROBATION OFFICER III SECRETARY	38.20 23.19	46.44 28.19	3.00 15.00 1.00	0.00	15.00 1.00	0.00	0.00	15.00 1.00
270110 270110 Total	3229 3225 3227 0023 0049	PROBATION OFFICER II PROBATION OFFICER III SECRETARY LEGAL PROCESSOR II	38.20 23.19 21.17	28.19 25.74	3.00 15.00 1.00 3.00	0.00	15.00 1.00 3.00	0.00	0.00	15.00 1.00 3.00
270110 270110 Total	3229 3225 3227 0023	PROBATION OFFICER II PROBATION OFFICER III SECRETARY	38.20 23.19	46.44 28.19	3.00 15.00 1.00	0.00	15.00 1.00	0.00	0.00	15.00 1.00
270110 270110 Total	3229 3225 3227 0023 0049 0050 0052 3220	PROBATION OFFICER II PROBATION OFFICER III SECRETARY LEGAL PROCESSOR II SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR PROBATION ASSISTANT	38.20 23.19 21.17 23.27 27.21 22.18	28.19 25.74 28.28 33.08 26.95	3.00 15.00 1.00 3.00 4.00 1.00	0.00	15.00 1.00 3.00 4.00 1.00	0.00	0.00	15.00 1.00 3.00 4.00 1.00
270110 270110 Total	3229 3225 3227 0023 0049 0050 0052 3220 3232	PROBATION OFFICER II PROBATION OFFICER III SECRETARY LEGAL PROCESSOR II SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR PROBATION ASSISTANT PROBATION DIVISION DIRECTOR I	23.19 21.17 23.27 27.21 22.18 47.67	28.19 25.74 28.28 33.08 26.95 57.94	3.00 15.00 1.00 3.00 4.00 1.00 1.00 1.00	0.00	15.00 1.00 3.00 4.00 1.00 1.00	0.00	0.00	15.00 1.00 3.00 4.00 1.00 1.00
270110 270110 Total	3229 3225 3227 0023 0049 0050 0052 3220	PROBATION OFFICER II PROBATION OFFICER III SECRETARY LEGAL PROCESSOR II SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR PROBATION ASSISTANT	38.20 23.19 21.17 23.27 27.21 22.18	28.19 25.74 28.28 33.08 26.95	3.00 15.00 1.00 3.00 4.00 1.00	0.00	15.00 1.00 3.00 4.00 1.00	0.00	0.00	15.00 1.00 3.00 4.00 1.00

EFS	Job				FY 20-21	Supp	Total	Add'l Board Approved	Hearing	FY 20-21 Final
Section	Code	Job Classification	A Step	I Step	Recomm	Changes	w/Supp	Actions	Actions	Adopted
	3225 3227	PROBATION OFFICER II PROBATION OFFICER III	33.37 38.20	40.56 46.44	10.00 19.00		10.00 19.00			10.00 19.00
	3229	PROBATION OFFICER IV	45.33	55.10	4.00		4.00			4.00
	3220	PROBATION ASSISTANT	22.18	26.95	2.00		2.00			2.00
	3225	PROBATION OFFICER II	33.37	40.56	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00			1.00
	3225 3227	PROBATION OFFICER II PROBATION OFFICER III	33.37 38.20	40.56 46.44	3.00 4.00		3.00 4.00			3.00 4.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00			1.00
270111 Total	OLLO	THE STATE OF THE EAST	10.00	00.10	61.00	0.00	61.00	0.00	0.00	61.00
270112	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	1.00		1.00			1.00
	3225	PROBATION OFFICER II	33.37	40.56	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	9.00		9.00 2.00			9.00 2.00
	3229 0810	PROBATION OFFICER IV ADMINISTRATIVE AIDE	45.33 27.10	55.10 32.94	2.00 1.00		1.00			1.00
	3220	PROBATION ASSISTANT	22.18	26.95	1.00		1.00			1.00
	3225	PROBATION OFFICER II	33.37	40.56	3.00		3.00			3.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00			1.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00			1.00
270112 Total					21.00	0.00	21.00	0.00	0.00	21.00
270114	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	4.00		4.00			4.00
	3220	PROBATION ASSISTANT***	22.18	26.95	2.00		2.00 4.00			2.00 4.00
	3225 3229	PROBATION OFFICER II*** PROBATION OFFICER IV***	33.37 45.33	40.56 55.10	4.00 2.00		2.00			2.00
270114 Total	J223	THE STATE OF THE S	70.00	55.10	13.00	0.00	13.00	0.00	0.00	13.00
2701120	0050	SENIOR LEGAL PROCESSOR	23.27	28.28	2.00	5.00	2.00	0.00	3.00	2.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	1.00		1.00			1.00
	3225	PROBATION OFFICER II	33.37	40.56	2.00		2.00			2.00
	3227	PROBATION OFFICER III	38.20	46.44	5.00		5.00			5.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00			1.00
270120 Total	3227	PROBATION OFFICER III	38.20	46.44	1.00 13.00	0.00	1.00 13.00	0.00	0.00	1.00 13.00
270120 Total 270121	0023	SECRETARY	23.19	28.19	1.00	0.00	1.00	0.00	-1.00	0.00
270121	0023	SENIOR LEGAL PROCESSOR	23.19	28.28	3.00		3.00		-1.00	3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00		1.00			1.00
	3227	PROBATION OFFICER III	38.20	46.44	11.00		11.00			11.00
	3229	PROBATION OFFICER IV	45.33	55.10	2.00		2.00			2.00
	3227	PROBATION OFFICER III	38.20	46.44	5.00		5.00			5.00
	3229	PROBATION OFFICER IV	45.33	55.10	1.00		1.00			1.00
270121 Total 270122	0810	ADMINISTRATIVE AIDE	27.10	32.94	25.00 1.00	0.00	25.00 1.00	0.00	-1.00	24.00 1.00
210122	3225	PROBATION OFFICER II	33.37	40.56	4.00		4.00			4.00
270122 Total	3223	I ROBATION OF FICER II	33.37	40.50	5.00	0.00	5.00	0.00	0.00	5.00
270123	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	0.00	1.00	0.00	0.00	1.00
270123 Total					1.00	0.00	1.00	0.00	0.00	1.00
270130	3106	PROBATION INDUSTRIES CREW SUPERVISOR	33.52	40.75	7.00		7.00			7.00
	3107	PROBATION INDUSTRIES FIELD SUPERVISOR	37.61	45.71	1.00		1.00			1.00
270420 T-4-1	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00	0.00	1.00	0.00	0.00	1.00
270130 Total 270140	0023	SECRETARY	23.19	28.19	9.00 1.00	0.00	9.00 1.00	0.00	0.00	9.00 1.00
270140	3232	PROBATION DIVISION DIRECTOR I	47.67	57.94	2.00		2.00			2.00
	3234	PROBATION DIVISION DIRECTOR II	52.45	63.75	1.00		1.00			1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	6.00		6.00		-1.00	5.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	33.63	40.88	9.00		9.00			9.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	25.50		25.50		-1.00	24.50
	3114	JUVENILE CORRECTIONAL COUNSELOR IV	37.47	45.55	7.00		7.00		-1.00	7.00
	3112 5370	JUVENILE CORRECTIONAL COUNSELOR II RESIDENTIAL SERVICE WORKER	29.41 17.97	35.74 21.84	20.50 1.00		20.50 1.00		-1.00	19.50 1.00
	6228	COOK	20.27	21.84	4.00		4.00			4.00
	6230	CHEF	23.98	29.15	1.00		1.00			1.00
270140 Total				_50	78.00	0.00	78.00	0.00	-3.00	75.00
270145	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3232	PROBATION DIVISION DIRECTOR I	47.67	57.94	1.00		1.00			1.00
	3113	JUVENILE CORRECTIONAL COUNSELOR III	33.63	40.88	1.00		1.00			1.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	1.00		1.00			1.00
	3113 3114	JUVENILE CORRECTIONAL COUNSELOR III JUVENILE CORRECTIONAL COUNSELOR IV	33.63 37.47	40.88 45.55	4.00 2.00		4.00 2.00			4.00 2.00
	3114	PROBATION INDUSTRIES CREW SUPERVISOR	37.47	45.55	2.00		2.00			2.00
	3112	JUVENILE CORRECTIONAL COUNSELOR II	29.41	35.74	4.00		4.00			4.00
	6230	CHEF	23.98	29.15	1.00		1.00			1.00
270145 Total					17.00	0.00	17.00	0.00	0.00	17.00
PROBATION DE	PT TOTAL				283.00	0.00	283.00	0.00	-4.00	279.00
PUBLIC DEFEND		LEGAL GEODETADY.	212	60 =-			1.00			100
280101	0021 4054	LEGAL SECRETARY II DEPUTY PUBLIC DEFENDER IV	24.33 70.40	29.58 85.58	1.00 2.00		1.00 2.00			1.00 2.00
	4054 0021	LEGAL SECRETARY II	24.33	29.58	6.00		6.00			6.00
	0021	LEGAL PROCESSOR II	21.17	25.74	3.00		3.00			3.00
	0052	LEGAL STAFF SUPERVISOR	27.21	33.08	1.00		1.00			1.00
	0402	ACCOUNT CLERK II	21.17	25.74	1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	4048	CHIEF DEPUTY PUBLIC DEFENDER	74.69	90.78	1.00		1.00			1.00
	4049	ASSISTANT PUBLIC DEFENDER	82.18	99.89	1.00		1.00			1.00
	4050	PUBLIC DEFENDER	93.31	113.42	1.00		1.00			1.00
	4054	DEPUTY PUBLIC DEFENDER IV	70.40	85.58 65.26	26.00		26.00			26.00
	4180 4196	SENIOR PUBLIC DEFENDER INVESTIGATOR PUBLIC DEFENDER INVESTIGATOR II	53.69 47.51	65.26 57.75	1.00 7.00		1.00 7.00			1.00 7.00
000404 T. (-)	7100	. SSES DEL ENDERTINATORI	71.01	51.13	52.00	0.00	52.00	0.00	0.00	52.00
280101 เกรลเ						0.00	02.00	0.00	0.00	. 02.00
280101 Total PUBLIC DEFEND	DER TOTAL				52.00	0.00	52.00	0.00	0.00	52.00

550					F)/ 00 04	0	T	Add'l Board	l	FY 20-21
EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Approved Actions	Hearing Actions	Final Adopted
REGIONAL PARI 290101	KS 0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
290101	0810	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	1267	PARK MANAGER	50.41	61.28	1.00		1.00			1.00
	4401 4402	PARK AIDE PARK RANGER ASSISTANT	15.94 21.33	19.38 25.94	5.00 6.00		5.00 6.00			5.00 6.00
	4406	PARK RANGER I***	24.86	30.22	11.00		11.00			11.00
	4408	PARK RANGER II	27.28	33.15	4.00		4.00 3.00			4.00 3.00
	4410 5405	PARK RANGER III PARKS GROUNDS MAINTENANCE WORKER II***	32.36 24.36	39.33 29.61	3.00 21.00		21.00			21.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	28.19	34.26	2.00		2.00			2.00
290101 Total 290102	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	55.00	0.00	55.00 1.00	0.00	0.00	55.00
290102	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	1200	PLANNING TECHNICIAN	24.48	29.76	1.00		1.00			1.00
	1253 1254	PARK PLANNER II SENIOR PARK PLANNER	37.19 44.64	45.20 54.25	4.00 2.00		4.00 2.00			4.00 2.00
	1258	PARK PLANNING MANAGER	48.93	59.48	1.00		1.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00			1.00
290102 Total 290103	0823	ADMINISTRATIVE AIDE CONFIDENTIAL	27.10	32.94	11.00	0.00	11.00	0.00	0.00	11.00
250100	1259	RECREATION AND EDUCATION SERVICES MANAGER	46.49	56.50	1.00		1.00			1.00
	1274	PARK PROGRAM ASSISTANT	23.96	29.13	4.00		4.00			4.00
	1279 3085	PARK PROGRAM SUPERVISOR DEPARTMENT PROGRAM MANAGER	32.85 39.02	39.92 47.43	1.00 1.00		1.00 1.00			1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II***	24.36	29.61	1.00		1.00			1.00
290103 Total	0000	CENTOD OFFICE ACCIONALY	01.15	00.1	9.00	0.00	9.00	0.00	0.00	9.00
290104	0003 0007	SENIOR OFFICE ASSISTANT OFFICE SUPPORT SUPERVISOR	21.49 25.45	26.11 30.93	3.00 1.00		3.00 1.00			3.00 1.00
	0382	PAYROLL CLERK	24.79	30.14	1.00		1.00			1.00
	0402	ACCOUNT CLERK II	21.17	25.74	2.00		2.00			2.00
	0403 0417	SENIOR ACCOUNT CLERK ACCOUNTANT III	23.34 38.56	28.38 46.87	3.00 1.00		3.00 1.00			3.00 1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	0828 1268	ADMINISTRATIVE SERVICES OFFICER II DEPUTY DIRECTOR REGIONAL PARKS	46.49 59.00	56.50 71.72	1.00 1.00		1.00 1.00			1.00
	1270	DIRECTOR OF REGIONAL PARKS	73.77	89.67	1.00		1.00			1.00
	1276	BOOKING & RESERVATION COORDINATOR	25.47	30.95	1.00		1.00			1.00
290104 Total	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00 18.00	0.00	1.00 18.00	0.00	0.00	1.00 18.00
290104 Total	4401	PARK AIDE	15.94	19.38	1.00	0.00	1.00	0.00	0.00	1.00
	4406	PARK RANGER I	24.86	30.22	3.00		3.00			3.00
	4408 4410	PARK RANGER II PARK RANGER III	27.28 32.36	33.15 39.33	1.00		1.00			1.00
	5405	PARKS GROUNDS MAINTENANCE WORKER II	24.36	29.61	2.00		2.00			2.00
	5412	PARKS GROUNDS MAINTENANCE SUPERVISOR	28.19	34.26	1.00		1.00			1.00
	1274 1279	PARK PROGRAM ASSISTANT PARK PROGRAM SUPERVISOR	23.96 32.85	29.13 39.92	1.00 2.00		1.00 2.00			1.00 2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00			1.00
290105 Total					13.00	0.00	13.00	0.00	0.00	13.00
290115	1260 1274	NATURAL RESOURCES MANAGER PARK PROGRAM ASSISTANT	46.49 23.96	56.50 29.13	1.00 2.00		1.00 2.00			1.00 2.00
	1279	PARK PROGRAM SUPERVISOR	32.85	39.92	2.00		2.00			2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00			1.00
290115 Total 290119	0850	BUSINESS DEVELOPMENT MANAGER	49.77	60.49	6.00 1.00	0.00	6.00 1.00	0.00	0.00	6.00 1.00
290119	0904	MARKETING SPECIALIST***	30.06	36.54	4.00		4.00			4.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00	-1.00	0.00			0.00
290119 Total 290301	0023	SECRETARY	23.19	28.19	6.00 1.00	-1.00	5.00 1.00	0.00	0.00	5.00
200001	5335	BUILDING MECHANIC II	34.58	42.04	1.00		1.00			1.00
	5506	MARINA ATTENDANT	24.36	29.61	1.00		1.00			1.00
	5507 5510	SENIOR MARINA ATTENDANT MARINA SUPERVISOR	26.06 38.23	31.68 46.47	1.00 1.00		1.00 1.00			1.00
290301 Total		IN A COUNTY OF ENVIOUR	50.23	70.47	5.00	0.00	5.00	0.00	0.00	5.00
REGIONAL PARI	KS TOTAL					-1.00	122.00	0.00	0.00	122.00
		T			123.00					
SHEDIEF DEDT					123.00					
SHERIFF DEPT 300101	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0003 0023	SECRETARY	23.19	28.19	1.00 1.00		0.00			0.00
	0003 0023 0027	SECRETARY EXECUTIVE ASST TO SHERIFF	23.19 28.37	28.19 34.48	1.00 1.00 1.00	-1.00	0.00 1.00			0.00 1.00
	0003 0023	SECRETARY	23.19	28.19	1.00 1.00	-1.00	0.00			0.00 1.00 0.00
	0003 0023 0027 0049 0159 0170	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	23.19 28.37 21.17 37.72 59.58	28.19 34.48 25.74 45.85 72.42	1.00 1.00 1.00 1.00 5.00	-1.00 -1.00	0.00 1.00 0.00 5.00 1.00			0.00 1.00 0.00 5.00 1.00
	0003 0023 0027 0049 0159 0170	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER	23.19 28.37 21.17 37.72 59.58 23.35	28.19 34.48 25.74 45.85 72.42 28.39	1.00 1.00 1.00 1.00 5.00 1.00	-1.00	0.00 1.00 0.00 5.00 1.00			0.00 1.00 0.00 5.00 1.00
	0003 0023 0027 0049 0159 0170	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER	23.19 28.37 21.17 37.72 59.58	28.19 34.48 25.74 45.85 72.42	1.00 1.00 1.00 1.00 5.00	-1.00	0.00 1.00 0.00 5.00 1.00		-1.00	0.00 1.00 0.00 5.00 1.00 1.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38	1.00 1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00	-1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00		-1.00	0.00 1.00 0.00 5.00 1.00 1.00 2.00 0.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60	1.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 3.00	-1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00		-1.00	0.00 1.00 0.00 5.00 1.00 1.00 2.00 0.00 3.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38	1.00 1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00	-1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00		-1.00	0.00 1.00 0.00 5.00 1.00 2.00 0.00 3.00 1.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 40.72 27.10 34.29	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67	1.00 1.00 1.00 5.00 1.00 2.00 1.00 2.00 1.00 3.00 1.00 3.00 7.00	-1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 7.00		-1.00	0.00 1.00 0.00 5.00 1.00 2.00 0.00 3.00 1.00 4.00 7.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67	1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00 1.00 3.00 7.00	-1.00 -1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 7.00		-1.00	0.00 1.00 5.00 1.00 1.00 2.00 0.00 3.00 1.00 1.00 4.00 7.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826 0827	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.49	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13	1.00 1.00 1.00 5.00 1.00 2.00 1.00 2.00 1.00 3.00 1.00 3.00 7.00	-1.00 -1.00 1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 7.00		-1.00	0.00 1.00 5.00 1.00 2.00 0.00 3.00 1.00 4.00 7.00 0.00 0.00 0.00
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826 0827 0828 0842	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.49 52.37 60.21	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 56.50 63.66 63.66 73.19	1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00 1.00 3.00 7.00 1.00	-1.00 -1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 0.00 2.00		-1.00	0.00 1.00 5.00 1.00 1.00 2.00 0.00 1.00 1.00 1.00 1
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826 0827 0828 0842 0842 0847 0908	SECRETARY EXECUTIVE ASST TO SHERIFF LLEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.49 52.37 60.21	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 56.50 63.66 73.19 53.93	1.00 1.00 1.00 5.00 1.00 1.00 1.00 3.00 1.00 3.00 1.00 1	-1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 7.00 0.00 2.00 1.00		-1.00	0.00 1.00 5.00 1.00 1.00 2.00 0.00 3.00 1.00 4.00 7.00 0.00 0.00 0.00 0.00 0.00 0
	0003 0023 0027 0049 0159 0170 0382 0402 0416 0419 0810 0826 0827 0828 0842 0842 0847 0908 4081	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNT CLERK II SUPERVISING ACCOUNTANT ADMINISTRATIVE AUB DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER I DEPARTMENT ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES OFFICER II SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER DEPUTY SHERIFF II	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.42 46.42 46.42 46.42 46.43 46.43	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 56.50 63.66 73.19 53.93 53.93 53.93 53.93	1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00 1.00 7.00 1.00 1.00 1.00 1.00 1.00	-1.00 -1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 1.00 5.00 1.00 2.00 1.00 3.00 1.00 4.00 7.00 0.00 1.00 1.00 1.00 1.00 1.00 1		-1.00	0.000 1.00 1.00 1.00 1.00 1.00 1.00 1.0
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826 0827 0828 0842 0842 0847 0908	SECRETARY EXECUTIVE ASST TO SHERIFF LLEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.49 52.37 60.21	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 56.50 63.66 73.19 53.93 53.61 62.67 75.78	1.00 1.00 1.00 5.00 1.00 1.00 1.00 3.00 1.00 3.00 1.00 1	-1.00 -1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 0.00 0.00 1.00 1.00 1		-1.00	0.000 1.000
	0003 0023 0027 0049 0159 0170 0382 0402 0416 0419 0810 0826 0827 0828 0842 0842 0847 0908 4081 4095 4114 4120	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER DEPUTY SHERIFF II SHERIFFS SERGEANT SHERIFFS SERGEANT SHERIFFS LEIUTENANT	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 32.57 40.72 27.10 34.29 40.42 46.49 52.37 60.21 44.36 44.10 51.56 62.34 71.74	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 53.93 53.61 62.67 75.78	1.00 1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00 7.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 4.00	-1.00 -1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 1.00 0.00 5.00 1.00 2.00 1.00 0.00 0.00 0.00 0.00 1.00 0.00 0.00 1.00 1.00 0		-1.00	0.000 1.000
	0003 0023 0027 0049 0159 0170 0312 0382 0402 0403 0416 0419 0810 0826 0827 0828 0842 0842 0842 0844 0908 4081 4095 4114	SECRETARY EXECUTIVE ASST TO SHERIFF LEGAL PROCESSOR II DEPARTMENT INFORMATION SYSTEMS SPECIALIST II SENIOR DEPARTMENT INFORMATION SYSTEMS MANAGER SENIOR STOREKEEPER PAYROLL CLERK ACCOUNT CLERK II SENIOR ACCOUNT CLERK ACCOUNTANT II SUPERVISING ACCOUNTANT ADMINISTRATIVE AIDE DEPARTMENT ANALYST ADMINISTRATIVE SERVICES OFFICER II ADMINISTRATIVE SERVICES OFFICER II DEPARTMENT ADMINISTRATIVE SERVICES DIRECTOR SHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER BHERIFFS CHIEF OF FINANCIAL AND ADMINISTRATIVE SERVICES WATER AGENCY PUBLIC INFORMATION OFFICER SHERIFFS SERGEANT SHERIFFS LIEUTENANT	23.19 28.37 21.17 37.72 59.58 23.35 24.79 21.17 23.34 40.72 27.10 34.29 40.42 46.49 52.37 60.21 44.36 44.10 51.56 62.34	28.19 34.48 25.74 45.85 72.42 28.39 30.14 25.74 28.38 39.60 49.51 32.94 41.67 49.13 56.50 63.66 73.19 53.93 53.61 62.67 75.78	1.00 1.00 1.00 1.00 5.00 1.00 2.00 1.00 3.00 1.00 1.00 1.00 1.00 1.00 1	-1.00 -1.00 -1.00 -1.00 -1.00	0.00 1.00 0.00 5.00 1.00 2.00 1.00 3.00 1.00 0.00 0.00 1.00 1.00 1		-1.00	0.000 1.000 5.000 1.000 2.000 0.000 3.000 1.000 4.000 2.000 2.000 0.000

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EFS Section	Job Code	Job Classification	A Step	l Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
	8103	SHERIFF-CORONER	115.63	115.63	1.00		1.00			1.00
300101 Total 300102	0826	DEPARTMENT ANALYST	34.29	41.67	47.00 1.00	0.00	47.00 1.00	0.00	-1.00	46.00
300102	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00			1.00
	4124	ASSISTANT SHERIFF	81.63	99.23	1.00		1.00			1.00
300102 Total					3.00	0.00	3.00	0.00	0.00	3.00
300120	1692	COMMUNICATIONS DISPATCHER II	31.33	38.09	19.50		19.50		 	19.50
	1694 1696	SENIOR COMMUNICATIONS DISPATCHER SUPERVISING COMMUNICATIONS DISPATCHER	34.46 39.10	41.88 47.53	2.00 4.00		2.00 4.00		\vdash	2.00 4.00
	1698	COMMUNICATIONS DISPATCH MANAGER	47.76	58.05	1.00		1.00			1.00
300120 Total					26.50	0.00	26.50	0.00	0.00	26.50
300121	0028	CIVIL BUREAU SPECIALIST	27.59	33.54	1.00		1.00			1.00
	0049 3085	LEGAL PROCESSOR II DEPARTMENT PROGRAM MANAGER	21.17 39.02	25.74 47.43	2.00 1.00		2.00 1.00		\vdash	2.00 1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00			1.00
300121 Total	0001	ON MINOR OF THE THE	22.07	27.77	5.00	0.00	5.00	0.00	0.00	5.00
300122	0049	LEGAL PROCESSOR II	21.17	25.74	6.00		6.00			6.00
	0050	SENIOR LEGAL PROCESSOR LEGAL STAFF SUPERVISOR	23.27 27.21	28.28	4.00 3.00	1.00	4.00 4.00		 	4.00 4.00
	0052 0060	SHERIFFS INFORMATION BUREAU MANAGER	40.42	33.08 49.13	1.00	1.00	1.00			1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	7.00	-1.00	6.00			6.00
300122 Total					21.00	0.00	21.00	0.00	0.00	21.00
300123	1705	COMMUNICATIONS TECHNICIAN II	33.98	41.30	3.00		3.00			3.00
	1710 1715	SENIOR COMMUNICATIONS TECHNICIAN COMMUNICATIONS MANAGER	37.37 53.11	45.42 64.56	1.00 1.00		1.00 1.00		—─┤	1.00 1.00
300123 Total	1/10	OUNIMONIOATIONS INIANAGER	JJ.11	04.50	5.00	0.00	5.00	0.00	0.00	5.00
300140	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	3.00	0.00	3.00	0.00	5.00	3.00
	4081	DEPUTY SHERIFF II***	44.10	53.61	100.00		100.00			100.00
	4095	SHERIFFS SERGEANT	51.56	62.67	10.00		10.00		\vdash	10.00
	4114 4120	SHERIFFS LIEUTENANT SHERIFFS CAPTAIN	62.34 71.74	75.78 87.21	4.00 1.00		4.00 1.00		\vdash	4.00 1.00
300140 Total	4120	OTILINI FO CAFTAIN	/1./4	01.21	1.00 118.00	0.00	118.00	0.00	0.00	118.00
300141	0049	LEGAL PROCESSOR II	21.17	25.74	1.00	0.00	1.00	0.00	0.00	1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3397	COMMUNITY SERVICES OFFICER II	22.87	27.79	1.00		1.00		\vdash	1.00 17.00
	4081 4095	DEPUTY SHERIFF II SHERIFFS SERGEANT	44.10 51.56	53.61 62.67	17.00 3.00		17.00 3.00			3.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00			1.00
300141 Total					24.00	0.00	24.00	0.00	0.00	24.00
300142	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	3397 4081	COMMUNITY SERVICES OFFICER II DEPUTY SHERIFF II	22.87 44.10	27.79 53.61	2.00 10.00		2.00 10.00		 	2.00 10.00
	4081	SHERIFFS SERGEANT	51.56	62.67	2.00		2.00			2.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00			1.00
300142 Total					16.00	0.00	16.00	0.00	0.00	16.00
300143	0701	HELICOPTER PILOT	47.34	57.55	2.00		2.00		igsquare	2.00
	4081 4095	DEPUTY SHERIFF II SHERIFFS SERGEANT	44.10 51.56	53.61 62.67	1.00 1.00		1.00 1.00		\vdash	1.00 1.00
300143 Total	4093	SHERIFFS SERGEAINI	31.30	02.07	4.00	0.00	4.00	0.00	0.00	4.00
300144	4081	DEPUTY SHERIFF II	44.10	53.61	2.00	0.00	2.00	0.00	0.00	2.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00			1.00
300144 Total	0000	OF OR ETABLY	00.40	00.40	3.00	0.00	3.00	0.00	0.00	3.00
300145	0023 4081	SECRETARY DEPUTY SHERIFF II	23.19 44.10	28.19 53.61	2.00		2.00		\vdash	2.00 20.00
	4095	SHERIFFS SERGEANT	51.56	62.67	4.00		4.00			4.00
	4114	SHERIFFS LIEUTENANT	62.34	75.78	1.00		1.00			1.00
300145 Total	0.100	ESPENSIO ASSISTANT	21.51		27.00	0.00	27.00	0.00	0.00	27.00
300146	2103 4081	FORENSIC ASSISTANT DEPUTY SHERIFF II	24.54 44.10	29.83 53.61	2.00 4.00		2.00 4.00		 	2.00 4.00
	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00			1.00
300146 Total					7.00	0.00	7.00	0.00	0.00	7.00
300147	4081	DEPUTY SHERIFF II	44.10	53.61	29.00		29.00		igsquare	29.00
	4095	SHERIFFS SERGEANT	51.56	62.67	2.00		2.00 1.00			2.00 1.00
	4114 4154	SHERIFFS LIEUTENANT CORRECTIONAL DEPUTY II	62.34 35.55	75.78 43.22	1.00 6.00		6.00		\vdash	6.00
300147 Total			33.30		38.00	0.00	38.00	0.00	0.00	38.00
300148	4081	DEPUTY SHERIFF II	44.10	53.61	5.00		5.00			5.00
200440 7:4:4	4095	SHERIFFS SERGEANT	51.56	62.67	1.00		1.00	2.55		1.00
300148 Total 300201	0023	SECRETARY	23.19	28.19	6.00 1.00	0.00	6.00 1.00	0.00	0.00	6.00 1.00
- 5020 1	0060	SHERIFFS INFORMATION BUREAU MANAGER	40.42	49.13	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00
	3388	DETENTION SPECIALIST II	22.87	27.79	2.00		2.00			2.00
	3391 3392	DETENTION ASSISTANT SUPERVISING DETENTION ASSISTANT	22.18 24.91	26.95 30.28	16.00 2.00		16.00 2.00		-1.00	15.00 2.00
	4124	ASSISTANT SHERIFF	81.63	99.23	1.00		1.00			1.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	69.14	84.04	1.00		1.00			1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	16.00		16.00		\Box	16.00
	4157	CORRECTIONAL LIEUTENANT	46.85	56.94	3.00		3.00		$\vdash \vdash \vdash$	3.00
	4164 5320	CORRECTIONAL LIEUTENANT JANITOR	60.61 18.31	73.67 22.26	3.00 6.00		3.00 6.00		-1.00	3.00 5.00
	6228	COOK	20.27	24.63	13.00		13.00		-1.00	12.00
	6230	CHEF	23.98	29.15	2.00		2.00			2.00
300201 Total	0000	I CEOPETA DV	00.10	00.15	69.00	0.00	69.00	0.00	-3.00	66.00
300203	0023 3388	SECRETARY DETENTION SPECIALIST II	23.19 22.87	28.19 27.79	1.00 21.60		1.00 21.60		-1.00	1.00 20.60
	3388	SENIOR DETENTION SPECIALIST	25.16	30.59	5.00		5.00		-1.00	5.00
	3390	DETENTION SPECIALIST SUPERVISOR	29.45	35.79	4.00		4.00			4.00
	4130	SHERIFFS CAPTAIN CORRECTIONS	69.14	84.04	1.00		1.00			1.00
	4154	CORRECTIONAL DEPUTY II	35.55	43.22	135.00	-1.00	134.00		igsquare	134.00
		CORRECTIONAL SERGEANT	46.85	56.94	14.00		14.00		1 /	14.00
	4157			72 67	4.00		4 NO			4 nn
300203 Total	4157 4164	CORRECTIONAL LIEUTENANT	60.61	73.67	4.00 185.60	-1 00	4.00 184.60	0.00	-1 00	4.00 183.60
300203 Total 300204				73.67	4.00 185.60 3.40	-1.00	4.00 184.60 3.40	0.00	-1.00	4.00 183.60 3.40

EFS	lah				EV 20 21	Cunn	Total	Add'l Board	Hearing	FY 20-21
Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Approved Actions	Actions	Final Adopted
	4154 4157	CORRECTIONAL DEPUTY II CORRECTIONAL SERGEANT	35.55 46.85	43.22 56.94	22.00 4.00		22.00 4.00			22.00 4.00
300204 Total		SOUND TO THE SERVICE WY	10.00	00.01	30.40	0.00	30.40	0.00	0.00	30.40
SHERIFF DEPT	TOTAL				635.50	-1.00	634.50	0.00	-5.00	629.50
		PACE DISTRICT	00.40	00.40	4.00		1.00			4.00
310101	0023 0404	OSD SECRETARY ACCOUNTING TECHNICIAN	23.19 24.72	28.19 30.05	1.00 1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	2.00		2.00			2.00 1.00
	1285 1290	APOSD PLANNER OSD GENERAL MANAGER	37.19 73.77	45.20 89.67	1.00 1.00		1.00 1.00			1.00
	1301 7025	APOSD ADMINISTRATIVE AND FISCAL SERVICES MANAGER OSD EXECUTIVE SECRETARY CONFIDENTIAL	52.25 26.84	63.50 32.62	1.00 1.00		1.00 1.00			1.00
	1281	APOSD SENIOR PLANNER	44.64	54.25	1.00		1.00			1.00
	1285 1287	APOSD PLANNER APOSD COMMUNITY RELATIONS ASSISTANT	37.19 34.45	45.20 41.87	1.00 1.00	-1.00	0.00 1.00			0.00
	1297	APOSD COMMUNITY RELATIONS SPECIALIST	40.74	49.53	1.00		1.00			1.00
	1302 1305	APOSD CONSERVATION PLANNING MANAGER APOSD GEOGRAPHIC INFORMATION SYSTEMS COORDINATOR	53.15 40.53	64.61 49.27	1.00 1.00		1.00 1.00			1.00
	1294	APOSD ACQUISITIONS SPECIALIST	40.56	49.31	3.00		3.00			3.00
	1295 1298	APOSD SENIOR ACQUISITIONS SPECIALIST APOSD ACQUISITION ASSISTANT	47.02 33.66	57.15 40.92	1.00 1.00		1.00 1.00			1.00
	1304	APOSD ACQUISITIONS MANAGER	53.15	64.61	1.00		1.00			1.00
	1284 1285	APOSD TECHNICIAN APOSD PLANNER	28.43 37.19	34.56 45.20	4.00 2.50	1.00	4.00 3.50			4.00 3.50
	1286	APOSD STEWARDSHIP SUPERVISOR	49.16	59.76	1.00		1.00			1.00
310101 Total	1303	APOSD STEWARDSHIP MANAGER	53.15	64.61	1.00 28.50	0.00	1.00 28.50	0.00	0.00	1.00 28.50
	TION/OPEN S	PACE DISTRICT TOTAL			28.50	0.00	28.50	0.00	0.00	28.50
INDEPENDENT	OFFICE OF I	AW ENFORCEMENT REVIEW & OUTREACH								
320101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0826 4600	DEPARTMENT ANALYST DIRECTOR INDEPENDENT OFF OF LAW ENF REV & OUTREA	34.29 74.69	41.67 90.78	1.00 1.00		1.00 1.00			1.00 1.00
320101 Total					3.00	0.00	3.00	0.00	0.00	3.00
INDEPENDENT	<u>OFFICE OF L</u>	AW ENFORCEMENT REVIEW & OUTREACH TOTAL			3.00	0.00	3.00	0.00	0.00	3.00
WATER AGENC		L COOLUIT OF TOWN	0.4.4				0.00			0.00
330101	0402 0403	ACCOUNT CLERK II SENIOR ACCOUNT CLERK	21.17 23.34	25.74 28.38	2.00	-1.00	2.00 1.00			2.00 1.00
	0417	ACCOUNTANT III	38.56	46.87	1.00		1.00 1.00			1.00 1.00
	0810 0404	ADMINISTRATIVE AIDE ACCOUNTING TECHNICIAN	27.10 24.72	32.94 30.05	1.00 1.00	1.00	2.00			2.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00 1.00
	0984 0404	WATER AGENCY SENIOR PROGRAMS SPECIALIST ACCOUNTING TECHNICIAN	38.88 24.72	47.25 30.05	1.00 0.00	1.00	1.00 1.00			1.00
	0416 0810	ACCOUNTANT II	32.57 27.10	39.60 32.94	1.00 1.00	-1.00	1.00 0.00			1.00
	0826	ADMINISTRATIVE AIDE DEPARTMENT ANALYST	34.29	41.67	1.00	-1.00	1.00			1.00
	0827 0985	ADMINISTRATIVE SERVICES OFFICER I TECHNICAL WRITING SPECIALIST	40.42 37.28	49.13 45.32	2.00 4.00		2.00 4.00			2.00 4.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0382 0826	PAYROLL CLERK DEPARTMENT ANALYST	24.79 34.29	30.14 41.67	1.00 1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	0828 0002	ADMINISTRATIVE SERVICES OFFICER II OFFICE ASSISTANT II	46.49 18.86	56.50 22.92	1.00 2.00	-1.00	1.00 1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	3.00	1.00	4.00			4.00
	0100 0810	RECEPTIONIST ADMINISTRATIVE AIDE	21.49 27.10	26.11 32.94	1.00 1.00		1.00 1.00			1.00 1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	0767 0768	RISK MANAGEMENT ANALYST II RISK MANAGEMENT ANALYST III	40.15 46.19	48.80 56.15	1.00 1.00		1.00 1.00			1.00
	0914	WATER AGENCY RESOURCE PROGRAMS TECHNICIAN II	29.93	36.38	4.00		4.00			4.00
	0917 0918	WATER AGENCY ENVIRONMENTAL SPECIALIST II WATER AGENCY SENIOR ENVIRONMENTAL SPECIALIST	37.00 40.71	44.97 49.49	5.00 7.00		5.00 7.00			5.00 7.00
	0919	WATER AGENCY PRINCIPAL ENVIRONMENTAL SPECIALIST	52.10	63.34	4.00		4.00 2.00			4.00
	0996 1032	WATER AGENCY ENVIRONMENTAL RESOURCES MANAGER WATER AGENCY ENGINEER IV	63.27 69.06	76.90 83.95	2.00 1.00		1.00			2.00 1.00
	1033	WATER AGENCY HYDROGEOLOGIST IV	69.06	83.95 47.67	1.00 2.00		1.00 2.00			1.00 2.00
	1036 1045	PROJECT SPECIALIST WATER AGENCY ENGINEERING TECHNICIAN III	39.22 34.59	42.05	2.00		2.00			2.00
	1024 1024	WATER AGENCY PRINCIPAL ENGINEER WATER AGENCY PRINCIPAL ENGINEER	71.91 71.91	87.41 87.41	1.00 1.00		1.00 1.00			1.00
	1024	WATER AGENCY ENGINEER IV	69.06	83.95	5.00		5.00			5.00
	1036 1008	PROJECT SPECIALIST ENGINEERING TECHNICIAN IV	39.22 40.37	47.67 49.08	1.00 1.00		1.00 1.00			1.00
	1045	WATER AGENCY ENGINEERING TECHNICIAN III	34.59	42.05	2.00		2.00			2.00
	1219 1224	WATER AGENCY CAD-GIS COORDINATOR WATER AGENCY GEOGRAPHIC INFO SYSTEMS ANALYST	46.57 37.72	56.62 45.85	1.00 3.00		1.00 3.00			1.00 3.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	1017 1024	DEPUTY CHIEF ENGINEER WATER AGENCY PRINCIPAL ENGINEER	79.33 71.91	96.43 87.41	1.00 1.00		1.00 1.00			1.00
	1032	WATER AGENCY ENGINEER IV	69.06	83.95	1.00		1.00			1.00
	1033 1074	WATER AGENCY HYDROGEOLOGIST IV WATER AGENCY PRINCIPAL HYDROGEOLOGIST	69.06 71.91	83.95 87.41	1.00 1.00		1.00 1.00		-	1.00
	1024	WATER AGENCY PRINCIPAL ENGINEER	71.91	87.41	1.00		1.00			1.00
	1032 1033	WATER AGENCY ENGINEER IV WATER AGENCY HYDROGEOLOGIST IV	69.06 69.06	83.95 83.95	6.00 1.00		6.00 1.00		-	6.00 1.00
	0999	WATER AGENCY LAND SURVEYOR	63.76	77.51	1.00		1.00			1.00
	1000 1045	LICENSED LAND SURVEYOR WATER AGENCY ENGINEERING TECHNICIAN III	46.92 34.59	57.04 42.05	0.00 3.00	1.00	1.00 3.00			1.00 3.00
	1052	RIGHT OF WAY AGENT II	37.99	46.17	1.00		1.00			1.00
	1056	SUPERVISING RIGHT OF WAY AGENT	42.91	52.16	1.00		1.00			1.00

PRINT ANALY ASSET PROPERTY PROPERTY PROPERTY 100	EFS Section	Job Code	Job Classification	A Step	I Step	FY 20-21 Recomm	Supp Changes	Total w/Supp	Add'l Board Approved Actions	Hearing Actions	FY 20-21 Final Adopted
1981 WAS RECORDED SPECIAL STREET 10.01 1.02			TECHNICAL WRITING MANAGER WATER AGENCY SENIOR TECHNICAL WRITING SPECIALIST				0.25	1.00			1.00 2.00
DOBS. PARTE ANGENT SERVICE PROCRAMS PERCELLET SAND 12.5 2.00 2.00 1.00						2.00	0.23	2.00			2.00
Dec Dec											1.00 2.00
Decorate Company Com											1.00
OPTION MATER AGENCY DIVISION LIGHT ADMINISTRATION CO.											1.00
1989 AMPER AGENCY CHEF CREAMED FOR C GRANDATE MOST 100											1.00 1.00
1000 MATER ADDRAY CORDINATE ALMOSCUE 0912 MATER ADDRAY CORDINATE ALMOSCUE 0912 MATER ADDRAY CORDINATE ALMOSCUE 0913 MATER ADDRAY CORDINATE ALMOSCUE 0914 MATER ADDRAY CORDINATE ALMOSCUE 0915 MATER ADDRAY CORDINATE ALMOSCUE 0916 MATER ADDRAY CORDINATE ALMOSCUE 0917 MATER ADDRAY CORDINATE ALMOSCUE 0917 MATER ADDRAY ENGINEER ALMOSCUE 0918 MATER ADDRAY ENGINEER ALMOSCUE 0919 MATER ADDRAY ENGINEER ALMOSCUE 0919 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY MATER ADDRAY MATER ADDRAY ENGINEER ALMOSCUE 0910 MATER ADDRAY MAT		1019	WATER AGENCY CHIEF ENGINEER-DIR OF GRNDWATER MGT	89.63	108.95	1.00		1.00			1.00
ORDIN AMERICA ASSET AND ECONOMICS Set 102 1 102 1 103 1 105 1											1.00 1.00
SOLIT MATER AGENCY COORDINATOR SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MORESTERN SOLIT MATER AGENCY MATER AGENC		0912	WATER AGENCY ASSISTANT GENERAL MANAGER	84.05	102.15	1.00		1.00			1.00
SSS MATER ACEDIT MANTENANCE WORKER 31.10 27.60 4.50 4.00 4											1.00 1.00
SOUTH MATERIAL CONTROLLANCE INCOMEDIAN SEC. 4.15 1.00 1											4.00
SOURCE MATER AGENCY ENFORMENTAL COMPLIANCE INFECTION Source											1.00 1.00
1032 VARTER AGENCY ENORPER NY											2.00
S002 VIGETATION CONTROL ACMISOR 4.50 79.0 10											2.00
SSST WATER AGENCY COORDINATOR SSST SSS SSST SSST SSS SS											1.00 1.00
S000 WATER AGENCY MADER AGENCY PROPERTY IN COLUMN 15 100 1		5057	WATER AGENCY COORDINATOR	64.32	78.19	1.00		1.00			1.00
SOUTH AMERICAN MARTHANAICE WORKER											2.00 10.00
STIZE MATER AGENCY MECHANIC 437 53 8 100			WATER AGENCY LEAD MAINTENANCE WORKER								2.00
SOCI WATER AGENY LEDO MANTENANCE WORKER So. 11			WATER AGENCY MECHANIC								1.00
SOST WATER AGENCY MECHANISMOC 4375 53.10 17.00 17.00 1.00											1.00 3.00
STIZE MATER AGENCY LEAD MICHARIC 48.38 59.77 9.00 6.00 1.0		5087	WATER AGENCY LEAD MAINTENANCE WORKER	35.14	42.72	1.00		1.00			1.00
S222											17.00 6.00
S228 LEAD HEAVY EQUIPMENT TECHNICARY 34.59 42.05 1.00		5223	AUTOMOTIVE TECHNICIAN	29.25	35.55	1.00		1.00			1.00
0984 WATER AGENCY DIV MOR. ENVIRES & PURIS AFFAIRS 72 124 884 21 100											1.00 1.00
OBST WATER AGENCY PROGRAMS SPECULIST 35.33 42.96 1.00											1.00
OBST WATER AGENCY PROGRAMS SPECULIST S0.15 00.56 1.00											1.00
0,982 WATER AGENCY PERIODEAL PROGRAMS SPECIALIST 50,15 60,96 1,00 1											1.00 2.00
0911 WATER AGENCY COVERNIENTAL AFFAIRS MANAGER 59.77 67.90 1,0		0982	WATER AGENCY PRINCIPAL PROGRAM SPECIALIST	50.15	60.95	1.00		1.00			1.00
0.0082 WATER AGENCY PRINCIPAL PROGRAM SPECIALIST 30.015 0.00 1											2.00 1.00
0163 SENIOR BUSINESS SYSTEMS ANALYST						1.00					1.00
0118 SYSTEMS SOFTWARE ANALYST 46.654 56.68 1.00											2.00 1.00
0.136 ENGNEERING PROGRAMMING MANAGER 99.35 72.15 1.00											1.00
0161 DEPARTMENT INFORMATION SYSTEMS MANAGER 51.81 82.98 1.00		0136	ENGINEERING PROGRAMMING MANAGER								1.00
0173											2.00 1.00
1024 WATER AGENCY PRINCIPAL ENGINEER		0173	HUMAN SERVICES SYSTEMS & PROGRAMMING ANALYST	41.74	50.74	1.00		1.00			1.00
S112 ELECTRICIAN-INSTRUMENTATION TECHNICIAN 47.36 57.57 7.00 7.00 1.00											3.00 1.00
SOST WATER AGENCY COORDINATOR 64.32 78.19 1.00 1.00 1.00 1.01 1.01 1.01 1.01 1.02 1.02 1.02 1.02 1.02 1.02 1.00		5112	ELECTRICIAN-INSTRUMENTATION TECHNICIAN		57.57	7.00		7.00			7.00
S142 WATER AGENCY CHEMIST 50.87 61.82 4.00 4.00											1.00 1.00
0.160 DEPARTMENT INFORMATION SYSTEMS COORDINATOR 43.41 82.76 0.00 1											4.00
1024 WATER AGENCY PRINCIPAL ENGINEER 71.91 87.41 1.00											0.00
1032 WATER AGENCY ENGINEER W 69.06 83.96 5.00 5.00 1.00 1.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.05 4.00 5.00							1.00				1.00 1.00
S057 WATER AGENCY COORDINATOR											5.00
\$126 WATER AGENCY SENIOR PLANT OPERATOR											1.00 3.00
WATER AGENCY TOTAL						16.00		16.00			16.00
TRANSPORTATION & PUBLIC WORKS 34.40 41.82 0.50 0		Y TOTAL									241.00 241.00
340101 5050 MAINTENANCE SUPERVISOR 34.40 41.82 0.50						203.10	1.23	2-71.00	0.00	3.00	277.00
5061 BRIDGE WORKER 26.56 32.28 4.00 4.00 5.063 5.063 SENIOR BRIDGE WORKER 29.86 36.30 3.00 3.00 3.00 5.066 BRIDGE SUPERVISOR 36.44 44.29 1.00 1.00 5.015 MAINTENANCE WORKER II 24.36 29.61 6.00 6.00 6.00 6.00 5.015 MAINTENANCE WORKER II 28.19 34.26 4.00 1.00 5.00				24.40	/1 92	0.50		0.50			0.50
S066 BRIDGE SUPERVISOR 36.44 44.29 1.00 1.00 1.00 1.00 1.01 1.00 1.01 1.00	J40 I0 I	5061	BRIDGE WORKER			4.00		4.00			4.00
S015 MAINTENANCE WORKER II 24.36 29.61 6.00 6.											3.00
S017 MAINTENANCE WORKER III 28.19 34.26 4.00 1.00 5.00 1											1.00 6.00
0007 OFFICE SUPPORT SUPERVISOR 25.45 30.93 1.00		5017	MAINTENANCE WORKER III	28.19	34.26	4.00	1.00	5.00			5.00
0320 YARD CLERK	-										1.00 1.00
S017 MAINTENANCE WORKER III 28.19 34.26 2.00 2.00 3.00 3.00 5.015 MAINTENANCE WORKER III 24.36 29.61 3.00 3.00 3.00 5.017 MAINTENANCE WORKER III 28.19 34.26 1.00 1.00 5		0320	YARD CLERK	21.49	26.11	1.00		1.00			1.00
S015 MAINTENANCE WORKER II 24.36 29.61 3.00 3.00 3.00 5.											1.00 2.00
S017 MAINTENANCE WORKER III 28.19 34.26 1.00 1											3.00
S015 MAINTENANCE WORKER II 24.36 29.61 6.00 6.00 6.00		5017	MAINTENANCE WORKER III	28.19	34.26	1.00					1.00
S017 MAINTENANCE WORKER III 28.19 34.26 4.00 4.00 4.00 5050 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 5015 MAINTENANCE WORKER II 24.36 29.61 6.00 6.00 6.00 5017 MAINTENANCE WORKER III 28.19 34.26 3.50 3.50 5030 VEGETATION SPECIALIST 25.12 30.54 1.00 1.00 5050 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 5015 MAINTENANCE WORKER II 24.36 29.61 6.00 -1.00 5.00 5015 MAINTENANCE WORKER II 24.36 29.61 6.00 -1.00 5.00 5017 MAINTENANCE WORKER III 28.19 34.26 4.00 -1.00 3.00 5050 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 5.00 5.00 5.00 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 3.00 5.00 5.00 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 3.00 5.00											1.00 6.00
S015 MAINTENANCE WORKER II 24.36 29.61 6.00 6.00 6.00		5017	MAINTENANCE WORKER III	28.19	34.26	4.00		4.00			4.00
S017 MAINTENANCE WORKER III 28.19 34.26 3.50 3											1.00 6.00
5050 MAINTENANCE SUPERVISOR 34.40 41.82 1.00 1.00 1.00		5017	MAINTENANCE WORKER III	28.19	34.26	3.50		3.50			3.50
5015 MAINTENANCE WORKER II 24.36 29.61 6.00 -1.00 5											1.00 1.00
5017 MAINTENANCE WORKER III 28.19 34.26 4.00 -1.00 3.00							-1.00				5.00
0003 SENIOR OFFICE ASSISTANT 21.49 26.11 2.00 1.00 3.00		5017	MAINTENANCE WORKER III	28.19	34.26	4.00		3.00			3.00
0007 OFFICE SUPPORT SUPERVISOR 25.45 30.93 1.00 1.00 0160 DEPARTMENT INFORMATION SYSTEMS COORDINATOR 43.41 52.76 1.00 1.00							1.00				1.00 3.00
		0007	OFFICE SUPPORT SUPERVISOR	25.45	30.93	1.00		1.00			1.00
	-										1.00 1.00

								Add'l Board		FY 20-21
EFS	Job				FY 20-21	Supp	Total	Approved	Hearing	Final
Section	Code	Job Classification	A Step	I Step	Recomm	Changes	w/Supp	Actions	Actions	Adopted
0000011	0382	PAYROLL CLERK	24.79	30.14	1.00	Onlangee	1.00	710110110	710110110	1.00
	0403	SENIOR ACCOUNT CLERK	23.34	28.38	4.00		4.00			4.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	4.00		4.00			4.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	0828	ADMINISTRATIVE SERVICES OFFICER II	46.49	56.50	1.00		1.00			1.00
	0985	TECHNICAL WRITING SPECIALIST	37.28	45.32	1.00		1.00			1.00
	1000	LICENSED LAND SURVEYOR	46.92	57.04	1.00		1.00			1.00
	1007	ENGINEERING TECHNICIAN III	33.63	40.88	12.00	-1.00	11.00			11.00
	1008	ENGINEERING TECHNICIAN IV	40.37	49.08	4.00		4.00			4.00
	1009	TRAFFIC SIGNAL TECHNICIAN	35.17	42.76	2.00		2.00			2.00
	1012	ENGINEER	49.77	60.49	7.00		7.00			7.00
	1014	SENIOR ENGINEER	54.63	66.40	4.00		4.00			4.00
	1015	ENGINEERING DIVISION MANAGER	56.96	69.24	1.00		1.00			1.00
	1039	DEPUTY DIRECTOR TRANSPORTATION & OPERATIONS	72.88	88.59	1.00		1.00			1.00
	1041	DEPUTY DIRECTOR ENGINEERING & MAINTENANCE	72.88	88.59	1.00		1.00			1.00
	1042	DIRECTOR OF TRANSPORTATION & PUBLIC WORKS	84.64	102.88	1.00		1.00			1.00
	1222	GEOGRAPHIC INFORMATION TECHNICIAN II	32.48	39.48	1.00		1.00			1.00
	1373	ROAD OPERATIONS DIVISION MANAGER	51.63	62.76	1.00		1.00			1.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	1.00		1.00	ļ		1.00
	5055	PUBLIC WORKS FLEET EQUIPMENT MANAGER	38.00	46.20	1.00		1.00			1.00
	5058	PUBLIC WORKS OPERATIONS COORDINATOR	44.90	54.59	2.00		2.00			2.00
	7025	EXECUTIVE SECRETARY CONFIDENTIAL	26.84	32.62	1.00		1.00			1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	2.00	1.00	3.00			3.00
	5017	MAINTENANCE WORKER III	28.19	34.26	3.00		3.00			3.00
	5032	VEGETATION CONTROL ADVISOR	33.86	41.16	1.00		1.00			1.00
	5073	TRAFFIC PAINT & SIGN WORKER	28.19	34.26	4.00		4.00			4.00
	5076	TRAFFIC MAINTENANCE SUPERVISOR	34.40	41.82	1.00		1.00			1.00
340101 Total					133.00	0.00	133.00	0.00	0.00	133.00
340301	0002	OFFICE ASSISTANT II	18.86	22.92	1.00		1.00			1.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	2.00		2.00			2.00
	0704	AIRPORT OPERATIONS SPECIALIST	26.76	32.54	7.00		7.00			7.00
	0705	SENIOR AIRPORT OPERATIONS SPECIALIST	28.75	34.95	1.00		1.00			1.00
	0712	AIRPORT OPERATIONS SUPERVISOR	31.63	38.44	1.00		1.00			1.00
	0713	ASSISTANT AIRPORT MANAGER	43.85	53.30	1.00		1.00			1.00
	0714	AIRPORT MANAGER	55.60	67.59	1.00		1.00			1.00
	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
	0827	ADMINISTRATIVE SERVICES OFFICER I	40.42	49.13	1.00		1.00			1.00
	0904	MARKETING SPECIALIST	30.06	36.54	1.00		1.00			1.00
	1052	RIGHT OF WAY AGENT II	37.99	46.17	1.00		1.00			1.00
	5015	MAINTENANCE WORKER II	24.36	29.61	2.00		2.00			2.00
340301 Total					20.00	0.00	20.00	0.00	0.00	20.00
340401	0002	OFFICE ASSISTANT II	18.86	22.92	2.00		2.00			2.00
	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	1374	TRANSIT SPECIALIST II	38.06	46.26	2.00		2.00			2.00
	1377	TRANSIT SYSTEMS MANAGER	52.91	64.32	1.00		1.00			1.00
340401 Total	0000	OFNIOR OFFICE ACCIOTANT	04.40	00.44	6.00	0.00	6.00	0.00	0.00	6.00
340501	0003	SENIOR OFFICE ASSISTANT	21.49	26.11	1.00		1.00			1.00
	0826	DEPARTMENT ANALYST	34.29	41.67	1.00		1.00			1.00
	1007	ENGINEERING TECHNICIAN III	33.63	40.88	1.00		1.00			1.00
	1081	PROFESSIONAL GEOLOGIST	49.77	60.49	1.00		1.00			1.00
	5180	INTEGRATED WASTE OPERATIONS DIVISION MGR WASTE MANAGEMENT SPECIALIST II	51.63	62.76	1.00		1.00 4.00			1.00 4.00
-	5186		34.05	41.39	4.00			-		1.00
-	5191 5340	WASTE MANAGEMENT AGENCY EXECUTIVE DIRECTOR	53.00 38.68	64.42 47.01	1.00		1.00 1.00	-		1.00
240504 Total	5340	LANDFILL FACILITIES SPECIALIST	38.88	47.01	1.00 11.00	0.00	11.00	0.00	0.00	11.00
340501 Total	ION 6 DUD!	l C WORKS TOTAL	-			0.00			0.00	
IKANSPURIATI	ON & PUBLI	UWUKNO IUIAL	 		170.00	0.00	170.00	0.00	0.00	170.00
UCC COOPERA	TIVE EVTEN	I SION								
350101	0810	ADMINISTRATIVE AIDE	27.10	32.94	1.00		1.00			1.00
330101	0810	DEPARTMENT ANALYST	34.29	32.94 41.67	1.00		1.00			1.00
	1122	SENIOR AGRICULTURAL PROGRAM ASSISTANT**	22.81	27.73	2.00		2.00	l		2.00
	3085	DEPARTMENT PROGRAM MANAGER	39.02	47.43	2.00		2.00	l		2.00
350101 Total	3000	DEL ANTIVIENT FINOGRAMI MANAGER	38.02	41.43	6.00	0.00	6.00	0.00	0.00	6.00
UCC COOPERA	TIVE EXTENS	SION TOTAL	 		6.00	0.00	6.00	0.00	0.00	6.00
JUL COUPERA	IVE EXTENS	JOH TOTAL	 		0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF EQU	ITV									
390101	0810	ADMINISTRATIVE AIDE	27.10	32.94	0.00	1.00	1.00		0.00	1.00
000101	4620	EQUITY OFFICER	70.11	85.23	0.00	1.00	1.00		0.00	1.00
390101 Total	7020	LOCALITY OF FIGURE	70.11	00.23	0.00	2.00	2.00	0.00	0.00	2.00
OFFICE OF EQU	ITV TOTAL	ı	 		0.00	2.00	2.00	0.00	0.00	2.00
OF FICE OF EQU	IOIAL		·		0.00	2.00	2.00	0.00	0.00	2.00
Grand Total			1		4,085.63	49.55	4,135.18	7.00	-34.45	4,107.73
Granu Total		<u>L</u>			7,000.03	43.00	7,133.10	7.00	-34.43	7,101./3

^{* 1.0} time limited Administrative Aide and 3.0 time limited Employment & Training Counselor II allocations at the Human Services Department with an end date of 10/05/20 are being extended through 11/30/20.

** 1.0 time limited Senior Agricultural Program Assistant allocation at UCC Cooperative Extension with an end date of 10/05/20 is being extended through 11/02/20.

^{***} Some allocations in this job classification are for a time limited duration. Please contact Human Resources Position Control for more specific information, as needed.

EXTRA-HELP STAFFING

The following information is provided pursuant to an agreement made in 2019 between the County of Sonoma and Service Employees International Union (SEIU) regarding extra-help usage.

	FY 17-18 Cost	FY 17-18 Hours	FY 18-19 Cost	FY 18-19 Hours	FY 19-20 Cost	FY 19-20 Hours
Agricultural Commissioner	\$355,593	17,964	\$387,646	19,907	371,031	18,642
Agricultural Preservation/Open Space District	\$227,811	7,674	\$221,073	7,263	126,447	3,416
Auditor-Controller-Treasurer-Tax Collector	\$91,947	2,955	\$94,386	2,459	53,683	2,004
Board of Supervisors/County Administrator	\$204,648	5,387	\$172,101	4,654	235,558	6,214
Child Support Services	\$70,905	3,111	\$100,264	4,037	98,311	2,907
Clerk-Recorder-Assessor	\$173,420	10,077	\$205,237	11,102	134,601	7,222
Community Development Commission	\$192,619	6,945	\$156,085	4,393	131,208	3,746
County Counsel	\$279,401	6,948	\$244,195	5,358	252,600	5,371
District Attorney	\$276,988	9,269	\$440,872	12,538	191,083	6,229
Economic Development Board	\$318,612	12,829	\$356,514	12,821	267,095	9,277
Emergency Management	N/A	N/A	\$16,812	2,440	95,096	3,305
Fire and Emergency Services	\$719,577	13,574	\$428,691	7,640	57	8
General Services	\$242,652	13,242	\$295,285	14,959	325,313	14,092
Health Services	\$1,756,800	63,237	\$1,507,192	52,561	1,577,753	49,274
Human Resources	\$195,949	5,013	\$95,439	2,601	72,735	1,505
Human Services	\$949,138	35,017	\$1,169,152	44,889	1,216,800	44,492
Independent Office of Law Enforcement Review and Outreach	\$1,012	0	\$16,861	68	0	0
Information Systems	\$176,267	8,603	\$232,732	8,939	148,337	5,462
Permit Sonoma	\$820,289	40,625	\$752,800	34,905	928,863	32,541
Probation	\$1,030,837	33,288	\$991,774	32,036	1,036,215	31,814
Public Defender	\$398,161	10,336	\$443,261	12,372	267,876	7,667
Regional Parks	\$2,363,210	124,848	\$2,163,423	115,529	1,700,445	87,332
Sheriff	\$3,248,162	75,032	\$3,276,121	74,559	2,922,397	64,116
Transportation & Public Works	\$690,011	32,856	\$693,993	32,012	713,160	30,044
UC Cooperative Extension	\$47,902	2,948	\$23,776	989	25,011	969
Sonoma Water	\$2,300,696	97,609	\$2,334,168	93,441	2,457,442	92,705

GLOSSARY



BUDGET TERMS

A-87 COSTS (Cost Principles for State, Local, and Indian Tribal Governments) - Establishes principles for determining the allowable costs incurred by State, local, and federally-recognized Indian tribal governments (governmental units) under grants, cost reimbursement contracts, and other agreements with the Federal Government. These costs are allocated to County departments under the Countywide Cost Allocation Plan.. (A-87 refers to the federal circular that provides guidelines for these costs.)

ADD-BACK – Existing program services, supplies, or positions that are being reduced in the baseline Recommended Budget, which the department is requesting for consideration for restoration.

ADOPTED BUDGET – The budget approved by the Board of Supervisors as the spending plan for the year.

According to the State Budget Act legislation the Board must approve the Adopted Budget by October 2 each year.

ACCRUAL BASIS - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

APPROPRIATION - An authorization granted by the Board of Supervisors to make expenditures and to incur obligations for specific purposes. An appropriation expires at the end of the fiscal year.

APPROPRIATION LIMITS - Refers to the Gann Initiative (Proposition 4 on the November 1979 ballot), which imposed limits on the allowable annual appropriations of tax revenue of the state, schools, and most local agencies; limit is generally prior year appropriations factored by per capita cost increases and population changes.

APPROPRIATIONS FOR CONTINGENCIES - A budgetary amount, not to exceed 15% of specified appropriations of the fund in which it is appropriated, which is set aside to meet unforeseen expenditure requirements.

ASSESSED VALUATION - A valuation set upon real estate or other property by the County or State Board of Equalization as a basis for levying taxes.

ASSET - Resource owned or held by the County, which has monetary value.

AVAILABLE FUND BALANCE FOR BUDGETING - The amount of funding available at year-end after deducting encumbrances, reserves, liabilities, and certain assets.

BASELINE BUDGET - Baseline is generally considered to be the financial and staff resources needed to provide a level of service provided in the prior year's accomplishments less any one-time sources and uses.

CAPITAL EXPENDITURES – Expenditures resulting in the acquisition of or addition to the government's general fixed assets.

CAPITAL IMPROVEMENT PLAN (CIP) - A multi-year plan for expenditures related to acquisition, expansion or rehabilitation to meet capital asset needs (e.g., land, buildings, and equipment related to construction).

CAPITAL PROJECTS FUND - Funds that account for the financial resources used for the acquisition or construction of major capital facilities.

CASH BASIS - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

CERTIFICATES OF PARTICIPATION (COP) – Certificates issued for the financing of capital assets. COPs represent undivided interests in the rental payments under a tax-exempt lease.

COMMUNITY FACILITIES DISTRICT (CFD) – A special financing entity through which a local government is empowered to levy special taxes and issue bonds when authorized by a 2/3 vote.

CONTINGENCY - Appropriation for unforeseen program expenditure requirements.

CONTRACTED SERVICES - Expense of services rendered under contract by professionals who are not on the payroll of the jurisdiction, including all related expenses covered by the contract.

COST ACCOUNTING - The method of accounting that provides for assembling and recording of all the elements of cost incurred to accomplish a purpose, to carry on an activity or operation, or to complete a unit of work or a specific job.

COST ALLOCATION PLAN - This plan, established under Federal guidelines, identifies, distributes, and allows the County to be reimbursed for the costs of services by support groups (such as Purchasing, Human Resources, CAO, County Counsel) to those departments performing functions supported by Federal/State funds.

COST-OF-LIVING ADJUSTMENT (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

DEBT SERVICE FUND - A fund established to finance and account for the payment of interest and principal on all general obligation debt, other than that payable exclusively from special assessments and revenue debt issued for and serviced by a governmental enterprise.

DEPARTMENT – The portion of the total county organization reporting to one individual who has overall management, appointing authority and budgetary responsibility for a specified group of programs and services.

DEPRECIATION – A reduction in value over time of capital assets, attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

DESIGNATION - For governmental fund types, a segregation of a portion of the undesignated fund balance to indicate tentative plans for financial resource utilization in a future period, such as for general contingencies, equipment replacement, financing receivables, etc.

DISCRETIONARY REVENUE - Monies that are not legally earmarked by the state or federal government for a specified program or use. Included in this category are sales and use taxes, business license and utility user taxes, and property taxes.

DIVISION – As used in the County budget, the division is a subset of a department's or agency's budget that is comprised of activities, programs, and services with common objectives but as a whole are distinct from other groups of activities, programs, and services that the department or agency provides. Movement of appropriations at the division level during the year requires Board approval.

EMPLOYEE BENEFITS - Amounts paid on behalf of employees; these amounts are not included in the gross salary. They are fringe benefit payments and, while not paid directly to employees, they are nevertheless a part of the cost of salaries and benefits. Examples are group health or life insurance payments, contributions to employee retirement, Social Security taxes, workers' compensation payments, and unemployment insurance payments.

ENCUMBRANCES - An obligation in the form of a purchase order, contract, or other commitment that is chargeable to an appropriation. Available appropriations and fund balance are reduced by the amount of outstanding encumbrances.

ENTERPRISE FUND - A fund established to account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the government body is that the costs of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges.

FISCAL YEAR – Twelve month period for which a budget is applied. The County's fiscal year is July 1 to June 30.

FIXED ASSETS – Long-lived tangible assets obtained or controlled as a result of past transactions, events or circumstances. Fixed assets include land, buildings, improvements and equipment.

FULL-TIME EQUIVALENT POSITION (FTE) – A full-time equivalent is equal to 2,080 hours over a fiscal year, the equivalent of a full-time schedule.

FUNCTION/FUNCTIONAL AREAS - A group of related activities aimed at accomplishing a major service for which a governmental unit is responsible. Example: "Public Protection" and "Health and Human Services" are examples of functions or functional areas in our state reporting and budget groupings, respectively.

FUND - A legal entity that provides for the segregation of monies or other revenue sources for specific restrictions, or limitations. A separate set of accounts must be maintained for each fund to show its assets, liabilities, reserves, and surplus (fund balance), as well as its income and expenditures. The assets of a fund may also be placed into separate accounts to provide for limitations on specified fund income or expenditures. Discussion on the different types of funds can be found in the Financial & Budget Policies attachment included under the Executive Summary tab.

FUND BALANCE - The excess of fund assets over its liabilities. A portion of this balance may be available to finance the succeeding year's budget, see AVAILABLE FUND BALANCE FOR BUDGETING above.

FUNDING SOURCES – The major categories of financing necessary to fund departmental activities and operations or Capital needs. Funding sources can include revenues (charges for services, tax receipts, grants and other state and federal subventions), reimbursements, and internal transfers (generally represents movement of funds internal to the department's budget unit), use of fund balance and General Fund Contribution that combined together provide financing of the cost of individual departmental budget activities.

FUNDING USES – Combined together the departmental costs for operations and some capital expenditures. The budget narratives show these funding uses in categories or major program activities.

GAAP (Generally Accepted Accounting Principles) - Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

GASB (Governmental Accounting Standards Board) - The authoritative accounting and financial reporting standard-setting body for government entities.

GENERAL FUND - The fund used to account for all countywide operations except those required to be accounted for in another fund.

GENERAL FUND CONTRIBUTION – The amount of funding needed to finance the gap between departmental expenditures and all other funding sources (revenues, reimbursements and use of other funds' available balances), also referred to as General Fund Net Cost. Balances at year end are swept back to the General Fund balance.

GENERAL OBLIGATION BONDS – A pledge of the general taxing power for the payment of debt obligations. Bonds carrying such pledges are referred to as general obligation bonds or full faith and credit bonds.

GENERAL RESERVE – Undesignated portion of the General Fund intended to be used for emergencies.

GOVERNMENT FINANCE OFFICER ASSOCIATION (GFOA) — A non-profit organization that represents public finance officials throughout the United States and Canada. The association's members are federal, state/provincial, and local finance officials deeply involved in planning, financing, and implementing thousands of governmental operations in each of their jurisdictions. GFOA's mission is to promote excellence in state and local government financial management. The organization provides best practice guidance, consulting, networking opportunities, publications including books, e-books, and periodicals, recognition programs, research, and training opportunities for those in the profession.

GOVERNMENTAL FUND TYPES – Funds used to account for acquisitions and other uses of balances of expendable financial resources and related current liabilities, except for transactions and accounted for in proprietary and fiduciary funds. Under current GAAP, there are four governmental fund types: general, special revenue, debt service, and capital projects.

GRANT - A contribution of funding from one entity to another, usually made for a specific purpose and time period.

INDIRECT COST - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service. Includes support services like Budget Preparation, Accounting, Payroll Preparation, Treasury Management, Legal Services, and Human Resources (Personnel). See Cost Allocation Plan for further discussion.

INFRASTRUCTURE - The physical assets of the County (e.g., street, water, sewer, public buildings and parks).

INTERGOVERNMENTAL REVENUE - Funds received from federal, state and other local government sources in the form of grants, shared revenues and payments in lieu of taxes.

INTERNAL SERVICE FUND - A fund used to account for the financing of goods or services provided by one department or agency to another department or agency of a government.

INTERNAL TRANSFERS/REIMBURSEMENTS – Appropriations and revenues necessary to move from one budget unit to another (within a department) to properly account for revenues and expenditures. Similar to operating transfers within a department.

LONG-TERM DEBT - Debt with a maturity of more than one year after the date of issuance.

MAINTENANCE OF EFFORT (MOE) – A requirement that a county use a specific amount of its General Fund, in order to receive a funding from specific state or federal sources.

MANDATED PROGRAMS - Mandated programs are those programs and services that the County is required to provide by specific state and/or federal law.

MATCH - The term "match" refers to the percentage of local discretionary County monies in the General Fund which, by law, must be used to match a certain amount of state and/or federal funds. For example, for the majority of welfare aid payments, the County must match every 95 state dollars they receive with 5 dollars from the County's General Fund.

MISSION STATEMENT - Depicts the department's main public service objective.

NET COUNTY COST - The amount of the operation financed by discretionary sources, principally property taxes, (also referred to as General Fund Contribution).

OBJECTIVE - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

OBLIGATIONS - Amounts that the County may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OPERATING TRANSFERS —Used to describe flows of assets (such as cash or goods) without equivalent flows of assets in return and without a requirement for repayment. Regular operating subsidies (mass transit) are one common example. Operating transfers are strictly limited to activities within the primary government. Equivalent situations involving outside parties, including legally separated units included within the government's financial reporting entity, but not part of the primary government (discretely presented component units) are transactions rather than inter-fund activity, and therefore should be reported as revenues and expenditures/expense rather than as transfers.

OTHER POST EMPLOYMENT BENEFITS (OPEB) – Non-pension benefits, such as contributions toward medical insurance that the employer may offer retirees.

OTHER FINANCING USES - Operating transfers out from one governmental fund to another.

POSITION - A position is an employment slot, an approved job for a person or persons working full-time or part-time. A position is usually listed in terms of its classification.

POSITION ALLOCATION - Documentation depicting the number and classification of regular full-time, regular part-time and limited term positions in the County, by department, as authorized by the Board of Supervisors.

PRIOR-YEAR ENCUMBRANCES - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program Change Requests – Department requests for additional resources or new programs.

PROPOSITION 13 - A tax limitation initiative approved by the voters in 1978. Proposition 13 provided for: 1) a 1% tax limit exclusive of tax rates to repay existing voter-approved bonded indebtedness, 2) assessment restrictions establishing 1975 level values for all property with allowable increase of 2% annually and reappraisal to current

value upon change in ownership and new construction, 3) a two-thirds vote requirement to increase state taxes, and 4) a two-thirds vote of the electorate for local agencies to impose "special taxes."

REALIGNMENT – Also known simply as "Realignment," refers to 1991 and 2011 transfer of program funding between the state and the counties to more accurately reflect responsibilities. Realigned programs include mental health, indigent health, foster care, welfare services, In-Home Supportive Services, certain juvenile justice programs, jail inmate housing and programs, and other miscellaneous programs.

REIMBURSEMENT - Payment of expenses incurred by an agency/budget unit which are paid by a different agency/budget unit. Reimbursements are recorded as a negative expenditure in the agency/budget unit that initially incurred the positive expense so that the total expenditure reported is not overstated by counting the same expense in both units. An example might be a Department's Administrative budget unit incurs payroll expenses for all accounting staff, but the services rendered directly benefit several distinct state-federal funded program services. Therefore, the Administrative unit by way of a negative expense receives a reimbursement from each of the state-federal program budget units. Otherwise, the organization's total cost of accounting services would be overstated.

RESOLUTION - An order by the Board of Supervisors requiring less legal formality than an ordinance or statute.

SALES TAX - A tax levied on the sale of goods or services to the consumer.

REVENUE - Money received to finance County services, may be ongoing or one-time. Examples: property taxes, sales taxes, fees, and state and federal grants.

SALARY SAVINGS - The dollar amount of salaries that can be expected to be saved due to vacancies and turnover of employees.

SCHEDULE - A listing of financial data in a form and manner prescribed by the state.

SECURED ROLL - Assessed value of real property, such as land, buildings, secured personal property, or anything permanently attached to land as determined by each County Assessor.

SECURED TAXES - Taxes levied on real properties in the county, which are "secured" by a lien on the properties.

SERVICES AND SUPPLIES – A Character of expenditure reflecting the County's costs for non-salary, capital, debt, and other financing related expenses necessary for the operations of County departments and programs.

SOURCE OF REVENUE - Revenues are classified according to their source or point of origin.

SPECIAL ASSESSMENTS - Fees that are charged to property owners in certain geographical areas for public improvements. A fee is levied only to those property owners who receive a direct benefit.

SPECIAL DISTRICTS - An independent unit of local government established to perform a single specified service. The Special Districts listed in this document are governed by the Board of Supervisors.

SPECIAL REVENUE FUND - A revenue fund used to account for the proceeds of specific revenue sources (other than special assessments, or for major capital projects) that are legally restricted to expenditures for specified purposes. The Community Investment Grant Program Fund and Road Fund are examples of special revenue funds.

SUBVENTION - Payments by an outside agency (usually from a higher governmental unit) for costs that originate in the County (i.e., federal/state payments to the County to offset the cost of providing Health and Welfare services).

Supplemental Budget – The Supplemental Budget (often referred to as "Supplementals") allows for changes to the budget due to late information that does not involve significant policy decisions or changes due to prior Board direction.

SUPPLEMENTAL TAX ROLL - The Supplemental Property Tax Roll is a result of legislation enacted in 1983 and requires an assessment of property when change to the status of the property occurs, rather than once a year, as was previously the case.

TAXES - Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

TAX LEVY - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

TEETER PLAN - A plan whereby 100% of the secured property taxes levied are apportioned to eligible agencies instead of the historical practice of apportioning 100% of taxes that have been collected. This allows the County to finance all delinquent property taxes.

TRANSFERS IN/OUT - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

TRANSIENT OCCUPANCY TAX (TOT) - A tax collected by a motel/hotel operator for a percentage of the room rent paid by each transient (hotel guest), which is then due the County. This is sometimes referred to as TOT.

TRUST FUND - Used to account for money or other property received by the County in its capacity as trustee or agent to be distributed in accordance with the conditions of the trust.

UNINCORPORATED AREA - The areas of the county outside the city boundaries.

UNSECURED TAX - A tax on properties such as office furniture, equipment, and boats that are not secured by real property owned by the assesse.