## **County of Sonoma**

# **Partnership Agreement**

Children need normal childhoods as well as loving and skillful parenting that honor their loyalty to their biological family and their need to develop and maintain permanent lifelong connections.



#### RESOURCE PARENT EXPECTATIONS

## Caregivers and Agency Staff Work Together as Respected Partners

- Caregivers will conduct themselves in a professional manner and will work together with Agency staff as a respected partner.
- Caregivers will share all relevant information and will provide input to Agency staff.
- Caregivers will respect the privacy and confidentiality of all information related to the child and family.
- Caregivers will participate in team meetings and court hearings.
- Caregivers will obtain and maintain records that are important and relevant to the child's well-being.

## **Nurturing Children and Youth**

- Caregivers will provide excellent parenting by being trauma informed.
- Caregivers must be willing and able to learn about the child's culture, ethnicity, and religion to support the child's connections.
- Caregivers will fully incorporate the child into their family activities, including vacations.
- Caregivers will not give notice to end placement for the child unless it is demonstrated to be in the best interest of the child, or poses a safety risk to the child, caregivers, or others in the home.
- Caregivers will participate and adhere to the child's transition plan developed by team members.
- Caregivers are expected to take advantage of trainings & support groups to strengthen their skills as parents.
- Caregivers will participate in the child's medical, psychological, and dental care.

## **Supporting Families**

- Caregivers will partner with biological family for the best interest of the child.
- Caregivers will facilitate continuity for the child with biological family by encouraging participation in medical related care, school, and other important activities.
- Caregivers will facilitate a smooth transition to another placement by sharing information about the needs of the child.
- Caregivers will respect and support the child's ties to family (parents, siblings, extended family members), and other significant relationships.
- Caregivers will facilitate appropriate visitation and direct communication (e.g., phone, text, email, pictures) with the child's family.

## **Strengthening Communities**

- Caregivers, as members of a Child & Family Team, will advocate for children with the Agency, the court, and community partners.
- Caregivers will support the child's school success; including: participating in IEP meetings, attending school events, school conferences, assisting with school assignments, and advocate/support tutoring.
- Caregivers will provide developmentally appropriate opportunities to allow children to learn and practice life skills and have hands-on experiences in preparation for transition to adulthood.

X	Date
ACCEPTANCE OF AGREEMENT, Caregiver	

HSD/FYC Page 1 of 2 10/21

## **County of Sonoma**

## **Partnership Agreement**

Children need normal childhoods as well as loving and skillful parenting that honor their loyalty to their biological family and their need to develop and maintain permanent lifelong connections.



#### AGENCY STAFF EXPECTATIONS

## Caregivers and Agency Staff Work Together as Respected Partners

- Agency staff will conduct themselves in a professional manner and will work together with Caregivers as a respected partner.
- Agency staff will share all relevant information regarding the child.
- Agency staff will support and facilitate Caregiver participation in team meetings and court hearings.
- Agency staff will provide timely notification to the Caregiver for team meetings and court hearings.
- Agency staff will provide an alternative way for Caregivers to participate in team meetings if the Caregiver cannot be present.

## **Nurturing Children and Youth**

- Agency staff will provide Caregivers with the services and support they need to be excellent parents.
- Agency staff will support Caregivers in overcoming any barriers to full participation in their family life and activities.
- Agency staff will participate and adhere to the child's transition plan developed by team members.
- Agency staff is expected to remain current on trauma informed practice.
- Agency staff will support the child's connections to culture, ethnicity, and religion.

## **Supporting Families**

- Agency staff will support Caregivers and biological family in partnering for the best interest of the child.
- Agency staff will support Caregivers by working together as a team and communicating the reunification plans.
- Agency staff, along with the Caregiver, will develop and support a smooth transition and reverse transition plans for the child.
- Agency staff will provide Caregivers with information, guidance, and support necessary to fulfill their responsibilities.

## **Strengthening Communities**

- Agency staff will support the Caregiver's role as an advocate, and respect their input as a member of the Child & Family Team.
- Agency staff will share with the Caregiver information about the child's health and wellbeing.
- Agency staff will support and facilitate the Caregiver's participation with all of the child's educational needs.
- Agency staff will support the Caregiver's decisions that meet the prudent parent standards.
- Agency staff will work with Caregivers in facilitating appropriate opportunities to allow childrento learn and practice life skills and have hands-on experiences in preparation for transition to adulthood.

X	Date:
ACCEPTANCE OF AGREEMENT Agency Staff	

HSD/FYC Page 2 of 2 10/21